

# THE RAP SHEET

Metropolitan Alliance of Police

Summer 2008

## Three kinds of lies Part II(b): Damn Lies

By: Joseph Andalina

A few (not all) chiefs will bs you in many ways, sometimes to misdirect their own dubious behavior. Here are a few personal examples:

A chief I “served” under once a very long time ago felt it necessary to give his speech on “moral turpitude” to the rookie class, which consisted of six or seven of us bright and starry-eyed young coppers.

“You know, if I catch you fooling around with anyone not your spouse, there will be hell to pay. Got it boys?” “Yes, sir, yes sir” we replied. He must have thought we were NBA basketball players or something, because not one of us was even remotely thinking about this. Sort of came out of left



field, and as young coppers, we took it all to heart and bobbed our heads a lot in affirmation to our leader. (Just like those bobbing head reporters do on local television newscasts.)

Well, wouldn't you know it, a short time later he resigns and moves out west after being discovered walking across Village Hall to Public works, where he (who was married) had been meeting another, not his wife (and who was also married). While not suspected of doing the dirty deed while working, he obviously had something going on with her during his Christian ethic warnings to all of us flatfoots.

Now this did not surprise me because his secretary had told me how he used to lock the door of his office when she was in there so he could try to get a smooch or maybe something else. Can you say Dolly Parton in 9 to 5? Hypocrite. Well, he left to be a chief

somewhere else and probably spread his Jimmy Swaggart version of morality to his new subordinates.

Another chief I had (I have been so lucky) told me in a meeting concerning the discipline of cops accused of lying that he could not condone any officer who lied except if the cop was trying to get “a little on the side.” Then it was okay. I think most of you know what I am referring to as “a little on the side.” No, it is not French fries. That told me something was up with him, too. This was later proved correct, as he, too, moved with his new bride (who was not the woman he brought to the dance and was married to originally) after meeting her at the PD.

Sort of a damn lie because he was so against lying unless it was to procure some “outside entertainment.” But far be it for me to stand in the way of love and romance. You “love who you

### Table of Contents

Chaplain's Corner.....	2
Chief's Follies.....	3
Local Elections.....	3
Legislative Update.....	4
MAP Letters.....	9
Member News.....	10
Guns N Hoses Match.....	13
IL Municipal League.....	12
Thoughts and Prayers.....	13
MAP Elections.....	13
Contract Corner.....	15
Around the MAP.....	16

Continued on page 6



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Summer 2008

# Chaplain's Corner

By: *Chaplain Tom Ross*



**I**t's summer again, and not too soon after this winter and cool spring.

I just watched the CBS 60 Minutes piece on the SOS Cops in Chicago. I, like many, are very disturbed by this situation. Now I am not so naïve to understand this can and does happen. It involves more the person than the job. Let me stop here and start with part of the Oath you take when you enter Law Enforcement:

**"I do solemnly declare upon my honour and conscience that I will act at all times to the best of my ability and knowledge in a manner befitting a police officer.**

**I will preserve the dignity and will respect the rights of all individuals.**

**I will discharge my duties with integrity and will promote understand and conciliation.**

**I will exercise my authority as a police officer in the manner intended by the law.**

**I will constantly strive to honour this oath in my service as a police officer."**

Now that said—the Chicago story concerned the SOS Cops who really lost their way. In their zeal—they saw this as "DOING MY JOB"—yet they conspired with the devil to deliver their justice. It

appears their justification was that the "ends justifies the means." Let me repeat what I think you already know—**THE ENDS NEVER JUSTIFIES THE MEANS.**

That thought process only leads to what happened in this case—lying, stealing money and drugs, creative report writing to justify a case, just complaints of abuse, loss of integrity. In this case, Chicago PD has lost over 150 cases thrown out due to this misconduct. So who wins? Well the bad guys are back on the street again and now with a bravado of sorts that they beat the police. And the lives of these cops are destroyed as they have lost their careers, their integrity, and have put their families at risk of heavy financial loss and yes, the real possibility of jail time.

The reporter for this piece at one point asked "Are there any Boy Scout Cops left on the street?" I would like to answer that from my personal perspective—**YES, YES and YES.** The overwhelming majority of you have taken your oath and serve it well. Some, like this small group of Chicago SOS, may choose to follow the rule that the end does justify the means. To that small group, we can only pray they see where this process has resulted to in Chicago—moral degradation, loss of conscience and even talk of murder. My prayer to anyone with this mind set would they see the error of their ways and reject this thought process and uphold their oath with indignity.

Summer is here! Time to relax, enjoy time with family and friends and rejuvenate yourself. Stay safe till next time—**PEACE**

Chaplain Tom Ross, Sr

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# Chief's Follies

By: Joseph Andalina

## Follies Recap

Every two or three years we re-print our primer on what it takes to appear in our favorite column as indicated by you, our loyal readers, the Chief's Follies.

Actually, it only takes a chief, mayor, or some other higher up to act like a "jackass" to make it into the Follies. If they do something really stupid to you or others at your PD or do something egregious of a management or criminal nature that also qualifies.

That's the simple part. But for all of our future contributors who always remain anonymous as long as the below rules are followed, you need to understand how the "participants" are nominated.

We don't want made-up stuff, or someone having an axe to grind. If the object of your desire is not true, then this comes back at you and the rule of anonymity is lifted. So far that hasn't happened. That's because there are so many chiefs out there who just continue to do stupid things and act in a stupid manner, no one HAS to make anything up.

So here is a recap of MAP's rules on how to send your chief or other applicant to the Follies.

As we follow the yellow brick road for another adventure in Oz, please remember a few points. Here at the friendly MAP office, we get a lot of requests for various chiefs, deputy chiefs, superintendents, and other worldly types to be cast in our Follies.

Before we add a name in our credits, the chief or significant other must audition. That means he must have "acted" in such a manner as to be included in our Star Walk of Fame. Acting can be construed as doing something impossibly stupid (like crime or deviant sexual behavior), or saying something impossibly stupid. (There is, as How-

ard Cosell might say, "a plethora of this type of behavior).

But wait! Do you all know who Howard Cosell was?

Aw, never mind.

So we've got acting stupid or saying something stupid. We also have "these boots were made for walkin'" category; such as a chief or mayor who walks all over you just because he can. Disrespecting you by rubbing your face in the mud or embarrassing you for no reason other than to show superiority is always a candidate for a top story in the Follies.

We also have those little peccadilloes such as lying, cheating, stealing, bearing false witness stuff, you know, the 10 commandment types of sins. There is also the "I really don't want to do this, but I have to screw you over because someone has got to take the fall" type. Then there is inappropriate or inequitable punishment. Like whacking you for 10 days when you should get a reprimand, or punishing you for silly crap. Very, very popular amongst chiefs.

