

OFFICIAL MAGAZINE OF THE METROPOLITAN ALLIANCE OF POLICE



the

2022 VOLUME 2

RAPSHEET



MAP CONTINUES
ITS SUPPORT OF

SPECIAL OLYMPICS





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2022, VOLUME 2

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MAKE THE CALL

First responder mental health resources directory

- **MAP EMERGENCY NUMBER:** 1-630-905-0663
- **CRISIS TEXT LINE:** Text BLUE to 741741 (free, 24/7 and confidential)
- **NATIONAL SUICIDE PREVENTION HOTLINE:** 1-800-273-TALK
- **COP 2 COP:** 1-866-COP-2COP
- **SAFE CALL NOW:** 1-206-459-3020
- **SERVE & PROTECT:** 1-615-373-8000
- **SHARE THE LOAD:** 1-888-731-3473
- **COPLINE:** 1-800-267-5463
- **FRONTLINE HELPLINE:** 1-800-676-7500 (first responder call-takers)
- **CIST (Critical Incident Support Team):** 1-866-535-1078



PRESIDENT'S POST

KEITH GEORGE



It looks like we have survived another Illinois winter. The warmer weather will again be the norm. That being said, we all know that means increased outside activity by the public we serve and potential for violent encounters. As I write this, MAP and our members have been involved in a number of critical incidents including Officer Involved Shootings (OIS). MAP has developed some of the premier critical incident protocols in our industry. MAP is always prepared to provide our members with professional and experienced legal assistance. This means our attorneys will be by your side immediately after the incident, through the complex follow up, and until the matter is resolved. Our goal is to provide our members with the support and advocacy they need to successfully navigate through these intricate and often nuanced circumstances. The majority of the MAP attorneys assigned to our critical incident response team are Force Science certified in the

application of human factors to police use of force incidents. In addition, they have responded to numerous critical incidents with our members. Their formal training and experience make them the perfect advocate to provide expert representation to our members. MAP attorneys and resources are at your side the entire time, whatever you need, whenever you need it. Hopefully, you or your chapter never need our assistance, but if you do, rest assured our experienced legal team has your back.

The other reason I mention this: **IF YOU DON'T CALL, OUR TEAM CANNOT HELP YOU OR OUR MEMBERS!** Historically, members involved in the incident will not have the presence of mind to call MAP for assistance. Another member should take it upon themselves to contact MAP's emergency critical incident number. It does not have to be the leadership of your local chapter; anyone can call to activate our response team. In fact, we would rather get multiple calls

than none at all. The most efficient way to contact MAP to report a critical incident is to call our emergency number. In many instances, our chapter representatives and chapter attorneys get calls directly from the chapters. In most instances that has proven to work out. However, the best and most efficient way is to call the emergency number. The MAP representative who answers those calls knows which MAP attorneys are available and ready to respond. If you try to call your chapter attorney, they may be out of town or otherwise unavailable. Time is of the essence in these matters, and we would like to get a MAP attorney notified and responding as soon as possible.

So, in the event of a critical incident, anyone can and is encouraged to contact MAP. Please remember to contact the emergency number 630-905-0663 to get the most efficient response to your critical incidents.

Stay healthy and safe!

IN CASE OF EMERGENCY

If you are involved in a critical incident or need to contact MAP for any emergency, call 630-905-0663.

ANNUAL SPECIAL OLYMPIC

TORCH RUN



Long time Tinley Park Police Sgt. Bill Devine is bursting with optimism and excitement these days and for good reason.

Devine, who serves as the Illinois Law Enforcement Torch Run (LETR) director, is expecting huge support for the annual Special Olympics Torch Run this summer, which returns to normalcy after the past two years were limited due to the COVID-19 pandemic.

"We're going full steam ahead," he said. "It may be my personal belief, but I think this year is going to be extremely successful. Over the course of the last two years there's been a lot of craziness in everyone's lives. It's time to find the joy again through all the darkness we've gone through. People are looking to get

out and feel good and do things and donating to charities like the Special Olympics is big right now."

During a recent Polar Plunge to benefit Special Olympic Illinois, Devine was overwhelmed by new support with nine officers making the plunge for the first, and probably not the last, time.

"We made more money as a department in the Polar Plunge than ever this year," he said. "One of the hardest things is there aren't a lot of people willing to put themselves out there. These nine guys floored me. They all stepped up and wanted to be a part of it."

Devine can't tell the future, but he anticipates raising several million once again for the Special Olympics.

"Prior to COVID we raised \$5.6 million and last year were just short of \$3.4 million," he said. "The reality is we can get to \$5 million again with little to no problem once we get out again and do everything we do."

As the largest public awareness vehicle and grass roots fundraiser for the Special Olympics, LETR affords officers from every branch of law enforcement in Illinois and federal partners the opportunity to carry the Flame of Hope through nearly 1,500 miles of Illinois communities. At the end of this journey, the Flame arrives in Normal for the opening ceremony of the Special Olympics Summer Games taking place on June 17-19.

