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BY JOSEPH ANDALINA
PRESIDENT EMERITUS

Ah yes, the big three in law enforcement. As our sergeants used to complain to us grunts, “You can’t find one moving ticket in an eight-hour shift?”

“No,” I respectfully said, while in my probationary year. “I can’t.” As always, there is a story behind my insubordination.

By the close of my first six months, my chief despised me. When swearing me in, he said that I was too short. Surely not something that would make me like him much. And it only got worse.

However, I caught the eye of my lieutenant, the late Bob Ewald. He took a liking to me, and to this day I owe him my career. He was a no-nonsense guy, and his big crooked nose told you he meant what he said. And when he told me something, I listened.

During probation, Old Broken Nose (I say that with love and respect) told me, “Son, start writing tickets.” I hated doing that. I always wrote warnings to everyone, unless they made my life miserable. Then, of course, they wrote their own tickets. So I wrote more movers. Were they good tickets? Probably not. But it got the chief off my ass.

And speaking of making pinches! One time, my partner, Officer Mac (one of the funniest cops I ever knew, and as tough a dude as you would want beside you in a brawl) and I arrested some crazy, 4-foot munchkin teenager.

We took him back to the barn — and I mean barn, as our station was basically a Morgan cattle barn with wall paneling. I knew that because we had a similar one on our family farm in Steuben, Wisconsin, where we stored the tractor.

But I digress. Our cattle pen had a booking room and small cage where we put the dirtbags.

Well, Mr. Munchkin (no disrespect to regular munchkins, as my chief obviously thought I was one, too) let out a plethora of cuss words and screaming the likes that brought in — you guessed it — our leader of men and women.

He then started to yell at Mac and me for not being able to control God’s youthful disturber. So he said, “Let me show you how it’s done,” and he took the keys.

He then opened the door and walked in, saying something like, “Hi, Mr. Munchkin, what seems to be the problem?” The little fella’s response was to let out more verbal descriptions of the chief’s female family members, and then he spat on the chief.

The chief then proceeded to lose it and went after the youthful defendant. Mac and I looked at each other, smiled, and said, “Let’s not be witnesses to what’s about to happen.” We quietly closed the door and left. I can’t recall what resulted, but we were never interrupted again during a booking. So much for that meaningless arrest.

Now it’s crunch time, and probation is coming to an end. I made it with 24 movers, hundreds of parkers and a quota of pinches.

But who knows how many of those final stats had any value?
Fast forward a few years, to the early 1980s. We were now housed in a new PD, which was more like a basement that would protect you from nuclear fallout.

Mr. Obnoxious was in town and came to visit. His old lackey was now the police chief, and he came into the detective area of our bunker. He sauntered in, tanned and smiling. I still looked like a munchkin, I guess, only now I was in a suit and tie.

When he saw me during his tour, he said, “I hear you are still a jerk.” Not missing a beat, I responded, “I see you are still an ass.”

Neither chief said anything; both turned red and walked away. I waited patiently for what was sure to come, but nothing did. I wasn’t an easy person to fight with, and that got worse when I started MAP a few years later. But hey, he started it.

In my early years, there were no ticket issues to worry about. I made my share of arrests, had a good record in narcotics enforcement and made it to the bureau, regardless of my lack of overwhelming stats.

Maybe the purpose of this story is to convey the point that the arrests and tickets that cops must write to be considered “good” don’t make cops better. But issuing tickets, parkers and pinches is how we’re expected to do that. Evaluations are based on numbers and who your daddy is. It’s good to have what we used to call a “rabbi” — someone to look over you and see value in you, and not your stats alone.

However, tickets bring in revenue, and the brass like that. Residents don’t. The brass didn’t use to care about what residents thought. My, how times have changed. They care now, don’t they?

Once, when I was a probationary grunt on a lonely midnight shift, another lieutenant (who later quit because he didn’t get promoted to chief) called me in and instructed me to go to the nearby apartment complex and issue some parking sticker violations to any car without a village sticker.

I did, and later turned in maybe 200 parkers. The next shift, the lieutenant called me in and said, “What the hell did you do?” I turned to see who he was talking to and slowly figured out that it must be me.

He added, “Do you know how many complaints I had to handle with all those tickets? I had to dismiss every one that came in. What’s the matter with you, rookie?”

See what happened there? I did what he ordered and he was upset with the outcome. Why? Because the brass don’t want to do things to make money but don’t want to handle any complaints. Tickets and parkers and arrests do not make you a better cop. Nor will anybody like you more unless you are complaint-free. And if you aren’t, woe is you. Evaluations go south — so does your career, and then welcome to midnights. And all of them are the single biggest thing that you can do to make the public hate you. Numbers are meaningless. Discretion, as it should be, demonstrates more professionalism than how many tickets you write.

I’m not talking about DUIs, multiple violations or people who are really nasty to you. Most tickets serve no purpose if you really think about it. And parkers? Handicapped — yes! Overnight or 2-6 a.m. parking? Please Lord, help me. They are mostly revenue producers, but that’s how it was conveyed to you. Stats get you promoted.

I can give you a lot of examples, but you know…you know. And now the law says there can be no quotas and no admonishment or mentions of the lack thereof in our evaluations. So with all the laws currently on the books in the UVC, you do not have to fulfill any imaginary or real quotas.

Write good tickets! You can’t be whacked for not writing crap to nice people or little old ladies.

But you know what? Cops don’t hear well because they are still out there writing away. Full disclosure: I’ve been stopped twice by the police in 19 years while retired. Once, I got into a minor accident and got a ticket. It was my fault. I sucked it up and kept my retired badge in my pocket. At the time, I was recovering from cancer treatment, feeling crappy and it was snowing. But I said nothing and took the ticket. I deserved it and I took it.

The ticket was dismissed in court once the insurance remedies were made. So really, I asked, what was the point? I understand, but citizens don’t. If the ticket was crucial to the world, fine. But it should make no difference if the ticket could be dismissed whether the owner of the vehicle I hit appeared in court or not. I either had a violation or I didn’t. Tickets in most accidents are not necessary.

A couple of years later, I saw the blue and reds in my rearview mirror. I pulled over and said, “Hi, officer, what did I do?” A very angry cop replied that I flew by him at 35 mph.

“What?” I exclaimed. “I flew by you at 35?” “Yes, the road was 35 mph, then turned to 25.” I said “Sorry, didn’t know.” Now, I just knew he was going to tag me, so I said I was a cop once and waited to see what would transpire. He wasn’t happy but wrote me a warning, lecturing me about going 35 mph. After I woke up, he was gone and I went on my lonely way.

Now, would that be a good ticket? Going 10 over, but 35 in a 25? Maybe the sign was just a suggestion. I get it, I was the fuzz once; the pressure to write is always there, and some coppers like it. But the public and press don’t.

Mayors like tickets for the revenue, unless someone beefs. Complaints always give administrators agita. That’s why cops write up a lot of teenagers. Nobody cares when they cry.

Maybe, and I said maybe, there would be less hate if we wrote all those tickets on violations that really matter. And arrests? They are necessary for bad people. And for people that smoke dope, sell lemonade without a license, write NSF checks, steal lipstick or underwear and stuff like that. And yes, I am being sarcastic.

I’m not talking about felonies, gang banging and all the various ways that people pillage and plunder. I’m talking cheap pinches, and you all know what they are. Sometimes it’s damn hard to find someone to arrest. I knew cops who actually did an A&B on a 6-year-old. Officer of the Year stuff, for sure.

Policing in small towns — sometimes you can’t buy an arrest. It’s even harder in towns with more farm animals than people, like where our family farm was.

I recall we had a detective in the bureau who couldn’t scope out an arrest, so he would scan the warrant list and check out the addresses of suspended drivers. Got to get those stats. Like a lot of juvenile and misdemeanor arrests. Is there a better way? Because that’s what it’s all about — stats, evaluations, promotions and, of course, always revenue.

It’s what we are taught to do, and we follow. So when I fly by a squad at 35 mph or see troopers in Tennessee or Georgia hiding, I get it. That’s what we do.

Maybe we should think a moment and not stop writing or arresting but keep in mind that maybe it’s all not necessary in today’s world. We need positive PR, and the old ways of revenue-producing tickets, parkers and pinches aren’t working in today’s world of policing. It’s a fine line for sure, but discretion is still our strongest factor.

But what do I know? ♥
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The Power of Knowledge
Annual Steward Seminar provides critical info for running a chapter
Not just a career — a vocation

Do you sometimes feel like life seems to be going in a crazy direction? An old saying might capture the sentiment — it seems like the world is going to hell in a handbasket.

We hear calls from leaders to exclude a chicken chain because they don’t reflect “our values.” Or, how about the burger chain on the West Coast being boycotted because it donated to charities and then to both political parties. Meanwhile, we have a coffee chain that sometimes encourages us to write our “thoughts” on our coffee cups. I say, “Thank you, I will pick my chicken place and where I eat burgers and yes, buy my coffee.”

One has to recall the old movie line “I’m mad as hell and I’m not going to take it anymore” from longtime news anchor Howard Beale in the 1975 film classic Network. In the picture, people everywhere toss open their windows and repeat the catchphrase.

So many threats surround our world today. You face it in the press, playing up every incident that goes wrong and laying a full brush over all in law enforcement. In my own field, we also are dealing with lots of issues that I thought were settled in discoveries years ago but are now back in the forefront, as not everything was discovered and reported. In spite of these headlines, I know each of us will continue to do our jobs as we were called to do, for that is the right thing to do.

Do you remember taking your oath? It begins, “I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of Illinois against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States...”

Besides the gun belt, vest and uniform, the oath of office makes you different from people in most other jobs. Your oath calls you not just into a career but also a vocation that extols you to commitment, honor, duty and leadership in the community you serve. Each of you should take pride in being in this select group called to serve and protect.