And finally there is the pretty common union animosity, or we hate you because you went union, filed a grievance, won't kiss my rear-end, hold my towel for me, blah, blah, blah.

I like those kinds. Always makes good copy. Any of the above and a few others will qualify for inclusion in our Halls of Shame.

So remember, they have to audition. Next, it's also got to be true. No fibbing or fudging. Santa will find out and you will get crossed off his list. It's got to be in writing and you cannot be anonymous to MAP. If



# Local Board Elections

*Congratulations to all of the officers who have been recently elected to their local boards.*

## Arlington Heights

Mike Butler	President
Tom Henderson	Vice President
Gary Kaminsky	Secretary
Mike Mullen	Treasurer
Larry Swanson	Member-at-Large

## Crystal Lake

Michael Jedlicka	President
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## Hoffman Estates

Flo Williams	President
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Catherine Bloss	Secretary
Al Fernandez	Treasurer

Continued on page 5

# Legislative Updates:

## Two issues of importance on MAP's Legislative Calendar

by Joseph Andalina.



### DuPage County and the Illinois Supreme Court

In late May, MAP ventured into the domain of the Illinois Supreme Court where the Illinois State Labor Board and the Attorney General's Office argued the ongoing Majority Petition fiasco against the DuPage County Board and Sheriff. MAP's chief counsel assisted in the oral arguments.

The basics of the dispute? Whether the ILRB improperly interpreted the law as regards standards of evidence in allowing majority petitions to be filed. Is a labor organization required only to submit union bargaining authorization cards as in petitions that lead to an election, or do the new rules require the above cards and a set of dues authorization forms?

The ILRB and the AG's office say no. DuPage County and their attorneys say yes. After all the briefs are filed and arguments submitted, it is a close call.

The AG says the reasonableness and common sense approach ask why do you need dues forms signed with bargaining cards if you're not actually taking out any dues?

The County says the new law clearly states that the two forms are required.

MAP says we don't care either way. If we need one, we'll send in one. If we need both, we'll do both.

But the bigger picture here is that in the Appellate process, the county won and obtained a lot of attorneys' fees from the ILRB. They don't feel their interpretation is wrong. Neither does the Attorney General. And MAP supports them as well as many other labor organizations.

So during the arguments, we (as in the ILRB, AG, and MAP) got 20 minutes to argue. The AG took 17 minutes and gave three minutes to Joe Mazzone and MAP, since it is their appeal. The County then gets 20 minutes to argue, and the AG then gets 10 more minutes to rebut. And the Supreme Court is strict on the time limit. You have green lights, amber lights, and red lights.

Once the red lights go on, you are done and the justices stop you immediately. Unless, of course, they are interested in what you are saying, which they were when they gave MAP attorney Joe Mazzone additional time to speak and finish our report. Very rare and very obvious they took in what MAP was saying.

Who won? Don't know yet. Might hear very soon, but as I said, it could go either way. For MAP, however, if we have to submit two forms, the DuPage County cops and court officers have already submitted the two forms of evidence and we'll be ready to go with a new tally at that time.

A big money waster for DuPage County and the ILRB and AG's office will not be happy that the ILRB has to pay the county's attorney lawyer fees to the tune of about \$60,000 if the County wins in court. Only the ILRB pays as it is their interpretation of the law which is in dispute. If the ILRB wins, they get their money back from DuPage County. They are hoping.

This is really typical of DuPage County. Wasting hundreds of thousands of dol-

lars to delay the unionization of their employees. But MAP is committed to the fight as are the DuPage County cops and Court Security officers. Check our MAP web site for updates.



### MAP's Legislation in Springfield

The second issue is MAP's legislative agenda. During the general session, MAP and our lobbyists traveled to Springfield, wrote letters, had meetings, and obtained member letters in support of two Senate bills.

(1) Senate Bill 2397 (SB2397): The police and fire dispatch bill; to provide binding arbitration in contract impasse disputes. Opponents, as always, were the AFL-CIO and AFSCME—unless they were neutral. You just can't figure out what they want to do, as they tend to lean both ways. They couldn't make up their mind, wanting to keep "the strike" as a job action rather than go to what police and fire personnel enjoy—binding arbitration. Something is fishy here, because we know of no police dispatch group that either organization has led a to a strike after having been at impasse in contract negotiations. What is certain is that they are not, nor ever were, ardent supporters of this bill.

Our opinion is that they just don't want to spend the money in arbitration and like the "take it or leave it" mantra that employer's spit out to every dispatch group when impasse occurs. MAP be-

Continued on page 14

# Chief's Follies



Continued from page 3

you write it up, we'll check on it. If it's true, it's got a good chance to be included. If it's published in a paper, internet, or sourced somewhere, it has a really good chance to make our Rap Sheet.

Simply, something has to happen (audition = facts). It's got to be true (verified). You will be kept anonymous by MAP (unless you don't care, and many, many officers feel that way). And it's got to be somewhat interesting, unique, or incredibly stupid.

What won't make it, you ask?

Simple; personal agendas are a no-no. We won't make a chief popular because he investigated you for something you did do. Nor will we include the big boy because he cancelled your day off or changed your off days, or assigned you a different tier or beat.

If it hurts another officer, it won't go in there, either; and obviously, nothing about the chief's wife, kids, or family. They are always off limits.

These are a few rules that are easy to follow. There are more than enough banana brains out there longing for a mention in our Follies. So as Dean used to say; "Keep those cards and letters coming." You know — Dean Martin. Do you all know who Dean Martin was?

Everybody loves somebody, sometime. Aww, never mind.

Now, onto the Follies...

## #1 But did they get to use the pool?

In Valdosta, Georgia, the sheriff there is facing federal charges accusing him

of "billing" prison inmates for room and board, and interfering with an FBI investigation of some local judges in that county.

The sheriff charged the inmates \$18 a day for room and board, to the tune of \$27,000. He also used an inmate to work at his wife's business. He is charged with obstructing justice by alerting another person of an FBI informant looking into criminal activities in the courthouse. He's also accused of lying during a Grand Jury inquiry of a judge.

What's crazy here is that the sheriff seems to have just been caught up as to what was termed as a "rural county practice." No word on whether these practices include "the taking up of serpents, drinking cyanide, or having a banjo duet with a young albino lad, ala Deliverance."

## #2. Pay to play is alive and well...in other places than Illinois

The sheriff in Orange County, Santa Ana, California, was recently indicted on federal charges alleging he put \$700,000 in bribes and kickbacks in his pockets. Holy Tony Rezko, Batman, that is a lot of political favors!

He is charged with conspiracy, four counts of mail fraud, and two counts of witness tampering. He is taking a leave of absence (oh joy—how very ethical of him) but he doesn't know if it is a paid or unpaid leave. (Sure it will be paid; he's a sheriff. If it was a grunt, they would let him starve on Santa Monica Blvd!).

