



# The RAPSheet

Spring 2012 • Quarterly Publication

METROPOLITAN ALLIANCE OF POLICE • NEWS, VIEWS AND EVENTS

## Final thoughts on that Death Penalty issue

By Joseph Andalina

### Some last musings on the end of the death penalty in Illinois.

We ask the governor and the scaredy-cats who voted out the ultimate punishment earlier this year. How's it working? Their continual inane argument that the death penalty does not deter should be combined with neither does a lifetime in prison, because killings have not stopped in Illinois regardless of the possibility of 300 years to life for apprehended murderers. Seems like every day there is more homicide and mayhem. More victims and nary a murder have been prevented due to a change in the law.



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In fact, one guy even researched if there was a death penalty in Illinois before he drove down from Canada, tracked down his ex-girlfriend, and executed her, firing multiple "shots" into her body in the parking lot where she worked. The jilted lover now faces life in prison when he should be eventually strapped to a table and injected "multiple" times with lethal "shots." Shot for shot, one could say.

But no, a sometimes very liberal press (well, okay, most of the time a liberal press) has repeated the mantra of an innocent man being executed so many times that the people, as well as the lame-brains in Springfield have bought it hook, line, and sinker. And the call for a kinder punishment for murderers was in fact endorsed by the press and news media. So yes, in this instance it is a liberal press.



# Chaplain's Column

## Metropolitan Alliance of Police

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By: Thomas Ross

**H**appy Spring! Life sometimes gets so complicated and sometimes it's hard to manage all of the numerous demands. So I thought I would pass on some words of encouragement. So, let's take a look at life.

### Life isn't fair, but it's still good.

When we weigh all of life, if we are honest, there is more good than bad and we have to admit to ourselves that the bad seems to come to the front more then it should.

### You don't have to win every argument. Agree to disagree.

Life is very complicated enough but especially when we are in a relationship with another. None of us is perfect, sorry, but that's just the plain truth. Maybe slow down and consider ALL the facts before proceeding.

### Cry with someone. It's more healing than crying alone.

Did you know it's OK to cry? It can be very freeing to release the pressures within.

### No one is in charge of your happiness but you. Make peace with your past so it won't screw up the present.

We are in charge of our life, no matter what may come our way. Sometimes in dealing with our past we loose sight of the present. Hopefully you have the job you wanted so don't let the past determine the future.

Find a way to settle the past by seeking help to talk about it with someone you trust.

### Life isn't tied with a bow, but it's still a gift.

Life is precious and we need to recognize how blessed we are to have what we have, to be where we are and truly appreciate the gift.



### It's okay to get angry with God. He can take it.

Yes, that's right! If we are having faith issues and we think we have been given a raw deal, have that conversation with God. In the end, God did not cause you this grief and the sooner you come to that realization, the better person you will be.

Finally, a question we clergy are always asked about faith is: How does one get to Heaven? A learned scribe once answered this way:

One gets to Heaven the same way one gets to Carnegie Hall. Practice! Practice! Practice! Practice your faith all day, every day.

As we close 2011, we need to be reminded of the sad statistics around law enforcement. 177 officers lost their lives in the line of duty which is an increase from 2010. Let us remember their sacrifice and keep their families in our prayers as they are left to deal with the loss.

Stay safe. Have a comment? Email me at [sligo8@wowway.com](mailto:sligo8@wowway.com). God Bless.

Chaplain Tom Ross

# Chief's Follies

By: Joseph Andalina

## #1. Freebies no more?

In a follow up story by the Chicago Tribune last January on Du Page County and Sheriff Zaruba's solicitation of his employees for campaign cash, they report that this source of income for the sheriff may be no more. No more in the sense that it will be "more voluntary" to make campaign contributions. In the past, as reported, fundraising campaign tickets were sent to deputies at their homes—and the tickets were numbered. Some believed that "numbering" the tickets would show who donated and who did not, "forcing" deputies to give to the sheriff's campaign.

In many eyes, sending campaign tickets to the employee from the boss does make one feel compelled to give. And so, no tickets are to be mailed to homes or placed in deputies' mailboxes.

The obligation many felt to contribute might be over. That's what happens when employees stand up for themselves, as MAP Chapter 126 Deputy Paul Ledogar has done for his colleagues with assistance from our union.

Because of this Tribune investigation, State Senator Kirk Dillard of Hinsdale, among others, called for Zaruba to stop this campaign practice, because it gives an appearance of impropriety. Really? Well, it took long enough and a newspaper story for this "appearance of impropriety" to get recognized, didn't it?

Legislators may also seek a state ban on such practices. We'll see about that, won't we? As sometimes happens with politicians, Zaruba did not respond to attempts to reach him by the Tribune. But he launched a 2014 website! Wonder what that means?

## #2 More on George

Last issue we did a story on pensions and how politicians always say they feel your pain. We discussed comments made by the mayor in Naperville, George Pradel, on some controversial issues.

Well, he's back again this issue. George P. was an appointed Tollway director. That ended last October 2011 when the Governor passed him over for re-appointment. At his last meeting, the Tollway Board presented him with a plaque for his past eight years of service. Mr. P. gave his own gift back—a George Pradel Bobble head doll. These dolls were big a few years back when he was voted the "hottest mayor," had a sandwich named after him, solved the banking collapse, famine in Third World counties, and was working on a rational explanation on why Justin Bieber is so popular. (We are still waiting on the Bieber thing.)

During his last Tollway Board meeting, Pradel told the assembled crowd that "If you need another vote, you just 'wiggle it'" (the doll) as he did



so, and the toy's head bobbed yes repeatedly. He reportedly drew roars of laughter and a standing ovation. That George—king of the sound bites for sure.

Remember, he was the mayor who said his heart goes out to all those people going through tough times and that have lost their jobs, as he discussed the Tollway rate increases. But he voted for the rate increase anyway. (See past issue for more of Pradel's similar recitations.)



