



# The RAPSheet

Summer 2011 • Quarterly Publication

METROPOLITAN ALLIANCE OF POLICE • NEWS, VIEWS AND EVENTS

## A few more ways trouble can find you

By Joseph Andalina

**S**ome years back, I wrote a series of articles regarding how cops get into trouble. Those essays centered on the moniker R.U.D.E. and were quite popular. Tongue in cheek, I explained the variety of ways an officer could find himself in deep dog doo-doo by committing any number of offenses that fell under the letters:

- R Running your lip
- U Use of force
- D Driving us crazy
- E Errors in judgment

Of course, the R word was predominant in finding oneself in the DC's office. One can be R.U.D.E. without even knowing it, according to the



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thought process of many pansy-ass brass in various departments. Sometimes the most innocuous answers, retorts, or exasperated utterances can be a cause for discipline. Especially if the complainant has some political juice, or thinks they have. Geez, you may ask, whatever happened to free speech? Or satire? Or I'm just trying to be funny? Or really, chief, that guy was a jerk!

Well, over the years many of us have learned to "curb our enthusiasm" and

zip the lip. Use of Force is a mind blower. Some good cops get caught up in this dilemma when too much force is used. Fear, over reaction, or inexperience can land you in a lot of woe. It is a very serious issue if the force you use exceeds the Use of Force continuum you were trained on, or you're in the wrong place at the wrong time with fear and indecision taking over.

Driving will always cause heart palpitations. Lots of cars still on the road despite gas being almost \$4 to



# Chaplain's Column

## Metropolitan Alliance of Police

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By: Thomas Ross

*"On my honor, I will never betray my badge, my integrity, my character, or the public trust. I will always have the courage to hold myself and others accountable for our actions.*

*I will always uphold the constitution of the United States, my community and the agency I serve."*

Do you recall the day you took your oath of office as a police officer? It may have been years or decades ago but it still serves to be the guiding point of your job. Unlike many jobs in our world, you are called to a higher standard of integrity, character and trust. A huge responsibility to maintain that level; you continue to work on your skills to be the best you can be in your profession.

Then we might look at the vows of marriage:

*"I, take you, to be my spouse, to have and to hold from this day forward, for better or for worse, for richer, for poorer, in sickness and in health, to love and to cherish; from this day forward until death do us part."*

Another strong commitment we take to each other in marriage. This too is something we need to work on to live up to our commitments. My last column about marriage was the most commented on columns I have ever written so it struck a cord in many. I heard comments from some who just saw the column for the first time as their spouse usually does not bring it home. Others commented on the practical advice of working on marriages. So many of us took the vows of marriage before Church and community as witnesses of our commitment. Over

time, the words of vows can slip into the past if we don't renew our resolve.

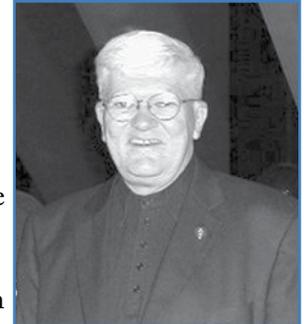
When things are not going well in our careers or not going well in our marriages, I also think it slips in our spiritual lives as well. You see, it all fits together—God, marriage, career. Maybe some may say that is a bunch of bunk but stop and think about the blend of life and how it all fits.

Now is a great time to revitalize your oath of office, your vows of marriage and how about your relationship with God! Make a decision to make some positive attitude moves in your job life, rekindle your marriage with some 'Date Nights'—dinner, movie, a cup of Joe at your favorite coffee house. To renew your faith life—well—just walk back in some Sunday and give it a shot. Look, listen and breathe in what God may be calling to tell you. I know if you follow this path, you will find renewal of spirit and of life.

Soon, another anniversary of September 11th. Ten years and it still seems like yesterday. I encourage all of us to take some time and say a prayer to remember all the citizens and first responders who perished. May I suggest you ask for a moment of silence at your roll call in their memory?

Think safe and be safe! Keep the faith.

Chaplain Tom Ross, Sr  
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# Chief's Follies: The Election Issue

By: Joseph Andalina

## #1. What goes around, comes around

Last issue we discussed the disingenuous nature of the Oak Brook mayor who loudly and widely criticized his village employees on many levels. While he uttered a lot of nonsense about greedy workers, he was collecting four pensions (from him, his wife, and possibly up for a fifth) as he was running for re-election. He also had some issues in the liquor commission department as well as with his campaign finances. (See past MAP Rap Sheet for details.)