He is facing up to 105 years in the slammer, is free on bond and believes he will be found innocent at his trial. (Sheriff, can you say: Tony Rezko, Richard

Sorich, Otto Kerner, George Ryan, Operation Graylord, Silver Shovel, etc. etc. etc.?)

This county is the fifth largest in the nation, and prosecutors allege he did, in fact, try to enrich himself and others by trading cash and other gifts for political favors. At the time, this was reported last year the sheriff would not resign because he said he was not guilty. Where oh where have we heard that one before?

## #3 More politics as usual

In the past, we have tried to work the October 2007 article in Chicago magazine about our favorite Republican mayor, Roger Claar, into our Chief's Follies. Well, okay, maybe not our favorite, as in favorite's sense of the word, but one of the leaders we could see in the "scope" of the US Attorney's office. In hushed tones, in rumor central and little snippets in the newspaper since that piece, the sense that the "Bully of Bolingbrook," "Boss Hogg," or as the Chicago article says "Chubby kid in a crewcut" from Effingham who proclaims that "I am Bolingbrook" may just be the focus of an ongoing investigation.

Research the article for some good fun; October 2007 Chicago magazine, Bolingbrook—C'est Moi! by David Murray. A great write-up and a very accurate portrayal.

We won't rehash what was written, but it is very interesting to see the mayor from the perspective of an independent journalist, as I was someone who worked for him for a significant amount of time. The flavor of the guy was really captured

Continued on page 7

# Three Kinds of Lies

Continued from page 1

love.” Just don’t get all preachy about it or worse when you’re trying to educate one of your employees about lying.

I know of a chief who went after a police officer initially over a “self-assigned police action.” That means he attempted to take some police action but didn’t tell his supervisor. Is that bad? Well, it ain’t good, but lots of cops can find themselves in incidents when “cold shots” occur. What that means is sometimes the opportunity affords itself to buy dope from a dealer without an introduction or when off-duty, or meet an informant who has a tip on some stolen property. Overzealous—yes. Criminal—probably not. Stupid—truly, but look at all the circumstances. Some cops just want to be the “star” or maybe get promoted.

Anyway, the chief was pissed at him for this, and probably some other things, too. He spread the accusation that the officer was a bad guy and needed to be terminated. With this simple, unsubstantiated statement, this cop was ostracized. The stigma of a “bad cop” was born. The brass at the time went along with this joke as if he had been convicted.

Officers shied away from him as the chief told people, including me, that he had audio and video tapes of this officer attempting to commit an illegal act. They tried to get the officer to resign and everything would go away. He refused.

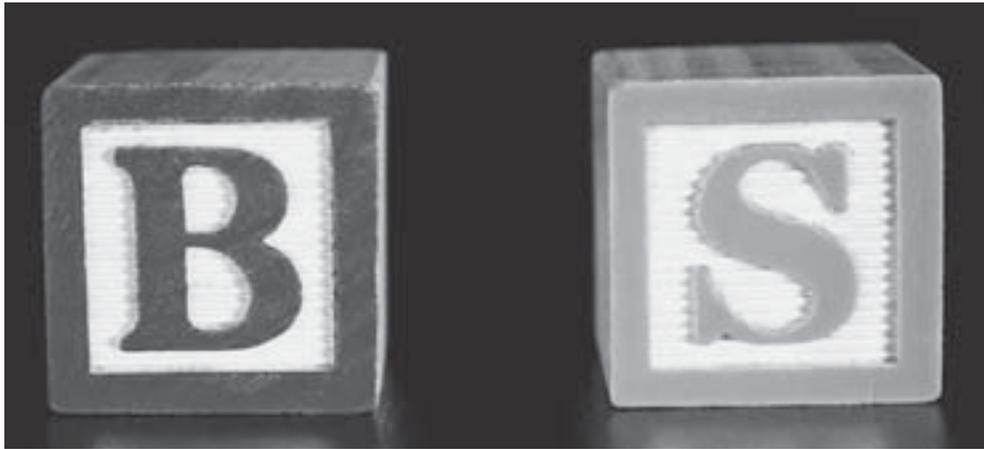
The officer was subsequently arrested, a

trial was set, and he was also brought up on administrative charges that led to his dismissal. Well, obviously not trusting the intentions of our great leader, MAP defended the officer and fought to get him his job back.

The chief again reiterated his statements in a command performance that he had the aforementioned video and audio tapes. I told our hero; fine, show me the tapes. Show me that this officer was a bad boy and this union will back off. Show me, show me, show me, but otherwise I think you are being less than truthful. Can’t show you, he said, it’s

guilty. He did receive a long suspension of time served for his self-assigned police action, so his over the top behavior did not go unpunished.

Holy who would ever believe a chief would lie, Batman! Case dismissed. MAP got the officer’s job back and his punishment was a suspension for his time off when he was fired. We are not saying that this officer was angelic and not deserving of punishment. But chiefs cannot tell lies and damn ones just to get a cop who they think is lying and then try to screw you over for other or imagined lies.



Did the chief pay for this? Of course not. He’s the chief. The officer’s career was clouded with uncertainty. But as often is the case, the officer came back, aligned himself with the right people, and you guessed it, got promoted. Go figure!

evidence for trial.

My suspicion became stronger that maybe a damn lie was being told, because our chief in the starring role did not show me the tapes, despite the efforts made by him and the brass to get the officer to resign in order to avoid being charged. Where have y’all heard this before?

To make a long story short, at a trial, no tapes of any nature were ever produced or discussed. Score one for the good guys. The judge in this criminal case ruled that the charges were not provable. Later during administrative review, another judge gave the cop his job back, citing insufficient evidence to find him

Another incident—an officer uses a reward card that he finds near a dumpster. Thought it was discarded. He gets called on it and owns up completely that he cashed in the \$10 on the card. Chief tells him to own up, not to lie and it will work out basically. Again, the cop does just that and the chief tries to fire him and charge him with a crime. Didn’t get fired by the police and fire commission, even though the chief tried, but he did get a suspension. No criminal charges were filed, because everyone can see the chief just wanted his pound of flesh and the state’s attorney did not go along with that request, either. So who lied to whom here?

Continued on page 8

# Chief's Follies



Continued from page 5

and generally it's not a very good flavor at all. But that's the way the guy is, like him or not.

Since that article came out as stated above, it is interesting to see that a newspaper reported, in a small snippet, that a mayor in a village southwest of Chicago and a female relation are under the microscope for some misdeeds. Gee, who could that be? Persons of interest are minimal here, but we'll put our money, however, on one very special mayor. And you don't need "Blue's Clues" to figure out who this just might be. And what kinds of misdeeds, and with whom? Official village business with a relative or official village business practices? They are not saying.

