



The RAPSheet

Metropolitan Alliance of Police—News, Views and Events • Fall 2016 Issue

Time for the b.s. to stop

By Joseph Andalina

I saw a great article on a pro-gun website. It said “Sometimes good parenting means shooting people in the face.”

Harsh? Maybe, maybe not.

It was written in response to a mom who battered a kidnapper in Florida who tried to take her 13-year old daughter from her in public from a shopping mall. A tug-of-war ensued; the kidnapper gave up and ran, and was later apprehended.

The article goes on to suggest that there is a better way to defend your children from the shithead people

of the world. And yes, gun training and the will to eventually shoot the assholes in the world in their face or other body parts is what I took out of it.

The reality is people, especially moms, will not be ready when something like this occurs. Actually, most folks fail, men included and won't rise up and defend themselves. It's controversial to stand up and call for individual training to handle firearms and know how to use them. So for whatever reason, most of us will be incapable of taking care of business when needed.

We have over 350 million guns in this country and still the democratic arm of our nation still wants to ban, limit, or confiscate them. Guns are here to stay. Let's require training and provide the proper way to defend oneself. Being ready and disciplined makes you brave!

We as cops know how to do that, and I know many an officer, active or retired, that won't go out of their homes without “old Betsy.” Most cops don't want the public to carry firearms for the most part, and I get



that. If only cops had guns it would be tough to shoot us. The reality of life is different. Guns will always be, now and forever. So again, training is crucial, both for the police and the public.

If some meatball tried to kidnap one of my grandkids from me, shooting him in the face would be guaranteed. I'm not waiting for help. By then, it may be too late, no matter how fast my brothers and sisters could get there.

Now with the rise of terrorists casing Disney World, I refuse to be a soft target, but that's a personal thought.

Which brings us to cops and guns, a more professional endeavor. The six-shooter, Glock, snub-nose, and

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Chaplain's Column

By: Thomas Ross

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There has been an overwhelming amount of tragic violence these past days and a seemingly ever growing amount of hatred expressed towards those responsible for acts of violence. When we live with hatred and unforgiveness we live with something that is never good in any society. Hatred and unforgiveness eats away at us from the inside. This brings me to a line found in scripture in the book of Luke 12:48: "...more will be demanded of the person entrusted with more."

You have answered a call to serve others in Law Enforcement, a call not many would readily accept. Sure, some may enter the field for a decent paying job. I find most enter with a goal of serving and protecting the least among us and that is a higher calling.

My heart feels for those who have been involved in police shootings. I have seen firsthand the emotion, the fear, the split second demand that these situations present and the need for an immediate decision in the midst of confusion. We all know that in most cases law enforcement does make the right call, especially when your life or the life of others is at stake. Think about this, we pay millions to a baseball star for batting 300! I know your day to day decisions are a better batting average!

Stay strong, back each other up and hold your head high for you are all held in high esteem for a majority of those you serve.

I found this piece by author unknown that speaks to something that is going on in most families.

Words of Wisdom: Sand or Stone

A story tells that two friends were walking through the desert. In a specific point of the journey, they had an argument, and one friend slapped the other one in the face. The one, who got slapped, was hurt, but without anything to say, he wrote in the sand:

"TODAY, MY BEST FRIEND SLAPPED ME IN THE FACE."

They kept on walking, until they found an oasis, where they decided to take a bath. The one who got slapped and hurt started drowning, and the other friend saved him. When he recovered from the fright, he wrote on a stone:

"TODAY MY BEST FRIEND SAVED MY LIFE."

The friend who saved and slapped his best friend, asked him, "Why, after I hurt you, you wrote in the sand, and now you write on a stone?"

The other friend, smiling, replied: "When a friend hurts us, we should write it down in the sand, where the winds of forgiveness get in charge of erasing it away, and when something great happens, we should engrave it in the stone of the memory of the heart, where no wind can erase it"

LEARN TO WRITE IN THE SAND.



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Chief's Follies

By: Joseph Andalina

Hastert in prison

Highest ranking US elected official and serial child molester goes to the joint. Inmate #47991-424.

Enough said.

Chicago top cop affected with "diversity disease"

As Chicago black folks relentlessly shoot, maim, and kill each other on the bleak streets, usually for gang or drug related issues, its newly installed Police Chief Eddie Johnson seems exasperated.

Johnson recently said for the force's 12,000 cops (however, an insider say it's more like 9,000 cops) needs more diversity. That may persuade more African Americans and Hispanic residents to help the police, according to Johnson.

Really? Does anyone really buy that? Black citizens will only talk to non-white cops? Sad, isn't it? Another thing he goes on to say is that he has heard time and time again that the minority community would feel more comfortable giving information to people who look more like them! Whoa – did that really come out of his mouth?

He can't even support his brother and sister officers who don't look like him in the minority community? I think

he means white cops. I wonder what his white officers may think. Sad to say, but I must admit I have suggested similar sentiments, but for different reasons — specifically to prevent white officers from getting dinged after every interaction with a minority as brutal, uncaring, racist, and just plain murderers of black people.

If minority residents really only want minority cops in their 'hoods, so be it. If it works out, the chief and activists are geniuses (me, too). If not, then you got what you asked for, so live with it.

A shining light for Chief Johnson, however, is that he reports that 71 percent of the applicants for the departments most recent entrance exam were minorities.

I say great — he slowly but surely is going to get his wish.