Well, in last April's mayoral election, Mr. Craig became the ex-mayor, beaten by his opponent, Mr. Gopal Lalimalani, who wants to bring "ethics, integrity, transparency, leadership, and smart management back to the village."

Well said, sir, well said.

We trust the new mayor will not bring to the table public pension issues, campaign donation irregularities, hostilities towards his own public sector employees, nor late night visits to local liquor establishments.

## #2 Throw in an ex-chief while you're at it

A month or so after the Oak Brook mayor was ousted, the police chief of Oak Brook, Tom Sheahan, resigned. The chief in Oak Brook for the last six

years has had glaring morale problems with his troops based on his arbitrary and selective discipline as reported in the press.

Actually, MAP knows of a few chiefs who dance this dance. If "they" like you, all manner of varied misbehavior can be resolved. Sometimes discipline is inequitable or can be assigned simply because the chief can. Don't know the exact nature of his issues, but a couple of months earlier, the officers announced a Vote of no confidence in the now ex-chief's leadership. Always an embarrassment.

So Sheahan says he was taking advantage of an early retirement incentive program for village employees but insists it has nothing to do with the No confidence vote. Okay, chief, if you say so.

Good for Oak Brook. Got rid of the two big pains in their collective rears within a month. Should happen in a couple of other towns that we know of as well.

## #3. And speaking of pains...

Also ousted in a City of Naperville councilmen election was incumbent Richard "Dick" Furstenu. Might be willing to lay odds that numerous officers and employees in Naperville did some quiet rejoicing.

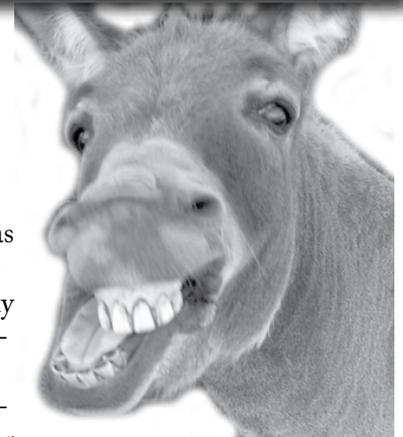
We don't think that Dick was actually a friend to the police. He was one time arrested for allegedly slapping a police

officer in the chest. He was subsequently acquitted of misdemeanor battery and disorderly conduct. He felt his constitutional rights were violated and sued the City of Naperville (where, remember, he was a councilman at the time).

Originally the suit was against the arresting officer, the chief, and a detective. Pretty standard lawsuit. But he also sued the city manager, the city attorney, and the police union president. I'm not sure, but he may have wanted to sue anyone that ever smiled, also. He did not appear to be a smiley-face kind of guy.

This lawsuit did its usual dance for a couple of years and then Dick dropped the suits against all but the two officers and the chief. After spending about \$1 million of its taxpayers' money (to cover a \$139,000 lawsuit) the city reported in mid-2009 that they all came to a meeting of the minds and the councilman dropped his entire lawsuit.

They wanted to spare the taxpayers more expenses. (Nice to be thought of after a million bucks! I'll bet however that the actual expenses were actually quite a lot more. But the desire to save the taxpayers money does bring a tear to me eye!) And Mr. F. wanted to re-focus on serving the people of Naperville



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# Legislative News

by: Joseph Andalina

**O**kay, another Illinois General Assembly has ended. Many bills were introduced. Some make it; some don't. Still others await the Fall Veto Session, which sounds like a lot but in reality is only a few days long. It's held in autumn and they make it appear like it goes on forever. It doesn't. At that time, bills not signed by the governor will be considered for signing or passage with a veto-proof majority.

So what went on this year in the great halls of Springfield? Just to touch on a few resolutions of great interest for one and all:

- **The Big One.** Gambling is still on Quinn's desk at this writing. Four new casinos, slots at airports, and race tracks. A lot of money awaits but the do-gooders don't want it. It's subversive, they say. They are right. But we will see if our legislators fall on the side of the do-gooders or the revenuers.
- **Smoking at Casinos** was introduced. More do-gooders objecting. I don't know if it passed. I say "let them eat cake," no, I mean "let them all smoke" while putting their paychecks into the slots or crap tables.
- The governor's idea to **withhold distribution of funds** from municipalities (tax revenues that normally would go back to local governments) got killed. Lots of lobbying efforts by mayors who were shaking in their Buster Browns with

this one. Who knows, maybe next year. (Also called the Stealth Tax.)

