



The RAPSheet

Metropolitan Alliance of Police—News, Views and Events • Late Summer/Early Fall 2013 Issue

Respect is what we deserve

By Joseph Andalina

How we deal with all the disrespect that seemingly is coming at us the last few years will define us in the future.

There was a time not too long ago when we became cops because that was what was determined at times by our ethnic heritage. Yes, all breeds of men and women were cops, but some ethnicities seemed to define the job for many decades.

Just as it was that if you were not a certain height, the over and under so to speak, police work was denied you. And females, except for the big, burly kind—forget it. Unless you worked at juvenile, or as a meter maid, or a matron, not too many spots for you.

Big lugs were everywhere, however. Big male lugs, that is. They dominated the scene. When you needed to haul someone off a bar stool, the bigger cops prevailed. That stayed that way for a while.

That's not disparaging in any way. It's just the way it was. At least from my perspective after examining the ways of cops for many years. I trust I have not stereotyped any "big lugs" out there.

Pay was low and people became cops so they wouldn't end up in the gutter, to answer a higher calling, and to do something positive for others and to help people.

And oh yeah, for many it was a steady paycheck with some benefits. It didn't hurt, either, that there were occasional freebies like coffee, 10 percent off at the lumber store, and entry into your favorite movie house. Resoundingly frowned upon now in our "enlightened" day and age, unless, of course, you work in politics. Then it seems if you eat it, drink it, or smoke it, take it!

There was one more thing that attract-



dangerous job—a pension. Something that would provide for them in their old age. It was the payback for the low wages and the dangers of the job. And those dangers were as relevant then as they are today.

The weaponry and firepower may not have been as a major concern as they are now, but there were tradeoffs, like a huge lack of internal communication, and backups were sometimes non-existent. And you walked a lot of beats. Nice comfy Fords with AM/FM and computer terminals were

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Chaplain's Column

By: Thomas Ross

I think we are all sick about Boston and the death and injury put on the innocent. We all recognize the efforts of first responders from police, fire and medical personnel. They made a difference in the lives of so many. Now you face not only the known bad guys of your community, but also in our cities you face an international threat which has no bounds in their terror.

Some people are asking WHERE WAS GOD that day? It's a tough question to answer but for me the simple answer is God was there through all those who raced into the chaos. The hand of God was working through all those who raced into the mess at risk of their own lives to aid those in pain. All the first responders but also many ordinary good citizens, especially those runners.

God was working through them and giving them the courage to face danger for the good of others. They were His hands when they were compressing torn limbs, His feet rushing injured to waiting ambulances, His voice whispering words of encouragement to those afflicted. I think you could see the hand of God with the medical tent set up for the race being a difference in getting medical help

Quote:

There are two ways to conduct yourself, as he referred to his own behavior with his work. It can apply to government also.

"Honest arrogance" or "hypocritical humility."

within minutes. Some may differ and just think all of this just happened, just lucky. That's OK, for lucky needs a higher power too! The world tells us that was a coincidence but many, including myself, would call it a GOD INCIDENT.

On a lighter note, Summer is here and we all look forward to some relaxation time. Yes, even us who work in the Church look forward to less meetings and a slowdown of activity. For you, some vacation time with the family should be ahead. How about putting away the texts and tweets and visiting in person like we used to do! Try it, you just may remember how rewarding it is to relationships.

Stay safe and watch over each other.
Peace and God Bless

Chaplain Tom Ross, Sr
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-Frank Lloyd Wright

Chief's Follies

By: Joseph Andalina

I think he likes it here

Some of our chiefs are very adept at getting into our Follies. They actually have to work very hard to get here, because you all know we don't write about chiefs who are just doing their jobs. No pound of flesh applications need apply. Nothing about their spouses, children, or personal vendettas, either, as I have written many times.

But even with all this latitude, some chiefs just can't help themselves. Case in point—our chief "the Stellar Guy" from McCook, as his mayor once called him, has appeared here a few times.

In fact, this will make his third appearance in the Follies—a new record for doing or saying (in our opinion and the opinion of some of his troops) very stupid things. If we had a "Playchief of the Year," I imagine he would be it.

What amazes us as one of his officers once wrote "I bet there are a ton of chiefs in this country who would love to trade city problems with (him)." One of the biggest gripes last spring against the cops is that a few residents were complaining that the boys in blue were not waving to them while on patrol. And if that's the extent of major beefs, they are all doing a very good job in McCook.

My advice to our officers is to wave. I wave to coppers all the time. Some wave back, some scowl, some stop to chat, and most keep on driving. Who

wants to talk to some old guy walking his dog at 8:00 in the morning? I get it—it's almost shift change.

But in McCook, little things must aggravate the boss. Case in point again—a memo he sent to the entire police department on "Behavioral Patterns."

Hmm, what can that be? Moral turpitude? Drinking excessively? Arguing with the chief? Singing Justin Beiber songs? Or dyeing your hair like Nicki Minaj?

Well, no, the cops have severe behavioral problems. Like:

The light in the locker room which is set to turn on and off automatically. Someone changes the switch to manual and walks out, leaving it on manual. (My Lord!). The chief writes in his memo, in all caps:

DO NOT TOUCH THE LIGHT SWITCH!!!!!!!!!!!!!! (Yes, those are 13 exclamation points.) He must be very serious. I usually use three when I'm serious. Like to my board when leaving the office: **THROW OUT THE STINKING GARBAGE!!!** (See, just three gets the point across. That, and I don't say stinking, either!!!)