Yesterday at church, we sang Psalm 15: “Those doing justice walk in the light of God.” And I thought, how fitting to elevate you who are called to do justice. The community is behind you as you serve. They depend on you in times of trouble. That is a mighty task to accept, but it is one that you have taken up and execute every day. Be strong, be proud, for you are the blue line of justice.

Peace!
Chaplain Tom Ross
sligo8@wowway.com
The recent “fair share” decision by SCOTUS was not unexpected. It was coming for a long time. It overturned the court’s landmark decision in Abood v. Detroit Board of Education, a 41-year-old case upholding the legality of fair share.

Whose fault is this? Maybe some unions got greedy trying to impose fees on workers who don’t need to be unionized. For example, individual home-care workers may not fit the bill of traditional labor membership.

Backing Janus were the right-wing policies of the Illinois Policy Institute and similar groups. They found a rabbit in Janus and let it run all the way to the Supreme Court. But maybe it really came down to five conservative judges opposed to four liberal ones. And that’s how the vote went.

SCOTUS rejected its earlier decision and prior rulings that any impact on speech was outweighed by the desire to have stable labor relations and eliminate “free rides.” The court wanted to maintain and secure labor peace 41 years ago. Changing its opinion, the court initially stated that “labor peace” was a compelling state interest, and it currently finds that the pandemonium of said peace, as feared in Abood, was unfounded.

They also found that the unions’ cost of representing non-members should be borne by unions as “a price to pay for being the exclusive bargaining agent.” It is a major slap to voluntary union members who pay their dues, in my opinion. Even so, they are left with the right to represent those who opt out of fair share dues in the future. Check with your local chapter reps or the MAP Board as to how to proceed with these issues going forward.

It is hard for me to stomach the court’s lengthy opinion in this case, as I found it highly critical of public-sector unions. Somehow, it sees that expecting workers to pay anything to their unions amounts to a violation of “free speech” under the First Amendment.

So it’s what unions have to live with now. Unions have provided security, wages, redress of grievances, benefits and, in MAP’s world, legal defense to protect you from on-the-job allegations of misconduct.

With your dues, our members benefit from free legal defense. As a fair share member, there is no legal defense, as our benefit is given to those who are voluntary members. And especially in law enforcement, police officers, deputies, corrections and other units need this vital coverage.

With today’s hatred of all forms of policing, with accusations of improper conduct coming in every shift, the need for legal defense is preeminent. Doing this job without it is just asking for trouble, and trouble will come if you’re not protected.

Your chief, sheriff, mayor, supervisors and fellow employees will not help you once you’re cast as a racist, brutal or negligent. And it could cost you a career, your house and peace of mind if you’re all on your own.

Don’t let this ruling cause you to opt out of a union. It’s what the political right, big business, the press and politicians want. Be smart about it.

Cellphone warrants

The U.S. Supreme Court recently ruled that a person doesn’t hand over the right to privacy just because he or she uses a cellphone. The decision is a result of a case in which a man was connected to a string of robberies when his cellphone data was given to the police by his carrier.

The court ruled that police need a judge-authorized warrant to follow someone’s phone usage. Cellphones are much more prevalent than they were in the 1970s. The court said that a cellphone “provides an intimate window into a person’s life.” Prosecutors object that it will become harder to catch criminals.

But really, get a warrant. The stuff on cellphones doesn’t go away.
What we need is:

I’m going to butter you all up. The 2018 Illinois State Fair had a bicentennial theme for our annual picnic — a life-sized butter cow. And some people are really good at butter carving!

Forget the margarine, people. It’s real butter and denotes a theme of “buttering up” your local leaders for a positive review of your legislative needs and the slippery slope of more taxes. Really, who doesn’t want to see a life-like butter cow and her veal calf? It’s on par with that spaceman in Wilmington, that giant muskie in Hayward, Wisconsin or the loon in Minocqua.

So maybe if you visited the fair last August, you brought your own bagels and got a piece of Elsie.

Mental health service for cops

Up to now, Illinois police officers could not seek mental health treatment without losing their jobs. Governor Rauner has signed HB5231, which eliminates the revocation of your FOID card if you seek counseling. As Senator Tom Cullerton, D-Villa Park, says, “This makes them human.”

With all the trauma seen by officers, it is a positive step to ensure the mental wellbeing of those who serve. Hopefully it will also aid in reducing the suicide rate among our officers.

Beer lovers rejoice

Governor Rauner signed HB4897 into law, expanding the choices from Illinois breweries by allowing them to serve beer that is not their own. Not only is this designed to find new beer fans, but the new law should get more beer into the hands of beer drinkers and ensure that cops will be ready outside those tap rooms.

In closing

The veto session is almost here, and we will see which of the more than 600 bills on his desk Rauner will sign. It’s believed that he has signed more than 300 as of this writing. This is out of a total of 9,531 bills that were introduced in 2018, as were 2,990 resolutions that will make many of us into liars, cheaters or thieves.

Our legislature is active.
“Each of us who wear a uniform know we are being sold out and used as scapegoats and props by elected officials, amateur commissioners and the appointment of inept police chiefs, based on incestuous professional relationships.”

Ed Mullins
President, NYPD Sergeants’ Benevolent Association

Party on, dude

_Pioneer Press_ reports that the Glenview administration spent $504,000 in purchases for parties, dinners and travel and didn’t document the expenditures properly.

The village’s finance director said, “I’d say it is what it is — I don’t have a comment on that.”

Mayor James Patterson said, “So far, you haven’t knocked my socks off yet. I think [the spending is] all within reason.”

My oh my, what would it take to knock off the mayor’s socks?

Here are some of the expenditures:

- $36,000 on food (awfully hungry politicians)
- $10,000 at Wildfire (must like steak and seafood)
- $44,000 at hotels (badda book, badda boom)
- $35,000 in parking and transportation (Uber drivers get rich)
- $4,000 on restaurants and retirement parties (I wasn’t invited)
- Hundreds on pizza and Portillo’s (what, no DiGiorno’s?)
- Alcohol too, but they didn’t give a number on snookered village staff, other than the taxpayers paid (don’t know if that included Jell-O shots)
- $557 on valet parking (too lazy to park their own damn cars)

You can see that doesn’t add up to $504,000, but these were the highlights. Let me count the ways a politician can spend your money.

**Ex-mayor pleads guilty**

We wrote about this fellow who broke the jaw of an umpire in a 7-year-old girls’ softball game. Remember, the batter swung and missed, striking out, and the kindly ump gave her another swing. The mayor asked if the ump was drunk and later punched him.

He got 18 months’ probation and $2,700 in court costs, can’t coach for 18 months and can have no contact with the victim.

I think the state’s attorney dropped the ball on this plea deal. The man should have had some jail time. He previously punched a dog in the head, assaulted a cop, was in a dispute with another politician, and his ex-wife had a prior order of protection against him. Not a very nice man, is he?

He’s a mayor, though — higher standards, maybe? Guess that only works with cops.

**Thou shall not...is soon forgotten**

Like in murder. Especially the murder of two Chicago police officers back in 1982.

I normally do not put judges in this column, but what William Hooks did as a jurist in the murders of Officers Richard O’Brien and William Fahey is beyond a travesty.

He recently overturned the conviction of Jackie Wilson, one of two brothers who executed these officers after a traffic stop 36 years ago. The two brothers were on the way to violently assist in the escape of a prisoner at a hospital, who two days earlier had murdered Officer James Doyle.

Officers Fahey and O’Brien were returning from this officer’s funeral when they stopped these pieces of puke. During the stop, Andrew Wilson (now deceased) obtained a gun from one of the officers and executed both officers. They then fled in the officers’ squad.

This guy who calls himself an unbiased judge appears to have been influenced by the Illinois Torture Inquiry and Relief Commission. Hooks apparently rants about the past history of police misconduct as it pertains to the Jon Burge era, so long ago. The judge also apparently alluded to the fact that the justice system is different than it was in 1982, and no communications from that time period can be trusted due to the allegations made against Burge and his fellow detectives.

Are the Burge allegations true, somewhat true or a complete myth? I don’t have the answers, but it should have no bearing on the murder of these two police officers who lost their lives to these subhumans.

Both brothers were convicted twice in court after witness- es and other evidence were presented. Hooks bought into the phony narrative, forwarding the cop-hating that is now the norm in our society.

It is an egregious act in my opinion, causing untold and unimagined hurt and betrayal on the families of Officers O’Brien and Fahey, as well as every police officer who puts on the uniform to provide for the safety of our citizens, including this jerk who dwells in our courtrooms. He should be ashamed, but I’m sure he isn’t. Guys like that have no shame.

So we endure these travesties of justice, put on our blues and do our job. But we shouldn’t be expected to die. If we do, if nothing else, the system should look after us, not the garbage who can destroy our lives and our families.

Again, do your job, but remember the words of the philos-opher Pericles: “Heroes have the whole world as their tomb.”

Bless you all.

**Uneasy lies the head that wears the crown**

Former Pennsylvania Police Chief Michael Diebold ran a three-man department in Leechburg. He also had an online presence as “kutecop4you.” Thinking he was communicating with a 14-year-old girl, he put an ad out that he was a dom male full-time cop looking for a female sub for ongoing play sessions. I don’t know what “sub” means, but I’m sure it’s not a sandwich.

When the phony girl told him that she was 14, he wrote, “Ev-eryone has to have a first time” and “You will just have to get me naked tomorrow.”

He also told the cop playing the girl in the sting, “Need a warm up, how much room is in the cozy bed?”

The crown has been removed from this pervert chief. Ar-rested and charged with numerous offenses, his bail was set at $500,000. Disgusting, isn't it? What a sleazeball.
Before the column starts, I just want to say, as far as unions go: Together we bargain, divided we beg.

Yes, my annual "Shark Week" column has arrived. Feel lucky — it could be "Snake Week" if my favorite snake catchers Simon and Souixsie of the TV show Snake City ever have an annual event.