So does the Bobble head incident just confirm that if you need a yes man or a yes vote, George was/is your man? Supposed to be funny, and I roared with laughter, too (not really). But I find it just typical of politicians. At the end of the day, they

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# Legislative News

by: Joseph Andalina

## Pensions

The big news for this year's legislation agenda is, of course, pensions. I wish



I could put on a pair of ruby slippers on this issue, click the heels three times and wish it

off to a cornfield in Kansas. But it is not going away.

The enemy of our pensions is seemingly Tom Cross R-Oswego and Democratic Speaker of the House Mike Madigan who really want to change it. There are others; look for them in various newspaper accounts. Despite all the efforts of unions, labor, pension boards, and organizations that see through this smoke and mirror trick, they are hell-bent on dismantling a benefit that all us working stiffs currently receive or are designated to receive.

It was not enough to change pensions for new employees which did happen; but these two otherwise very knowledgeable and effective politicians want you on that three-tiered program that I have outlined many times in the past. It effectively alters your pension by lowering amounts, adding years that you have to work, giving you less, making you pay more...well, we've been there before—you get it.

So it will be introduced again this year in some form. Favors will be called in.

Committees will review, readings in both chambers will discuss and possibly, eventually, it may even get a call to the floor of both the House and Senate. If it passes, Quinn will probably sign.

Only you can stop it. The press, local mayors, and many politicians are ready to serve you up as a sacrifice to a public who hears the nasty but really doesn't understand the whole dilemma. The public is absorbing this propaganda, the sound bites, and thinks the press is telling the truth, the whole truth, and nothing but the truth.

But we know it isn't. The big numbers, the painted pictures of greed (always the big brass and fellows in public service and rarely the grunts, teachers, etc. has convinced many that change has to be made to protect their children in 30 years from starving while cops and public sector employees live "il dolce vida" (the good life). We all know it's bull. But the meme has spread and once it does, the contagion sweeps along the Land of Lincoln—full throttle. Part of the problem still is the political leaders' failure to make timely contributions. Part of it is due to investments not making what they should to stay on the mark of a well-funded plan. But that can and will change. Then, there is the Illinois constitution issue, but that's for us to discuss at another time.

If you want a good in general primer on this problem, I suggest you go to the web site Police Pay Journal at [www.policepay.net](http://www.policepay.net).

It will give you some great insight which you can use to argue your case to your local and state elected officials. You future is in their hands. It is not only a right-wing conspiracy to downsizing government. There is much more to this and that's why there are folks in blue backing these plans.

But it is an election year, and some politicians with the proper pressure applied by you in a passionate but respectful way may put this off or delete it.

Some politicians just may not have the stomach for this in an election year.

## New Laws

Lots of new laws taking effect this year. See our web site for a more in-depth view of other laws, but here are just a few that caught my cynical eye.

- **Our best friends—cats, too!** Shelters and animal control personnel are going to be required to be more vigilant in helping owners find their lost pets. Screening for micro-chips and actually looking at collars and dog tags is a must before euthanizing animals. This is to prevent pets from slipping through the cracks because either someone is lazy, or the brass or mayor who may operate some of these centers don't give a rat's ass as to what happens to your pet. There really are some who don't care. This law does not affect cops who still have to pick up dogs. They can still be G.O.A.—U.T.L.

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# Chief's Follies

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will do whatever is expedient for their own agendas and what they think they should do for their organizations. When you see a politician's lips—or bobble head—move, watch out.

Maybe politicians are our fault—we elected them.

## #3. The five-point palm exploding heart technique would have been faster...\*

Yes, if the Village of Crestwood really wanted to kill their residents, it would have been faster. (See the movie below). But no, after over 20-something years, officials have been co-mingling (to save



money) Lake Michigan water with a well that harbored, according to the EPA, numerous cancer causing chemicals, one of them being vinyl chloride, which is so toxic that no level of exposure is considered safe.

Two and a half years ago, the Feds descended on the town doing what the Feds do when they are really pissed off at politicians. And covering up contaminated well water in Crestwood for over 20 years can do that to investigators.

This is a big case. The Wikipedia site is over 50 pages long! Numerous articles from area news outlets go into great detail over this egregious act fostered, emboldened, and covered up by politicians and an employee or two. I urge you to take a look at it—very scary stuff.

It has resulted in a class action lawsuit and over 300 individual personal lawsuits. While the class action was settled earlier costing taxpayers a lot of Benjamins, the personal lawsuits prevail.

The class action suit was settled for cash to be distributed in various amounts to the tune of \$500,000; vehicle stickers and business licenses fees were frozen, and two years of free—yes I said free—garbage pick up for the citizens was negotiated. Who thought that up? I do not know. The garbage pick up does not include the politicians linked to this disaster, either. They are the ones who should be landfilled for their willingness to possibly slowly poison their citizens.

But it is the reports from the *Southtown Star* that raised my eyebrows. The Feds, in October of 2011 I believe, announced a 22 count indictment against the city's certified waste water operator (who is the son of the ex-mayor, who allegedly got this thing started long ago—also known as “Public Official A”).

Also indicted was a water department clerk, who was eventually promoted to water department supervisor, Theresa Neubauer. She served in that capacity for over 20 years and that is where she and another allegedly falsified water reports that hid the fact that the drinking water was contaminated.

According to the *Southtown Star*, she did such a good job (she also worked as a part-time police officer) she was promoted to police chief. Yeah, I know. How does that happen? Well, it did. Maybe she was a good chief and poor water department supervisor. Maybe she lied as a water clerk, but was an honest cop.

What is most telling however, is that she was placed on administrative leave and allowed to earn her \$61,000 job and the City of Crestwood politicians voted to pay up to \$200,000 for her legal defense. Think anyone would do that for us grunts?