Chief was also beefing that cops are using chairs in the squad room as coat racks. Twice in one week the chief says he has removed jackets and had to put them in a back office as the officer did not return—I guess to get his or her jacket.



Also, someone is leaving empty pizza boxes in the fridge and he asks if they would do that at home. I'd like to answer that—yes they probably do, and leave those little three-legged plastic thingees in it, too.

And finally, the boss says three boxes of Kleenex were put out for everyone's use and the very next day only one was left. He feels someone is "hording" (sic) them.

It couldn't possibly be that in winter and early spring a lot of people had to blow their noses, wipes their eyes or wipe something.

Why does this bother the chief??? (Three question marks does the same as three exclamation points, too!!!)

Of all the things to castigate your officers for—Kleenex boxes??? That's is why some leaders land in the Follies. Lighten up, chief. Do something kind for your cops. They **will** appreciate it.

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Legislative News

by: Joseph Andalina

Quinn is a union man?

Been having some doubts, haven't you? Not only does he renege on an AF-SCME contract and is in the forefront of dismantling your pension by leading the charge, so to speak, he recently also just signed legislation restricting some union rights.

Thousands of state employees who obtained union membership will now see themselves on the outside looking in. A law he signed in early April allows our governor, who may or may not have a pipeline to God, to deny collective bargaining rights to about 3,500 supervisors who toil for the State of Illinois.

The used-to-be pro-labor Quinn, who derided his neighboring Republicans in Wisconsin for doing something similar to collective bargaining rights, now apparently supports the idea. I believe this bill was originally sponsored by Democrats, which can all make us feel that much better.

They apparently must not like the feel of union money, either, as they are making it tough for unions who have traditionally given donations to the boys in blue to figure out if they should continue to do so. We seem to need a Party for Labor because these "blue dogs" don't seem to like the worker much anymore.

But I digress. The new law applies to supervisory positions under the governor throughout the state that are not currently represented by a union or who have gained union affiliation since December of 2008.

Supporters of the bill claim they can't efficiently run the government with so few supervisors not loyal to them as opposed to their union. So, yeah, that's the ticket. Deny their union rights. That will inspire loyalty.

Ninety-seven percent of the state workforce is now unionized. Gee whiz, kids, I wonder why? Stunts like this is why. Treat your employees like crap-o-la and they will always seek a union.

For 30 years, I have always thanked police chiefs and mayors for helping MAP grow. Keep being a bunch of pissants and watch union affiliation soar. Oh, excuse me for using this pejorative adjective pissants, but if the shoe fits?

So now our governor has managed to frustrate possibly his own brass by taking away their union rights. What is interesting here is not only the 97 percent union workforce in Illinois since 2011, but over 10,000 state workers have joined a union from 2003 to 2011 (according to AP reports).

Only about 1,700 managers from a payroll of 50,000 in Illinois were without a union. But now these "liaisons" or supervisors must be loyal only to the boss—I guess Quinn.

While I'm not sure this tactic will breed loyalty, but most certainly it will breed discontent.

Other Topics Pensions

Well, the fine politicians in our 2013 Illinois General Assembly came and

went. Summer vacations for our legislators has now arrived. They will keep coming back again and again however, with no hope that they will all just stay home.

But they did a good thing when Mike Madigan's maddening bill that would have literally destroyed pensions for newbies, oldies, and retired people was defeated last May. As I wrote in an Opinion Piece on our website in June, the bill was cashed in by a 16-42 yes/no Senate vote. A couple of Democratic Senators even said "... (this bill) was not the way we are supposed to treat people who have been good to us" (meaning public sector workers and teachers).

Another bill proposed by John Cullerton in the Senate was not called to the House floor by Madigan. We can only guess what he is up to. But the newspapers all went apoplectic: crying, whining and editorializing that not gutting your pension was dooming Illinois.

In an opinion piece, one had this to say about the defeat due to the Senate voting against the Madigan abomination. In part, it said the Senate fostered a plan that saved comparatively little money (mere billions) on the strength of an agreement that placed self-interest and constitutional semantics over the financial future of the state.

Did you get that? Constitutional semantics? I can only assume that they were referring to the Illinois Constitution's mandate that "benefits (retirement) shall not be diminished."

That is the purpose of Cullerton's bill,

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Chief's Follies

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Another one bites the dust

Well, actually, I don't know of many departments where the chiefs slide out that are truly sad over their departure. Many chiefs come in with flowers in their hair, a new day dawning, and provide a reprieve from the last chief's "follies" (if I might say). But alas, even these newer models often turn out to be retreads with their own baggage and often times creating their own messes and legends.

Here in Happy Schaumburg, the ex-chief has been accused of stalking his ex-girlfriend who raised allegations that he threatened her, followed her uninvited, sat outside her home and called her hundreds of times. All uninvited gestures, which is usually the norm for stalking cases.

However, Cook County prosecutors said earlier this year that they would not charge the chief as an internal investigation of the boss found insufficient evidence to prove he violated any internal major rules and policies, except for one minor violation—something about having visitors at the PD for non-related purposes, whatever that means.

But the result of the investigation is moot, because the head cheese resigned earlier, effective shortly after the internal. So all that internal fact finding went the way of the Dodo bird—extinct. But what is interesting is that the Office of Professional Standards showed

that its results don't exonerate the ex-chief. It only really means that evidence wasn't sufficient to show that the head honcho did or did not violate policy.