As you know, sharks are a lot like politicians. Sneaky, crafty, mean, without mercy and just waiting in the murky waters to make you bleed. And just like sharks, politicians have a huge PR group with fundraising abilities.

Politicians always have the proper spin on why they lie, cheat, defer responsibilities, have lax moral turpitude and always have their hands in your pockets.

Sharks have numerous spokespeople telling us cretins that they don't hunt us — we are not on the menu. All the while, sharks bite — and sometimes consume — people of all shapes and sizes throughout international waters.

While feeding you this bull, speaking of bull, some shark experts advise us that bull sharks are the most dangerous sharks in the world. They actually will chase you and eat you up, just like your local property tax bill eats up your dollars, courtesy of your local politicians.

And fundraising? Here's a sample of the "Save the Sharks" groups that speak up every time a shark gobbles up some stupid surfer. (No offense meant to stupid surfers.)

- Project AWARE
- Oceana
- Shark Angels (I particularly like this one)
- Shark Savers
- Sea Shepherd
- Predators in Peril
- Shark Friendly Marinas (Like gender-friendly restrooms maybe?)
- Shark Research Institute
- White Shark Trust
- The IUCN SSC Shark Specialist Group

And there are many more. In a bit of a politico connection, some shark charities were flooded with donations after an interview with Stormy Daniels in which it was alleged that President Trump told her he was terrified of sharks and hoped they would all die.

I'm assuming he will propose a wall to be constructed on both sides of the U.S. as well as the Gulf of Mexico to keep these fish that reportedly do injure some bathers out of sight and mind.

Politicians have enormous amounts of money from their fundraising benefactors, fueling the hatred of both political parties and their sycophants:

- the Koch brothers
- big business
- oil and gas
- ranchers
- labor unions
- George Soros
- And the folks with no brains who give to these morons.

So aside from the moronic tweets that the Discovery Channel insists on killing me with, I enjoyed the week of chum, large sharks, science and, of course, “Bob the Shark” on the Shark After Dark show.

Until next year. Don't be fooled — stay out of the water. And away from politicians. They do, as you can see, have much in common.

And the answer is?

How do we stop the continuing carnage in Chicago and the never-ending contention that it's the cops' fault because there is no trust in the community? That, however, seems to be just a talking point of the race-baiters, cop-haters and news media that really don't like you, either. And you can add prosecutors to that list. Nothing I have seen from them can change my jaded mind.

It's not just a Chicago problem, although everything is obviously exacerbated in this city. Yes, there are a few bad cops in our profession (as in any profession). Policing is a microcosm of society, but to continue to blame police for the never-ending violence is ridiculous.

And police-involved violent confrontations would be minimized if people would comply, not carry or use unlicensed weapons, stop committing crimes and running.

Running, just like with bears and mountain lions, can capture the interest of any cop on the street. You are trained to pursue and that you should do, despite the activists and press now suggesting that you allow people to run away. Fat chance.

I think most people who are honest are not buying into the idea of racist police, white privilege or the heat being to blame for the violence. Media types are just desperate and keep salivating over the same old talking points that "fake news" provides.

Yes, it's poverty, degrading neighborhoods, lack of opportunity and other ills of society. But does that mean it's OK to shoot a 17-year-old girl in the face, an 11-year-old on a bike or a 62-year-old trying to sleep? More cops, more prosecutions, higher bonds, jail time and tough policing backed by politicians can go a long way toward minimizing the carnage.

Blaming race, whiteness or the heat is dumb. Local aldermen recently suggested neglectful parents and the lack of religion as culprits in the violence. About time.

Others, including J.B. Pritzker, blame Rauner. Hey, I don't like Rauner, but I find it hard to believe he is at fault. This has been a problem long before Rauner became governor.

And then there is a "values" problem that causes an allocation of resources, like to Lollapalooza instead of endangered communities.

So with my limited brain capacity and years of giving wisdom to the cop world, I would say it all comes down to this: people are scared to come forward. Unless we make the arrests, prosecutors set the bonds high and judges keep the bad guys in jail, folks just won't come forward.

Police can't protect witnesses and can do nothing to secure their safety, short of putting someone in a witness protection program, which is not happening on a local level. Orders of protection are useless, too.

So unless you can keep these assholes in jail, nothing will change. They kill because they are assholes. That's what assholes do, despite all handwringing, meetings and opinions about the cause.

And unless the system guarantees witnesses' safety, they will not come forward because they know the next bullet will be for them.
What’s in our future

Not every suburb or city is going to be like Chicago. Their problems are so deeply entrenched that I doubt they will ever get control of the violence. It goes on in every city to some extent, and various peaceful suburbs could someday have similar experiences. But nothing in the way of Chicago, Baltimore and St. Louis — I hope.

Hands-on policing in Chicago and other venues is almost dead. Police are the ones in the crosshairs of the brass, public, press and politicians, and sometimes from the prosecutors as well. It’s easier to blame a cop for the mistrust of the community.

Citizens can be heavy-handed, crass, boorish, threatening and downright mean and nasty. But you can’t react — it’s all your fault that folks don’t trust you! You write tickets, arrest people and intervene in domestic disputes, drug stings, burglaries, armed robberies and murders.

What were you thinking, Mr. Policeman?

I read once how activists and some politicians said that cops are supposed to take the name-calling, cursing and abuse, because that’s what they are trained to do. WTF? Don’t know about you, but I failed that particular course in the academy — eat shit or get trolled. Nope, not doing it.

Like Jimmy Hoffa once said, “I do unto others as you do to me, only worse.”

Oops, did I offend someone? So sorry. Go ahead and troll me. Has as much effect on me as that supposedly non-existent course some think we take. Wait! Maybe nowadays you do have to take that course.

Anyway, I hear there is a big push for community policing. You can talk to folks and make nice and, by doing so, you will build bonds of love and understanding and sing the Barney song “I love you, you love me” and crap like that.

Well, first of all — silly me — I thought we already had community policing everywhere on God’s green earth. Second, this only really works with nice people who don’t want to go to jail in the first place.

Not to make fun of community-policing cops, but I knew some that really came home with a lot of cookies, cakes and baked ziti.

Aside from the food, there is some merit for community policing, but they will never replace the troubleshooting officers. But CP cops do get some informants, and we really need them.

Conflict or confrontation with the public is the quickest way to being judged, trolled and losing your career and badge. It’s different from scaring down some brats at a neighborhood barbeque, which CP cops get invited to. Bless their little hearts and stomachs, too. I jest, CP cops. Don’t troll me.

Of course, in Chicago, the aldermen call for more jobs and development, and for the City to spend more money in violence-plagued neighborhoods. And I’m thinking, without trying to be sarcastic, what business or developer of any race, color or creed, would want to set up shop in violence-plagued neighborhoods?

Who is willing? You tell me. Maybe I’m wrong and there are a line of developers of which I’m not aware. Like the aldermen say, there are plenty of boarded-up homes, shops and schools to choose from.

However convenient, isn’t there a reason that these shops, homes and schools are boarded up? Chicago City Council has already tried to spin it to cops and firefighters to live in the violence-plagued neighborhoods and get a free house mortgage if they stay for 10 years. Don’t think there have been any takers, but maybe someone will come along.

Further, who would get the money that activists have been demanding in these violence-plagued “hoods? Rahm is currently giving $10 million to further development in downtown Riverwalk improvements that they don’t really need.

But that creates tax revenue. For those who don’t understand, that’s why the money isn’t going to violence-plagued neighborhoods.

So as it is, there really are not any answers. Nobody has the truth, and that’s the truth. Tough measures are needed to protect the good folks out there from the thugs, but it’s a better story to blame policing. A desperate and dishonest media will not give cops a break.

Until they realize that we need to go after the thugs and actually keep them in jail, I’m sure that not much will change. I hope the mayhem does not bleed out into areas which will beget more violent neighborhoods.

Vita é bella.

I love this feel-good story

Recently, a former death-row inmate who was originally given a death sentence (which was later reduced to a 20-year prison term after a second trial) has passed away.

Now there is no reason to believe he wasn’t committed to his new lease on life as a “violence interrupter” in Chicago’s mean streets. He tried desperately to control violence between gangs, says the reporter who wrote this heartwarming story.

This is how the reporter characterized this individual. “Being a ‘fearless figure’ in the West Side, he commanded respect wherever he went. They add that the Vice Lords gang leader was “stout, intimidating, yet a charming and approachable chieftain” and could compel order from even the angriest young man on the block.

He walked the West Side as a graying violence interrupter. He used his imposing street reputation to keep men from violence.

According to the Hey Jackass website, which says it illustrates Chicago values, there have been, by mid-summer 2018, more than 1,718 shooting victims, including 306 killed. That’s a lot of violence. I’m sure there will be more, as the production date of this issue was late August.

Even if this former death row inmate tried to quell violence, it doesn’t look like he was very successful, although I’ll give him credit for maybe saving some gangbangers.

What did he do to land in prison? He and another committed a grisly quadruple slaying over a $300 drug deal. Three women and a man were stalked and shot, and then their bodies soaked in kerosene and set on fire. Imposing, to be sure. But his friends and the Tribune that published this story apparently don’t dwell on the details of the murder.

He had a big heart, and it grew when he was in a position where the system was trying to take his life. Well, that usually does happen, doesn’t it, when you’re on death row for killing people and setting them on fire. The system does try to abide by the sentence given, but he got a big break.

There is no doubt he was changed, but let’s ask the family of the four lives taken what they think. I did not read that in the story.

Vita é bella.
Death penalty woes

A story I wrote in the summer issue of the MAP RAP Sheet concerned “Rauner the Bruce” and his idea to reinstate the death penalty. You know what I think so I won't go there, but the sabers are now rattling in Illinois government.

While lawmakers debate the issue, they accuse each other of playing politics. As an aside, doesn’t that always give you a chuckle? It’s as though their energies can’t come to terms with the fact that they are politicians. And that’s what they do — play politics. Are we supposed to be aghast, shocked and awed that one side or another is playing politics?