The *Star* goes on to add that she must have done everything she was told to do and is the sort of police chief the village wanted. I agree with the press on this one; it's not often that a police chief in-

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# Legislative News

Continued from 4

- **Babies R Us**

Employees of licensed child care centers will be trained on how to prevent SIDS. Training on sleep methods is now required. I'd say this is a good thing. Also, kids with disabilities can obtain a high-tech bracelet which when activated, automatically dials 911.

- **No more TVs on the curb**

Starting this year, your lovable sanitation engineers will not dispose of your unwanted electronics. No more TVs, computers, monitors, printers, DVD players, gaming systems, fax machines, etc. We want to keep this crap out of our landfills, so we can use them for real crap.

- **Everybody has to wear them**

Seat belts, that is. Front and back. Safety first or revenue first? Never can tell with politicians. Fines start at \$25 and you will be stopped if your passenger slips off his/her belt while you are driving. I think the offender gets the ticket and not the driver. But if you get arrested and are in a squad or in an ambulance, you are exempt. So if you are collared and bump your head in the back of a squad while you are swearing, spitting, or generally misbehaving, at least you won't get a ticket.

- **Trucks and Cook County.**

Trucks outside Cook County can now go 65 mph on roads that have four lanes. They have good lobbyists.

- **Motorcycles**

They can go through red lights if they wait a reasonable time and

sit through multiple red lights, because the motorcycle doesn't set off sensors. Didn't know this was a problem, but a hairy-tattooed biker I am not. No offense to hairy-tattooed bikers.

- **Not in good hands...**

If you get convicted twice while driving without insurance, your fine is now \$2500 and you can go to jail. A gecko and Flo are rumored to be available at some county jail locations so you can sign up for insurance.

- **Making life difficult for plumbers**

Anyone buying commercial grade hydrochloric or sulfuric acid is required to show a photo ID and get entered into a database. Now if you try to buy Sudafed too you can be entered into multiple databases and can be considered a hop-headed plumber and possibly dangerous. This is said to be able to help cops track down assailants who throw acid in someone's face, which did happen twice in Illinois in the past.

I remember when I was a cop, a girl poured sulfuric acid on her boyfriend's wee-wee when she found out "he done her wrong." Really, I am not making this up. It was no joking matter as "shrivel" took up new meaning for this poor guy. She was arrested and charged with "heinous battery." I think he forgave her after reconstructive surgery.

- **Registering murders**

Designed to...well...track murderers after being released from prison.

Damn it. This is what I've been saying. These people do get out. If you kill an adult, you register for 10 years. Kill a child—you register for life. So you can forget the death penalty. This will most certainly prevent murderers from murdering again when they get out of prison.

Now if you're a sex offender, too, you are now in two databases. Boy, what a deterrent.

- **Class XXX felony**

I added two of the 'x's. People who create or get caught with images of child porn will get increased jail time and up to a \$100,000 fine. But the porn has to be "moving" like in videos. Politicians say that's because moving pictures are "more provoking" than still images and could make sexual predators "more likely to act on their urges."

Explain this to me. Porn is porn. Why do we want to segregate those who have a photo album or a video library of child porn? But I guess it's a start.

- **Don't point a laser at an airplane, stupid!**

Really, does this need to be explained any further?

- **Hitting Mama**

No more FOID for you, and no firearms if convicted of a domestic battery. Now if we can only get mama to prosecute...

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# Chief's Follies

Continued from page 5

dicted for criminal conduct is honored in such a fashion. Loyalty seems to be paying off for the chief in Crestwood.

*\*Kill Bill Volume II (Spoiler alert) The technique that Chinese Kung Fu Master Mai Pai teaches Beatrice Kiddo, that she ultimately uses to kill Bill. He did die relatively quickly. (Yeah, I admit it; I did watch the movies.)*

## #4. Looking for love in all the wrong places

I'll say. The Perry County Sheriff, Keith Kellerman, was arrested by Caseyville Police with another man when an officer on "routine patrol" saw them both engaged in a sex act in a bar parking lot.

The car of the other guy was parked outside an Irish pub under a street light

(to better see what one has to see?) next to the Happy Cow restaurant as reported in the paper. (In case, maybe later, they got the munchies.) While the sheriff's uh, paramour pled guilty and paid a fine, the sheriff has pled innocent and has returned to work but was later placed on leave. The sheriff has declined comment. Probably a wise idea.

The other fellow, when asked why they were doing what they were doing in a public place and not at home, he replied "Two guys don't usually do this kind of stuff at home." Don't know if I can add to that.

## #5. The Hills are alive

I have more tasty tidbits from court reporter transcripts on South Barrington coming, where Ringmaster Ned

and Whizzo the clown are still trying to pontificate and delay a resolution of arbitration up yonder. Maybe next issue. Ran out of room here.

## #6. More Bolingbrook mayor stories

Pending! Hopefully next issue.

*Editor: Well, another strange journey in the Land of Chiefs, Sheriffs, and Politicians has brought us no further in figuring out why they do what they do. Until next time.*

## MAP's Golf Outing Alert!

MAP's 17th Annual Golf Outing is Friday, June 1, 2012. Check in is at 10:45 am with a shotgun start at 12 noon. Lunch, libations, full course dinner, open bar, raffle, prizes and a good time will be provided. \$100 gets all this, plus your 18 holes of golf, cart, and our joyful MC, Mr. George. This outing fills up quickly, and every year we must turn away many foursomes. Call (630.759.4925) or e-mail Carol (mapunion@msn.com) for more information.

It's **first paid, first served**, which means you register, pay, and your foursome is reserved. See you there!

# Death Penalty

Continued from page 1

As you may recall, there is no evidence of any innocent creatures of the human variety being executed in the USA from at least 1950, and I haven't learned of any before then, either. Inquiring minds would really like to know, because all you hear is conjecture. Like someone has had to have been executed and later found innocent. It has to be, so therefore it is! It's like the universe is so big there must be life out there somewhere. Well, maybe not. Innocent folks being executed wrongly and aliens living 30 light years away are still uncertainties. I'd bet on the aliens first.