But other rumors and innuendos could point to the involvement of the "Rog Mahal" the so-named Bolingbrook Golf Course in the Chicago magazine article as a point of investigatory interest.

Coming up time and time again are questions on its financing. How much is too much of public funds being used for the course or clubhouse operation. Are all the resolutions and change orders up to snuff that require the use of additional public funds?

How much money is actually tied up in the mansion that Roger built? And as the movie says "If you build it, he will come." Well, if he built it, which he did, will "they" come? You know, people. And is it making money?

Then there is the always interesting campaign fundraising, or how much is that Jaguar in the window?

Is it really okay to have hundreds of thousands of dollars in a campaign war chest to run against—nobody? From the looks of things, I guess so.

And of course there is the whole very popular in Illinois scenario of "pay to play." So do we have any localized versions of village contracts for campaign donations? We'll see how that plays out.

Also, maybe the recent scandal at the Public Works Department is deeper than has been published. While the boss gets the benefit of the doubt as others plundered the coffers of his Public Works unit, how did he miss that one? Some of those whacked were high on the food chain there. We'll see how that one ends as the rest of the participants in this scandal face the proverbial "music."

Or is it just other business dealings and practices that led the mayor to ponder in the Chicago article, when he wakes up in the middle of the night, wondering "what the US attorney Patrick Fitzgerald's office will dig up in its ongoing investigation into yet another scandal." (See above Public Works issue.)

And while we wish no ill things to happen to any man (unless of course they are guilty) we may see some additional problems in Bolingbrook in the near future. It is too bad, because they have had some bad press that they, as a whole, do not deserve. It's too bad for the village, a town that really has some great employees, workers, department heads, and people who really care about the place, each other, and its citizens.

So we will wait and see as to what comes out in the wash. Maybe something, maybe nothing, but the wheeling and dealing in this fair city, as well as the activities of its leaders and some employees have certainly garnered some interest with the US attorney, the newspapers, and even the Chief's Follies.

Editors note: Politics can get quite ugly. It seems that there is no shortage of improper conduct, but that's what the Follies are for... to show the bad behavior of a few chiefs, mayors, and other big wigs who forget where they come from.

But at this time, it is all conjecture, based on what is known, written, or rumored. If the big Boss Hogg escapes this one, we will certainly acknowledge that fact, too. Stay tuned.

**Don't forget to check out our web site  
[www.mapunion.org](http://www.mapunion.org)**

# Three Kinds of Lies

Continued from page 6

Cop mistakes and beefs happen all the time. Beef is part of the job—an occupational hazard. If you're not getting them, you are not doing your job.

At least that's what the brass tells you to make you do your job and not worry about the "beefs." Until, of course, you get one. Tickets that were more important than beefs now lose their luster as the chief or his designee are now working you over the coals because you've got a complaint. Suddenly you doing your job is not the factor—a friend of the mayor is complaining about you being R.U.D.E. Another damn lie by the big boys in blue.

Sure, they want you to write tickets—lots of them. Make arrests, but they want the citizen or bad guy to say thank you for getting his license revoked or if he has to spend the night in the pokey. The reality is that if the mayor makes a call or the citizen screams special interest, you can almost smell the charcoal cooking in preparation of raking you over them. Boo-hoo, forgot about backing you up—it's almost, not always, just a bit of propaganda type rhetoric. When the complaining begins, Garrity rights will almost certainly follow. And how do they really want to screw you? They hope, pray, and light votive candles at the altar that you might tell a teeny-weensy lie, that's how.

Does it stay there? If the chief wants your butt reddened and goes to the State's Attorney or reads you "Miranda," are you sure you're not going to get railroaded? Will a prosecutor ever get over-zealous and charge you just to make a complainant happy? Can you

say D.A. Mike Nifong and the Duke lacrosse players? Will the chief or his designee tell a lie to get the charge? Sometimes you can bet your bippy that they will. Rare, but it happens. Invariably when a cop gets in trouble, there may be a modicum of truth in the allegations, but does he deserve an over-vigorous chief or prosecutor who thinks this is how he can make a name for himself. No wonder good cops sometimes tell lies. Plausible deniability just might work and save you a whole lot of grief.

Again, look at the Durham County DA of North Carolina, Mike Nifong. He was either very stupid, incompetent, or told some very big lies concerning the Duke University lacrosse players. There is no way to get around his misbehavior in this case, even though only trouble can emanate when a bunch of college boys hire strippers to entertain them. Of course, these young men were not cops but college students, but why would this prosecutor tell such damn lies in the first place? Obviously it was for his own special interests and to serve his own agenda. He had to know this case was going to fall apart but yet he continued this travesty for over a year. Last year, Mr. Nifong apologized for tying these college boys to the railroad tracks. He got disbarred anyway. Yay! And that's why damn lies get told, because of personal interests and agendas. Just think what could happen to a cop.

Throughout these last two essays, we have demonstrated some lies and damn lies tied to various people. Politicians, presidents, criminals, children, family members, DAs, and yes, of course, cops. Notice we have not gotten into the priesthood or big business, or some in the teaching profession, who run away with the teenagers, because we just

assume that they will lie when some of them are caught red-handed in wherever it was that their hands were caught doing.

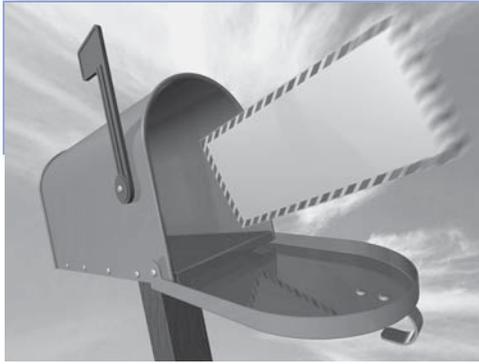
Need I venture into the Enrons, Health-South, or issues in the church to demonstrate that lying in one form or another seems to be hard-wired into our DNA. And I haven't even gotten into the histrionics of defense attorneys "altering" "disguising" or "ignoring" the truth in order to become an advocate for the lying dirtbags they sometimes represent. How come nobody gets mad at those guys? Well, maybe because someday we will need these truth-avoiding defense attorneys to defend us! There is so much to be written about—the excuses lawyers recite on behalf of their clients—that I may do a separate essay just on them.

Why do we lie? We lie because it works. It can get you out of a whole lot of trouble way before it catches up to you. People are willing to take the chance to lie, avoid the responsibility, the embarrassment, or the punishment just to get the unpleasant moment over.

Honesty being the best policy got lost somewhere after George Washington chopped down that cherry tree. But wouldn't you know it that turned out to be a lie, too! Never was a cherry tree. Some governmental official or teacher made it up. But I guess it's okay to lie if it supports some moral theory.