I never thought a police chief would actually say this stuff. I thought all cops were blue, not black, brown, or white. But I've been punk'd before. What do I know.

Corrupt leaders — again

Last June, two high ranking New York City cops were arrested on charges where they allegedly skimmed over \$100,000 worth of free flights, meals, prostitutes, and other bribes. In exchange, they provided a private police force for many businessmen. A deputy chief and deputy inspector were charged with wire fraud and

conspiracy. (I'm really interested in how they got free prostitutes!)

Authorities call it a "cops on call" program. For providing police escorts, making tickets disappear, and getting private uniformed cops to resolve personnel disputes, they also received home improvements and prime seats to sporting venues.

Deputy chiefs...

Bribery...

Corruption...

Priceless....

Cops on camera in the restroom

Round Lake Park Police have sued the village over the use of body cameras that invaded their privacy.

No doubt about it, as it recorded their bathroom habits and other private moments. Gross. Does the public now have the right to view footage of cops using the facilities? Like I said, just gross.

The videos were supposed to be used only for police actions, but went into full "non-stop" mode recording all sorts of "gross" shit. Excuse the pun. (I know I said gross three times here, but I'm trying to avoid more crappy language.)

The chief, instead of being highly



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Legislative News

by: Joseph Andalina

Here we are, going into the 2016 Fall Veto Session. We have a half budget as the General Assembly continues the infighting that has made Illinois great.

Democrats versus Republicans.

Liberals vs Conservatives.

Forever Madigan versus Rauner the Bruce

Aah, how sweet it is — especially for public sector workers. Have no doubt about it, if Rauner gets his way, you are screwed, blued and tattooed. Business is king with Rauner, but you all know that by now.

Rauner's turn around agenda is a farce. It's his personal roadblock from getting anything significant done in Springfield. And some of us never have believed that his turnaround agenda would turn anything around.

Supply siders like Rauner and his minions always think this magic will work. It is, however, bad ju-ju. It's just baloney, a dog and pony show designed to ensure that business rules and the elite will continue to grow a great amount of wealth in their tax-hidden off shore accounts, while the workforce loses substantial gains from lawful collective bargaining.

Put the money into the pockets of the middle class and the labor that produces goods and services. Higher wages and salaries and lower taxes on income will be spent on "liveables" such as food, clothing, housing costs, and transportation needs. That's how

it should be done.

It promotes modern life and ultimately will preserve your pensions, You would think that Rauner, with his \$53,000,000 income would see that. But noooo! He should have called it "his personal agenda," a lot more honest.

So what is on the pipeline in Springfield?

Well, first off all, there are about 700 or so Public Acts that started out as a legislative bill and then segued into laws after various hearings and committees. Some do have a few benefits, I'm sure, in a variety of venues. And almost all will only make more liars, cheaters, and thieves out of many Illinois residents.

Here are some notables:

- **Public Act 099-0688:** Sponsored by Senator Kwame Raoul, (of course) Iris Martinez, and Jacqueline Collins, and a few House Representatives. It's the amended bill for "Torture Inquiry and Relief." What it does is take out Jon Burge, the ex-Chicago detective accused of torture, from the law so it doesn't only apply to him anymore, but any copper accused of torture.

So if any of you boys and girls thinking of water boarding, cattle prodding, or making a prisoner cry, my advice is — don't do it. Effective July 29, 2016.

- Student Prayer any time of day:

Students can now pray in school at any time to engage in self-initiated non-disruptive prayer as long as it is during "non-instructional" time. So when the teacher leaves to take a leak, it's okay to say a prayer for his/her safe return.

From January 1, 2015, to August 20, 2015, they held no fewer than 72 meetings or hearings in the House and Senate to pass this bill. Effective now. I wonder if our legislators prayed for guidance while they sat in their meetings.

- No booze near church: Not even if you are praying. But that's changed if you are selling booze from your store and it's within 100 feet of church, it's now okay.

Remember — booze rules! This one took only 60 meetings.

- There's that Water Buffalo again. In past news I wrote about Water Buffalo milk in Illinois and its legislative history. This bill — now **PA 99-0304** — provides a definition of milk. Duh! That's the white stuff that comes from cows, I think. Not good for lactose intolerant folks.

But it actually is an amendment to the Grade A Pasteurized Milk and Milk Product Act. It removes milk from hooved mammals other than cows, goats, sheep, or my beloved water buffalo from the law — I think. Milk from zebras, giraffes,

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Chief's Follies

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pissed, made this comment to the press. He stated he was unaware of the matter and "the police officers who filed the lawsuit against the village made a quick rush to judgment, without considering all the facts."

Chiefy, what's to investigate? Either it recorded some bathroom video or it didn't. How about showing some outrage at the village, the company providing the camera, or the administrator, whomever "they" may be who is responsible for turning off the monitoring. Unless, of course, it's you. Just saying. If it isn't you, your brass or politicians, please enlighten us.

The article I read doesn't really say who this person is, but I'm assuming an administrator is somewhere, somehow, responsible. Check your emails!

Just gross.

Race baiters

And in Chicago, State Senator Kwame Raoul says that if only African-American cops would work in black neighborhoods, they'd be more familiar with the "nuances" of the community. It sounds like he and the new chief want this sort of policing. Like I said, I'm okay with that, but for different reasons. I'm tired of every white cop being accused of racism. It seems that leaders like this are just using reverse segregation. I'm a proponent that we are all blue and should be assigned whatever or wherever, but

if putting minorities in minority areas will stop the hate, then I give up.