Really? So what does it mean? Well, I'm sure the Kahuna's troops would certainly like an explanation, but they know that's not going to happen. It is all too suspicious that the chief retires before, or as the internal investigation is drawing to a close. Shame, shame on me for thinking he purposely retired before the results came in.

The chief's ex-girlfriend's attorney, however, says it's "ridiculous" that the allegations were not confirmed, but says the resignation offers some resolution.

Yes, it does, and a benefit of the doubt is usually necessary in "he said, she said" type scenarios. But once again, the officers in Schaumburg are once again hoping for a leader they can trust, is ethical, without any baggage, is for them and not for him/herself, and can avoid any domestic disputes.

Let's hope so. The grunts deserve better than what they have been given in the past.

Bigot in high places

We just love our mayors. We do, don't we? Are they not the salt of this good earth? Always looking out for us grunts

and municipal employees. That is, unless, they are cutting our jobs, whining to the press on how much money we cost the city, bad-mouthing us and interfering in department business.

Or even calling cops names.

Well, earlier this year in Pomeroy, Ohio, Mayor Mary McAngus resigned from her position after four months on the job. "Due to circumstances," she wrote, she was resigning and it was a pleasure to be the mayor.

Ahh, what circumstances could this be?

Also, she was accused of calling a gay police officer a queer and used other slurs. She forbade the officer's partner from coming to the PD, even though other officer's family members can routinely visit. I see what the circumstances are now.

Apparently Miss Bigot Mayor called the police chief into her office and told him that she heard his new officer was a queer and what was the chief going to do about it? (Her words.)

Isn't that amazing? Even for a mayor. Not the most sensitive types, are they? The mayor told the chief that she didn't like a queer working for the village, she might be old fashioned, but she didn't like it.

Can this just get any worse? Probably, as the mayor persisted in making more crude comments about the officer. Well, the chief told Her Dishonor that he

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Farewell to the Great Simpsky

By: Joseph Andalina

That's it. No mas! Ciao. The Guns N Hoses annual Hockey Game between the Skatin' Bacon (guns) and assorted fire teams (hoses) is no more. The last hurrah was Saturday, March 30, 2013, at the Allstate Arena in Rosemont.



Playing for the Wounded Warrior charity and raising over \$30,000, our officer buddies, despite their nobility, did not fare so well. Age, chubbiness, and gimpy knees have taken

their toll. A gallant effort resulted in a 7-1 loss. The lone cop goal was scored by Andy Beer from Flossmoor PD.

The photo to the right illustrates our dilemma. The 5'2" Kenny Simpson, trying to skate with a Zdero Chara look-alike with a 7'5" firefighter will always be a losing proposition.

But the big story was the Wounded Warriors. And a success it was. A great organization benefitting our men and women in the military wounded in action.

The other story not overlooked by the fans in attendance and the community at large was the farewell ceremony for Kenny, also known as "The Great Simpsky."

In the hockey world there have always been heroes: The Great Gretzky (Wayne, of course), the Great Brettsky (Brett Hull, my personal favorite), the Next One (pick a rookie phenom), the Kid (Crosby), the Golden Jet (need I explain?) and Mr. Elbows (Gordie Howe). Where does the Great Simpsky fit in with these icons?

Well, somewhere between parking lot attendant and PLO (permanent latrine orderly). Wait! Did I say that? No, the

Great Simpsky is just that. Great. Skating on basically one leg since he was four, he managed to make Jed Whitchurch (a true hockey player) look alone on the ice!

But the Great Simpsky did his best, one year scoring not one but two goals in an entire game and probably season. Who could ever know if the Great Simpsky could ever really learn to skate, had a pair of hands, could see the ice, or have any sort of knowledge of the game, what he could have accomplished. But the Great Simpsky still gave it his all—sometimes between his Corona Lites with a lime—an effort was always there.

Sure, Jed would sometimes carry the Great Simpsky on his back for a period or two, but that was payment for all the beer Ken brought to Jed's man cave, bribing him for a place to sleep when Mrs. Simpsky had enough. Paybacks are mothers sometimes.

But tears and Budweiser did flow after the final buzzer and as the Great Simpsky skated off the ice in his Roy Rogers figure skates, a tune could be heard in the background as he waved his last goodbye. A song written by the late, great, "Stompin" Tom Connors began. An iconic song played between the second and third periods at every Toronto Maple Leafs home game in Canada. The first verse goes something like this"

*Hello out there! We're on the air
It's Hockey Night tonight
Tension grows, the whistles blow*

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Chief's Follies

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would do nothing about it as that would be discriminatory. And give this chief all the credit for getting this woman out of office. Chief Mark Profit came forward over his concerns on how the officer was treated. Glad to hear it.

When you get past all the crap that the press and politicians spew out lauding mayors as leaders who run a good ship, one can see that some of these sailors shouldn't be in office. (No offense to real sailors.)

Unfortunately, one may find elements of unethical or corrupt behavior even with mayors. Other times it's the ignorant, and in this instance bigoted, way they treat their employees.

Good riddance.

Naughty but not nice

A police chief in New London, New Hampshire resigned his position as top cop in that town. Immediately after striking a deal with the local state's attorney, he agreed to permanently give up his police certification.

David Seastrand, the chief since 1995, found himself in trouble after a female college student accused him of promising to drop some minor charges against her if she would allow him to take nude pictures of her.

Apparently Mr. Seastrand wanted to take up a new hobby! The student, arrested for underage drinking and giving a false name, was not keen on the idea.