"Our athletes deeply missed the officers the last couple years since we hadn't

S

RUN

BY CHRIS WALKER | PHOTOS PROVIDED



had it since 2019 so it's really cool to be bringing this all back," said Katie Risley, director of development for the Torch Run. "It's so neat to see the genuine love and respect the athletes have for the officers and vice versa. It's a genuine connection that you can't just make up. It's very special so we're really excited to have them back together with all those friendships they built."

Special Olympics Illinois supports almost 22,000 athletes with intellectual disabilities and more than 20,000 other young athletes between the ages of 2-7 with and without intellectual disabilities while approximately 40,000 coaches and volunteers are committed to its cause.

"The Law Enforcement Torch Run makes this all possible," Risley said. "We

would not be able to have competitions without the support of the Law Enforcement Torch Run."

Likewise, MAP, which is a Silver Sponsor of the LETR once again this year, and whose members also participate in other charitable events, like the Cop on a Rooftop Dunkin' Donut fundraiser, is making a huge impact.

"They have a finger in so many departments, particularly in the northern part of Illinois and are a very respected union and one that is trusted," Devine said. "I think joining them in partnership sends a message to everyone else in an agency that we support them so there's no reason you shouldn't support them. Bringing someone like MAP on board has been huge for us."

METROPOLITAN ALLIANCE OF POLICE

BOARD OF DIRECTORS

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Deacon Thomas Ross

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Meet Our OFFICE STAFF

Most of our members communicate with MAP through a MAP Board member or MAP attorney. Those of you who have had the occasion to call or email our office may be wondering who you are communicating with.

Let me introduce you to the two ladies who make everything work.

Rick Tracy, MAP Treasurer



Sonia Diakoumis
Office Manager

Our Office Manager, Sonia Diakoumis, has been with MAP since 2001 working as our Administrative Assistant until 2019 when she accepted the role as Office Manager in 2020. Sonia has many roles including managing expenses, payroll, vendors, and any other tasks thrown her way. During the height of the Covid outbreak Sonia kept the office open and running from day to day.

Her upbeat attitude, quick decision making, and problem solving are great assets to our organization. She is unmatched in keeping things running smoothly in our office.

Sonia's 20 plus years of golf outing experience is evident at every outing. She directs the setup, registration and keeps the line of people moving. At the dinner raffle she and Morgan always help you find the best prize left on the

table, even when good stuff is gone! Sonia is one of the main reasons our outings are always successful.

Our Administrative Assistant is Morgan Jahnke. Most of the time when you call our office or walk in the door you meet Morgan. Morgan joined MAP in 2020 just before Covid started raising its ugly head. Despite the extra stress of starting a new job during a pandemic, Morgan maintained the positive attitude she has today. Her organizational skills help keep things flowing smoothly. She handles your dues, administrative duties, and is always ready to help. In her spare time, she keeps the office organized, clean and decorated. She has a great music play list and can order anything you need on the internet in record time!

In 2021 MAP moved to a larger office just a few hundred feet from our old one. Both

Sonia and Morgan were put in the position of running our office operations while we were moving. They excelled in their day-to-day tasks during all the chaos of packing, unpacking, remodeling, computer crashes, phone problems and updating all vendors.

Sonia and Morgan are the ones who deal with your payroll / H.R personnel to make sure dues are paid on time and the membership rosters are up to date. With almost two hundred different employers and five thousand members, it is a relentless task. All while answering phones and questions from all of us who work in the office.

Sonia and Morgan both work extremely hard to assist you and to help keep our organization running. They are truly a couple of MAP's most valuable assets.



Morgan Jahnke
Administrative Assistant

IN CASE OF EMERGENCY

If you are involved in a critical incident or need to contact MAP for any emergency, call 630-905-0663.

TAKE ACTION

to end hunger in our community

1

Volunteer to sort and pack food at the Food Bank

2

Help us distribute food to neighbors in need

3

Give your time at a food pantry or soup kitchen

4

Spread the word on social media #ActionMattersMost



How will YOU take action? | SolveHungerToday.org/Action



MAP CHAPLAIN'S CORNER

Happy Summer! My thoughts turn to a topic very much in today's news the use of Social Services being included in First Responders. To start, I do not believe social workers should be first into domestic situations. I do believe they should have a role in the policing of these situations. One of my granddaughters was in town to visit and related how she had just had her first ride along with a local department. She is a newly minted social worker in an agency that handles social interventions for a number of local law enforcement departments. Coming from a family whose dad is a retired police officer, an uncle in policing and I am in Police Chaplaincy so she brings lots of stories from our family into her career. She told us how she showed up to

roll call with mandatory dozens of donuts and related her family background in policing. So off she went on a day shift ride for what she thought would be a quiet ho hum shift. We know how that goes and yes very shortly they encountered a violent domestic call. "You stay in the car" was her first instruction as the officer entered the home and she sat and wondering what was going on inside the residence. Before long, out comes the officer and the hand cuffed suspect who is continuing protesting his arrest. Off to the jail for the processing and when finished she had the time with the officer to discuss the circumstances and offer what her agency could offer to the household after the incident.