But then why, as a Chicago cop blogger writes, can Kwame explain why so many minority officers bid out of minority neighborhoods when they can? Black cops get called all kinds of nasty names like race traitors and others. Black cops, too, get tired of the bs put upon them by what politicians say they should relate to — "in a nuanced sort of way" (my words).

(Well, who could predict, as we went into production, a black police officer shot a black man who pointed a gun at him in Milwaukee, WI. Black folks still rioted, shot each other, and burned down businesses. There goes that "nuanced" theory. People just hate cops.)

Two mayors, each with his own door of misery

Door #1: The Associated Press recently reported that R. Scott Silverthorne, a three-time mayor of Fairfax, Virginia, was arrested on drug charges after he tried to trade two grams of Meth for sex acts.

Using a website to meet someone for casual sex between men, he ran into an undercover sting by Fairfax County police. The police knew what kind of sex the mayor was looking for and the meet was made. And it wasn't the first time either.

He has been relieved of his duties and released on his own recognizance. Yes,

his behavior is enough to set Grandma's hair on fire, isn't it?

Door #2: Will County prosecutors charged Mayor Jay Farquhar of Monee with two counts of aggravated battery for punching an umpire in the face during a children's baseball game. I wrote about this in a past Follies but he wasn't charged at that time. Now he has been two months later.

All because the ump failed to call a strike on a pitched ball to a 7-year old girl. To quote a Dire Straits tune:

Sometime you're the windshield, sometimes you're the bug.

Yes, Mr. Mayor, you are definitely the bug this time. Squashed.

Chapter snippets of stupidity perpetrated on our bretheren

- A MAP dispatch chapter has the brass demanding to see employee's personal cell phones in order to search them. Not sure if it has to be a Pokémon Go thing connected to Pikachu allegedly hiding in their center.

- An officer in a northern MAP chapter is being investigated for a prank he pulled on a fellow officer. He hid his/her Tazer in a drawer. My word — how horrible. Speaking of horrible, I once put a dead snake I found in a cop's squad shotgun rack with his head poking out of the barrel. Now that's

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A few minutes with the boss

by: Joseph Andalina

Id est quod id est!

By now we have all read or heard over and over again from the talking heads on cable news that the DOJ issued a report slamming the Baltimore Police Department.

They tore into the police, accusing them of routinely discriminating against blacks, using excessive force and not being held accountable for misconduct.

The cops all make too many stops of poor blacks and in poor neighborhoods. It is disrespectful, they wail! And of course, they are all searched, even if that's what you do when you stop someone. It's still called s-a-f-e-t-y.

Then there is the damning response of cops to people of color (or anyone else for that matter) when folks use the first amendment rights against the police during any interaction.

What this means is if someone calls you a pig, a murderer, or a mother fletcher, or spews vile words about your mom, your wife, your children, cops should not respond. My, my, what is more precious than a sap in the mouth when some dirtbag talks trash about your mama.

All this over Freddie Gray, a criminal to be sure. By the way, all six cops arrested were either found not guilty or the charges were dropped. This was after being charged with varying degrees of crimes, including a moronic charge of "depraved-heart murder."

Never mind that the city is predominately black and a high percentage of the cops are, too. A majority of the department are minorities, as well as the command staff. And that black officers were also originally arrested. The news pundits and activists and politicians still made it a racial issue. See, you can't win no matter what color we are!

Never mind that the arrest of the guy who has become a cause célèbre was lawful. Never mind that the black police commander and black mayor had their police force stand down during the riots so the good folks rioting, looting, and burning could "have their moment" according to the State's Attorney, Marilyn Mosby.

Never mind about all the bottles and rocks being thrown at the police. And never mind that the prosecutor, General Mosby, was rebuked for her candy-ass vendetta against six innocent cops by the judge who heard the cases for bringing these cases before him with no evidence.

And lastly, never mind that the Department of Justice is a representation of very liberal, far left, totally whacked out administrators who don't like cops. The good guys here won only after a lot of damage to many good people.

But as the literal translation of the title of this opinion states: It is what it is!

Vita é bella

Time for the b.s. to stop

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Beretta just won't cut it in the new world of terror.

Policing has to change despite the politicians and activists who think cops want to kill black fellows and liberals who are against us all the time.

Instead of giving up our guns, the public needs more and we in law enforcement need heavier fire power while performing our jobs. AR-15's or the like—standard issue. Be damned the damning of militarization!

Like the Chicago Way — bad guys show up with a bat; you use a machete. They have a knife, you show up with a gun. Etcetera, etetera. Thank you, Sean Connery.

Those firearms Obama and Hillary

are always bitching about — AR15's, MP5's and other sub machine gun types — I want to see in the hands of every cop. Less interest in writing redundant tickets and parkers, and more on presence and keeping society safe. And free time in the streets is spent on training against the worst possible scenarios from all the crazies, supremacist groups, religious groups, and killer klowns.

This ain't all rocket science. Society does not always get better or worse, but it always gets more dangerous. The fear of militarization of police is so stupid. Personally, I see a tank on the street and it isn't foreign, I get a yummy feeling in my tummy.

Put an end to riots, violent protests,

and jihadist activity. I know some may say, Joe, when did you get like this? I would respond, watch the news, read the paper, do some research, and learn history. I could go on and write down why, but us coppers, we all know why.