Of course it’s politics. Rauner wants to be re-elected and appeals to those who are sick of the murderous bastards killing their fellow humans in Illinois.

In this instance, however, the bill is only for cop killers and mass murderers. If you kill just one person who’s not a cop, you get a pass on death.

But the Dems say hold on; we have a question about prioritizing one life over another. Well, we’re not, but it’s something to get the dialogue rolling. So will these Democrats argue that all life is precious, so there are no passes for willfully, with premeditation, “offing” someone?

You know that’s not happening. The Catholic Conference of Illinois and the ACLU are already against it, rambling on about the falsehood that the death penalty is not a deterrent.

They also don't like it because it goes against current justice reforms. So the Dems say this is a stunt and smacks of politics. Oh Lord, make these bad political entities go away.

We shall see what happens. Do we continue to house the worst of us, rather than issuing the death penalty in order to assuage the better angels of our nature? Or, over time, be rid of these abominations with the increased production of drugs designed to encourage permanent sleep or the noose, chair, firing squad and guillotine?

Election year is here, so we shall see if this effort comes to pass.

Danny Paul Bible

He was put to death on June 27. His defenders asked for clemency because he was in a wheelchair from a car accident that occurred during his transfer to death row. They said he was no longer a danger to society. Where have we heard that before?

The Texas Board of Appeals denied the petition and sent him off to hell. Praise the Texas board. But let’s see how the bleeding hearts feel after they find out what Bible did.

Bible was anything but a decent human being. He confessed to raping and stabbing Inez Denton 11 times with an ice pick when the neighbor came to his home to use the phone. He then hung her on a fence.

He also confessed to murdering his sister-in-law, her 4-month-old son and her roommate. The skeletal remains of his sister-in-law and the baby were found under a cattle guard. The roommate was in a wooded area.

In between, he raped and kidnapped another woman, and he once punched his wife so hard that she needed stitches. What did she do? Got a haircut he wasn’t fond of.

He got 25 years for killing the roommate in 1979. It was only after he was granted parole that he raped and molested five of his relatives between the ages of 5 and 11, and he broke into a motel room and tried to rape a woman. He couldn’t complete the act, so he bound her up and stuffed her in a duffel bag but she escaped. It was then that he confessed to killing Denton in 1979.

So, as the Democrats would say, killing murderers doesn’t deter murder. But it would have deterred this guy from raping 5-year-olds.

Is anyone shedding tears over this garbage being expunged from the earth?

I didn’t think so.

Timmy Kinner

Thirty-year-old Timmy Kinner was kicked out of his apartment in Boise, Idaho. He returned and stabbed nine people with a large folding blade; six of his victims were children celebrating at a birthday party. The kids were refugees from Syria, Iraq and Ethiopia.

Maybe if he serves 20 years, he can get out and be a real violence interrupter, preventing sick bastards from stabbing children at birthday parties. Some Democrat somewhere will probably think that’s a grand thing.

Like I said, there is a reason for the death penalty for some of these aliens. No disrespect for real aliens, either. Oh, by the way — the 3-year-old whose birthday it was died.

Won’t see them anymore

Tennessee and Nebraska, the latest states to shun the debate on whether to execute prisoners on death row, did exactly that last August.

William “Billy” Ray Irick was put to death for the rape and murder of 7-year-old Paula Dyer in 1985. He lived with the girl’s family for a year and was babysitting Paula when he brutally raped and asphyxiated her. At the autopsy, tears were found in her vagina and rectum. It was an extremely brutal assault.

Defense attorneys, of course, said he was mentally ill. His mother refused to testify in his defense. She knew.

Bye-bye, asshole.

Carey Dean Moore was put to death a few days later in Nebraska, where citizens recently overturned the abolishment of capital punishment. They are sick of these murderous bastards, too.

A small group of people prayed outside the prison as he was sent to the netherworld using a drug cocktail that included fentanyl citrate.

Yes, the same drug used in opioid abuse — a first. He was convicted and sentenced after killing two taxi drivers. Finally found a good use for fentanyl.

Goodbye and good riddance.
They came to get tough. They came to get stronger. They came to get educated and learn from the best.

And in the case of Westcom Dispatch Chapter Rep Kristin Kirby, she came to get the knowledge and power that without hope for her members to maximize their wages, benefits and their belief in the job might be lost.

Chapter reps from the Metropolitan Alliance of Police gathered at Benedictine University in Lisle on Sept. 20 for the Sixth Annual MAP Union Steward Seminar. The skills they learned from an unparalleled cadre of labor experts who came to present during the six-hour seminar are ones they’ll take back to their colleagues to help strengthen their corner of the law enforcement union.

Topics ranged from contract negotiating to filing and handling grievances to public safety challenges and improving mental health. Reps were schooled on critical incident response, internal discipline issues and even heard tips about how to strengthen chapter membership. For Kirby, the lessons proved to be invaluable.

“Our (chapter) history hasn’t been union strong. We’ve been very self-contained,” Kirby said. “We haven’t utilized union resources a ton because we had no predecessors to pass on their knowledge and help us get where we need to be.”

Such is one of the reasons the MAP Union Steward Seminar continues to flourish. It has become perhaps the best annual opportunity for members like Kirby to step up and educate themselves about all aspects needed to make a chapter strong and viable. And in doing so, she hopes to correct many errors that have been made in the past.

“Knowledge is power,” she said. “There’s no other way around it. You can’t keep complaining about something without doing something about it. If I don’t feel the job is getting done, and I don’t put forth the effort myself to correct it, I can’t really say anything, can I?”

So Kirby became her chapter rep and is on a mission to strengthen the unity and knowledge among her members. This is her second year attending the MAP training seminar, and this
time around she was just as eager to soak up new information. Sure, she could brush up by reading internet articles in her spare time. But the focused help from MAP leaders that came at this day-long seminar blew away any webinar. The training was specific to this region, these contracts and these union members.

“For newer reps, they don’t always have the old chapter members to be able to pass on the proper information,” MAP President Keith George asserted. “This helps them define what their role is.”

Like Kirby, Northlake Chapter Rep Brian Kruschke recently emerged from the ranks to represent his members. He confirmed that attending the seminar was an important step on his journey to becoming a good union steward. His goal is to represent the younger generation of union members who will lead their chapter into the future, and the data to do so flowed freely on this day.

“We have a large group of younger people who have come in over the past five years,” Kruschke explained. “To come in now and start to learn some of the ropes and responsibilities is a huge benefit for us.”

Jim Tzinis, a veteran Northlake Chapter rep, joined Kruschke for the day of education. He said it’s important for him to return to the annual training event as a way to stay up-to-date with current union issues. MAP attorneys offered a wealth of knowledge that could be greatly beneficial to members when it’s time to negotiate contracts and especially when going to the bargaining table.

Tzinis’ job is also to offer support to younger members who are just learning the ropes and becoming confident in their positions as chapter reps. There were about 60 reps on hand at the training event from towns throughout the suburban Chicago region. The number of participants increased by about 15 over the past year, said MAP Secretary John Ward, who led the union team that organized the event.

“In my opinion, there was more interest this year because the federal and state level unions have been under attack as far as membership and collective bargaining rights,” Ward said. “I’d like to think people have taken notice of that and are paying attention.”

Of course, the U.S. Supreme Court’s decision on the Janus case in late June raised awareness for all public labor unions about the benefits they provide to members. The Steward Seminar accentuated the premium benefits MAP offers that will enable the union to endure and overcome any challenges the

CONTINUED ON PAGE 16
Using this training to educate themselves about these benefits, chapter reps will become stronger and more formidable opponents to those in management positions.

“Management tends to try to overpower labor, and they usually get away with it because people don’t know their rights or the rules of labor management,” Ward said. By continuing this training, he hopes to combat that reality.

Although they are pillars of knowledge as MAP board members and leaders, Ward and George recalled how they were once novice chapter reps sitting in on training seminars themselves. And although they now lead the events, it’s taken decades to understand the nuances of labor law.

“It’s like CPR training,” Ward said of continuing education. “If you keep doing it, the more comfortable you are when you have to use it.”

He and George were both eager to share the tips they picked up with new and old reps alike. They gave pep talks to motivate members. Most importantly, they drove home the need to be knowledgeable, confident and prepared to fight—which is not always easy to do when going up against your superiors. The concept that chapter reps view themselves as on a level playing field when it comes to negotiating contracts and other labor matters is often a hard one for newcomers to gain comfort with and accept.

“When you’re acting in capacity of the union, there’s no master-servant relationship with your bosses,” Ward stressed when addressing the mass of reps gathered for the training. “You’re all the same. There’s no punishment for insubordination.”

You can be rude, if need be, he continued, but the best de-
fense is to come to the table with a wealth of knowledge and confidence up your sleeve.

“The two biggest things you need to do is be willing to fight, and be knowledgeable,” Ward emphasized. “You want to make whoever is sitting across from you nervous.”

Chapter reps in attendance also had the opportunity to confirm how MAP leaders have their backs. MAP Chief Counsel Joe Mazzone emphasized how important his job is to his life and the union members he serves.

“My love for this union and my loyalty to it is undying,” Mazzone announced during his presentation. He applauded chapter reps for their participation in continuing education and for taking on a position that isn’t always easy.

“You guys have stepped up and are a step above,” he continued. “You are how this union operates. You are the first faces of this union. To the person on the street, to your fellow employees and to your superiors, they see MAP, and their attitudes toward MAP are based on you.”

By continuing to learn, build confidence and work together, reps are establishing the credibility of their chapters. That was one of the most important takeaways from the MAP Union Steward Seminar.

And making use of this powerful knowledge is now an important step for new reps like Kirby and Kruschke.

“It’s helpful to come reaffirm that what we’re doing is right,” Kirby noted. “The board is going to change, the chief is going to change, but we’ve got to be able to take care of ourselves.”