So this three year veteran of social services

PERSONAL INJURY, WORKERS' COMPENSATION, POLICE PENSION, PEDA, PSEBA CASES

ANESIOZMON

REPRESENTING POLICE OFFICERS FOR OVER 65 YEARS

Partner David Figlioli is one of the very few attorneys in the state of Illinois who has handled and continues to handle personal injury, workers' compensation, and disability cases, as well as PEDA and PSEBA claims in one office.

FREE CONSULTATION | CALL NOW



161 N. Clark Street | Chicago, IL 60601 | 312-372-3822 | Anesilaw.com



SAVE THE DATE

MAP UNION STEWARD TRAINING

October 4th, 2022

**BOLINGBROOK
COMMUNITY CENTER**

201 Canterbury Lane, Bolingbrook IL

and the officer exchanged and acknowledged how each could interface to maybe improve outcomes of future situations in that household. Social Services should be another tool in your chest of tools. These agencies have the time to do the follow up on things like Orders of Protection, emergency safe housing, follow up counseling and in some cases ensure individuals follow through and hopefully avoid future incidents in that household. In my opinion local towns should fund these agencies so they are available to policing and NOT from policing budgets. Let's see if this is the way of

the future.

Heading into vacation time, spend time with your family, relaxation and find time for your faith. Having just celebrated St Patrick's Day in New York with my sons, I leave you with a bit of an old Irish blessing.

"Wishing you and your friends and family all the love, good fortune and happiness your hearts can hold."

Stay Safe and be kind to yourself.

*Chaplain Tom Ross, Sr.
sligo8@wowway.com*

BRAVE Police & Public Safety Wellness Center Help strengthen those who serve



Individual, group and family therapy for...

- Addiction
- Mood disorders
- Family and work-related matters
- Critical incidents
- Post-traumatic stress

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Road to Resiliency Program Trauma & Addiction

Tuesday-Wednesday-Friday
8:30 a.m.-1 p.m.



Stress Management Training and First Responder's Yoga

Also included as part of
BRAVE Center's Wellness and
Resiliency Program



Meet Meeko, Therapy Dog
& Employee of the
BRAVE Center



Dr. Robin Kroll, owner and
clinical Director of BRAVE Police
& Public Safety Wellness Center,
is board-certified Police and
Public Safety Psychologist

Being Brave Together

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CONTRACT SUMMARY

JERRY MARZULLO

■ MORAIN VALLEY COLLEGE

- 2 yr contact
- 3.5% COLA 22-23
- 3.5% COLA 23-24

■ 23RD JUDICIAL CIRCUIT COURT SERVICES

- 4 year CBA
- 21-22 3%
- 22-23 3%
- 23-24 3.25%
- 24-25 3.5%
- Increase monthly stipend to probationary officers from 100-125 per month.
- Increased maximum accrual rate for Paid Hours Off

■ DES PLAINES PATROL

- Term: 2022-2025
- Wages: 2022 - 2%, 2023 - 2.25%, 2024 - 2.5%, 2025 - 2.5%
- Insurance: Effective 1.1.24 Insurance from 93/7 split to 90/10 split
- Incorporation of the K9 agreement for Employer to provide additional pay and benefits
- Incorporation of Officer-involved shooting policy into CBA

■ DES PLAINES SERGEANTS

- Term: 2022-2025
- Wages: 2022 - 2%, 2023 - 2.5%, 2024 - 2.5%, 2025 - 2.5%
- Insurance: Effective 1.1.24 Insurance from 93/7 split to 90/10 split; cap in annual premium insurance increases for bargaining unit members
- Increase in bi-lingual pay from \$60 to \$75 per month
- Differential pay from \$100 to \$125 per month
- Incorporation of Officer-involved shooting policy into CBA

■ ALSIP POLICE

- Term 5.1.21 - 4.30.25
- Complete elimination of tier 2 wage scale; all officers moved to tier 1 wage scale
- 5.1.21 - 2.5%
- 5.1.22 - 2.5%
- 5.1.23 - 2.5%
- 5.1.24 - 2.5%
- New education stipend - \$500 per year for associates \$975 per year for Bachelor's

- New fitness bonus for annual power test of \$350.00/year
- Increase of Paternity leave for newborns from 3 days to 5 days
- Elimination of residency requirements (Must reside in IL only)
- Incorporation of Officer-involved shooting policy into CBA

■ CARPENTERSVILLE CIVILIANS

- 3-year term 1.1.22 - 12.31.24
- 2022 - 2.25% 2023 - 2.25% 2024 2.25%
- The ability for part-time employees to utilize pro-rated vacation time
- Placement of Child Bereavement Leave Act in the CBA.
- Revamped and updated wellness plan for Employees to qualify for reduced health insurance premiums.
- Compression of wage schedule to stop for certain job classification

MARK MCQUEARY

■ PROSPECT HEIGHTS SERGEANTS

- 4 year contract
- 2.75% 2.25% 2.25% 2.25%
- Added arbitration for suspensions more than 5 days
- Increase in buy back of holiday hours
- Tuition reimbursement to include graduate courses

RAYMOND GARZA

■ DUPAGE CO FOREST PRESERVE RANGERS

- 1.5% increase for years 2022, 2023 and 2024
- Weekend trade language to allow for more flexibility for Rangers.
- \$25.00 increase in the boot allowance.