Good for her. So she sought help from authority figures who did not ask her to take off her clothes.

The charges will not be dropped on the lady, but the budding photographer is out of police work and no charges will be brought against him.

I had some witty, pithy stuff to say here, but do not wish to be disrespectful to photographers or other chiefs who do not use their position to enhance their sexual fantasies.

Tainted, cancer causing, or just plain poisoned

An update on Crestwood and their local officials and brass knowingly and willingly allowing contaminated water into their community wells. After all, it's only their citizens who were drinking it.

For two decades, they did this. In mid-April, their certified water operator, Frank Scallia, just days before he was to go on trial, pled guilty to one count of making a false statement.

The contaminated well they drew water from contained vinyl chloride (some bad stuff, dude) as well as other hazardous chemicals. The above operator, other unnamed employees and their police chief, Theresa Neubauer (on leave) allegedly conspired to do this to save money to prevent fixing water leaks. They saved \$380,000. The chief and others were facing a 23-count indict-

ment related to this water cover-up.

Apparently court documents allege that the chief, operator, and others were following orders from a former mayor, Chester Stranzek. He is not standing trial as he has been found unfit due to dementia issues.

Those involved apparently kept secret records and took other actions to deceive the citizenry that bad ju-ju water was being drawn. Lots of other stuff that you can find on line. It was noteworthy that the water operator said he was only doing what he was told. Where have we heard this before? "I was following directions." Do mayors have that much power over their employees? Should they? And no one questions this—even the police chief for crying out loud?

What I find amazing is that the sharks in lawyer's suits are charging up to \$500 an hour to defend this crew, all on the taxpayers' dime, too. I believe the amount spent as of this year was about \$6,000,000. Remember that when you hear mayors whining on how much cops make and that their pensions should be reduced. What a joke.

The chief (Neubauer), went to trial in late April. She was convicted on 11 counts of making false statements about the poisoned water.

She said she was "unknowingly sucked" into this matter and said she was really just a clerk. Her attorney said she was just a scapegoat but the prosecution was having none of it.

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Respect is what we deserve

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not the norm, even in my day. While I did not see any “call boxes,” there were public phone booths and we used them when changing into our Superman costumes! One more thing. While the media was always watching, cell phone cameras were not an everyday reality as they are now.

Dedication, loyalty, pride, and the seriousness of our oath were paramount with the old-timers as they still are today. Respect and/or fear of the police was much more in vogue, even though citizens didn't like tickets way back when and a few took pot shots at cops and murdered some others. Those

things did not change with the passage of time, except there doesn't seem to be a whole lot of fear when the “man” comes a'knocking. It seems bad guys are way too coddled, forgiven, and taught not to feel responsible. Always someone else's fault.

Cops are still being attacked, assaulted, and murdered. And the assaults are not all necessarily by outside forces. Sometimes it comes from the brass and the politicians. And while it may not kill you, it does hurt pretty bad.

So as time went by and I became a young cop (39 plus years ago) and entered the promised land, the paradigms of policing changed. More diversity in ethnic groups, some gender gaps were closed and tall, short, skinny, and chubby people could all get hired.

Promotions were all made equal—well, maybe not always—but there were no chief's points. That is a relatively recent phenomenon, I believe! The pay and benefits increased, and I think that most of you would agree that unions made the big difference in that regard.

Better working conditions, too, in that squads and equipment upgrades were made and you have an actual AM/FM radio in your car now and maybe a TV in the lunch

or squad room. Computer consoles bigger than your personal Mac are the norm, too.

Workout facilities are standard in many barns. Separate bathrooms for men and women, (flush toilets, too) and a water cooler and coffee pot are available. Nicer uniforms, better training and weaponry are now a given. And we still are eligible for a pension.

That is a standard which, until recently, was a guarantee no matter how much the type and manner of policing had changed over the years. That pension encompassed the good, the bad, and the ugly because cops will always be under the microscope and subject to danger, no matter how much law enforcement has changed over the years.

The pension was always something to hang your hat on. No matter how tough it got, if you survived you got that golden parachute. Maybe not that parachute that is given to some CEOs, but something to make your old, demented years a little bit less stressful, as your significant other spoons tapioca into your craw. No dog food for you or stuck in your apartment afraid to go out. Your pension provided some reprieve from poverty.

Not too long after 9/11, we were heroes. As long as we are dying, for the press, politicians, and sadly some citizens, we will be heroes. But when politics takes over and they need a scapegoat for political inefficiency, ineptness, and general malfeasance, then cops and other public sector workers become that target. God forbid if the politicians take any blame. Easy to use that “buffer,” the