Next time we'll close our voyage into bearing false witness with a discussion on statistics in police work and an analysis of all this lying.

Stay safe.



# MAP letters

April 2, 2008

Daily Herald  
Letters to the Editor  
4300 W Commerce Ct.  
Lisle, IL 60532

*Re: Fairytales and the Illinois Municipal League*

The recent "Chicken Little" article regarding police and fire pensions is just baloney. The Illinois Municipal League is claiming the sky is falling and screaming (not crying) wolf. But they are the wolf in Grandma's clothing. Instead of Little Red Riding Hood, it's the police and fire pensions they want to eat up.

By all means the funding of pensions is a complicated procedure. However, the IML is using simplicity to confuse the public when there are no problems with the majority of the 16 different pension funds in Illinois, particularly downstate and suburban police and fire pension funds, which is, I believe, the target of the IML.

It is not the state legislator's who are overly generous, it is the municipalities who do not follow the rules, make incorrect calculations, spike the pay of favorite employees, and divert the monetary obligations of the legislator's intentions, creating a shortfall in areas that contribute to the underfunding of some boards.

Some municipalities get around their obligations by hiring their own actuaries to reduce their own commitments. It is only the police officers and firefighters who consistently and honestly contribute to their fund.

There is so much more to this than space allows, but I recognize the wolf in grandma's bed. This is all designed to throw cops' and firefighters' pensions under the bus. Very few, if any, of the IML's proposals mean anything but may remove their obligations to the fund and give them control of a pension system so they can have even more power. And mayors have enough power and entitlement as it is.

Joseph M. Andalina  
President

March 20, 2008

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Bolingbrook, IL 60440

Dear Joey,

On Saturday March 15, 2008 more than 30 area police officers and firefighters laced up their skates for the seventh consecutive Guns-n-Hoses charity hockey game. As you know as a repeat contributor, the games raise money for a Chicago charity, this time helping Juvenile Diabetes Research Foundation. Six teams faced off in three charity games at the Allstate Arena prior to the Chicago Wolves game.

The score of the game were inconsequential. The real winners were the kids and families that attended the games, but more importantly, the Juvenile Diabetes Research Foundation, which received a check from the Wolves for \$17,000. Chris Loudon, Skatin Bacon Goalie and organizer of the fundraising event, was walking with Adam Prasek (inflicted with Juvenile Diabetes). Adam looked up at Chris after hearing the amount raised and said "Seventeen Thousand Dollars, they'll probably cure diabetes with that money." "From your lips to God's ears, little man," Chris replied, proving the true success of the day.

On behalf of all of the police and firefighters who participated in the event, I want to thank you and MAP for your generous donation and your continued support. Because of support from police and fire unions, and the Chicago Wolves, we were successful in surpassing our goal of raising \$10,000.

Thank you again, Joey!

Sincerely,  
Ken Simpson  
Bolingbrook Police Association

# New Member News/Promotions

## **Algonquin**

Timothy Cooney

## **Bartlett**

Jason Amore

## **Bensenville**

Kevin Banks  
Thomas Gilligan  
Richard LaPorte  
Jose Navarro  
Brett Zempel

## **Channahon**

Ricky Scallate

## **Chicago State Univ**

Lawanda Burras

## **Crete**

Scott Rains

## **Cook Co DOC**

Marilyn Martin  
Arthur Taylor

## **DesPlaines**

Theresa Bieschke

## **Elk Grove Village**

Bryan Lyp

## **Elwood**

Edward Wright

## **Gilberts**

Jeff Hill  
James Levand

## **Grundy Co**

Patrick Selock

## **Hanover Park**

Juan Miranda  
Joshua Singer  
Pawel Trojniak

## **Highwood**

William Rafferty  
Thomas Wiggins

## **Huntley**

Bradley Kummer  
Christopher Merrell  
Richard Miller  
James Sindler

## **ISTHA**

Melinda Castillo  
Jessica Reyna

## **Lake Forest**

James Fahey

## **Lake in the Hills CSO**

Heather Augustine

## **Minooka**

Andrea White

## **Morris**

Paul Burke

## **Niles**

James Griesenauer  
Joseph Lazo  
Robert Sorto

## **Norridge**

Phillip Rizzo

## **Northbrook Sgts**

David Sprague

## **Northern II Disp**

Gregory Bowman  
Nicole Canale  
Gale Young

## **Oak Lawn**

Mitchell Ally  
Sean Helig  
Stephen Scannell

## **Oak Lawn Dispatch**

Marie Pacione  
Vanessa Stewart  
Thomas Tinman

## **Palos Hills**

Steven Vaccaro  
Bradley Fletcher  
Erik Hedlund  
Kristine Odom  
Hussein Joba

## **Plainfield**

Keith Nebel  
Casey Pelton

## **Roselle**

Jennifer Nemeth

## **Round Lake**

David Prus

## **Schaumburg**

Mittina Swagger  
Stephanie Swanson

## **Seneca**

Tom Szafranski

## **South Barrington**

Alejandro Cruz  
Anthony Polse

## **St Charles**

Robert Clarke

## **Steger**

Lisa Rice

## **Villa Park**

Carlos Cruz

## **Warrenville**

John Muchowski  
Teresa McBride  
Christopher Maxwell  
Angela Sorensen

## **Wescom Dispatch**

Lauren Robilitta

## **Western Springs**

Kenneth Lena

## **Woodridge**

Mark Cook

## **Promoted**

## **Addison**

Brian Goss

## **DesPlaines**

Sean Flanagan  
Daniel Niemann

## **Hoffman Estates Sgts**

Dennis Cardiff

## **Retired**

## **Metra**

Leonard Modlinski  
T.E. Ross

## **Military/Good Luck**

## **Hickory Hills**

Alejandro Lopez

## **Huntley**

Christopher Merrell

# Guns N Hoses Match:

## Cops 10 Fire Guys 9

By Joseph Andalina



**Top Row (L to R) Dirk Olleck, Brian Dziewieski, Pete Moranda, Larry Mayer, Mike Ortinau, Tim Samson, Dan O'Connor, Joe Statkus, Keith Grabarek, Bill Weil Bottom Row: Ken Simpson, Andy Beer, Jed Whitchurch, Ron Campo, Clark Johnson, Chris Loudon, Bob Liazuk, Tim Garlish.** Names in blue are MAP members.

On Saturday, March 15, 2008, over 30 cops and firefighters skated for their annual fundraiser. See Ken Simpson's letter on page 9 in this newsletter for the real reason behind this game: to raise money and awareness for Juvenile Diabetes.

As far as the game itself, it was a great one to watch. The boys in blue looked like the show was in control, taking a lead of 10 to 4 by the late stages of the third period. This, thanks to the dynamic scoring machine of Illinois Department of Conservation Officer Jed Whitchurch, whose five goals and four assists accounted for nine of the 10 cop's goals.