STEVE CALCATERRA

■ MORRIS WAGE-REOPENER

- 2021 3%
- 2022 4%
- 2023 4%

IN CASE OF EMERGENCY

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Updates from our attorneys about collective bargaining agreements for MAP members.

RON CICINELLI

■ ROUND LAKE PARK

- Duration: 3 year contract 2021 - 2024
- Compensatory Time: 120 hours
- Vacation Time: New – After six months police will receive vacation instead of one year
- Health Insurance: Village pays 80% of premium; Employee pays 20% of premium
- Life Insurance: Increased to \$50,000 from \$25,000
- Officer Involved Shooting (OIS) Language Added
- Wages: 2021 = 2.50%, 2022 = 2.50%, 2023 = 2.75%

■ CAROL STREAM SERGEANTS

- Duration: 4 year contract 2022 – 2026
- Health and Dental Insurance: Employee pays 20% of premium
- Wages: 2022 = 3.0%, 2023 = 3.25%, 2024 = 2.75% and 2025 = 2.75%

JOSEPH MAZZONE

■ BURR RIDGE SERGEANTS

- 3 year contract/5-1-21 to 4-30-24
- Wages 3%, 3%, 3%
- Codify the 12 hour shift
- Increase the meal period
- Overtime Pay. Increase the minimum increments of overtime pay to ½ hr.
- Compensatory Time - Increase carryover to 240 hrs. per year
- Court Time - Increase to guarantee of 3 hours

- Zoom Court Appearance - Increase to guarantee of 2 hours at time and one-half
- Add 2 holidays
- Increase personal time to 12 hours
- Increase comp time for working Christmas Eve and New Years Eve to 6 hours
- Modify vacation selection to be consistent with 12 hour shifts
- Add new benefit of sick leave buyback, 55% at age 50 after 20 years credible service, up to 960 hours.
- Employee Anniversary Recognition Program. Provision for \$500.00 cash bonus rather than a savings bond.
- Increase uniform allowance to \$900 in 2021 to \$1000 in 2022.
- Extra Duty details to be paid at the overtime rate instead of the hourly rate.

■ HOFFMAN ESTATE PATROL

- 3 year contract/1-1-21 to 12-31-23
- Wages 2.75%, 2.50%, 2.25%
- Defined the levels of discipline
- Creation of new storage cabinet for Union members
- Increased sick leave incentive payout
- Redefine the terms and conditions for shift exchanges
- Increase health insurance contribution consistent with Village wide contributions
- Increase longevity pay
- Lock in 12 hour shift language
- Redefine shift selection
- Modify and define forced shift vacancy hire-back

LOCAL ELECTIONS

WINFIELD PATROL

Vincent Caringella
President

Jordan Clapper
Vice President

Sean Cihak
Treasurer/Secretary

CAROL STREAM SERGEANTS

Steven Cadle
President

Gregory Walker
Vice President

CENCOM

Nick Flood
President

Jaime Rivera
Vice President

DES PLAINES PATROL

Marcus Benavidez
President

Mike Kurotobi
1st Vice President

Tom Doig
2nd Vice President

Anthony Tangorra
Secretary

Myles Klein
Treasurer

WILL COUNTY MANAGEMENT

David Welsch
President

James Burnette
Vice President

Dirk Obemayer
Secretary

Ben Gilbert
Treasurer

METRA

Lisa Greenwood
President

Charlene Tucker
1st Vice President

Dave Kielczewski
2nd Vice President

Jose Monterubio
Treasurer



Benefits AT A GLANCE

ON DUTY CRIMINAL DEFENSE PLAN

MAP will offer assistance to officers who are criminally charged with an offense that occurred within the scope and in the performance of the member's official law enforcement duties.

LICENSING DECERTIFICATION REPRESENTATION

This coverage extends our current administrative legal defense coverage to the State's new Law Enforcement Review Panel and the Law Enforcement Training Board's new decertification authority. This includes actions by sworn officers on and off duty. MAP has a dedicated team of attorneys who will represent our members through all phases of the decertification process.

FREE COLLEGE

You and your family members* can work toward an Associate's Degree, Certificate, or Bachelor's Degree completely online, for FREE. You will not have to pay for tuition, fees, or e-books.

DISABILITY INSURANCE

The MCL has partnered with SSDC Services Corp. (SSDC), a national advocacy firm specializing in Social Security Disability Insurance (SSDI) benefits and Medicare coordination. SSDC identifies whether you or your dependent(s) are eligible for SSDI benefits and early Medicare and becomes your Advocate for filing and obtaining these benefits.

ALLSTATE ROADSIDE ASSISTANCE

Your MAP/Legal Defense membership is your ticket to free membership in Allstate Roadside Services, which provides free towing, flat tire repair, jump starts, lockout assistance, and fuel delivery.

OFF DUTY LEGAL ASSISTANCE

When an unexpected legal or family situation arises, you have access to a range of free and heavily discounted services and advice from experienced lawyers and judges.

MAP MEMBER DISCOUNT PROGRAM

Save big with exclusive offers on a wide variety of merchandise and services including:

- Vehicles • Groceries • Electronics
- Clothing • Restaurants • Health & Home
- Gifts • And so much more!