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Member News

Addison

William Fuentes

Arlington Heights

Patrick Chojnowski

Bartlett

Kevin Gray

Evan Moy

Burr Ridge Sgts

Michael Firnsin

CenCom

James Bernstein

Cori Johnson

Crete

Allen Rinchich

Daniel Walz

DeKalb Co

Colleen Cooney

Matthew Marks

Elk Grove Village

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Hanover Park

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Daniel Rowe

ISTHA

Donna Campbell

ISTHA Calltakers

Chyanthony Jefferson

Lake in the Hills

CSO

Alexis Cypcar

Lakemoor

John Le Master

Patrick O'Connell

Walter Szarowicz

LaSalle Co

Elizabeth Emmer

Daniel Henson

Lemont

David Dansart

David Gentile

Robert Keane

John Lauricella

McHenry Co Clerks

Aimee Bell

Jennifer Colby

Patricia Rairie

Minooka

Christopher Presler

Moraine Valley

Mark O'Donnell

Morris

Scott Evans

Patrick Funk

Naperville Civilians

Melinda Mattas

Cindy Ryan

Naperville Sgts

Robert Lee

Norridge

Brian Dongarra

Zeljka Ljubicic

NEIU

Alvin Lopez

Brian Sellers

NIU Security

Shirley Walker

NWCDS

Giselle Avelar

Eric Fausher

Daniel Sixto

Orland Park

Thomas Bondi

Joseph Zumberling

Oswego

Stephanie Gallardo

Andrew Most

Park Forest

Evelyn Bona

Jonathan Garrity

James Jachymiak

Jeremy Spirakes

Quadcom

Leann Collick

Romeoville

Melynda Chlebek

Roselle

Angela Genetski

Schaumburg

Nathan Miller

SEECOM

Michael Allen

Southcom

Brandon Caruso

Sarah Kummelehne

Jerome Ryan

Tri-Com

Tammy Kleveno

Benjamin Tancl

Signe Thomas

Susan Westland

Wescom Dispatch

Roberta Cronholm

Tracy Swatek

Simona Volka

Westchester

Joseph Rizzo

Woodridge

John Phelps

Promoted

Addison

Kevin Dempsey

Arlington Hts

Richard Sperando

Bartlett

Kyle Rybaski

Bensenville

Christopher Oliva

Brad Swanson

Burr Ridge Sgts

Marc Loftus

CenCom

Nicol Whitfield

Des Plaines Sgts

Christopher Mierzwa

Oscar Szczerbinski

Metra

Glenn Treckler

Mundelein

Daniel Gorski

Oak Lawn

Dennis Keenan

Palos Hills

Terri Bachelder

Steven Sutko

Roselle

Timothy Cook

Warrenville

Matthew Komar

Retired

Stroger Hospital Sgts

Christopher Rouse

CSU Sgts

Walter Cotton

Darien

Steve Reed

DesPlaines Sgts

Ronny Smith

Harvey Sgts

Charles Sampson

LaSalle Co

William Crouch

Stevan Eller

Lemont

Gary Frodin

Lockport

Bruce Kruizenda

McHenry Co Clerks

Barbara Belrichard

Sarah Slack

Debra Engaro

Metra

George Coughlin

Peter Logalbo

Herman Vanderwoude

Norridge

Michael Ribauda

Oak Forest

Glenn Runge

Oak Lawn Dispatch

Jerome Marmozewicz

Roselle

Richard Hoffman

Villa Park

James McNamara

Warrenville

Patrick Treacy

Welcome Back

Alsip

Nicole Bires

Jonathan Kane

Contract Corner

Joseph Mazzone

Alsip:

Duration: 05/01/12 to 04/30/15. Wage increases: Sergeants and Radio Operators got 2.75%, 2.75%, 2.75%, Patrol Officers got 3.5%, 3.5%, 3.5%.

Solidified 12 hr. shift, got personal days for dispatchers included in contract. Confirmed and increased firearms incentive.

Increased usage of OIC where there is a light duty sergeant on duty, but not a full duty sergeant on duty. Codified and protected significant vacation hours.

Redid vacation scheduling, codified the vacation/holiday bank. Codified uniform allowance at \$650 per year for patrol, \$725 per year for sergeants

Locked in insurance coverage at 15% contribution. Locked in deductibles for duration of contract. Locked in contribution by the Village towards deductible payments

Locked in prescription costs for duration of contract, \$15 generic, \$30 name brand, no co-pay for mail order drugs on generic and \$10 co-pay for mail order on brand name.

Paid attendance for labor/management meetings. Codified arbitration of discipline in excess of 5 day suspensions.

Mt. Prospect Sergeants:

Duration 05/01/12 to 12/31/16.

Modified shift selection to provide for sergeants receiving 1st choice of shift by seniority after 12 years in rank. Me-too with patrol on any changes that patrol made that were generic in nature.

Lock in health contributions to flat dollar amounts for 2013-2016. Lock in co-pays,

deductibles, doctor visits for 2013-2016

Lock in prescription costs for duration of contract (HMO and PPO)

Sergeants salaries locked in at 20% above top patrolmen salary. Top sergeant at the end of the contract, with incentive pay, will be making \$112,457.00. Patrolmen at the end of this contract in 2016, with certified police officer incentive, will be making \$93,714.00.

Tinley Park:

Duration 05/01/12 to 04/30/16. 2%, 2%, 2.5%, 2.5% wage increase.

Lock in insurance contribution for flat dollar amounts for 2012, 2013, then 8% and 9% respectively for 2014 and 2015 with a cap of \$225.00 for health insurance contribution. Lock in retiree health insurance for anyone hired before May 1, 2013.

Maintain status quo on compensatory time. Increase in service longevity.

Richard Reimer Bolingbrook Patrol,

2012-2015 term. Wages: 2.5% per year 2012-15

Suspension or termination language finally agreed to defining process for members to review suspensions or dismissal through the grievance process.

Lake Forest

2013-2017 term.

Shift selection for the 8 most senior officers. Graduated increases to Holiday pay each year of the agreement

Wages: 1.5% for less senior, 2.5% for senior members in 2013/14. 2.0% for less senior,

2.5% for senior members in 2014/15. 2.5% for less senior, 3.0% for senior members in 2015/16. Wage re-opener for 2017.