A flying force for sure, with contributions from his line and his team, except for of course, our good friend, Bolingbrook's finest, Ken Simpson.

Ken was under pressure; not only from gimpy knees, glaucoma, deafness in one ear, a broken hand, bruised kidneys, a concussion, eye patch, the runs, and other assorted maladies, but because he knew we were watching him.

The guy plays, though. He plays. He tries. He works. Most of the time for nothing; but he's not lazy.

Every shift he was out there on his roller skates and his cane, giving it his all. Hitting, checking, grinding in his wheel chair on IV's—no, he just would not give up.

In the third period, things heated up. The fire guys took it to our offense, defense, and goaltending, to score five goals, despite the heroics of Officer Whitchurch. It was a chippy last 10 minutes, even with Ken in his straight jacket screaming from the "sin bin."

But in the final couple of minutes, leading 9-8 or something like that, the fire guys looked determined and an upset was in the making.

But out of nowhere, Simpson breaks free from his shackles, where his teammates had cuffed him to the bench. Screaming something like "I'll show you Andalina that I can skate with the big boys" he pursued the puck into the offensive zone with, oh yeah, Mr.

Whitchurch (who else?).

Jed got the puck, circled behind the net in "Gretzky's office," and slid a pass to the slot, where a speeding Ken Simpson split the defense, caught the puck on the fly, and sent a "twisted wriester top shelf where Mama hides the cookies" to give the Bacon a 10-8 lead.

Kenny was mobbed by his teammates, then the Zamboni driver, followed by the entire janitorial staff, bathroom attendants, cashiers, two homeless guys, some real old, and I mean real old, ladies wandering about looking for a guy to call their own, a couple of really large ushers, Leslie Nielsen, and finally two mangy mutts looking for a handout. Cops win! Cops win!

In all seriousness, it was a highlight reel goal by a great guy. Like watching Patrick Kane, only a lot older. It was the game winner, too! So to all you Shakin' Bacon coppers, great job and we'll look forward to you doing it again next year. And for you, Kenny, I see a hat trick in your future. Congrats.

# A Message to the Illinois Municipal League

By: *Richard J. Reimer and  
Keith A. Karlson*

**C**redit cards, when not used responsibly, have provided many families with financially distressful, if not ruinous, times. We all probably know that person or is that person, who rather than paying the monthly credit card bill chooses to buy toys, trips, and other frivolities. Eventually, the amount owed, between principal and interest, becomes unmanageable. Simply put, the adage of pay me now or pay me more later seems to encapsulate the problem. Unfortunately, the Illinois Municipal League and some of its municipal members have taken the same attitude as the irresponsible credit card user.

For years, some Illinois' municipalities have chosen to use police and fire pension funds as their own personal credit cards. Some municipalities choose to balance their budgets on the backs of the police officers and firefighters they have promised pensions to. Their same municipalities choose to shirk the debt they owe the pension funds so they can pay for other "priorities." Simply put, some Illinois' municipalities receive excellent service, ran up a big debt, and now do not want to pay. Now, the Illinois Municipal League wants to run out when it is time to pay the bill.

Hopefully, by now, you have gotten wind of the Illinois Municipal League's (IML) attack on police officers', firefighters', teachers', and other public employee pensions. The IML entitles its smear campaign as "Pension Reform Initiatives." In its attempt to justify its breaking the promises municipalities have made

to their employees, the IML relies on rumor, makes innuendo, misstates facts, and flatly misstates the law. The IML should be embarrassed by the manner it seeks to affect a wholesale dismantling of the pensions thousands have come to depend on. In many cases, the IML does make an excellent case for one proposition: it created the mess it complains about.

IML claims Article III and Article IV pension funds find themselves in a time of crisis due to lack of funding. Perhaps the IML would benefit from a brief reminder. At the IML's behest, the Legislature amended Section 3-125 of the Illinois Pension Code (Amendment) (effective January 25, 1993). The Amendment changed how police pension funds were funded in two ways. First, the Amendment changed the beginning date of the forty (40) year amortization period from January 1, 1980, to July 1, 1993 (meaning, the funds had to be fully funded by 2033, not 2020). Second, the Amendment changed the method of computing the annual amount required to amortize the

**"Membership in any pension or retirement shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired."**

unfunded accrued liability from a level dollar amount to a percentage of payroll. Simply put, the Amendment allowed municipalities to pay less now and owe more in the future. The IML and its municipal members supported this law.

This is the perfect opportunity to remind the IML of the case of *McNamee v. The State of Illinois*, 173 Ill.2d 433, 672 N.E.2d 1159, decided by our Illinois Supreme Court on October 18, 1996. In *McNamee*, Article III pension funds and individual police officers, including IPPFA president James McNamee, filed suit seeking declaratory and injunctive relief in the Circuit Court of Cook County. The complaint alleged the Amendment violated Article XIII, Section V of the Illinois Constitution, which provides, "Membership in any pension or retirement shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired." The plaintiffs' alleged that the refinancing allowed by the amendment to Section 3.17, diminished and/or impaired pension benefits of participants because it allows municipalities to contribute lower initial annual contributions to the police pension funds, thereby making the pension funds less secure. In support of its position the plaintiffs' introduced the affidavit of IPPFA actuary Art Tepfer who testified that police pension funds would be detrimentally affected because municipal contributions would be initially insufficient to pay the interest on a particular fund's unfunded liability. Tepfer further explained, under the new funding provision pension liabilities would

increase dramatically in the early years and pension funds would have fewer assets, thereby producing less secure funds.

Not surprisingly, the Illinois Municipi-

Continued on page 14

# Thoughts and Prayers

## MAP mourns the loss of our brother officer from DeKalb County Chapter

Sergeant Brett Robert Bouma, 36, of Waterman, Illinois, died April 27, 2008, at Kishwaukee Hospital in DeKalb due to a pulmonary embolism following a recent surgery. He is survived by his wife, Melissa Ryen-Bouma, three children, and many other relatives.

Sergeant Bouma joined the DeKalb County Sheriff's Office and was assigned to the Corrections Division on December 1, 1993, eventually transferring to the Patrol Division on March 1, 1998, where he graduated from Police Training Institute in June of 1998. He was promoted to the rank of patrol sergeant on January 7, 2007. In addition to his responsibilities as Deputy Sheriff and then as Sergeant, Brett

was a Field Training Officer and was instrumental in the development of the Field Training Manual for the Sheriff's Office.

Our thoughts and prayers go out to his family and fellow deputies at the DeKalb County Sheriff's Police. The memorial fund listed below has been established for the Bouma children.