LIFE INSURANCE

You now have free life insurance just for being a MAP member, along with the option to purchase up to \$250,000 of additional coverage at the lowest rates possible. All of this with no medical exam, and no questions asked during the open enrollment period.

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

Through your MAP membership, you now have free coverage with the option to purchase up to \$250,000 in additional

coverage for accidents that result in fatality, paralysis, or the loss of a limb, eyesight, hearing, or speech.

CREDIT UNION

BANKS ARE FOR PROFIT, CREDIT UNIONS ARE FOR PEOPLE.

Our credit union exists solely to serve our union members by providing financial products on the most favorable terms we can afford to offer - and that is what we do best.

ACCIDENT/ILLNESS INSURANCE

Accident Insurance pays you benefits for specific injuries and events resulting from a covered accident.

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition.

TAX PREPARATION SERVICES

We have partnered with the HMHF Group to offer affordable and secure tax preparation services. Save time and money over doing your taxes yourself or going with another firm.

FINANCIAL PLANNING

We have partnered with Megent Financial to provide our members in good standing with FREE financial planning services. Megent Financial can guide you along your financial journey, helping you take steps to achieve the growth you want and the protection you need.

IN CASE OF EMERGENCY

If you are involved in a critical incident or need to contact MAP for any emergency, call 630-905-0663.



A ROAD TO REHABILITATION

BY CHRIS WALKER

The domestic dispute that Bensenville police officer Steve Kotlewski responded to early on the morning of Nov. 6, 2021, nearly took his life as he was ambushed and shot nine times.

"All I did was show up for my own murder," he said. "There is no way to plan for this. I wish there were. I wish I could teach someone how to survive this, but the sad reality of it is if somebody wants to kill you, to shoot at you, they're going to do it. The only thing preventing people from committing heinous crimes is the fear of consequences and this guy feared no consequences.

"I'm almost proud of him for having the balls to do what he wanted to, in a weird way. This guy had an idea and had enough gumption to follow through with it. It's kind of laudable."

A 12-year veteran of the Bensenville Police Department and MAP Chapter 165, Kotlewski had responded to countless domestic disputes seeking help but this time he was set up.

"You can't block a sucker punch and on a microscopic scale this was you walking up to a guy and him saying 'Hi,' and then punching you in the face," he said. "Are you prepared for that? It can't be prepared for. If it were a fair gunfight I would've destroyed him, but it wasn't

a fair gunfight. I was literally set up and ambushed under the auspices of going to help."

Today, Kotlewski is enduring grueling three-hour sessions of physical rehabilitation along with mental health treatment as he's committed to return to the job although for the time being his job, although for the time being, his job is to recover.

"The pain is chronic, constant," he said. "It's like they said it would be. As it improves it becomes more focused and more intense and that's exactly what's happening. It's moving up my body. It's like in my rear glute, lower back sciatic area, and it's constant. And the thing is, if I'm upright, even if I'm sitting, if my spine is compressed it makes the pain worse. The only thing that helps now is being horizontal, which sucks."

What hasn't sucked is being able to spend a lot of time around loved ones, including his wife and children, fellow officers and new friends who are pulling for his recovery and thankful for the protection he provides as a law enforcement officer.

"I like that it is not just me, like a guy, but it's the idea," he said. "It became bigger than just this cop who got shot. People are real upset that the law was disrespected heinously. I don't even

know why I need to testify. Just play the tape of my body cam footage. I said 'Hey, how's it going, can I help you' and a dude pops out of the bedroom shooting. I think that's why people got so motivated to help me, it was so revolting."

The support he continues to receive has been overwhelming.

"My homecoming was so insane that they shut down North Avenue," he said. "There were countless people and countless squad cars and all the donations and the Girl Scouts helping. People were sending my family food. The neighbors offered to walk my dog. People I didn't even know were knocking on my door to show their gratitude and sympathy."

Kotlewski also recently learned that he's going to be a guest of honor at the Polish American Police Association's annual banquet and will be receiving a Medal of Valor from the Illinois Association of Chiefs of Police.

"My job is to recover completely," he said. "To get my legs back and to get my nerves to regenerate. So, I'm eating good and trying to work out as much as I can. At first, I was reluctant or acting reluctantly toward the idea of putting on the uniform again, but the truth is I do love that job and want to go back."



SAFEGUARD

Your Bargaining Rights Indefinitely

FOR THE FIRST TIME, YOU CAN SAFEGUARD YOUR BARGAINING RIGHTS INDEFINITELY

Keith George, MAP President

On November 8, 2022, you can protect your collective bargaining rights from the impulses of the political class. For the first time, voters can secure their collective bargaining rights in the Illinois Constitution. In other words, voters will have the right to vote on a constitutional amendment establishing fundamental rights for workers to collectively bargain and unionize across Illinois.

The Workers' Rights Amendment – also known as House Joint Resolution Constitutional Amendment 34 and Senate Joint Resolution Constitutional Amendment 11 – precludes the Illinois legislature and local municipalities (e.g. city councils and village/county boards) from ever passing a state law or local ordinance “that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and workplace safety.”