And though their day was chock-full of great information, useful tools and a hearty lunch, Ward stressed the fact that the journey to becoming strong, successful reps has just begun.

“Please don’t leave here and think, ‘That’s that,’” Ward cautioned. “As far as learning this stuff goes, don’t stop today.”
When Joe Mazzone began his career as a Romeoville police officer, the starting salary approached $9,000 per year. Now, as a renowned labor attorney and chief counsel for the Metropolitan Alliance of Police legal team that relentlessly goes above and beyond the call of representation, Mazzone’s service helps officers earn more than 10 times that pay.

The 12-person team of law enforcement lawyers gives MAP one of its exclusive benefits for members and is a primary reason why, as Mazzone proclaims, officers can live a good life, have a family and not worry about being in debt all the time. The group, which also features supremely respected legal geniuses like co-counsel Richard Reimer, represents MAP chapters in contract negotiations, discipline matters, grievances and other crucial job-centric matters that contribute so much to their living a good life.

Mazzone and Reimer have helped spawn a standard of police officers-turned-lawyers who make management look across the negotiating table with ultimate respect, and sometimes fear. They don’t necessarily live to fight. They live to fortify MAP’s exceptional reputation and foundational principle of fighting for members who seem to get caught more and more in management’s lack of reasonable and propensity to overlook the truth.

“I really enjoy helping police officers, especially when they are being picked on,” declares Mazzone, who began his association with MAP as founding father Joe Andalina’s wingman shortly after he started the organization. “Our job as MAP attorneys is to get their wages as high as we can for pension purposes and be somebody who is not going to bend or break to threats by management.”

One of the attributes that sets MAP above and beyond is its legal team. Starting with Mazzone and Reimer, the MAP RAP Sheet begins a series of stories looking at each of the union’s attorneys and the success they have forged.

Each MAP chapter has an attorney, a designated hitter to take the lead on fighting everything from unfair labor practices and even terminations. They each bring varying styles – Mazzone and Reimer underscore the yin and yang – but have a collective approach that is well known.

“Municipalities may not agree with us, and we will have our disputes,” Reimer articulates. “But they realize that we don’t just roll over. That’s true of all MAP attorneys.”

Several years after Mazzone joined Andalina in recruiting the first chapters to join MAP in the early 1980s, he represented a Schaumburg officer facing termination. The case went to a hearing, and Mazzone rolled over the department, scoring a victory that netted reinstatement and full retro pay. The members were so elated with the outcome that they made T-shirts adorned with the slogan “Got Mazzone?,” a play on the “Got Milk?” ad campaign.

In representing some chapters for as many as 25 years, Mazzone has authored many such satisfying outcomes with a dogged style he describes as “more bad cop than good cop.” That work ethic was born on Chicago’s West Side, where he grew up and was reared through to his high school job of running documents for Loop lawyers, earning $1.25 an hour.

His initial ascent into law enforcement came as an MP serving in Korea, where he met his beloved wife of 45 years, Kyong. While working as a police officer in Romeoville and then as a special agent with the Illinois Bureau of Investigations, Mazzone discovered a side
of the cop business that steered him to law school.

“When I got into law enforcement, I realized it wasn’t just merit and hard work. It was who you knew – relatives and politics,” he explains. “And I realized I didn’t do very well with authority. I wanted to find something where somebody couldn’t tell me what to do.”

The thousands of MAP members he has served – he is known as the “contract man” throughout the organization – are more than familiar with Mazzone’s sharp and endearing wit. But, seriously, it’s his propensity to not accept the word of authority and his desire to make sure officers’ hard work earns merit that makes got Mazzone one of MAP’s vaunted assets.

He quips that his favorite part of representing chapters includes getting even with municipalities. But it’s no joke. As the attorney who was there at the beginning–drafting contracts, sitting at the bargaining table and handling the arbitrations when they were necessary, Mazzone has built a reputation that precedes him whenever he walks into a meeting with a municipality.

“I have really enjoyed helping police officers level the playing field with management,” Mazzone reveals. “Most departments don’t like unions. The chiefs don’t like somebody telling them what they have to do, especially with discipline. But if the other side is not going to be upfront, they know they are going to be taken to task.”

Reimer is so task-oriented that if you try to reach him on a weekend, there’s a good chance you will find him in his office. He spends a lot of nights and weekends preparing the next case, working on the strategy and exhibits that will be presented and tending to every detail.

He will burn the midnight oil even more intensely if an interest arbitration is pending, which Reimer calls the Super Bowl for labor attorneys. He says he also finds extra intensity for a termination case, which, when victorious, keeps the officer from the career death penalty.

Reimer served as a police officer in Bensenville from 1978 to 1988, working his way up to sergeant and executive aide to the chief. He wanted to be a chief. He didn’t want to be a lawyer because “most cops hate lawyers,” he admits.

To continue his progression in the department, Reimer decided to go to law school rather than pursue a master’s degree like many chiefs do. But that led him to work for the Cook County State’s Attorney and eventually to private practice as a labor attorney for the past 30 years.

“Police officers tell you all the time that once it gets in your blood, you never get rid of it. That’s the passion for me,” Reimer confides. “At least I can represent police officers and hopefully make a difference in their careers.”

Reimer manifests a vital element of the MAP legal team – several of the attorneys have served in law enforcement. He brings even deeper expertise having worked a stint in internal affairs.

“I think it’s a tremendous advantage versus someone who has never been a police officer,” Reimer submits. “It’s different when you have somebody representing you who can say they walked in their shoes.”

When something unfair comes down from management, when police officers are getting picked on, the MAP legal team’s shared email lights up with the all-for-one force that gives members so much peace of mind. The attorneys are constantly sharing ideas, and the virtue of the group is that whatever comes up, there is a good chance that one of them has faced that case in the past. And won.

“Our attorneys aggressively represent our members.” Mazzone decrees. “We’re not afraid of trials and we can recognize the truth. That goes right down the line to all our attorneys. We’ve got some pretty sharp ones.”

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Illinois legislature passes new law that paves the way for officers to get mental health treatment

BY MITCHELL KRUGEL

Police officers are in pain. They are trained not to show it. They don’t admit to it. They even hide it or mask it. But now, finally, they don’t have to hide, mask or cover up the pain.

The passing of Illinois House Bill 5231 on Aug. 17 opens the door for officers who have been looking at the bottom of a bottle or other medicinal or addictive sources to treat the traumatic and vicarious stress that the job continues to generate. The groundbreaking “Law Enforcement Support Program Confidentiality Act,” sponsored by State Senate President Tom Cullerton, whose district includes Northern DuPage County, removes possession of an FOID card as a condition of employment for police officers and prevents the penalization of police officers seeking mental health services.

The spirit of the bill hopefully will make talking about the emotional consequence of being on the job a normal, healthy and courageous practice. The letter of the law dictates that law enforcement officers won’t have to face a penalty for admitting something might not be right mentally, seeking medical help and having to surrender their FOID cards, as previously had been the case.

The Law Enforcement Support Program Confidentiality Act very well could be the start of remedying the pain every police department in Illinois has felt from having one of its officers suffer through addiction, depression and disorders that have even ended with taking their own lives.

“For police officers to fear the ability to talk to somebody about problems and navigate through that trauma seemed like a horrific way to do business,” Cullerton reasons. “We go to doctors for everything from a bump on your back to a spot on your nose. The stigma of not going to a doctor to talk about the brain is ignoring the most important thing in your body.”

A wake-up call for help

The campaign to understand why the Law Enforcement Support Program Confidentiality Act is needed begins with a look at the data. The most glaring analysis might be comparing the number of officers who have been injured on the job to the number who have been harmed by their own hands. The former pales in comparison to the latter.

“The polarity is enough to give every officer a wake-up call,” reports Jeff Weinstein, national outreach coordinator for the Florida House Experience, an addiction recovery facility in Deerfield Beach, Florida that specializes in treating first responders.

Further awakenings come through crunching these numbers:

• The suicide rate for first responders in some cities and towns has reached 24 per 100,000. The national average is 11.5 per 100.
• Every 17 hours, a law enforcement officer commits suicide.
• According to the Journal of Police and Criminal Psychology, 75 percent of officers have been divorced.
• According to the National Center for Women and Policing, 40 percent of first responders are involved in domestic violence.
• 85 percent of first responders experience some elements of Post-Traumatic Stress Disorder (PTSD), according to Anxiety and Depression Magazine.

The new law can reduce these numbers by creating a pathway for what Weinstein accentuates as mental health and behavioral health treatment never being so freely offered to members of the uniformed service as it is right now. And there have also been profound advances in medical and psychiatric rehabilitation, which are also more available now and covered under most, if not all, members’ health insurance.

“Thank God for the Cullerton law, because now we can go to all these departments and further educate them on what has become a healthcare crisis,” Weinstein adds. “Now, we can intercept these officers before they take it to the bitter end or before they are ordered to get help and get backed into a corner with no options.”

The key is to not wait until it’s too late, which seems to be inherent in the motivation for passing the Law Enforcement Support Program Confidentiality Act. The act aims to motivate officers who
might be drinking too much, drugging, gambling or having family issues not to be afraid to admit it and get help. Or have their partners and fellow officers to tell them they are and get them help. “It’s hard to defuse a bomb after it goes off,” Weinstein reminds.

**Feeling the pain**

Reading the warning signs should now become the responsibility of every officer. The new landscape can be all about understanding that drinking and drugging are pain management of injuries suffered on the job, numbing or slowing down the mind to deal with those horrific recurrent thoughts or dealing with sleepless nights that those thoughts can precipitate.

And don’t be fooled into thinking that the sisters and brothers who stay out drinking to all hours of the night are the only ones in need. It might be the ones who don’t feel comfortable drinking like that and go home to drink themselves to sleep.