MAP Chapter 318 Charities  
(c/o Sgt. Bouma Children's Education Fund)  
150 N Main St.  
Sycamore, IL 60178

There is a fundraiser scheduled for Friday, July 18, 2008. See the MAP web site under NEWS for further information.

# MAP Elections

## Arlington Heights

In late May, officers in the over 90 member department chose overwhelmingly to vote MAP in and the FOP out as their union labor representatives. MAP appreciates the officers' trust and support, and looks forward to working with them on their next contract. Thank you, Arlington Heights officers.

**MAP Wins BIG!**

## Oswego

A majority petition drive in Oswego resulted in a tally certification for MAP in April. We appreciate the trust and confidence of the approximately 40 members as we work with them to obtain their first ever contract. Thank you, Oswego officers. **MAP Wins!**

## Western Springs Sergeants

Five Western Springs sergeants, after numerous ILRB hearings, won their right to affiliate with MAP. The city, whose knickers got tied up in knots, are appealing this issue to the Appellate Court. While tallied as a MAP chapter under Majority Petition ruling, MAP must wait for the appeal to bargain. **MAP Wins!**

## Indian Head Park

Indian Head Park joins MAP through Majority Petition. Indian Head Park has six police officers. **MAP Wins!**

## Du Page County Forest Preserve

After a long fight with the Du Page County Forest Preserve, wasting more of their tax payers' money to delay union affiliation, MAP obtained an election date. The subsequent election this past spring was won by MAP by a vote of 17-1. Congratulations Du Page County Forest Preserve! **MAP Wins!**

# A Message to the IML

Continued from page 12

pal League participated as a “friend of the court” in this case. The IML filed a brief in support of the defendant, State of Illinois. The trial court entered a judgment in favor of the Plaintiffs. Predictably, the Defendants appealed. Unfortunately, the Illinois Supreme Court held that there was no violation of Article XIII Section V of the Illinois Constitution because there was no showing that the Plaintiff’s rights to receive pension benefits were diminished or that the “new funding method will impair benefits by placing a fund on the default or imminent bankruptcy.”

Ironically, the IML now attempts to claim there is some type of funding problem, or “crisis,” threatening the health of Article III and Article IV pension funds. Of course the IML never tells you it created the problem

itself. Having represented close to 200 police and fire pension funds across Illinois I have seen firsthand how municipalities have chosen to “charge” their debts to the pension fund. The only pension funds experiencing crisis due to funding is the direct result of the municipality refusing to levy the proper amount recommended by their own actuaries. Fortunately, those cases are infrequent. However, in some cases, pension funds are left with no choice but to sue municipalities for the money they are owed.

What the IML does not want you to know is the vast majority of Article III and Article IV pension funds are financially solvent. Also the IML is silent about the vast majority trustees and their respective municipalities that work together as a team to ensure the financial stability of the pension funds for their police officers and their

firefighters’. All of this is accomplished even with the IML’s ongoing attacks on the funds.

Most municipalities own up to their responsibilities. However, police officers and firefighters should not have to pay the credit card bill run up by irresponsible municipalities. Firefighters, and police officers, and other public servants went to work and paid their part into these pension funds. Now, the IML wants to not pay its part. One of the IML’s stated purposes is to, “Promote competence and integrity in the administration of municipal government.” How does running out on the commitment it made to firefighters and police officers prove municipal “competence” or demonstrate “integrity”?

# Legislative Updates

Continued from page 4

lieves that dispatch personnel, as police emergency employees, should have the same legislation rights as other public-emergency groups like police and fire personnel.

Go to our MAP web site and you will see the movement our bill has made this year. In and out of Labor and Rules Committees and the bill is in hiatus until the Fall Veto Session, which starts November 12, 2008.

The deadline for passage has been

extended until January 2009. This is the furthest our bill has gone so far, and it has a great chance of passage in the fall. Senator John Cullerton has sponsored the bill and is fighting for our dispatchers. MAP added a co-sponsor Senator Kimberly Lightfoot to help champion our cause.

(2) Senate Bill 2479 (SB2479) MAP’s DOC pension bill, which would provide benefits for Cook County Correctional officers who suffer a heart attack or stroke, either on- or off-duty.

In a year that pension benefit bills went nowhere, MAP’s was passed in the Senate, again by Senator John Cullerton. The bill was picked up in the House by Representative Robert Molaro. This bill, too, will be on summer hiatus as the time for passage was extended to the Fall Veto Session.

See our web site for a full synopsis of movement on this bill. Check our site for updates, also

# Contract Corner

## Joseph Mazzone

### Bolingbrook Sgts

Maintained all economic benefits.  
Obtained 1.75% increase for sergeants and lieutenants for rapid deployment pay.  
Minor modifications to uniform equipment list.  
Tuition reimbursement was increased to a maximum of \$2400 per year plus 50% of costs for all text books required for qualified courses.  
Five year contract May 1, 2007 through April 30, 2012.  
Pay differential for sergeants increased from 30% to 31.5% and for lieutenants from 40% to 41.5% over the term of the contract, over top patrolman pay.

### Bridgeview Patrol

Three year contract retroactive to May 1, 2006 through April 30, 2010.  
Wage increases of 3.5, 3.5, 3.5 and 4%  
Numerous changes made to overtime, protecting that benefit for full time patrol officers.  
Locked in a work schedule into the contract along with seniority shift bidding.  
Protection for officers from changes in the work schedule with benefits arrived from those changes.  
Specific overtime distribution language in the contract.  
Specific benefit for the canine officer in the contract.  
Expansion of the vacation scheduling.  
Increase in holiday pay.  
Increase in detective on-call pay.  
Creation of two (2) personal days.  
Increase in sick leave accrual from 8 to 8.25 hours per month.  
Increase in training pay.  
Codified an expedited grievance procedure with named arbitrators ready to hear the case and deciding within 30 days.  
Increase officers rights to representation in internal affairs matters.  
Maintain status quo on health insurance contributions.

Increase in uniform allowance and list of equipment.  
Increase and expansion of specialty incentive pay.

### Morris

Contract effective 5-1-06 to 4-30-09  
Wage increase 3.5%, 3.5%, 3.5%  
Add Deferred Compensation Contribution Savings Plan  
Add Sick Leave Buyback

### Orland Park

Four year contract. Wages 3.9% for each of four years. Restricted Village use of part time officers.  
Increase annual sick leave buyback. Instead of less than four days per year they get paid for up to four days per year.  
Allow the use of personal leave days down to two hour increments.  
Increase educational contribution to include books and fees up to \$400 per credit hour.

Increase longevity payments across the Board, currently \$1700 to \$2700 from five to 20 years. Will be \$2100 to \$3500 by the end of the contract for five to 25 years.