I don't want to see thimble-brained politicians and chiefs up there with their falsetto voices making excuses and promises and condemnations. I don't want their sympathies at a cop's funeral or another terrorist attack. No crocodile tears, please.

I want to hear them say the next time this happens, that we are going to "shoot them in the face."

Vita e bella.

Chief's Follies

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a prank! No problems. Everyone thought it was funny. (Well, maybe not the cop who drove that car.) What a joker I once was.

However, we believe that the current investigation stems from a grievance the officer filed earlier. Who would think the brass would ever retaliate against a police officer? Not me.

- Some departments we have heard have tried to order cops to show up to investigative interviews without a union representative on internal matters. Just Say No! And Call us! It's a Weingarten violation, folks. No can do, brass.
- And finally, another far North MAP chapter has supervisors going to officer's homes to order them in

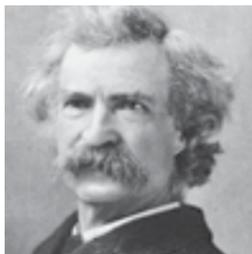
for overtime, as apparently no one wants it. Strange but true, sometimes it becomes a job and not an adventure while patrolling your mean streets. You get tired!

My advice; disconnect your land line, don't answer your cell, lock your doors, hide your wife, hide your kids, muzzle the mutt, turn off your lights and take a sleeping pill. Or the town could maybe just increase its manpower and hire more cops.

Editor: Another close to our still vibrant Chief's Follies, where the bosses in the immortal words of mob boss Frank Costello during the 50's Kefauver Congressional hearings said he wouldn't testify anymore because "my mind won't function." Neither do many chiefs.

Stay tuned for more good stuff.

Quote:



No man's life, liberty, or property is safe while the legislature is in session.

- Mark Twain
1835-1910

Chaplain's Column

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Wise words to think about for life is too full of goodness and blessings to spend too much time on hurts. Sometimes these hurts are so old; one cannot remember what the argument was about!

Faith teaches us to Forgive as we are Forgiven—in the words of the Our Father in the Christian faith and I am sure something similar in other faith expressions. Something to think about.

Enjoy time with family and friends. Please include spending some time with your faith. Take care and be good to one another.

Peace

Chaplain Tom Ross, Sr

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Legislative News

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or okapis, I don't think are included either. This one took about 47 meetings for approval.

I'll bet after these hearings, legislators went to their favorite watering hole and had something stronger than buffalo milk to get them oriented once again to life at the Capital.



- The Roadrunner's pal is doomed: Wiley, beware is all I can say. After about 45 sessions of cartoon watching, [PA 99-0307](#) provides that any person may use a crossbow to kill coyotes during coyote season. Really too bad. You ain't gonna see Wiley no more.

I did have so much more, but my production assistant is crying

for more white space in my newsletter. But I'm reminding you all to check out legislation on Body Cameras, chokeholds now being illegal, or other reforms like a database being formed of officers who have been fired or resigned due to misconduct, so they could be released to the public in order to make you a punching bag.

It's good to know how many busses your bosses, the public, and the press will throw you under.

That's all folks!

Bits n Pieces

Thoughts and Prayers

Our heartfelt sympathies and condolences to the 63 officers who have lost their lives so far this year and their families.

We all are heartbroken and sickened with the recent assassination of our brethren officers in Dallas, Baton Rouge, and other venues by the cop haters out there just because they wore a badge.

Forever grateful are we who share the pain of all these fallen officers. We pray for them and ask for peace and kindness in a world that has gone mad.

Punk'd

Marilyn Mosby and her puff people got their respective asses kicked. It has made us in law enforcement proud that a judge has seen through her political bias.

Everyone knew that the 12 days it took her to investigate the case and issue charges against the six officers of the Baltimore PD was simply to throw a bone to the protesters and rioters and the lying liars.

You can't win a prosecution with guess work, maybe this happened, and theories taken out of the show Supernatural. An honest and cogent judge saw through her incompetence and calculated efforts to show evidence of criminal wrongdoing when none existed. She dropped all charges on the last two after losing four out of the four cases presented.

She is still whining, but no one is listening. We all know what a conniving

person she turned out to be, don't we.

So for now, I'd say it's better to light a candle than to curse the darkness.

Lock 'em all in a room and let God sort it out

At the RNC in Cleveland, members of the KKK, Black Lives Matter, and the Westboro Baptist Church allegedly got into it and threw urine at each other. And guess who had to show up to stop the fight? Why of course, the police.

Dunkin or Krispy Kreme?

A lady stabbed her hubby with a grilling fork because he didn't come back with her favorite donuts. (New Albany IN). Donuts – near and dear to all our hearts. Quick, ask the Mrs. if she likes the plain or the glazed, or it might be too late when she's sharpening her fork.

Pokémon Go and Darwin.

I won't even go too deeply into this as there are way too many dumb ass moves out there by the folks playing this game — especially for this one. Two men, playing in Encinatas CA, fell off a 50- and 90-foot cliff respectively while playing.

Needless to say, their game has been permanently interrupted.

Insurance Woes

Keep in mind the specter of increased insurance premiums raising its ugly head again.

It's getting to the point that by the time you factor in your annual wage increase and deduct it from your pre-

mium insurance increase, you may be in negative territory.