“Sitting down and having a drink is a depressant, something to get your mind off work and stop that merry-go-round of recurrent thoughts,” explains Dan DeGryse, director of the Florian Program for Uniformed Service Personnel at Rosecrance, a center for substance abuse treatment services with facilities throughout Chicagoland and Illinois.

DeGryse is a 28-year veteran first responder who ran the Chicago Fire Department’s EAP from 2000 to 2014 and whose father is a retired Chicago Police Officer. He has personal experience with the struggle and advocates that leadership also has new responsibilities under the new law.

“If you think every one of your men and women are coming to work 100 percent, you’re fooling yourselves,” he adds. “It’s your job to see how they are doing, to ask them how they are doing.”

The Law Enforcement Support Program Confidentiality Act might open the door for officers to get treatment for what is perhaps the greatest issue plaguing Chicago Police Officers’ mental health. He notes how vicarious trauma is building up due to officers witnessing and responding to the gruesome situations that come with homicides, gang-related responses and domestics in which victims, especially kids, have been abused.

“The great thing about this law is that it recognizes how law enforcement is a tough job,” DeGryse reasons. “If you look at a football game, some guys get cramps and might miss a play or two. But some guys get hurt. It’s the same thing with law enforcement. If you think you have something in question and you don’t get help, something bad is going to happen.”

**A higher level of care**

The collective sigh of relief over passage of the Law Enforcement Support Program Confidentiality Act already is rippling through treatment providers. Dr. Robin Kroll, a therapist who specializes in treating law enforcement in Illinois through her P.A.D. (Police-Addiction-Depression) program, has helped many officers get back their FOID cards years after losing them.

Dr. Kroll reports that most of the cases have been alcohol/addiction-related and, with appropriate treatment, her patients have been able to sober up and get past the pain that can lead to suicidal thoughts. She contends that the new act will allow treatment that includes studying and treating the brain as an organ, like a cardiologist would study and treat heart disease.

“This new bill will make a difference for officers struggling and in need of a higher level of care,” Dr. Kroll explains. “There has always been an enormous fear of seeking treatment at any level due to revoking of their card.”

So the fight continues, and the opportunity now is for cops to help cops, to be your sister’s or brother’s keeper, to encourage each other to get the available help.

“The stigma still remains with regard to first responders requesting help,” George recognizes. “But through coordinated efforts and partnerships with mental health professionals, we are making tremendous progress. This new bill will further assist in this fight and remove one of the major roadblocks that has hindered officers’ ability to get the help they need.”

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The first time the sirens of dozens of police vehicles, makes and models blared through the Promenade Bolingbrook, it was music to Stephen Alexander’s and Jim Burke’s ears. The two Bolingbrook Police Department officers had spent months preparing to hear that sound and see the parade of lights circle the shopping center for the first annual Squad Car Night in Bolingbrook.

The community event was a scene that Alexander had imagined coming to life in his own town after he attended the Westmont Cruisin’ Police Squad Car Night. It was no secret that Alexander was a car enthusiast, since he was often seen cruising through town or drag racing in his 1972 Chevrolet Camaro marked with an American flag and the unmistakable thin blue line.

Alexander shared his enthusiasm with Burke, and the two of them went to work organizing Bolingbrook’s first Squad Car Night, which kicked off with outstanding success in the summer of 2017.

“We had roughly 32 different agencies show up with their squad cars,” Burke recalls. “We knew we were going to do it again the following year.”

On July 13, the second annual Bolingbrook Squad Car night came to fruition, but this time, Burke was running the event solo after a tragic car crash took the lives of Alexander and his..
family while traveling in Ireland. Burke knew he had to carry on the event in honor of his partner, who was so passionate about bringing law enforcement and the community together while showcasing patrol cars of all shapes and sizes.

“I knew that we had to continue on with it,” Burke expressed. “It was special for him, and he was so proud of the first one that we knew we had to carry on with a second one. We plan on doing it every year going forward.”

More than 40 vehicles lined the parking lot, from vintage squad cars to 15-foot mobile command centers. Almost all the northern Illinois police departments were represented, from as far away as Rolling Meadows. Families and kids enjoyed activities like rock climbing and the tike train while also getting the opportunity to interact with law enforcement in a neutral setting. They could even take a seat in some of the cop cars they’ve seen speeding down the road with flashing lights.

Parked in the middle of it all was Alexander’s race car, adorned with a memorial wreath and flowers. Officers and members of the community gathered around the vehicle to pay respects and admire Alexander’s Camaro, which would always draw attention anywhere he drove it. Many of the spectators wore T-shirts sold by the Bolingbrook Police Department to honor the officer. T-shirt sale proceeds went toward an education fund for Alexander’s two daughters.

Burke took the memory of Alexander with him, as he started up the Bolingbrook patrol car at dusk to lead the parade of lights around the Promenade. This time, as the chorus of sirens sounded across the parking lot, the sound created a chorus of honor and remembrance for Alexander — and another successful Bolingbrook Squad Car Night.

“He would be happy knowing that his vision was something that everyone enjoyed,” Burke stated. “The community and officers both wanted to be a part of that.”

Stephen Alexander’s beloved 1972 Chevrolet Camaro is transformed into a memorial at the second annual Squad Car Night, this time honoring his legacy.

Officers and event attendees enjoyed a performance by the Chicago Police Bagpipes & Drums of the Emerald Society.

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Our condolences

No more Fridays with Charles. Charles Krauthammer passed away in June, after a long battle with cancer. (How I despise that disease.)

His syndicated columns would appear on Fridays. Always a superb writer, careful with his words, cogent and thought-provoking, he was what all journalists should strive to be.

He is missed by many who enjoyed his work. Charles once said it was his job to call a folly a folly. Yes, Charles, and I promise I will continue to do the same.

Stan Mikita, No. 21, passed away in August. Arguably the greatest hockey player in Chicago, but certainly he was a better human.

Aretha — we will say a little prayer for her.

Every cop’s nightmare

It’s a really bad human who pulls a gun on you while you’re on patrol.

That’s what happened to a Lakemoor officer who confronted a thug parked on a lonely road last July. Checking out the vehicle with a sleeping human, she was met with a deadly situation when the suspect pointed a weapon at her.

She instinctively pushed the gun away and got into a scuffle. Her backup arrived quickly, and as the suspect pulled a second gun, her partner unloaded and shot the scumbag in the face. Definitely ruined his day; he died at the scene.

It was later learned that the deceased was wanted for stabbing an 88-year-old man to death during a home invasion in Pennsylvania.

These cops are true heroes. It’s what we do every day, despite the press and politicians. They should be applauded for finding this killer and for the bravery and quick thinking that they demonstrated during this deadly encounter.

More on social media

Heather Williams, who writes for National Review, penned a column on social media. Basically, she says to delete it. Well, I could have told you that...and I think I have!

She reports: “Imagine a world without social media.” A blind spinoff on John Lennon’s “Imagine,” if there were no heaven.

No, not as severe, but close.

She states that four out of 10 Americans said they were harassed online. Hard to believe that’s even important. Can’t be harassed online if you don’t read it and don’t care.

I know it’s hard when people go on Yelp and say your favorite restaurant sucks, but who cares? Those of you who like your red meat won’t be denied. Trolls are everywhere these days.

She says you’re addicted to social media whether you like it or not. Maybe y’all are, but as I’ve said, I don’t dawdle on social media. Never have looked at a Twitter feed. Don’t want to see your girlfriend in a thong. Don’t care about your cute little kids (God bless them all).

Don’t pay any attention to your dog or cat. (Well, maybe the cat, if it’s doing something cute. And if you have a cool snake or tortoise, I might be tempted.)

Nothing is more galling than watching Shark Week — the happiest time of the year — and seeing a Tweet across the screen right when some surfer dude is swallowed by a 16-foot white pointer. Then you see #omgshark! Dimwit.

Social media begets political hatred, which begets vengeance, which begets threats, which begets a terrible review on Yelp, which begets Donald Trump mumbo-jumbo.

Facebook makes Mark Z. richer and richer. And for what? You’re too lazy to make a call to your mom? Send pictures by mail or better yet, call her and meet for sushi or a granola bar.

So much needless strife and easily prevented. Or as the Bard would write, “Much ado about nothing.”

Interesting pieces that have nothing to do with police work

A fellow writes a column on “Back to reality,” or how to ease into your work routine after vacation.

1. Don’t go back to work right away. Take two days to recuperate and relax before going to work. Not me — time to get away from those things called kids. Back in my day, you wanted to go back to work.

2. Ease your way back into work. Yeah, try telling your sergeant in the bureau, “Don’t give me any cases for a couple weeks...I’m easing my way back in.” It was always the opposite in my barn. Stacks of folders were always waiting for my return.

3. Bring a little piece of your vacation back to work. It can be either your Goofy ears or tickets from the “Stormy Daniels Making America Horny Again” tour.

4. Interact with coworkers because they want to know about your trip. No, they don’t. They couldn’t care less. They are just jealous and would rather work overtime for free than listen to you. But Stormy tickets? Maybe.

5. Go to work with a new set of eyes. You can now look at the upcoming tasks you left with a new perspective. Maybe so, but the chief is still there.

6. And finally, take breaks during the day. OK, tell me how that goes. “Sarge, I’m going to the breakroom with my Stormy photos so I can recover.”

Just like those two dudes in “Running Scared.” Come in with your Key West garb, quit and open a bar by the ocean.

Netflix has a new policy for employees to get with the #metoo guidelines:

• No flirting
• No lingering hugs
• No asking for personal phone numbers

My goodness, what are you millennials doing to each other? Without the above three, I would never have won over the blonde I met at work.

Sometimes I even snuck a kiss, but only on her forehead — honest!
Now back to a country that gets it

Recently in Ireland, 2,505 mature lassies set a record to raise money for cancer by skinny-dipping. One woman said, “I’ve only been naked before my husband, but this was invigorating.”