Longevity was increased on a graduated scale also. Improved language regarding bullet-resistant vests.

St. Charles Patrol

Four year term. 2.75% across the board for 2013-17. Increase to detective on call time. Increase to FTO pay. Increase to uniform allowance.

New step to top vacation accrual which affords those with 24 years of service 3 additional days.

Keith Karlson Crystal Lake

Three year term 2012-2015.

Residency radius expanded from 20 to 25 nautical miles. Clarification of compensation for training (to the members' benefit). Clarification of Longevity benefit (to the members' benefit)

Allow for disciplinary matters to be subject to the grievance procedure. New language for Pre-disciplinary meeting affording members written description of the alleged infractions prior to discipline being imposed.

Wages 2% across the board for 2012-15

IDOC-ISI

Three year term 2012-2015

Paid leave considered hours worked. Language regarding either party seeking to vacate an arbitration award is responsible for all reasonable costs of both parties seeking and defending unless they successfully vacate the award. Members allowed to bid on vacancies

Contract Corner

Should the State fail to appropriate for negotiated wage increases, the health insurance may not change nor can our members' share of premiums be increased.

Wages: 0% 2012-13, 2% 2013-14, 2% 2014-15

Chris Potthoff Grundy County

Four year agreement. New provision for adding an annual shift bid. New provision for adding compensatory time.

Increased emergency family leave opportunities. Changed healthcare premium to a percentage less than other County Employees. Special details to be offered to bargaining unit members first.

Longevity increased up to \$0.20 per hour, per year of employment by the end of contract for patrol deputies. Wages of 2% per year for correctional deputies, 1.5% for patrol deputies.

Lake in the Hills

Three year agreement. Eliminate the Fitness Program and accompanying discipline

Change to Off-Duty Court Standby time. 2.25% increase per year.

Carpentersville Sergeants

The parties agreed to extend the contract by one year with 2% increases to all steps and an increase in the compensatory time bank to 80 hours annually. All other issues remained status quo.

Ray Garza Momence

Expires 2015. Comp time accumulation was increased to 96 hours from 76 hours.

Added a personal day to make it 3 personal days. The City implemented a step system for the full timers. 2.5% for 2013 and 2014. In lieu of retro, the full-timers will be getting a lump sum payment which would represent what they would have received in retro in 2012. Uniform Allowance: increased by \$100 for F/T (\$600 total) and by \$50 for P/T (\$300 total).

Chapter Elections

Congratulations to all of the officers who have been recently elected to their local boards

Darien

Mark Bozek *President*
Nick Skweres *Vice President*
Brian Bischoff *Secretary*
Doug Rumick *Treasurer*
Austin Jump *Sgt-at-Arms*

Grundy County

Vic Elias *President*
Greg Butterfield *Vice President*
Jason Cory *Patrol Steward*
Kiley Jungles *Corrections Steward*
RJ Knezevich *Secretary/Treasurer*

ISTHA Telecommunicators

Terri Ross *President*
Erika Matkowski *Vice president*
Jessica Reyna *Steward*
Tanya Williams *Steward*

North Sububan Dispatch

Rebecca Brink *President*
Michelle Home *Vice President*
Dawn Kowalczyk *Secretary*
Debbie Mette *First Exe*
Megan Novak *Second Exe*

Steger

Rachel Teneyuca *President*
Ryan Burnett *Vice President*
Tom Lacheta *Secretary*
Harley Lackey *Treasurer*

University of Il Chicago Police

Zyad Hasan *President*
Anthony Robinson *Vice president*
Stephanie Kriegermeirer *Secretary*
Bryan Muhammad *Treasurer*
Demitruis Anderson *1st Administrator*
Daniel Lubin *2nd Administrator*
Matt Paulish *Sergeant-at-Arms*

Respect is what we deserve

Continued from page 8

police officer, to point fingers at. Just like what is happening now in Springfield and many other venues. Cops and other public workers are now the “buffers” or scapegoats once again for seedy politicians looking to come out as reformers after failing at their fiscal responsibilities in all levels of government.

So recently, over the last few years, being heroes has been pushed to the side. Now to some we are greedy and receive too much as far as benefits, wages, and pensions. So as you know, we are asked to concede some of what we were promised when we got into this line of work, or at least accept this baloney cheerfully. What a crock.

Our escape to the Magic Forest, which is our retirement, is no longer a guarantee. If left to the press and politicians, you would go back to the old days of low pay and benefits, but without the free fries or a decent pension.

Making you unrecognizable as a public employee is what is in store for our profession. Making it not a profession is a goal so you can be replaced at a whim. After 30 years of doing this, I’m not sure that most mayors, chiefs, or politicians really care one whit for you. Don’t believe me? How many police chiefs have you seen come out on your behalf as regards pensions? Quick—someone tell me.

As the assault on our careers rages on, it’s only you, the unions, and grassroots organizing that can save our careers and maintain the wages, benefits, and retirement that labor has provided us in the last 30 years.

You must be ever so vigilant because the enemy is within. It is sad but it is true. But somehow, someday, the respect that politicians once had for us hopefully will return. But it has to start with you. Stand up for yourself, contact your political reps as I’ve said many times in these pages, and tell them to show you and our profession some respect and leave our pensions alone.

Respect is what we deserve!

The Great Simpsky

Continued from page 6

*And the puck goes down the ice
The goalie jumps, and the players bump
And the fans all go insane.
Someone roars “the Great Simpsky scores!”
At the good old Hockey game*

And an era comes to an end. Thank you all Guns n Hoses players. You gave us all some thrills and MAP was proud to be a part of it.