Don't hesitate to ask for a raise in wages to offset the premiums. Forget what your employer tells you. They are always crying poor.

Food for thought, folks.

Death Penalty Blues

You go, girl

A 33-year old mother of two young children came home and discovered a 59-year old man in her kids' bedroom. She did what any mother bear would do — shot the intruder dead. She's waiting to see if she will (as of this writing) be charged with protecting her kids because the guy might be mentally challenged.

So from *Bearing Arms* website, they report that one keyboard nosebleed jockey wrote "It would have been better if she would have left the house and called the police."

Bearing Arms replies that a strange man standing in your 10-year old kid's room in the middle of the night fits the bill (of self-defense).

I say, way to go girl, you took care of the problem just fine.

Unspeakable

Out of Memphis, TN. What do you do with the mother who slit the throats of her four children, all under the age of five, with a large butcher knife. A 7-year old escaped this "thing" masquerading as a human being. One neighbor called her a "sweet" lady. Probably because she is a mother (or was) might be crazy, because only

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Contract Corner

Joseph Mazzone

DuPage County Forest Preserve Police

1-1-16 to 12-31-18. Wages 2%, 2%, 2%
Modification to contract re: changes to shift assignments. Locking in shift assignments once they have been posted.

Modifying vacation scheduling to lock in schedule, setting out vacation staffing, how many officers can be off per shift.

Maintain status quo where Employer was seeking to diminish benefits.

Hoffman Estates Police

Three years, 1-1-16 to 12-31-18. Wages: 01-01-16, 1.0%; 06-01-16, 1.0%; 01-01-17, 2.0%; 01-01-17/2.0%

Health insurance contribution goes from 11% to 12% on January 1, 2018. Maintain status quo through January 1, 2018.

John Stroger Hospital Police Sergeants

Five year contract, 12-01-12 to 11-30-17. Wages: 06-01-13, 1%; 06-01-14, 1.5%; 06-01-15, 2.0%; 12-01-15, 2.0%; 12-01-16, 2.25%; 06-01-17, 2.0%

Changed references to name, now referring to them as Police Sergeants.

Modifications were made to the distribution of overtime, allowing sergeants first choice.

New insurance contributions per Cook County Policy.

New identification badges referring to them as Police...also obtained retirees identification badges.

Increase in uniform allowance from \$650 to \$750

Naperville Sergeants

Four year contract, 01-01-2015 to 12-31-19. Wages: 3% 2.75% and 2% for the three years.

Modified grievance procedure, Steps 1, 2 and 3 shortening grievance procedure.

Expansion of health benefit choices. Increase in contribution for health insurance to 20% to match the rest of the City.

Roselle Police

01-01-16 to 12-31-19. Wages 2.25%, 2.50%, 2.50% 2.50%

Maintained status quo on comp time. Village sought to eliminate or reduce benefit. Minor changes to travel time and training.

Maintain a 10% contribution for medical insurance for duration of contract. 80/20 for dependent coverage.

Schaumburg

05-01-16 to 04-30-19. Wages 2.25%, 2.25%, 2.0%. Wages effective 5-1-16. Traded a half day on New Years Eve to get a full day on Christmas Eve.

Increase accrual of vacation time, adding 51 hours of comp time versus 48

Clean up of language in various sections. Elimination of civil union partner from definition of family. Modification of maternity leave to comply with statute

Woodridge

05-01-15 to 04-30-18. Wages, 2%, 2%, 2%

Modification to Union Indemnification to comply with Union request.

Modification of scheduling personal holidays in view of retirement

Insurance increase to 16% in 2016 and 17% in 2017 from the current 15%

Modification to uniform allowance for new hires, allowing uniform allowance to purchase protective bulletproof vests.

Modification to secondary employment restricting performance of secondary performance to within 4 hours of regular shift.

Application of the grievance arbitration procedure to discipline has been arbitrated and is waiting for arbitration decision. Briefs have been submitted.

Steve Calcaterra

Carol Stream Sgts:

Personal Leave Incentive: \$250 for any sergeant who does not use any sick time in a calendar year

Tuition reimbursement: 2017 Fiscal year an employee may receive up to \$10,000 in tuition reimbursement. 2018 Fiscal year an employee may receive up to \$8,000 in tuition reimbursement

Wages: 2015, 2.5% increase; 2016, 2.5% increase; 2017, 2.5% increase; 2018, 2.5% increase plus a 0.25% market adjustment for 2015, 2016 and 2017, a 0.50% adjustment in 2018

NIU Sgts: (Initial Agreement)

Right to negotiate on duty for two members. Up to 120 hours of comp time permitted in bank

\$0.30/hour shift differential for 1700-0500 hrs. Six holidays and five floating holidays

Established a two-step pay program including 2% increase for 2014, 2015 and 2016, resulting in an immediate increase of \$4.95/hour for most employees.

Educational incentives of \$600-1800/year depending on highest degree obtained. NIU tuition waiver and tuition contribution for family members at state universities

Contract Corner

Election of grievance arbitration for discipline

Ronald Cicinelli

Hickory Hills

Four year Contract, May 1, 2016 to April 30, 2020. Wages: 2016, 2%; 2017, 2%; 2018, 2%; 2019, 2% plus retroactive pay.