No mention of whether they exchanged personal phone numbers, as they had nothing to write with.

I’m living as an altered carbon

I read where progressives now claim that there are 112 different genders and 84 sexualities. One is abimegender, which is defined as “a gender that is profound, deep and infinite: meant to resemble when one mirror is reflecting into another mirror, creating an infinite paradox.”

Try that one on your lieutenant and watch while they test you for dropping acid. I guarantee that in the world’s Greatest Generation, you would not have survived if you tried pulling that garbage at work.

112 genders.
84 sexualities.
Zero brains.

For all who don’t know, there are only two. Yep, that’s it — no more.

Reptile lives most definitely matter

With all the hatred in the world…then you have snakes! Yes, my little beauties, they will bite you and your little dog, too. But I love them. Like this one:

In the summer issue, I wrote about the woman in Florida who allowed a teensy-weensy snake to nip her 1-year-old daughter on the hand. I understand why she did it, with venomous snakes all over Florida, but didn’t agree with her methodology.

Well, she got tagged with one count of cruelty to a child. Really dumb. What if you gave your child a small snake to hold and it bites? Is that cruelty? What if your hamster nips your kid? Your cat? Your dog? Your grandma?

Just because it’s a snake, people go goofy. Again, I get what she did. Ever been to Florida? Did you know snakes are everywhere? Disney World, garden stores, steakhouses, malls, parking lots, homes, toilets, trees, bushes, etc.

Here are some recent headlines from Florida:

• Florida boy, 8, survives venomous bite
• Florida teen bitten by two snakes while mowing lawn
• Florida woman watches slithering snakes coming out of tree
• More than 1,000 pythons killed in Florida

If you live there, train your children well. Know the harmless from the venomous. And don’t be like me, who actually goes looking for them. OK, I admit I’m kind of biased.

Here are some tools of the trade:

• My 1966 pair of expensive Gokey snake-proof boots — well-worn, as you can see
• Snake hook and tongs
• Reptile guide
• Snake suction kit, not used anymore. Just go to the hospital if bitten.
• Snake bags

Free roamer

Seen a lot of these on the loose, too — a beautiful red-tailed boa from Colombia, visiting Florida permanently.

Two frogs were married in India

There has been a drought in Uttar Pradesh, India, where thousands of people have perished via a massive famine.

The frog ritual to appease the rain gods was approved by Minister of State for Women and Child Development Lalita Yadav.

She believes the ritual to be utterly logical. Wonder if she’s a Democrat?

The report said there are no scientific studies to gauge its effectiveness — must be a Republican.

As of this writing, there is no word on whether these frogs have consummated their marriage.

Q&A

Q. Dear Mr. A: I enjoy your articles but we really need some “how-to” stuff.

Mr. DIY

A. Dear Mr. DIY: You mean like how to catch a 6-foot rat snake without bleeding, or how to catch a snapping turtle without losing a finger? Great idea, I will consider it for future newsletters.

Q. Hey dork, do you think you’re funny?

Joe Pesci lookalike

A. Dear Mr. Lookalike: I think I’m funny — like a clown.

Q. Dear Sir: what is the procedure for calling in sick?

I think I might be ill for midnights

A. Dear Ill: Stay home after you call in.

A cry for help

Police in Germany recently rescued a man who called them in desperation about a squirrel that chased him down the street. He said the squirrel would not leave him alone.

Officers sent a patrol car to the area and actually observed the two in full chase mode when, suddenly exhausted, the baby squirrel laid down abruptly and fell asleep.

Officers took the baby rodent into police custody and brought it to a rescue center, where it was doing well, sleeping with its own kind.

Police noted that it’s believed the squirrel was chasing the man because he turned out to be a nut.

In closing...

Toys ‘R’ Us has closed. The greatest toy store ever locked its doors in June and left one message: “Promise me just this one thing. Don’t ever grow up.”

I promise I won’t, little cartoon giraffe guy. 🌻
Welcoming New MAP members

Addison
Emmanuel Gomez

Arlington Heights
Victor Chirio
Jonathan Palubicki

Bridgeview
Corey Flagg

Buffalo Grove
Michael Essig
Taylor Franz

Carol Stream Sergeants
Jonathan Grey

CenCom
Kevin Vyvyan

Chicago State University
Darrius Doss
Jordan Steward

Crystal Lake
Richard Green

Darien
Justin O’Brien

DeKalb County
Katherine Rebhorn
Trever Vanus

Des Plaines
Joshua Kok
Bradley Murray
Anthony Tangorra

DuPage County
Diana French-Tumblin
Elk Grove Village
Marlene Bucio
Nicholas Modugno
Brandon Rubino
Elwood
Ethan Anderson
Grundy County Civilians
Nora Ramey-Kammer
Homewood
Jason Johnson
Lake Forest
Matthew Allen
Tabatha Okamato
Juan Ramirez
Tyler Saeg
Lakemoor
Brianna Tedesco

McHenry County Clerks
Anna Mathews
Andrea Schaefer

METRA
Edward Fulton
Barry Hobbs
Kamonty Levon
Alfred Olson
Portia Simpson

Steven Welcome
Mokena
Caitlin Winn
Momence
James Mrjenovich
James Vela
Montgomery
Tomasz Sobieraj
Mount Prospect
Michael Meister
John Napoleon
Amanda Tillich
Naperville Sergeants
Louis Jourdan
Wojtek Kowal
Ricky Krakow
Norridge
Nina Biram
Sarah Cvikota
Northeastern Illinois University
Antonio Maldanado

Olympia Fields
Jonathan Pennington
Oswego
Andrew Wagner
Prospect Heights
Colleen Zitkus
Romeoville

Donna Kemper
Roselle
Kevin Twarog
Schaumburg
Matthew Mota
Seneca
Dustin Legner
South Barrington
Erica Brown
David Duhamel
South Holland
Luis Jiminez
Tinley Park
Dominic Demarchi
Jacob Japcon
Charles Tabler
TriCom Dispatch
Aimee Nelson
Villa Park
Joseph Bastian
Wescom Dispatch
Mariella Rodriguez
West Dundee
Jason Highland
Westchester
Cristian Aguirre
Winnetka
Brandon Dorsey

Celebrating Promotions

Buffalo Grove
Frank Horbus

Channahon
Matthew Brooks

DeKalb County
Shawn Berens
Steven Rohman

Des Plaines Sergeants
Matthew Bowler

Hawthorn Woods
Edward Armijo
Lockport
John Arizzi
Maywood Sergeants
Daryl Fairley
Mount Prospect Sergeants
Maureen Kerrigan

Lee Schaps
Naperville Sergeants
Lee Martin
Timothy Ogan
Jason Stubler
Orland Park
Joseph Swearingen
Oswego
Michael Barajas

Prospect Heights Sergeants
William Caponigro
Roselle
Rachel Bata
Schaumburg Command
Kevin Chandler
Seneca
George Lambole
St. Charles Sergeants
Eric Majewski
Streamwood
Henry Bradtke
Eric Pagels
Tinley Park Sergeants
Anthony Campbell
Wheaton Sergeants
Princeton Youker
Honoring Retired Members

Algonquin Dispatch
Karen Wangels
Arlington Heights
Scott May
Bartlett
David Smith
Barrington Hills
Jeremy Hensler
Buffalo Grove
Clifton Paul
Crystal Lake
James Haras
Darien
James Murphy
DeKalb County
Steven Prindle
Des Plaines
Jennifer De Pastors
DuPage County
Mark Asmussen
John Bertuca
John Gradus
Erik Larson
Clifford Seward
Michael Urso
David Webster
Grundy County Civilians
Debra Heap
Hanover Park Civilians
Linda Ratner
Hazel Crest
Clifton Winters
Indian Head Park
Richard Goluszka
LaSalle County
David Guinnee
Maywood
Pirsia Allen
Maywood Sergeants
Tracey Branch
METRA
Frank Manfredo
Morton College
Robert Moravecek
Mount Prospect Sergeants
Steve Burrell
Mundelein
Brian Yarc
Oak Forest
Lori Manning
Orland Park
David Holzinger
Orland Park Supervisors
Patrick Duggan
Prospect Heights Sergeants
Jerry Coglianese
Schaumburg
John Raftery
Schaumburg Command
Michael Gerard
St. Charles
Craig Bahe
Streamwood
William Husfield
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Russell Mankunas
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Updates from our attorneys about collective bargaining agreements for MAP chapters

Richard Reimer
Schaumburg Command
- Three-year term, May 1, 2018-April 30, 2021
- Christmas Eve is a full holiday now instead of a half
- Half-day holiday for New Year’s Eve eliminated
- Wages:
  - May 1, 2018: 2 percent
  - Nov. 1, 2018: 1 percent
  - May 1, 2019: 2.25 percent
  - May 1, 2020: 2.5 percent
- Eliminated re-opener language in the event of a change to State of Illinois shared revenues

Steven Calcaterra
Minooka PD
- Contractual limitations on use of part-time officers
- Lateral transfer provision
- Detective on-call stipend of $1,500 per year
- Detective take-home car
- Health club reimbursement
- Additional holiday
- Sick-time payout added
- Addition of detective clothing allowance
- Cellular phone stipend
- Wages:
  - 6-percent increase over 3 years
  - Reduction in number of years for top salary from 12 years to nine
  - Increase in longevity pay

NIU PD
- Two members may negotiate on duty
- Increase in compensation for holidays and administrative closure days
- Clarification of contracted services and special event procedures
- Shift differential at 40 cents per hour
- Investigator incentive of $60 per month
- Paramedic incentive of $60 per month
- Canine incentive of $60 per month
- Election of grievance arbitration in lieu of State Merit Board
- Wages:
  - 2016: 3 percent
  - 2017: 3 percent
  - 2018: Pay scale restructure of $25.90-$35.20 per hour depending upon years of service
  - 2019: 2 percent
  - 2020: 2 percent