Yes, some bad people have been sent to death row, and were later exonerated, but the system ultimately worked and they were freed. And remember, I did not say good folks like your mama and papa were incarcerated—it is usually people who are already criminals, in the system for a variety of criminal activity, or hung out with others who have been involved in bad behavior, and maybe fingered them to save their own hides. The type of folks you hang out with has a tendency to rub off on you. Don't take me wrong, no one should serve time for a crime they did not commit. However, like I said, I know of no coppers' parents, or even complete law-abiding folks who have been accused of a crime or who were sentenced to death row. Tell me if I'm wrong here.

Usually when you are involved in criminal activity the spotlight will shine down upon you. Some of these freed death row inmates have even been known to go right back to acting in a manner contrary to society's laws and

have gone back to prison. Tough on liberals, I know. They don't like to discuss that. Neither does the press. And when they do, it's society's fault for imprisoning them in the first place. There is little job creation in prison—except for the correctional officers. So prisoners, one can say, learn to be in prison and some work hard to go back. It's called, in scientific parlance, recidivism.

Many murderers, even after being given the death penalty, have been released after states dumped the death penalty for some odd reason (like parole) and have gone on to murder once more. The only time the press would report this is when the guys who let them out were in a political office, or there is an opportunity to trash someone the editor really doesn't like.

So prison definitely does not even remotely act as a deterrent. With time and a little luck, these pieces of puke may just get out and start where they left off. At least with the death penalty, the dead man walking will eventually actually be a dead man. No more walking, talking, or killing.

Well, how about some of our recent killings in Illinois? Do we have any examples? Well, yeah...

Chicago has seen gang warfare rise with 15 people shot on a Fall weekend in 2011, half of them dying. Also, a man stalked and strangled his daughter, and when her two-year-old struck the man who was killing her mother, (who is the father and grandfather by the way) he then stabs the child 10 times,

killing her too. She was two-years-old, for God's sake.

Oh, but he was nuts, some say? Like that's an excuse. He has been out in society his whole life, so he isn't that nuts. He planned on killing his daughter and the grandchild just happened to get it for hitting him with a toy. But no, he should be spared because we are a kinder state. Crooked as hell, but kinder.

And speaking of lawyers or the press, telling you that someone (especially a client) is not mentally capable to stand trial because he/she is insane, crazy, paranoid, bi-polar, or just plays with squirrels—you have to take that with a grain of salt. Some attorneys will spew out anything to get a client off. (Next issue will have an essay on excuses provided by the defense.)

Is there a difference between being insane, nuts, or one of the above? Or does this mumbo-jumbo only apply to a courtroom setting?

So a psychologist hired by the defense says no, he is a crazy loon and if you're a loon, you can't go to trial. You loony! The psychologist for the prosecution says no, just because he talks like Tweety Bird and thinks he is in a Tom and Jerry cartoon, does not make him incompetent.

So you have two psychologists hired by opposing forces who are dramatically opposed to each other offering testimony that actually carries weight in a courtroom. Scary, isn't it?

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# Member News

## **Arlington Heights**

Brian Clark

## **Bensenville**

Steven Kotlewski  
Kevin Driscoll

## **Bolingbrook**

Christopher Crossford

## **Carpentersville Civilians**

Jamie Gomez

## **Crystal Lake**

Zachary Morse  
Phillip Lloyd-Mietus

## **Des Plaines**

Juan Carlos Molina  
Mike Schild

## **Du Page County**

Linda Aanonsen  
John Emmering  
Tyler Fry  
Susan Gaynor  
Timothy Jaspur  
Erin Schultz

## **DuPage County Coroners**

Samantha Stark

## **DuPage County Forest Preserve**

Jeremy Durst

## **Grundy Co**

Kevin Bogard  
Devin Brandt  
Daniel Burke

## **Hanover Park**

Joseph Slomka

## **Johnsburg**

John Swan

## **Lake Forest**

Michael Hughes  
Colleen Syc

## **LaSalle County**

Jessica Pitrowski

## **Lake in the Hills CSO**

Andrew Gazda

## **Maywood Sgts**

Patrick Grandberry  
Jeremy Pezdek

## **Montgomery**

Levi Tinder

## **Naperville Sgts**

Kevin Driscoll  
Michaus Williams

## **Norridge**

Anita Sasiadek

## **Northeastern IL Univ**

Lawrence Loster

## **Northern IL Emer Com Cntr**

Andrew Ostman  
Robin Wolf

## **Northern IL Univ**

Gary Bjorklund  
John Clifton  
Eric Davis  
Anthony Gomez Delacasa  
Emily Harrison  
Cole Henert  
David Jadran  
Jonathan Krengel  
Daniel Mazepa  
Joshua Miller  
Kristina Meunch  
Timothy Perry  
James Stehlin  
Larry Williams

## **NIU Security**

Michael Bergschneider  
Joann Boling  
Jenn Dabb  
Max Hernandez  
Diamond Laws  
Jeremy Monteleone  
Joseph Sigler