Holidays: 9 days; 2½ times rate of pay for hours worked. Two personal days. Comp Time: Accrual up to 240 hours. Bereavement: 3 days. Vacation Time: 0-1 yrs of svc, 0 days; 2- 4 years, 10 days; 5 - 9 years, 15 days; 10 - 15 years, 20 days; 16 and after, 25 days. Employee hired after May 1, 2012, maximum vacation is 20 days.

Specialty Compensation: FTO and Range training. Education Pay: Associates, \$350; Bachelor, \$850; and Master = \$1,400; plus tuition reimbursement.

Retirement: (VEBA Plan) instituted; allowed to use leave time to extend employee's retirement date.

Sick Time: One (1) day for each month worked; maximum accumulation of 240 days.

Uniform Pay = Increased as follows annually: 2016, \$1,000; 2017, \$1,050; 2018, \$1,100; 2019, \$1,150

Romeoville

Four-year contract – May 1, 2015 – April 30, 2019. Wages: Increased to: 2015, 2.35%; 2016, 2.35%; 2017, 2.35%; 2018, 2.35% . \$1,000 signing bonus; plus retroactive pay

Internal investigations: to be initiated within 60 days and completed within 180 days (exception criminal cases pending). Shifts: 8, 10 and 12-hour shifts

Holidays: 13 days; 2½ times rate of

pay for hours worked. Personal Days: 24 hours and 1 Fitness Personal Day. Comp Time: Accrual up to 40 hours. Bereavement: 3 days.

Vacation Time: 5 Years or less, 6.66 hours per month. 6 through 10 Years, 10.00 hours per month; 11 through 15 Years of Service, 13.33 hours per month. 16 and after thereafter, 16.66 hours per month.

Extra Detail Pay Increased for 2016, 2017 and 2017. Longevity Stipend: Years of Service: 1-4, \$0; 5-9, \$300; 10-14, \$500; 15-19, \$800; 20-24, \$1,000; 25+, \$1,500.

Specialty Compensation: Tactical Officers, Crime Scene Inv., Certified Accident Reconstructionist, FTO, Traffic Officer, E/T, Range Ofc., Canine Ofc. and Bilingual Ofc. Education Training/Pay: Health Insurance: (PPO and HMO Plans); employees hired after January 1, 2016 = HMO Plan Only

Retirement: Able to use sick leave time up to 2,200 hours to continue group insurance coverage. Sick Time: Unlimited; maximum of 275 days can be used for retirement benefits. Uniform Pay = \$625 annual allowance

Gary Deutschle

West Dundee

Three-year contract 2016 - 2019. 2.25%. 2.5%. 3%. total of 7.75% increase in wages over 3 years

Extra incentive for surpassing POWER test goals. Earlier accrual of vacation time (results in an extra 88 hours of vacation time over the course of a 20 year career). The use of (50%) sick time to extend "last day of work" for retirement purposes.

More flexibility for uniform allowance (including range fees, dry cleaning.

Clean up of language in other sections.

Local Elections

Congratulations to all of the officers who have been recently elected to their local boards.

DeKalb County

Tim Smith *President*
Becky Taft *Vice president*
Mary Ann Criscione *Treasurer*
Ashley Kirsopp *Secretary.*

Hanover Park

Ed Lopez *President*
Tom Langhenry *Vice President*
Abigail Lauer *Secretary*

Hoffman Estates

Hugh Lynch *President*
Scott Lawrence *Vice President*
Wil Rublev *Secretary*
Jason Gessert *Treasurer*

IL DOC

Marc Hodge *President*
Brad Thomas *Vice President*

South Elgin

Anthony Martinez *President*
Andrew Nelson *Vice president*
John Rothecker *Secretary*

Woodridge

Tom Hogan *President*
Greg Bernard *Vice President*
Mike Piotrowski *Secretary*
Bill Bodnar *Treasurer*