And finally, I just want to say thanks to Kenny for being a good sport and taking it on the chin these past few years as I raked him over the coals for a few laughs.

He actually puts on the skates while I watch a game we both love. At least he can play. I can only talk blarney.

I have known Ken since he was 17 years old. He was a good kid and he is a better man. Loving husband and father. Good cop and thoughtful friend. And remember, Kenny, after the applause there is only more bad check cases in your future!

Editor’s Note: Not everything I wrote about Kenny above was true. He is not 5’2”

Legislative News

Continued from page 4

while not great, it offered a choice and did not wreak havoc with the retirees’ pensions, unlike Madigan’s bill. And Madigan is not alone in this dastardly deed. Many other Democrats and Republicans also joined him.

But he lost and the press, who supported Madigan’s garbage, whines and cries and doesn’t want a little thing like “constitutional semantics” to stand in the way of dismantling pension benefits promised by our Illinois constitution and after the members made all their contributions. These people in the press are a joke.

Anyway, neither bill was something to hope for, but Madigan’s was a pensioner’s nightmare. It’s over for now—maybe. They could be back for a special session or at the Fall Veto conclave. Keep your eyes and ears tuned in. After all, it’s your pension.

Other News

Concealed carry made it—finally. A diminished bill that originally was going to allow each and every municipality to provide their own regulations and ban guns in busses, trains, parks, bars, sporting events, restaurants, malls, and other public areas now allow you to carry a weapon after you pay a \$150 application fee, get 16 hours of training, obtain an FOID card and other regulations designed to inhibit you from carrying.

With all the above bans, where could you possibly carry legally? Well, now with the last minute changes, you can carry into restaurants even if alcohol is served and you can travel from one county to another without worrying about gun laws. Oh wait...add casinos and festivals to the banned list, too.

But it’s a start. Someone will sue to lower the restrictions, because I believe the bad guys will still carry firearms to all the banned areas, defeating the whole idea to be able to protect yourself. Governor Quinn was reviewing and had a deadline in July to sign, just as we were going to press. But for now, it’s a start and being able to carry into your favorite “Stop and Rob” is a good thing.

Gay Marriage: Legislature says no can do right now.

Casinos: No Chicago casino, probably really pissing off Rahm. No slots at Arlington Racetrack, either. Don’t understand Quinn. People wants casinos, slots, and to gamble. Give it to them and take the money and run.

Leash law: Your pooch in the yard must be on a leash (chained) that is at least 10 feet long. I hear ticket books will eventually have a box marked for this infraction, like if you were smoking pot. P-tickets—for pot or pooch, I guess.

High capacity magazine ban: Was defeated.

Medical Weed: Passed the legislature in May. A four-year pilot program. Sick folks can have a small amount if their illness is terminal or debilitating. The State of Illinois will oversee growing, distribution, and the sale of the glorious weed—of course! Those who may want to inhale can be subject to background checks. Governor Quinn has not committed to signing, but is “open minded” about it. Looking forward to seeing how this one is going to pan out.

No investments in firearms: This bill called for the ban of investments for the

state pension system in companies that manufacture firearms. It did not pass; it was defeated in the House. Good. Can you spell s-t-u-p-i-d?

Boating and DUI: If you’re caught operating a boat while under the influence, you could temporarily lose your driver’s license. I think this is good. Anyone who has ever been on a boat in the chain of lakes on the weekend during the summer will know why.

School speed zones: Starting July 1, 2015, school speed zones will be enforced even when there is no school—if children are within 50 feet of a school zone. Coppers, get your tape measures ready!

Tanning beds: No more tanning beds for young people under 18. Just go outside to get skin cancer.

70 mph: On some expressways. Senate passed it, pending at press time. All I can say is zoookooooom!

Drones: Not the killing kind, my friends. Can be used for missing persons, crimes scenes, or traffic crash photos. Cannot be used to surveil any officer believed to be out of his beat.

Oh, one more—to go along with the pooches, there is a new **Pooch Lemon Law**. If the dog you buy gets sick or croaks within 21 days, you get your money back. 2013 — the Year of the Pooches.

I’m sure they did other stuff, but you’ll have to look it up by your lonesome.

Chief's Follies

Continued from page 7

He demonstrated that the now chief (and you would think that once she made chief she would have known better. Y'all know that once a person gets named chief that they suddenly become smarter than they were before? That's true, isn't it? It's not? Well, I'll be...)

ecutor, as Neubauer tracked the use of the well for nearly 30 years.

Yep, as always, it's someone else's fault—they sucked her in. The water operator in his plea agreement is facing 27 months in the clink and a \$250,000 fine.

The chief? Five years in the pokey on each count. Oh, that's some time for

sure. But maybe instead of jail, they should be subjected to drinking this tainted water they lied about for so long for the rest of their lives.

“Chips, anyone?” as they wash them down with a glass of vinyl chloride infected water!

“She told lie after lie, month after month, year after year” said the pros-

Bits n Pieces

Petitions Filed

Grundy County Civilians—election pending
Cook County Department of Corrections—election pending

MAP WINS!

- Majority petition for the Northern Illinois Sergeants 13-0
- Harvey Patrol: MAP Wins election 28-1 over ICOPS (about 48 police officers total)

Thoughts and Prayers

Our deepest condolences to the family of **Michael Georgiev** from Northeastern Illinois University, who died suddenly.