## **Oak Lawn**

Joseph Cambria  
Matthew Harland

## **Oak Lawn Dispatch**

Christopher Pell

## **Oswego**

Kevin Gage

## **Round Lake**

Kurtis Schultz  
Nina Larson

## **Round Lake Park**

Dagoberto Jacobtorres  
Waymon Vela

## **Schaumburg**

Matthew Seroka

## **South Elgin**

Shane Christenson

## **Steger**

Lori Gainer  
Thomas Lacheta  
Ashlee Wathen

## **Streamwood**

Christopher Lindahl  
Steven Sachen  
Thomas Seida  
Patrick Silver

## **Tinley Park**

Peterson Jennings

## **Villa Park**

Giovanni Garofalo

## **Wescom Dispatch**

Melissa Huff

## **West Dundee**

Kate McCarthy

## **Will Co Mgmt**

Daniel Jungles  
Kyle Lakomiak

## **Winnetka**

Bogdan Nenciu  
Josue Perez

## **Promoted**

### **Addison**

Megan Freeman

### **Arlington Heights**

Shawn Gyorke  
Scott Winkleman

### **Du Page County**

Clifford Seward

### **Elk Grove Village**

George Winkler

## **Homewood**

David Tobin

## **Mt Prospect Sgts**

Steve Burrell

## **Oswego**

Jason Bastin

## **Plainfield**

Colin Mulacek

## **Schaumburg Command**

Bruce Cram

## **University of IL**

James Kehoe  
John Sellers

## **West Dundee**

Rich Riggle

## **Winnetka**

James O'Neill

## **Retired**

### **Bartlett**

Robert Page

### **DeKalb Co**

John Sietsema

### **Elk Grove Village**

Kathleen Balek  
Daniel Meyers

### **Il DOC Investiga- tors**

Frank Squires

### **Naperville Sgts**

Steven Hochstetler  
Joseph Budde

### **Morris**

Greg Belt

### **Streamwood**

David Hulet  
Gregory Myers

### **Western Springs Sgts**

Mark Brioché

### **Will County Mgmt**

Michael Giels  
Michael Homberg  
Dan Tapper

# Contract Corner

## **Steve Calcaterra Northern IL University**

Modification to the overtime rules desired by the Chapter. Initial wage adjustment establishing standardized rates based upon years of service. "Me too" increases through fiscal year 2016.

### **Darien PD:**

2010–2.25% (full retro). 2011–2.25% 2012– 2.5% 2013–2.0% Uniform allowance increased to \$700/yr, Arbitration of discipline, Modification of court overtime rules as desired by Chapter

### **Cencom (initial CBA)**

FY 2012–1%, FY 2013–2%, FY 2014–2% FY 2015–2%, plus added top step of 3%.

Arbitration of Discipline, established Seniority Rights, increase of sick time to 8hrs/month. Increase in vacation time to maximum of 200hrs/yr.

Secured health insurance contribution at 15%. Established 12 hour shifts. Overtime rate to include all paid leave. Favorable overtime selection procedure. Established Shift Bidding process. Training officer compensation \$0.75/hr. Telecommunicator in Charge compensation \$0.75/hr

Established 10 holidays and 1 personal day annually.

### **NWCDS (initial CBA)**

2009–2.75% (full retro), 2010–0%, 2011–1.5%, 2012–2.0%, 2013–2.0%

Arbitration of Discipline, Removal of certain discipline after 12 months. Established Seniority Rights, Sick time at 8 hrs/month. Vacation time maximum accrual at 216 hrs/yr.

Health Insurance at 10% contribution. Set standardized work week, schedule and shift selection. Established overtime selection

procedure. Compensation for LEADS Coordinator. Compensation for Spanish, Polish & Russian language proficiency. Wage Scale to include cross-trained employees and shift differential

### **Naperville Civilians:**

2011 establishment of wage scale of 14 year top plus \$600/yr. 2012 wage scale compression to 12 years top plus \$600/yr. 2013 wage scale compression to 10 years top plus 2% across the board. Arbitration of Discipline, Established Seniority Rights. Sick Time and other benefit time comparable to other employee's benefits within the municipality.

Health Insurance contribution cap at 20%. Established regular work shifts and shift selection process. 12 paid holidays. 16 hrs personal leave per year.

### **Ronald Cicinelli Hawthorn Woods PD**

This is three year contract that expires in 2014. Wages: 3% for each year of the contract. Insurance remained the same (HMO or PPO option) and will stay the same throughout the contract along with the other Village employees.

Vacation Time: After one year, 80 hours; Five to Ten years, 120 hours, after 10 years, 160 hours. Holidays: 9 days. Sick Time: 8 hours per month or a total of ninety-six (96) hours per calendar year; paid out at end of year of max of 960 hours. Comp Time: max 80 hours.

### **North Aurora PD**

This is a new three-year contract that expires in 2012. Wages: 2.5%, 2.5%, 2.5%

12 Holidays, Vacation: 0–6 years, 2 weeks 6–14 years, 3 weeks: 14–19 years, 4 weeks, After 19 years, 5 weeks.

Health Insurance, same as rest of the Village. Sick Time: 1 sick day per month; max of 60 hours. Comp Time: max of 100 hours; unused comp time, to max of 60 hours rolled over year to year. Personal Days: 2 days

### **Steger PD**

This is three year contract that expires in 2014. Wages: 2%, Two years of wage reopeners.

10 holidays, Vacation: 0–2 years, 1 week 2–5 years, 2 weeks: 5–10 years, 3 weeks: 10–20 years, 4 weeks: Over 20 years, 5 weeks.

Health Insurance: Each covered employee shall pay 15% of each annual insurance premium charge for said coverage. The Village agrees that the base is to be capped to an increase not to exceed 2 ½ % each year over the present year's premium.

Sick Time: Full-time employees earn 9 days per year; max of 480 hours. Part-time employees that work more than 1040 hours, earn 2 days per year; max of 240 hours. Comp Time: max of 240 hours. Two personal days.

### **Jerry Marzullo**

#### **South Elgin Civilians**

Wages with full retro, 1.25% effective 1/5/10, 1.5% effective 5/1/11, 1.5% effective 5/1/12, 1.5% effective 5/1/13.

Match South Elgin Police in all holiday and benefit time and insurance

Full severance package if outsourced, including full year of health insurance and a payout of up to 12k.