Increase educational incentive from \$2600 up to \$3000 in the year 2010 for a Masters Degree, from \$2100 up to \$2500 for a Bachelor's Degree in the year 2010.

Increase specialty pay for Canine, Field Training and Evidence Technician.

Increase uniform allowance.

On Health Insurance, HMO is free for family or single. PPO, maintain flat dollar amount contribution. Highest contribution is PPO family of \$190/month in 2010 from \$160/month in 2008. Maintained level for prescription costs.

### Plainfield

Contract effective 5-1-07 to 4-30-10  
Wage increase: 1st year from 4.5% to 9.1% and then a 4%, 4% on top of that  
Add Retiree Health Insurance Coverage  
Increase in benefits for reimbursement expenses  
Increase to deferred compensation

contribution.

Modification to purge of personnel files.

### Steger

Contract effective 5-1-08 to 4-30-11  
Maintain all benefits.

Signing bonus of \$250 each year for three years.

Increase in longevity for patrol officers: after 10 years service \$1,040, after 14 years \$1,560, after 18 years \$2,080 per year.

Wage increase 5%, 4%, 4%

### Stroger Hospital Police

Received same increase in wages as the rest of the County of Cook employee groups.

Still in existence

## Richard Reimer

### Justice

Four year agreement; wage increases 2.75, 3.00, 3.25 and 3.50%. New paid holiday-Martin Luther King Birthday; increase in corporal and FTO stipend to 1.00 per hour; detective standby pay- 8 hours comp time per month, vacation carryover of 120 hours if not used due to manpower needs; additional 12 hours personal time.

## Steve Calcaterra

### McCook

Initial CBA. contract signed and filed. 2007 increase of 5% cost of living, 2008 implementation of wage scale resulting in increases of 5.17% - 12.30% depending on the number of years of service for the officers, 2009 at 3%, 2010 at 3%, 2011 at 4%, 2012 at 4%, 2013 at 4%. The CBA is 2008-2013 but we are responsible for the 2007 increase. The total increase ranges from 28.17% through 32.30% over a total of 7 years (average increase 4.1% - 4.61%). Zero health care contribution by the employee. 100% retiree health insurance paid by the employer for employee and spouse on retirement.

# More News From Around the MAP

## New Chapters on the MAP

Oswego  
UIC Dispatch  
Westchester Sgts

## Arbitrations and Mediations

Chicago State Univ. Sgts  
Cook County DOC  
Darien  
DuPage Co Coroners  
East Dundee  
Hawthorn Woods  
Sugar Grove

## In Appellate Court

Morton Grove Sgts  
Western Springs Sgts

## In IL Supreme Court

Du Page Police/Court Service  
Deputies

## Negotiations in Progress

Arlington Hgts  
Cook Co Dispatch/EM/Vehicle  
Services  
DuPage Co Forest Preserve  
Elwood  
Hanover Park  
Indian Head Park  
Lockport  
Oswego  
Romeoville  
South Elgin Sgts  
Warrenville PO  
and many others

## Signed Contracts

Bridgeview  
Bolingbrook Sgts  
Ford Heights  
John Stroger Hospital Sgts  
Justice  
McCook  
NIU Security Police  
Orland Park  
Will Co Mgmt  
Woodridge

## Collective Bargaining Chapters

Arlington Heights	Highwood	Orland Park
Addison	Hoffman Estates	Oswego
Algonquin	Hoffman Estates Sgts	Palos Hills
Algonquin Police CSO's & Dispatch	Huntley	Palos Park
Bartlett	IL DOC Investigators	Park City
Bensenville	Indian Head Park	Plainfield
Bolingbrook	ISTHA	Plainfield Sgts
Bolingbrook Sgts/Lts	ISTHA Call-takers	Prospect Heights
Braidwood	John Stroger Hospital Sgts	Prospect Heights Sgts
Bridgeview	Johnsburg	River Valley Detention Center
Burr Ridge Sgts and Cpls	Justice	Romeoville
Carpentersville Civilians	Justice Sgts	Roselle
Carpentersville Police	Lake Forest	Round Lake Police
Carpentersville Sgts	Lake in the Hills Police	Round Lake Supv
Channahon	Lake in the Hills Dispatch/ CSO's	St Charles
Chicago State University Police	Lakemoor	St Charles Sgts
Chicago State University Sgts	LaSalle County	Schaumburg
Cicero Lts	LaSalle Co Correctional Officers	Schaumburg Command
Coal City	Lemont	SEECOM
Cook Co Correctional Officers	Lemont Sgts	Seneca
Cook County EM/ Dispatch/ Vehicle Service	Lisle	South Barrington
Cook Co DCSI Deputy Chiefs	Lockport	South Elgin
Cook Co Dispatch Supvs	Matteson	South Elgin Sgts
Crest Hill	Matteson Sgts	Steger
Crete	Maywood Sgts	Streamwood
Crystal Lake	McCook PO and Sgts	Sugar Grove
Darien Police and Sgts	Metra	Tinley Park
Darien Police Civilians	Minooka	University of Illinois
DesPlaines	Montgomery	University of IL Dispatch
DesPlaines Sgts/Lts	Morris	Villa Park
DeKalb County	Morton Grove Sgts	Warrenville
DuPage Co Patrol/Court Services	Mt Prospect	Warrenville Sgts
DuPage Co Coroner	Mt Prospect Sgts	Waukegan Sgts
DuPage Co Forest Preserve	Naperville Sgts	Wescom Dispatch
East Dundee	New Lenox Sgts	Westchester Sgts
Elwood	Niles Police	West Dundee
Elk Grove Village	Norridge	Western Springs
Ford Heights	Northbrook Sgts	Western Springs Sgts
Gilbert	Northern IL Emergency Communications Center	Wheaton Sgts
Grundy County	Northern Illinois University	Will County Mgmt Assoc
Hanover Park	Northern IL University Sgts	Will Co Juvenile Probation
Hawthorne Woods	Oak Lawn	Winfield
Hickory Hills	Oak Lawn Telecom, CSO's, & Detention Aides	Winnetka
		Woodridge

## Legal Defense Chapters

Addison Sgts	Elgin	Norridge Auxiliary Officers
Barrington Hills Sgts	Evergreen Park	Northlake
Belvidere Sgts	Genoa	Palatine
Bensenville Sgts	Hampshire	Palos Park Police part-time
Bolingbrook Civilians	Hawthorn Woods Sgts	Peotone
Channahon Sgts	Hinsdale Sgts	Roselle Command
Cook County Canine	LaGrange Park	Round Lake Park
Cook Co Correctional Sgts/Lts	Lake County	South Barrington Command
Cook County Sheriff's Police	Lake Villa	Tinley Park Sgts
Crest Hill Sgts	Manhattan	Winnetka CSO
DuPage County Corrections	McCook Civilians	Woodridge Sgts