Palos Park
- Extended vacation carryover
- Range officer and FTO compensation increased to $3 per hour
- Midnight shift differential of 50 cents per hour added
- Uniform allowance increased to $750 per year
- Wage increases:
  - 2018: 2.5 percent
  - 2019: 2.5 percent
  - 2020: 2.75 percent
  - 2021: 2.75 percent

Plainfield PD
- Clarification of overtime sign-up rules
- Extra-duty details to be paid at one-and-half-times rate
- Compensatory time accrual and use of up to 180 hours
- Vacation payout may be made directly into 457k plan
- Village to contribute up to $3,000 per year into 457k plan
- Acting shift supervisor pay of $3.50 per hour
- FTO pay of $4 per hour
- Wage increases:
  - 2019: 2.5 percent
  - 2020: 2.5 percent
  - 2021: 2.5 percent
  - 2022: 2.8 percent

River Valley Juvenile Detention Supervisors
- Additional pre-disciplinary protections
- Relief supervisor added
- Job protections for temporary assignments
- Call-back increase to three-hour minimum
- Double-time compensation for holiday overtime
- Bereavement leave expansion
- Wage increases to include maximum salary of $96,252 per year beginning June 2021:
  - 2017: 3.5 percent
  - December 2017: 2 percent
  - June 2018: 2.5 percent
  - December 2018: 2 percent
  - June 2019: 2.5 percent
  - December 2019: 2 percent
  - June 2020: 2.5 percent
  - December 2020: 3 percent
  - June 2021: 2.5 percent
- One time signing bonus of $1,000 per member

Westchester Sergeants
- Addition of health savings account insurance program
- Holiday time increase
- Wage increases:
  - 2018: 2 percent
  - 2019: 2 percent
  - 2020: 2.25 percent

Woodridge Civilians
- One-year CBA with a 2-percent increase and 1-percent increase to health insurance rates

Keith Karlson
Maywood Sergeants:
- Five-year contract with 2-percent across the board
- Convert to 12-hour shifts (84 hours per two weeks) yielding a substantial increase in pensionable salary
- 12 hours of annual administrative time off
- $900 supervisor certification pay added to pension base
- Reduced healthcare premium contribution from 18 percent to 15 percent
- Holiday pay added to pension base

East Dundee Patrol & Sgts
- 4-year CBA
- Raises: 2.25 percent, 2.5 percent, 2.5 percent and 2.75 percent
- Cash out 24 hours of sick time, up from 20 if zero sick days were taken during the year.
- Comp time up from 70 hours to 84 hours
- Investigators stipend up from 1 percent to 3 percent
- Sergeants eligible for FTO pay
- Increased longevity pay
- Language permitting transfer of comp time into 457.
- Improved discipline arbitration language

Ronald Cinelli
Braidwood Sergeants
- Three-year contract
- Vacation hours increase after seniority
- 13 holidays
- 21 sick days
- Insurance and life insurance
- 457 plan
- Eight personal days in 2018; nine personal days in 2019
- Five bereavement days
- Educational pay

South Holland
- Four-year contract
- Wages formula
  - 2-percent minimum to 3-percent maximum
  - If the CPI-U (inflation) is greater than 2 percent based on the past 12 months, chapter receives the 12-month percent average up to a maximum of 3 percent
  - If the CPI-U is greater than 4 percent, then half-percent added to 3 percent up to 6 percent
- Health insurance: employee contribution capped at 17 percent until 2021

Justice Patrol
- 3-year contract
- Health insurance
  - Employee contribution capped at 15 percent until 2019
  - Employees hired in 2018 are capped at 20 percent
- Vision and dental negotiated along with medical insurance waiver offering employee $150 per month
- Longevity pay: increased to maximum of $1,250
- Wages: 2.5 percent per year
Niles
- Four-year CBA
- Change to 12-hour shifts with Kelly Days
- Increased hours to comp time bank
- Reduced the amount of blackout dates for vacation unavailability
- Vacation picks by seniority
- Expanded pool of uses for sick-day eligibility
- Added time to bereavement leave
- Wages: 2 percent per year with full retro plus a .5 percent base wage increase every year for being a State Certified Police Officer
- Increased compensation for FTOs
- Increased specialty pay
- Increased detective pay clothing allowance
- Employer to buy boots once per year for bargaining-unit members

Northwest Central Dispatch
- Jerry Winterstein
- John Ligety
- Brian Stadtman

Naperville Sergeants
- Dan Fisher
- Scott Thorsen
- Bill Barrett
- Steve Schindlbeck
- Jason Zbrozek

Naperville
- President
- Vice president
- Secretary/Treasurer
- Steward

Northwest Central Dispatch
- Jerry Marzullo
- Des Plaines Sergeants
- Five-year CBA
- Wages: 2.5 percent, 2.25 percent, 2.25 percent and 2.5 percent
- Creation of additional educational bonuses for bargaining unit members
- Increased amount of vacation accrual holdover from year to year

Naperville
- New longevity pay increase to begin one year earlier
- Four-year CBA
- Wages: 2.5 percent per year wage increases with full retro
- Increased in annual tuition reimbursement to $1,750 effective Jan. 1, 2019, to $2,000 effective Jan. 1, 2020, $2,250 effective Jan. 1, 2021 as per paragraph 13 of the parties’ May 1, 2018 Memorandum of Agreement
- Addition of residency to include out-of-state (portions of Wisconsin)
- Increased in reimbursement from employer due to damage to personal property

Oswego
- Shane Burgwald
- Justin Graver
- Matt Unger

Oswego
- President
- Vice president
- Secretary

Woodridge:
- Four-year CBA
- Addition of personal days toward hours worked for special detail overtime purposes
- Overtime pay for detective weekly on-call status
- Wages: 1.75 percent, 1.75 percent, 2 percent, 2.25 percent with full retro

Winfield
- Vinnie Caringella
- Mike Mendyk
- Chuck Pennington

Winfield
- Rep
- Rep
- Rep

Early-bird Registration ends October 12
8 a.m.–2:30 p.m.
Keynote address: Drones in Emergency Response
Multiple breakout sessions include:
- Drones in Law Enforcement
- Emergency Response Program Obstacles
- Regulations and Updates
- Safety & Ethics

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Blue Island
Bolingbrook
Bolingbrook Civilians
Bolingbrook Sergeants/Lieutenants
Bridgeview
Buffalo Grove
Burr Ridge Sergeants/Corporals
Carpentersville Civilians
Carpentersville Police
Carpentersville Sergeants
CentCom E-9-1-1
Channahon
Chicago State University Police
Chicago State University Sergeants
Clarendon Hills
Coal City
Cook County DCSI Deputy Chief
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Cortland
Crest Hill
Crest Hill Sergeants
Crete
Crystal Lake
Darien Police and Sergeants
Darien Police Civilians
Des Plaines
Des Plaines Sergeants/Lieutenants
DeKalb County
DuPage County Coroner
DuPage County Forest Preserve
DuPage County Forest Rangers
DuPage County Patrol/Court Svcs
Dwight
E-Com Dispatch Center
East Dundee
Elgin Community College
Elk Grove Village
Fox River Grove
Frankfort SEarg
Glenwood
Grundy County Civilians
Hanover Park
Hanover Park Civilians
Hanover Park Sergeants
Harvey Patrol
Harvey Sergeants
Hawthorn Woods
Hazel Crest
Hickory Hills
Hoffman Estates
Hoffman Estates Sergeants
Homewood
Huntley
Indian Head Park
ISTHA
ISTHA Call-takers
Joliet
Justice
Justice Sergeants
Kane County Peace Officers
Lake Forest
Lake in the Hills
Lake in the Hills Police
Dispatch/CSO’s
Lakewood
LaSalle County
LaSalle County Correctional Officers
Lemont
Lemont Sergeants
Lisle
Lockport
Matteson
Matteson Sergeants
Maywood Patrol
Maywood Sergeants
McCook
McHenry County Court Clerks
Mete
Mokena
Momence
Minoa
Moraine Valley College
Morris
Morton College
Mount Prospect
Mount Prospect Sergeants
Mundelein
Naperville Civilians
Naperville Civilians Unit 2
Naperville Sergeants
New Lenox Sergeants
Niles
Norridge
Northlake
Northlake Sergeants
North Aurora
Northeastern Illinois Campus Police
Northern Illinois Telecommunicators
Northern Illinois University
Northern Illinois University Sergeants
Northern Illinois University Security Officers
Northwest Central Dispatch
Oak Forest
Oak Lawn
Oak Lawn Detention Officers
Olympia Fields
Olympia Fields Civilians
Orland Park
Orland Park Supervisors
Oswego
Palos Hills
Palos Park
Park Forest
Park City
Plainfield
Prospect Heights
Prospect Heights Sergeants
Quadcom Dispatch
River Valley Detention Center
Spvs
Riverwoods
Romeoville
Romeoville Sergeants
Roselle
Round Lake
Round Lake Park
Round Lake Supervisors
St. Charles
St. Charles Sergeants
Schaumburg
Schaumburg Command
SEECCOM
Seneca
Southcoom
South Barrington
South Elgin
South Holland
Steger
Streamwood
Streamwood Civilians
Streamwood Village Hall Civilians
Tinley Park
Tinley Park Sergeants
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University of Illinois
Villa Park
Warrenville
Warrenville Sergeants
Waukegan Sergeants
Waukegan Lieutenants
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Westchester Sergeants
Western Springs
Western Springs Sergeants
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Prost!

The German American Police Association will host Oktoberfest on Friday, November 9 from 7 p.m. to midnight at Hofbräuhaus Chicago, 5500 Park Place • Rosemont, IL 60018.

$80 includes Beer, Wine & Soda, Dinner and Entertainment. Cash bar for mixed drinks.

For tickets & information, contact John Meinl at 773-710-6246 or gapatix@gmail.com. For information about the German American Police Association, visit gapschicago.org.
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