# MAP and shooting incident

By: Rick Tracy

**A**t about 1:00pm on January 17, 2012, officers from three separate MAP departments were involved in a shooting in Carpentersville. The incident involved an arrest of a subject for delivery of narcotics. The subject attacked the arresting officers using his car, injuring two of them. In total four officers fired shots at the offender while his was in his vehicle. The officers involved were from Addison, Carpentersville and Streamwood, all of whom are represented by MAP.

MAP was notified within an hour of the shooting. Our attorney Rick Reimer made contact with a Streamwood chapter representative at the scene who was not involved in the shooting. Reimer advised the chapter representative on what to do until he could respond. The four officers who fired shots were all transported to a local hospital for treatment. Rick Reimer and Attorney Keith Karlson promptly responded to the hospital to counsel the officers.

In addition to the officers who fired shots, there were eight to ten additional officers involved as witnesses. The State Police interviewed the witness officers first. All the officers were represented by Rick Reimer or Keith Karlson. The interviews continued until about 11:00PM.

Reimer and Karlson made arrangements for the officers who

fired shots to be interviewed at a later date. These officers will be given time to recuperate from the incident and meet with Reimer and Karlson in more detail before being subjected to the State Police interview process.

This shooting scenario was excellently handled by all involved. The officers present at the scene notified MAP and their union representatives as soon as possible. MAP attorneys were advised of the situation and responded. Most importantly, the officers who fired the shots were transported to the hospital. This allowed our attorneys to arrive before they could be subjected to interviews. Rick Reimer and Keith Karlson arrived at the hospital within two hours of the incident to protect our member's rights.

Officer Ryan Ruthenberg a Streamwood officer who was a witness at the scene, said this about the union and attorney's response: "They were awesome as usual. Seriously, nothing but professional and a blessing to have on our side."

Hats off to our police officers who were involved in this incident and to Rick Reimer and Keith Karlson for promptly responding and ensuring that their rights were afforded and the proper protocols followed.

# Chapter Elections

Congratulations to all of the officers who have been recently elected to their local boards

## Coal City

Jason Clark	<i>President</i>
Matthew Dillon	<i>Vice president</i>
David Kasher	<i>Secretary/Treasurer</i>
Thomas Logan	<i>Sergeant-at-Arms</i>

## Crystal Lake

Sean McGrath	<i>President</i>
Jeff Mattson	<i>Vice president</i>
Ryan Coutre	<i>Secretary</i>
Luke Mehning	<i>Treasurer</i>

## Darien

Brian Bischoff	<i>President</i>
Nick Skweres	<i>Vice president</i>
Tony Hruby	<i>Secretary</i>
Gerry Piccoli	<i>Treasurer</i>
Bill Greenaberg	<i>Sergeant-at-Arms</i>

## II DOC

Larry Sims	<i>President</i>
Alex Jones	<i>Vice president</i>
Jim Hollenbeck	<i>Secretary</i>
Billy Stanhouse	<i>Treasurer</i>

## Lisle

Dan Taylor	<i>President</i>
Chris Loudon	<i>Vice president</i>
James Eccardt	<i>Secretary</i>
Rob Sommer	<i>Treasurer</i>
Andy Pogvara	<i>Sergeant-at-Arms</i>
John Gaw	<i>Judge Advocate</i>

## Mount Prospect

Joe Morel	<i>President</i>
Brian Floyd	<i>Vice president</i>
Chris Berg	<i>Secretary</i>
Larry Rosenbarski	<i>Treasurer</i>

## Seccom

Mike Jurkowski	<i>Vice president</i>
Gina Cortez	<i>Secretary</i>
Jacki Hildebrandt	<i>Treasurer</i>

# Death Penalty

Continued from page 8

My humble opinion is to be skeptical to it all. We should convict on evidence only. Just because a guy does a good Sylvester the cat voice should have no bearing on the evidence at hand.

We have to start eliminating the ways we let people off the hook, especially for murder. If the evidence provides the time tested and honored “reasonable doubt” mantra, then he/she committed the deed and whatever excuses the shrinks give are just that—excuses. Why do we actively assist in making excuses for the sadists among us? And then have politicians convince us to feel sorry for them when they murder?

In another fun story, a 17-year old in the suburbs had some of his friends bludgeon his parents to death while they slept and then partied with the \$35k they stole. Then the killers later

walked around their school hanging out with friends. Right, these people need our sympathy, not cruel and unusual punishment.

Another gangbanger fires multiple rounds into a vehicle, trying to kill the father who is involved in gangs and kills his 5-year old son instead. What do you think here—prison is going to deter someone from doing this? (He recently pled guilty and eventually will spend many idle hours with others of his ilk in a prison, living off more taxpayers’ handouts.)

A 74-year old father of five adult children is gunned down by two brothers shooting at each other as the elderly gentleman is out helping a neighbor. So he dies because these two brothers can find no other way to settle their differences?

Accidents, reckless behavior, or the wrong guy is not an excuse for murder. Neither are stepfathers, mothers, or live-in boyfriends killing infants. Too much crying, too much whining, too much stress. Kill a kid and maybe you should go to hell—right after you close your eyes forever. But our politicians would rather keep this inhumanity around forever as a reminder of how nice they can be—while they fleece our wallets with more taxes to house these lowlifes for the rest of their lives.

Prison does not deter and dozens of prisoners released from captivity and death row have gone on to kill again. Of that there is no doubt. If they really were “scared straight” there would be no recidivism.

Police and the correction officers who watch over these deadly creatures, coupled with strong prosecutors do their utmost to keep us safe and catch these evil-doers and just when they should meet their just rewards, a newspaper columnist or special interest group, celebrity or woeful politicians looking for a boost in the polls, steps in and feels a need to help the absolute worst of humanity. I don’t get it.