As many of you are aware, collective bargaining rights for police officers were recently attacked by the Illinois legislature in the initial draft of the SAFE-T Act. Members of both the Illinois House and Senate wanted to remove a police officer's right to bargain over terms and conditions of employment. Meaning, police officers would be subject to every whim, impulse, and fancy of their respective police chief, municipal/county board, and mayor, without any recourse. This amendment ensures such action can never be taken. It makes it a violation of your Illinois constitutional rights to infringe on your right to negotiate over wages, hours, terms and conditions of employment, and workplace safety.

Not only does this protect police officers, telecommunications, and civilian personnel. This amendment protects every working person across the state of Illinois. Your neighbors, your friends, and your family members. By voting “yes” on November 8, 2022, you are voting to protect your future, your wages, and your benefits.

Friends, it has often been said, “a rising tide lifts all boats.” When we see greater worker protections, not only for ourselves, but also our neighbors – all of us benefit from higher wages, improved benefits, better healthcare, and more time to enjoy our families. If history has demonstrated anything, employers cannot be expected to simply do the right thing. Rather, employees banning together for their mutual protection is the only way to achieve economic stability and job security. Just look at each of your collective bargaining agreements. Never would the employer just hand out such gratuities. Instead, MAP and its members have fought hard to keep wages up, healthcare costs low, and job security protected.

Now, more than ever, we need you to vote “yes” for this amendment. Now, more than ever, we need you to call your friends, family, neighbors, and colleagues to urge them to vote yes. In the coming months, you will hear more from MAP about this safeguard. Please spread the word, your rights depend upon it.



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MAP MEMBER

MILESTONES



Minooka Officer of the Year

Detective Renee Parrish was honored by Minooka PD as Officer of the Year. Detective Parrish has been an officer of Minooka PD for the past eight years and joined the Investigations Unit in 2017. Last year, she was an integral part of an eight-month long investigation that led to the arrest of a Minooka resident in possession of child pornography.



LaSalle County Sheriff's Office Promotions

The Sheriff's office of LaSalle County recently promoted two of its members. Corporal Matt Jonland was promoted to Sergeant and Investigator Jamie Green was promoted to Corporal.



Local Police Departments Donate Gear to Individuals at War in Ukraine

Local police departments were asked what they could donate to the Ukrainian war efforts. Kane County Sheriff's Office answered the call with gusto, sending eight full-body armor sets, goggles, canteens, seven ballistic helmets, web gear, gloves, camouflage paint, spare panels, and a trauma blanket.



Buffalo Grove Officer of the Year

Since the start of his career with Buffalo Grove PD in March 2018, officer Eric Sarat has earned several awards and accolades through his dedication and hard work. In 2019 and 2021, officer Sarat earned the department's Life Saving Award, and in 2019 and 2020 he was recognized by the Alliance Against Intoxicated Motorists. In January of 2022, officer Sarat joined the Major Crash Assistance team. Officer of the Year was presented to officer Sarat at a Village Board meeting.



DeKalb County Deputies Honored for Apprehending Armed Robbery Suspects

Following an armed robbery investigation out of Sycamore, Deputies Moede, Pettengell, Marks and Brouwer are being honored by the City of Sycamore for their help in arresting the three suspects in the robbery. When they arrived swiftly on scene, they aided Sycamore PD in arresting the individuals and recovering three handguns.



Hanover Police Department Assists the Easter Bunny

The Easter Bunny is beloved to the youth community members of Hanover Park. As the Bunny traveled around town and visited locals, Hanover Police Department accompanied him and took photos with local residents.

MAP MEMBER

MILESTONES



Bensenville Police Department Supports SuperCam Strong

After a near-fatal accident last October, youngster Cameron Taft has been on the long journey of healing. Bensenville Police Department helped generate more support for the Taft family through a local fundraiser selling t-shirts, Miracle Minute, and wrist bands through Fenton High School District 100 in February. As first responders were a major factor in saving Cam's life, the police department holds his story dear in their hearts.



Wescom TC of the Year

Heidi Shervino, of the Western Will County Communications Center was honored as WESCOM's 2022 Telecommunicator of the Year.



Park Forest Police Department Officer Promotion

Meghan Vold, a Park Forest Police Officer of eight years, was recently promoted to the rank of Sergeant. The department looks forward to her leadership.



Mount Prospect Police Department Donates to the 100 Club of Illinois

The 100 Club of Illinois supports the families of fallen officers with necessary resources and financial assistance. Recently, Mount Prospect donated \$23,391 dollars from the sales of their decommissioned shoulder patch to the organization. The department is grateful for the support of their community in the purchase of the patches featuring the thin blue line, a graphic representing the recognition of fallen law enforcement officers as a whole.



Des Plaines Police Officers Awarded for Saving Man's Life

Officers Adam Skotnicki, Reyley Leon, Dale Jeon, and Sgt. Matt Jones displayed valiant efforts in saving the life of a man who set himself on fire last year. They were awarded publicly in the presence of Mayor Andrew Goczkowski. Last August, the officers responded to a man who had covered himself with a gasoline-soaked blanket, attempting to light himself on fire. After de-escalation efforts failed and the man had lit his stomach region ablaze, officers jumped in and swiftly put out the fire after a brief struggle.