Also, **Sergeant Pat Freeman** of Bolingbrook PD, who passed away in late July.

Long time Bolingbrook Telecommunicator **Sharon Harvey**, retired for many years (one of my favorite ladies in our time at the Barn) passed away from complications after surgery. Our condolences to Sharon's family. May God bless all of them and their families.

MAP Seminar

Thanks for the great response to the MAP seminar! It has been filled, and we are considering another in spring 2014.

Website and Facebook

Don't forget to check our website and Facebook for news and the President's Opinion column.

MAP Golf Outing

On Friday, June 7, 2013, MAP sponsored our 18th annual golf outing. Taking part in the event at Darien's Carriage Green Golf Club were cops, MAP members, associates, and business sponsors who enjoyed 18 holes of golf and a full course dinner when the golf was completed.

After dinner, all were subjected to another sterling raffle, MC'd by our own MAP vice president, Keith George. His running commentaries since our outings began are the stuff of legends. Assisted by our MAP office staff, Keith's sarcasm, wit, and dialogue leaves our

audience in stitches—except for those few who would have liked to punch him in the nose!

All kidding aside, it's a fun time and our outing is always a popular event. Coupled with a nice day weather wise, not too hot or cold, it gives us an opportunity to meet old friends and associates, as well as newcomers.

A lot has changed over 18 years, but suffice to say that we still get a ton of “repeat offenders.” We'll have some photos up on our website. It's a great time to share a day and evening with

our MAP members and other friends. Check us out. Maybe we might even see you there next year.

We are grateful for all of our golfers and dinner guests, and appreciate the generosity of our business associates and sponsors who helped make this event a success.

As always, a big thanks to Keith, Carol, and Sonia for making this outing a success.



Collective Bargaining Chapters

Addison	Elwood	Metra	River Valley Detention
Algonquin	Elk Grove Village	Momence	Center Supvs
Algonquin CSOs/Disp	Ford Heights	Minooka	Romeoville
Alsip	Fox River Grove	Montgomery	Romeoville Sgts
Arlington Heights	Genoa	Moraine Valley College	Roselle
Barrington Hills	Gilbert	Morris	Round Lake
Bartlett	Glenwood	Mt Prospect	Round Lake Supvs
Bensenville	Grundy County	Mt Prospect Sgts	Round Lake Park
Bolingbrook	Grundy County 911	Mundelein	St Charles
Bolingbrook Civilians	Grundy County Civilians	Naperville	St Charles Sgts
Bolingbrook Sgts/Lts	Hanover Park	Naperville Sgts	Schaumburg
Bridgeview	Hanover Park Civilians	New Lenox Sgts	Schaumburg Command
Buffalo Grove	Hanover Park Sgts	Niles Police	SEECOM
Burr Ridge Sgts/Cpls	Harvey Patrol	Norridge	Seneca
Carpentersville Civilians	Harvey Sgts	North Aurora	Southcom
Carpentersville Police	Hawthorne Woods	Northeastern II	South Barrington
Carpentersville Sgts	Hickory Hills	Campus Police	South Elgin
CenCom E-9-1-1	Hoffman Estates	Northern IL Emergency	South Elgin Civilians
Channahon	Hoffman Estates Sgts	Comm Center	South Holland
Chicago State	Homewood	Northern Illinois	Steger
University Police	Huntley	University	Streamwood
Chicago State	IL DOC Investigators	Northern Illinois	Streamwood Civilians
University Sgts	Indian Head Park	University Sergeants	Streamwood Sgts
Coal City	ISTHA	Northern Illinois	Sugar Grove
Cook County Dispatch	ISTHA Call-takers	Telecommunicators	Tinley Park
and Vehicle Services	John Stroger Hospital	Northern IL University	Tricom Dispatch
Cook Co DCSI Deputy	Police Sgts	Security Officers	University of Illinois
Chiefs	Johnsburg	Northwest Central	Villa Park
Cook Co Dispatch Supvs	Justice	Dispatch	Warrenville
Cook Co Social	Justice Sgts	Oak Forest	Warrenville Sgts
Caseworkers I and II	Lake Forest	Oak Lawn	Waukegan Sgts
Crest Hill	Lake in the Hills Police	Oak Lawn Telecom,	Wescom Dispatch
Crest Hill Sgts	Lake in the Hills	CSO's, & Detention	Westchester
Crete	Dispatch/CSO's	Aides	Westchester Sgts
Crystal Lake	Lakemoor	Olympia Fields	West Dundee
Darien Police and Sgts	LaSalle County	Orland Hills	Western Springs
Darien Police Civilians	LaSalle Co Correctional	Orland Park	Western Springs Sgts
Des Plaines	Officers	Oswego	Wheaton Sgts
Des Plaines Sgts/Lts	Lemont	Palos Hills	Will Co Mgmt Assoc
DeKalb County	Lemont Sgts	Palos Park	Wilmington
DuPage Co Patrol/Court	Lisle	Park City	Winfield
Svcs	Lockport	Park Forest	Winfield Sgts
DuPage Co Coroner	Matteson	Peru T/Cs	Winnetka
DuPage Co Forest	Matteson Sgts	Plainfield	Woodridge
Preserve	Maywood Sgts	Prospect Heights	Woodridge Civilians
Dwight	McCook	Prospect Heights Sgts	
East Dundee	McHenry Co Crt Clerks	Quadcom Dispatch	