And as I’ve written before, I understand the whole “forgiveness” thing that the press foists upon us. People who forgive for religious reasons or because they have big hearts, or feel it is the right thing to do are okay. Same way that some woman wanted to marry John Wayne Gacy. Whatever you want to do to feel special and doesn’t hurt people, or get your 15 minutes is fine. But how come you rarely hear or read about the victim’s families or friends who really are looking for that hearse to pull up to the back door of Death Row on the day that the person or persons who have ruined their lives goes to the gallows, or the chair, or to the gurney?

The press doesn’t want to let you hear that. Too much pain, too much grief and too much truth. Much nicer to film candlelight vigils of the forgiving do-gooder. Better y’all just think that it is wrong to kill by the state. Forgive and give the killers a chance to rehabilitate and vote Democratic. (Just joking. Felons can’t vote—unless they live in Chicago or signed up with Acorn.)

Or the press wants you to be fearful that you will send an innocent man to the gallows. (See above with that



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# Death Penalty

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since 1950 line.) Don't believe it. It's hype and hype of the worst kind. The celebrities of the world in their golden mansions who have no idea how the real world is, or how a crime scene feels are spewing out nonsensical sentiments. The press just adores getting the opinion of these hypocrites, especially when it comes to the death penalty.

Those of us who work the streets or who investigate these tragedies do though, don't we. You walk into a room and see a semi-decapitated child, a woman raped and brutally murdered, a teenager with their brains bashed in, a man in a stop-and-rob shot in the face. A boyfriend stabs his girlfriend to death with a scissor, screwdriver, or steak knife in a not-so-pleasant domestic. You can smell the fear, and the blood, and the other stuff that comes out of a human body. You sense the evil, feel the terror, and are in the middle of the misery.

Multiple blows to the head or a shot to the temple, or maybe a shotgun, all kinda-sorta bleed heavily. Heads are very vascular. Blood and brains do not fit nicely on the ceiling or the walls, to say nothing of the ruined Picasso above the fireplace.

But as cops, we pull through. Uniforms standing guard, preserving the scene. Evidence techs mucking through the "evidence," collecting everything possible to find a killer. Detectives analyzing, asking questions while trying to keep the chief out of our crime scene. All working in tandem to get the heinous bastard who may have left his disassociated bloody mark at a scene.

Prosecutors who mingle through crime scene photos and spend hours with us putting a case together to try to put these bad people away and let them experience first-hand the ultimate in capital punishment. Bless you guys and ladies. Every one of you who lives through the goop and the gore and actually feels the pain of the victim's families.

All that only to see people who have no freaking idea what anguish looks like and feels like, pass laws to spare those who should receive no leniency. These people sometimes get more mercy than was shown to our ex-governor (or two) who really only did what politicians are taught to do by some crooked pols who came before them. (No, I'm not a Ryan or Blago supporter, but the point is well made.)

Yes, there are witnesses who lie, co-conspirators who point the finger at one another. Eye witnesses who can be mistaken, maybe some in law enforcement can get a little too rough or a prosecutor a little overzealous.

But the defense, the press, the special interest, and the law school professors will always paint a picture of neglect, conspiracy, and unlawful prosecutions. This gets big headlines. Years ago, a famous case in Chicago led to a convicted criminal on death row being freed because of a private detective and law school student obtained a confession from another suspect who said he did the double murder. He was convicted and then went to jail.



The original death row inmate was ultimately freed, citing all kinds of misconduct by law enforcement and unreliable witnesses by the law school and the press. Scary. I didn't work the case so I don't know much but what I read in the papers.

Later, the guy now serving time claimed he was coerced by the private eye and students. Months later it got one small article in an obscure section of the newspaper. Nothing further that I saw. Don't even know if the confession was obtained after Miranda given by law students or what. Oh, wait, journalists and law school professors are not required to give Miranda before talking to suspects. How silly of me to almost forget that.

I can only assume there were mistakes made by law enforcement originally. An exact science it always is not—but nobody wants to see truly innocent people incarcerated regardless of race or creed or ethnic background or if they are poor. But what about those secondary claims of a set-up? Abuse? Let's ignore those because if a law professor and student were involved, it must be okay. They couldn't possibly make a mistake, could they? There are no procedural ar-

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# Legislative News

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- **Miscellaneous shenanigans**

- Don't make threats on the internet
- Don't possess fake pot
- If you have a religious objection to your photo on a state ID, you can get a special one without your photo. What? Whose bright idea was this? Okay, it was Amish leaders. And you thought it was another group? Don't get this one at all.
- If you are on the way out to that big hunting/fishing

place in the sky, your license fees can be waived. You would think one would have different plans here if you were soon to arrive at the pearly gates, but somebody must have complained. I'm not sure if you have to show a doctor's note stating that he expects you to die soon in order to get a free fishing or hunting license.

There are others, but I'll stop now. Can't wait for next year!

## Bits n Pieces

### Thoughts and Prayers

Our thoughts and prayers are with the family of **Thomas Graal** from Moraine Valley College PD who recently passed away while vacationing. Our sincere condolences to his family.

Also, a long-time officer and sergeant, **Jim Borsilli** of Darien PD, recently lost a tough fight with cancer. Jim was a loyal cop and great friend of MAP. His family and friends will miss him dearly. Please keep them in your prayers. There will be a fundraiser for Jim's children scheduled for April. Check our website in the coming weeks for further information.

### North Aurora Officer of the Year

Congratulations to **Officer Ryan McKiness** from North Aurora PD for being awarded the 2011 North Aurora Police Officer of the Year. Officer McKiness was also previously awarded a Life Saving Medal in the same incident for his

actions responding to a traffic accident with a woman who suffered a heart attack. Also nominated was **Officer Michael Quinn** and **Officer Randy Voss** for actions taken in the performance of their duty.

### St Baldrick's fundraiser

It's that time of year! Kids with Cancer fundraiser St. Baldrick's is again taking off in the area. **Sergeant John Sullivan** of Bolingbrook is once again heading up the program in this area. Kudos to "Sully." Check out [www.stbaldricks.org/events/mypage/7642/2012](http://www.stbaldricks.org/events/mypage/7642/2012) for details of the event in your area or if you would like to contribute.