Kane County Deputies and Civilian Save Man from Burning Car

A ComEd worker coming off shift and two Kane County sheriff's deputies saved the life of a man from burning wreckage. Deputy Steven Turcios and recruit Deputy Ryan Reichardt followed a dispatch for a single-vehicle crash in Wayne, finding a car that left the roadway and struck a utility pole, eventually coming to a stop upside down. When they arrived on scene, the car was also on fire. Through quick action and with a mind for the danger, the deputies pulled the man to safety with the help of the ComEd worker. Overhead electrician specialist Mike Curtis was ending his shift when he saw a bright flash, immediately driving toward it. When he saw the car wrapped in powerlines, he called headquarters to turn off the flow of electricity. The three men are lauded for their bravery and efficient actions.



Addison Police Department Supports Autism Awareness Month

In light of Autism Awareness for the month of April, Addison Police Department sported customized Autism Awareness magnets on their squad cars. In order to raise money for the Special Olympics, Autism Awareness patches were sold last year. This year, officers wore those same patches for the entire month of April on their sleeves. Addison Police Department utilizes incredibly effective programs such as Premise Alert and Wallet Card in their community to assist officers on calls with those affected by Autism.



MAP MEMBER

MILESTONES



St. Charles Recognizes Social Worker

Sandra Rincon is St. Charles Police Department's in-house social worker. For the last seven years, St. Charles PD has had a social worker on their staff assisting individuals in need of professional crisis intervention services. Over the last year, Rincon has assisted more than 525 people, helping domestic violence victims, teenage substance abuse, or those in a traumatic situation – to name a few. Rincon is an essential part of the team and has done tremendous work for the department.

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A Crisis Counselor Joins the Arlington Heights Police Department

By the grace of a \$250,000 federal grant, Amita Health Center for Mental Health and Arlington Heights Police Department have come together and hired a crisis counselor to work with officers on calls involving mental health crisis. The counselor works from 3-11pm on weekdays, which is a busy time of day for calls involving the need for de-escalation techniques. The partnership between Amita and Arlington Heights PD was facilitated by vice president of Amita Health Center for Mental Health, Rick Germann. The counselor will not be on scene, but she will be on call, ready to answer the need for her service. After officers secure the situation, she will be left to deal with those involved on her own, offering recommendations and support.

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Diana Lopez

■ ADDISON CONSOLIDATED DISPATCH CENTER

William Alvarez
Sean Milnes
Troy Vogelmann

■ ALGONQUIN

Daniel Scerbicke

■ ARLINGTON HTS

■ Vince Garcia
Zaid Mohammed
Sean O'Brien

■ BARTLETT

Alan Bianco
Nicholas Bos
Natalie Mazzone

■ BENSENVILLE PD

Patricia Goluch
Thomas Tarnacki

■ BLUE ISLAND

Maurizio Andonopoulos
Devonte Spivey

■ BRIDGEVIEW

Nicole Davis

■ BUFFALO GROVE

Kyle Lemmer

■ CARPENTERSVILLE

Jose Chamorro

■ CARPENTERSVILLE CIVILIAN

Jennifer Gonzalez
Alexis McMullen
Russell Plocke

■ CENCOM

Ryan Borchardt

■ CLARENDON HILLS

Peter Van Daal

■ CREST HILL

Ryan Gorz

■ DEKALB CO

Oscar Anaya
Alexandria Bridge
Melissa Jacob
Derek Krebs
Jason McLean
Evan Murray
Meagan Near

■ DES PLAINES

Dominic Carabez
Freddy Del Rio
Desire Jimenez
Marilou Varela

■ DUPAGE CO

Abdallah Abdelhamid
Daniel Kenny
Kenneth Scott

■ DUPAGECO FOREST PRESERVE RANGERS

Shawn Busch
Taylor Schuman

■ E-COMM 9-1-1

Tamika Harris
Jessica Johnson
Alyssa Maro
Courtney Wood

■ ELK GROVE VLG

Brian Diaz
Brian Pustz
Andzelika Tomasiak

■ FRANKFORT SERGEANTS

Thomas Buividas

■ GENOA

James Stevenson

■ GLENVIEW

Shanika Morris

■ GLENWOOD

Adrian Gonzalez

■ GRUNDY CO CIVILIANS

Danielle Keska
Deannira Larkins
Jamie Romanetto

■ HANOVER PARK CIVILIANS

Jordan Anderson
Barbara Idstein
Diane Leveille
Karina Olague

■ HARVEY PATROL

Robert Davis
Ralph Lawson
Sean Thraikill
Maximo Zambrano

■ HOMEWOOD

Jay Bush

■ ISTHA

Christopher Narel

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■ KANE COUNTY

Kayra Castillo Solorio
William Murphy
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Ari Briskman

■ LAKE FOREST

Renee DeLeon
Jacquez Erubiel
Erubiel Jaquez

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Nathan Holle
Jared Weide
Dylan Woolford

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■ LOCKPORT

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Rene Montenegro
Corey Panozzo

■ MINOOKA

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Guadalupe Lopez
Mackenzie Melendez