MAP Chapter Elections Mokena

Election pending:
Mail in ballots vs. Teamsters

Member News

New Members

23rd Judicial District

Jacqueline Jones

Alsip

Daniel Kenny

Brian Travis

Arlington Hts

Afiny Eshoo

Justin Fryksdale

Daniel Leon

Bartlett

Milos Grzegorz

Buffalo Grove

Brian Tijerina

Carpentersville

Douglas Heitkamp

Gianna Sunta

Carpentersville Civilians

Thomas Moszczynski

Cook Co Dispatch/Veh Svcs

Gerald Chickerillo

Debbie Connolly

Samantha Holler

Lauren Langland

Monica Pfeiffer

Nikola Radlovic

Eric Sellers

Cook County SSD

Diane Kalb-Tarqueno

DeKalb County

Brady Bailey

Lindsay Smith

DuPage County

Derek Anderson

Krzysztof Balon

Cody Baumbach

Chris Carnate

Crystal Mendez

Szymon Pierscionowski

Thomas Prendergast

Brian Pufundt

Jodi Ritter

Marty Vittone

Brian Zima

DuPage Co Coroners

Patricia White

DuPage Co Forest Preserve

Ron Fabiani

Kyle Pilmer

East Dundee

Kevin Lawson

Elk Grove Village

Clint Woods

Glenwood

Maurice Cornelious

Grundy County Civilians

Corinne Erickson

John Johnson

Kristin Rader

Hanover Pk Civilians

Genesis Berumen

Joseph Wagner

Hazel Crest

Brandon Watson

Huntley

Daniel Kunkle

IL Doc

Kelly Jean Davidson

Indian Head Park

Anthony DiStefano

Johnsburg

Jeffrey Ehlers

Lake in the Hills

Amanda Lewis

Lakemoor

Michael McCarty

LaSalle County

Ypolito Salinas

Lockport

Zachary Knolmayer

Nathan Kocurek

Matteson

James Perkin

Michael Weinbrecht

Metra

Kraig Elzia

Minooka

Christopher Pratl

Momence

Dominic DiMaggio

Joshua Reel

Moraine Valley

Martin Knolmayer

Morris

Benjamin Zwolinski

Mount Prospect

Miguel Trejo

Naperville Sgts

Jason Stubler

Oak Lawn Detention Ofcs

Daniel Cronin

Olympia Fields

Dominic Demarchi

Orland Park

Karolis Sitkauskas

Plainfield

Zach Bayless

Marissa Schultz

Prospect Hts

Jocelyn Garza

Keith O'Connor

Cory Simpson

Romeoville

Andrew Neufeld

Round Lake Park

Christopher Valle

Schaumburg

Kendall Bieschke

Barbara Cios

Adrian Delgado

Elmer Guzman

Thomas Hess

Joshua Ladin

Jose Lopez

Nicholas Tripoli

Saint Charles

Michael Karnath

Matthew Phillips

Seneca

J Crawford

South Holland

Clarence Haynes

Brianna Tedesco

Tinley Park

Kent Borden

Benjamin Szafoni

Tricom

Amy Moyotl

Mary Robertson

University of IL Chgo

Brett Chidester

Jonathan Katz

Tony Liu

Melissa Rosa

Drew Stephans

Member News

Western Springs

Sara Magnuson

Meagan McPherson

Sean O'Loughlin

Will Co Mgmt

Johnathan Allen

Brett Bjork

Christopher Cavera

Wilmington

Fabian Reyes

Samantha Sullivan

Winnetka

Jennette Ryan

Woodridge

Adriana Hernandez

Luis Rodriguez

Alec Sander

Promoted

Addison

Stefan Bjes

Arlington Hts

Edward Commers

DeKalb County

Van Bomar

DuPage County

James Bearden

John Ensalaco

Brian Fox

Susan Lakics

Elk Grove Village

John Bazukas

Hazel Crest

Edward Beard

Hoffman Estates Sgts

Joseph Golbeck

Julie Golden

Bryant Savage

Lake in the Hills

Randy Story

NIU Security

Joseph Sigler

Norridge

Wayne Schober

NWCDS

Richard Wold

Oak Lawn

Joseph Schmidt

Orland Park

Bradley Jankowski

Oswego

Robert Sherwood

Saint Charles

Rich Clark

South Holland

Daniel Borowski

Tricom

Sarah Stoffa

Villa Park

Jeffrey Runge

Timothy Walsh

Retired

Alsip

Scott Kleina

Arlington Hts

Michael Swanson

Bartlett

Kevin Gost

Carpentersville

Rene Shales

Carpentersville Civilians

George Mattern

Cook County SSD

Steven Levin

Darien

Marina Liska-Gentile

DeKalb County

Karen Grum

DesPlaines

Gary Klier

Elk Grove Village

Mike Ryan

Genoa

John Klink

Grundy Co Civilians

Paula Hamm

Hoffman Estates

Robert Holmes

Martin Racila

LaSalle County

Michael Hammen

Lockport

Dave Ausec

Robert Harlan

William Sheehan

Metra

Kent Petschow

Thomas Rogers

NIU

Tony Ayala

Roselle

Heidi Onion

Saint Charles

Lisa Ferguson

Saint Charles Sergeants

Roger Anderson

Schaumburg

Stephen Baima

Streamwood

Claudio Mercado

Warrenville Sgts

Bruce Vanwankum

Welcome Back

South Holland

Robert Flores

[Check out our website for more great content](#)

Bits n Pieces

Continued from page 9

someone who lost her mind would do this (umm, no, not buying that). And of course, the liberals will espouse how hard it is to be a mother and the stress that led her to butcher her kids.

As heartless as it may sound, there should only be one punishment for this horror. But it won't happen.

Maybe there is something to this Zombie stuff

You won't see this in the mainstream or cable media. A story in Bearing Arms relates that 19-year old Austin Harrouff left dinner with his parents because of slow service and randomly stabbed a nearby married couple and a neighbor who tried to stop him. "Multiple weapons of opportunity were used to beat, slash, and attack the couple."

The additional horror was when the police arrived, the suspect was biting chunks of flesh off the man's face, apparently digesting them.

Four officers fired Tasers at the monster multiple times to no avail. A police dog also couldn't get him to stop munching, but the cops finally managed to subdue him.

The couple didn't make it; the neighbor did despite the horrible violence. As random as it can be.

Does anyone care to salvage this man's life? Or can we think of another way to resolve this story?

Reptile Lives Matter

In the world of Ssss came these dandies:

- Going to an outdoor lawn and garden center lately? Copperhead bites customer at a Lowe's store in North Carolina was a recent headline. Shopping for a tree, no one saw the camouflaged serpent hiding in it. The snake bit the guy, who is expected to survive. Not an uncommon thing apparently, but it rivals Snakes on a Plane as a fear factor.