### MAP web site

Also check out our web site for more good stuff. **President's Opinion, MAP and Chapter News**, and of course, we have a Facebook page. Visit us at [mapunion.org](http://mapunion.org) and [facebook.com/mapunion](https://www.facebook.com/mapunion) and tell us—what else—you like us!

# Death Penalty

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rest rules for them to follow. Hey—I'm only reporting what I read. I really don't know who the actual original killer was or is. They just replaced one bad guy with another!

But these are all reasons that liberals attempt to get a gullible public to exonerate guilty people or eliminate death sentences. And in the course of life maybe we are evolving into a kinder civilization and reacting to the "better angels of our nature."

I want to believe that until I read that a 2-year old boy is stabbed to death 10 times. That a father must witness the rape, torture, burning and the murders of his wife and two daughters after two parolees are released from prison. That

a family must bury their 5-year old son after he is mistakenly killed in gang warfare that was targeting his dad. Until I read that a 14-year old child is stabbed to death in her home after walking into a burglary. Butchered, I say, and then the killer taunts the victim's family using the child's cell phone.

Where are the politicians' hue and cry for justice? No, what I read in the press is that the suspect, when apprehended, "rambled on, talked to himself" and made no sense. Sounds to me like a defense strategy in the making. What I see is a beautiful young child, our world's future, taken away from us by a monster. And these are only a handful of murders out of a bushel basket that have occurred since Illinois became part of California.

Then the cop in me still comes out. I can see these scenes, smell them, and still feel them. Then I want an eye for an eye. Sometimes true justice is just a needle away.

*Editor: I do not believe that we are obligated to empathize with those freaks of nature who murder others. Rather, I will not agree to spare those who slaughter our fellow citizens. I argue for the protection of society from the evil among us. And there is plenty of it—just read the papers or scan the internet.*

*The government's first job is to protect us—leniency and rehabbing the devils among us is not part of that job.*

## Quote:



**I don't like repeat offenders.  
I like dead offenders.**

-The *Motor City Madman* Ted Nugent

## MAP Elections

**Fox River Grove**

**MAP 7 out of 9 eligible voters**

**ICOPs 0**

**MAP Wins!**

# Collective Bargaining Chapters

Arlington Heights	DuPage Co Forest	McCook	River Valley Detention
Addison	Preserve	McHenry Co Crt Clerks	Center Supvs
Algonquin	Dwight	Metra	Romeoville
Algonquin Police CSO's	East Dundee	Midlothian	Romeoville Sgts
& Dispatch	Elwood	Momence	Roselle
Barrington Hills	Elk Grove Village	Minooka	Roselle Sgts
Bartlett	Ford Heights	Montgomery	Round Lake Police
Bartlett Civilians	Fox River Grove	Moraine Valley College	Round Lake Supv
Bensenville	Genoa	Morris	St Charles
Bolingbrook	Gilbert	Morton Grove Sgts	St Charles Sgts
Bolingbrook Civilians	Glenwood	Mt Prospect	Schaumburg
Bolingbrook Sgts/Lts	Grundy County	Mt Prospect Sgts	Schaumburg
Bridgeview	Hanover Park	Naperville Civilians	Command
Burr Ridge Sgts/Cpls	Hanover Park Sgts	Naperville Sgts	SEECOM
Carpentersville Civilians	Harvey Sgts	New Lenox Sgts	Seneca
Carpentersville Police	Hawthorne Woods	Niles Police	Southcom
Carpentersville Sgts	Hickory Hills	Norridge	South Barrington
CenCom E-9-1-1	Hoffman Estates	North Aurora	South Elgin
Channahon	Hoffman Estates Sgts	Northeastern II	South Elgin Civilians
Chicago State	Homewood	Campus Police	Steger
University Police	Huntley	Northern IL Emergency	Streamwood
Chicago State	IL DOC Investigators	Comm Center	Streamwood Civilians
University Sgts	Indian Head Park	Northern Illinois	Streamwood Sgts
Coal City	ISTHA	University	Sugar Grove
Cook County EM,	ISTHA Call-takers	Northern IL University	Tinley Park
Dispatch and	John Stroger Hospital	Security Officers	Tricom Dispatch
Vehicle Service	Sgts	Northwest Central	University of Illinois
Cook Co DCSI Deputy	Johnsburg	Dispatch	Villa Park
Chiefs	Justice	Oak Forest	Warrenville
Cook Co Dispatch	Justice Sgts	Oak Lawn	Warrenville Sgts
Supvs	Lake Forest	Oak Lawn Telecom,	Waukegan Sgts
Cook Co Social	Lake in the Hills Police	CSO's, & Detention	Wescom Dispatch
Caseworkers I and II	Lake in the Hills	Aides	Westchester
Crest Hill	Dispatch/CSO's	Orland Hills	Westchester Sgts
Crest Hill Sgts	Lakemoor	Orland Park	West Dundee
Crete	LaSalle County	Oswego	Western Springs
Crystal Lake	LaSalle Co Correctional	Palos Hills	Western Springs Sgts
Darien Police and Sgts	Officers	Palos Park	Wheaton Sgts
Darien Police Civilians	Lemont	Park City	Will Co Mgmt Assoc
Des Plaines	Lemont Sgts	Park Forest	Wilmington
Des Plaines Sgts/Lts	Lisle	Peru T/Cs	Winfield
DeKalb County	Lockport	Plainfield	Winfield Sgts
DuPage Co Patrol/	Matteson	Prospect Heights	Winnetka
Court Svcs	Matteson Sgts	Prospect Heights Sgts	Woodridge
DuPage Co Coroner	Maywood Sgts	Quadcom Dispatch	Woodridge Civilians