■ MOKENA

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Bethany Espinosa

■ MORRIS

Casie Price

■ MT PROSPECT

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Andrew Ralston
Jacqueline Zimmerman

■ MUNDELEIN

Erik Anderson

■ NAPERVILLE SGTS

Scott Donofrio
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■ **NIU COMMUNICATIONS**

Brieana Myrick
William Usilton

■ **NORTHERN ILLINOIS
UNIVERSITY**

Elsie Guerra
Charles Starks

■ **NORTHWEST CENTRAL
DISPATCH**

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Angelica Kajderowicz
Joseph Rezek
Lindsey Whitford

■ **OAK FOREST**

■ Kaitlin Brill

■ **OAK LAWN**

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Clarissa Garrett
Thomas Hernandez
Addison Klausner
Alexandra Malivuk
Brian O'Shea

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Emmanuel Reeves

Javonnie Royster

■ **OLYMPIA FIELDS PUBLIC
WORKS**

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Nicholas Webb

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Michael Alfaro
Ryan Barth
Alexandra Laphen
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Marco Farfan

■ **STREAMWOOD**

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■ **STREAMWOOD
CIVILIANS**

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Dillon Gloster
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■ **WINFIELD**

Jason Kotlarz

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■ **WOODRIDGE**

Tomas Almazan
Luke Boda
Zachary Harvey
Sean Nicholas

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Patrick Glomb
Stephen Oskroba
Frank Pope

■ **ARLINGTON HTS**

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Joseph Murphy
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■ **BARTLETT**

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■ **BENSENVILLE PD**

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James Rollins

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Anthony Hanna
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Ryan Gregorio

MAP MEMBER NEWS

CONTINUING

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William Wise

■ LOCKPORT

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■ MCCOOK #111

Jeremy Carr

■ MINOOKA

James Sinovich

■ MOKENA

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■ MT PROSPECT SGTS

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MAP CHAPTERS

23 Judicial Court Services - Kendall County	Cook County DCSI	Glenwood	Lakemoor
23rd Judicial Court Services - DeKalb County	Cook County Fugitives Unit	Governors State University	LaSalle County Corrections
Addison Police	Cook County Telecom Supervisors	Grundy County Civilians	LaSalle County Patrol
Addison Combined Dispatch Center	Cortland	Hanover Park	Lemont
Algonquin	Crest Hill	Hanover Park Civilians	Lemont Sgts
Algonquin Civilians	Crest Hill Sgts	Hanover Park Sgts	Lisle
Alsip	Crystal Lake	Harvey Patrol	Lisle Public Works
Arlington Heights	CSU	Harvey Sgts	Lockport
Barrington Hills	CSU Sgts/Lts	Harwood Heights Civilians	Matteson
Bartlett	Darien	Hawthorn Woods	Matteson Sgts
Bensenville	Darien Civilians	Hazel Crest	McCook
Bensenville Sergeants	DeKalb County	Hoffman Estates	Metra
Blue Island	Des Plaines PD	Hoffman Estates Sgts	Minooka
Blue Island Police Clerks	Des Plaines Sgts	Homewood	Mokena
Bolingbrook	Dupage County Sheriff's Patrol	Huntley	Momence
Bolingbrook Professional Employess	DuPage County Coroners	IL Valley Regional Dispatch Center	Montgomery
Bolingbrook Sgts/Lts	DuPage County Forest Preserve	Indian Head Park	Moraine Valley College
Braidwood Sgts	DuPage County Forest Rangers	Indian Head Park Patrol Part Time	Morris
Bridgeview	Dwight	Illinois State Toll Highway Authority Dispatch	Morton College
Buffalo Grove	Earlville	ISTHA Calltakers	Mt Prospect
Burr Ridge Sgts	East Dundee	Johnsburg	Mt Prospect Sgts
Carol Stream Sgts	E-Com	Justice	Mundelein
Carpentersville	Elgin Community College	Justice Sergeants	Naperville Civilians
Carpentersville Civilian	Elk Grove Village	Kane County Sheriff Patrol	Naperville Civilians #2
Carpentersville Sgts/Lts	Elwood	Lake County Correctional Sgts	Naperville Sgts
CenCom	Fox River Grove	Lake County Sheriff Patrol Lts	New Lenox Sgts
Channahon	Frankfort Sgts	Lake County Sgts	Niles
Chicago Ridge Police Cvlns	Genoa	Lake Forest	Norridge
Clarendon Hills	Gilberts	Lake in the Hills	North Aurora
Coal City	Glenview	Lake in the Hills CSO	Northeastern IL University
			Northern IL Security
			Northern IL University Dispatch

Northern IL University Sgts
 Northern Illinois University
 Patrol
 Northlake
 Northwest Central Dispatch
 Oak Forest
 Oak Lawn
 Oak Lawn Civilians
 Oakton College
 Olympia Fields
 Olympia Fields Civilians
 Olympia Fields Public Works
 Orland Park
 Orland Park Sgts
 Oswego
 Palos Heights Patrol/Sgts
 Palos Hills
 Palos Park
 Park City
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Park Ridge
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- Rick Kogan, Chicago Tribune