- More snake bites in North Carolina: No store bites here. Some dude however, got whacked by his pet cobra. He lived but got arrested because he also had a cottonmouth, puff adder, viper, lancehead, two spitting cobras, two rattlesnakes, fer-de-lance (really bad ju-ju) and a tree viper among his 60 serpents. Fascinating what could be in your neighborhood. (Don't come to mine!)

- Now this is a nightmare even to me. Sitting on the toilet, a man, At-thaporn Boonmakehuay (common spelling) felt a sharp bite on his Johnson and discovered an 11-foot python attached to his manhood.

From the pictures on the net, a very bloody fight ensued. Before he passed out, he tied a rope around the creature's head and tied it to a door. Firemen had to smash his toilet apart to free him and his big boy (I'm assuming it was a big boy to attract an 11-foot python).

Mr. Snake was eventually released. The unlucky dude was taken to a hospital where they were able to save his jewels. I can't imagine...

- Here is another wonderful critter that would never bite my privates or other areas. A beautiful 5-foot long rat snake. What a beauty.



H. L. Mencken:

My favorite curmudgeon on his professional life: In my line of business, I took it to heart as a metaphorical sign of the times.

Knock somebody in the head every day. You must give a good show to get a crowd; and a good show means one with slaughter in it.

H.L. Mencken – Reporter. 1880 – 1956

Editor: Bless his soul

Golf Outing

Our MAP Golf outing was a great success, thanks to our golfers and sponsors. MAP wishes to thank the following for their support. Links are also found on the links page of our website.

Special thanks to:

- Steve Calcaterra** of Calcaterra and Associates for providing golf balls
- John Falduto** of Sawyer Falduto Asset Management for the duffle bags
- Nancy Ann Martin** of Brite Computers for the pictures of the foursomes
- Amber Bischoff** for the gift basket for closest to the pin.
- Otto Brandt Wines for the cigars

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23rd Judicial Circuit Court Clerks	DuPage County Forest Preserve	Matteson Sgts	River Valley Detention Center Supvs
Addison	DuPage County Forest Rangers	Maywood Sgts	Romeoville
Algonquin	Dwight	McCook	Romeoville Sgts
Algonquin CSOs/Disp	E-Com Dispatch Center	McHenry Co Crt Clerks	Roselle
Alsip	East Dundee	Metra	Round Lake
Arlington Heights	Elwood	Momence	Round Lake Supvs
Barrington Hills	Elk Grove Village	Minooka	Round Lake Park
Bartlett	Fox River Grove	Montgomery	St Charles
Bensenville	Genoa	Moraine Valley College	St Charles Sgts
Bolingbrook	Gilbert	Morris	Schaumburg
Bolingbrook Civilians	Glenwood	Mt Prospect	Schaumburg Command
Bolingbrook Sgts/Lts	Grundy County Civilians	Mt Prospect Sgts	SEECOM
Bridgeview	Hanover Park	Mundelein	Seneca
Buffalo Grove	Hanover Park Civilians	Naperville Civilians	Southcom
Burr Ridge Sgts/Cpls	Hanover Park Sgts	Naperville Sgts	South Barrington
Carpentersville Civilians	Harvey Patrol	New Lenox Sgts	South Elgin
Carpentersville Police	Harvey Sgts	Norridge	South Holland
Carpentersville Sgts	Hawthorn Woods	Northlake	Steger
CenCom E-9-1-1	Hazel Crest	Northlake Sgts	Streamwood
Channahon	Hickory Hills	North Aurora	Streamwood Civilians
Chicago State University Police	Hoffman Estates	Northeastern II	Streamwood Vlg Hall Civilians
Chicago State University Sgts	Hoffman Estates Sgts	Campus Police	Tinley Park
Clarendon Hills	Homewood	Northern Illinois University	Tricom Dispatch
Coal City	Huntley	Northern Illinois University Sergeants	University of Illinois
Cook County Dispatch and Vehicle Services	IL DOC Investigators	Northern Illinois Telecommunicators	Villa Park
Cook Co DCSI Deputy Chiefs	Indian Head Park	Northern IL University Security Officers	Warrenville
Cook Co Dispatch Supvs	ISTHA	Northwest Central Dispatch	Warrenville Sgts
Cook Co Social Caseworkers I and II	ISTHA Call-takers	Oak Forest	Waukegan Sgts
Cortland	John Stroger Hospital	Oak Lawn	Wescom Dispatch
Crest Hill	Police Sgts	Oak Lawn Detention Officers	Westchester
Crest Hill Sgts	Johnsburg	Olympia Fields	Westchester Sgts
Crete	Justice	Orland Park	West Dundee
Crystal Lake	Justice Sgts	Oswego	Western Springs
Darien Police and Sgts	Lake Forest	Palos Hills	Western Springs Sgts
Darien Police Civilians	Lake in the Hills Police	Palos Park	Wheaton
Des Plaines	Lake in the Hills Dispatch/CSO's	Park City	Wheaton Sgts/Lts
Des Plaines Sgts/Lts	Lakemoor	Park Forest	Will Co Mgmt Assoc
DeKalb County	LaSalle County	Peru T/Cs	Willow Springs
DuPage Co Patrol/Court Svcs	LaSalle Co Correctional Officers	Plainfield	Wilmington
DuPage Co Coroner	Lemont	Prospect Heights	Winfield
	Lemont Sgts	Prospect Heights Sgts	Winfield Sgts
	Lisle	Quadcom Dispatch	Winnetka
	Lockport		Woodridge
	Matteson		Woodridge Civilians