

CONSTITUTIONAL PROTECTION STATEMENT (GARRITY WARNING)

[To be placed at the beginning of the report, memo, or statement]

On _____ (date), at _____ (time), I was ordered by _____ (name and rank) to submit this report/memo/statement. I am doing so solely because it is a condition of my continued employment, and because refusal may result in the termination of my employment. I have no other reasonable alternative.

It is my understanding, this report/memo/statement will be used only for internal departmental purposes and will not be disclosed to any other agency, or used in any criminal proceeding, except as required or compelled by law. I further understand it will not be used in any proceeding beyond internal disciplinary matters within this department.

Except as stated above, I expressly invoke and do not waive my right to remain silent under the Fifth and Fourteenth Amendments to the United States Constitution, and under any other applicable law, including the Illinois Uniform Peace Officers' Disciplinary Act. I make this statement in reliance on the protections set forth in *Garrity v. New Jersey*, 385 U.S. 493 (1967).