- **Concealed Carry.** More do-gooders, or is that Democrats. Don't have a problem with it. Neither do a lot of cops. But a lot do. So we'll see, but it's coming, I believe. Just a matter of time.
- Rep. LaShawn Ford D-Chicago effort's to **ban trans fats** was defeated. Can't keep the evil stuff out of restaurants this year, but he is going to try again. This time, he will exclude doughnuts from the bad trans fat list of no-no foods. Really, this is true, and as Dave Barry says "I am not making this up." Thank God he came to his senses on the doughnuts. I'm sure you were all worried about this one.
- The **16th Judicial Circuit will cut away from Kane County.** A new circuit will be implemented. Hmm, MAP should jump on this right away. Oh boys!
- **Dream Act** passed both Houses. The governor can't wait to sign

it. It provides a pathway for children of legal and illegal immigrants to obtain scholarships and other stuff. I don't know if it has been signed as of yet or if it's waiting for that Fall Veto Session.

- Oh, goody, goody, **my electric rates are going up.**
- **Workers' comp bill was passed.** Very good for business. Very bad for doctors. Call your local Workers' Comp attorney to see how this will affect you.
- **Congressional MAP changes** to help aspiring Democrats and cause pain for existing Republican incumbents. Just a power grab that Dems were able to pull off. Might be good for labor—we'll see. Congressional voting districts will change, folks.
- **Same sex couples.** Winners for those of this persuasion. Illinois is the 12th state to recognize this issue. Now, after they marry, who wins and who pays for the divorce?
- **Historic Education Reform.** At least that's what the press release said. Teachers who must feel they are a part of the proverbial Turkey Shoot with targets on their backs are the victims of this legislation. The governor just signed it in mid-June. These reforms are expected to improve educators in Illinois through enhanced accountability and training for teachers, administrations and the school boards.



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# Chief's Follies

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without further distraction. Both sides agreed to not push for each other's legal fees due to the settlement.

What a thoughtful bunch of politicians. Warms your heart to see how they did all this, spent all that money, pointed fingers but ultimately settled to save us—the people of Naperville—from incurring more expenses so they could rededicate themselves to us suckers.

As mentioned above, ever notice how “dour” looking Mr. F. is in photos? Never looks happy—like he's got a burr in his saddle. Or his spurs are too tight. Or he's got a wedgie that he can't shake. Or it's just that litigating is never easy.

So Mr. Richard “Dick” Furstenau was probably really “dour” after dropping his suit. And he later showed his disdain for the police during negotiations, police layoffs, and then later when cops were re-hired. I don't personally believe that Mr. “Dour” Furstenau actually likes the police. I could be wrong, but I also believe that the police are glad he is gone and that the people wised up here and voted this unhappy fellow out of office.

So the city goes on, minus one very “dour” looking fellow as a councilman. It's stuff like this that makes you think that politicians are spending our money in a very questionable way. Lay off cops but spend at least \$1 million—probably more—to fight a lawsuit from one of their own. Mama mia!

## #4. Hello Dolly... Goodbye Dolly

Another anti-cop politician bites the dust. Prospect Heights mayor Dolly Vole was also booted out of office. Among her dastardly deeds was closing the police station due to a lack of alleged village finances. Laying off six police officers because she and her minions lost a long and expensive arbitration to MAP that prevented her from furloughing police employees during a contract term where the issue was not negotiated by both parties: the village and MAP.

In a fit of anger, or because her knickers were too tight, cops were laid off, monetary threats made, and she allegedly went to a local Illinois representative and got her to introduce a bill in the Illinois General Assembly that provides a pathway for villages to bypass an arbitrator's ruling if the village loses and go to court. (No such pathway for the union.)

Also, the bill called for a union official or local official (it is unclear what they were trying to say) if an arbitration was filed or not filed, depending on whether certain conditions were met or not met to be arrested and charged with a crime.

Something that has been standard since 1985 under the ILRB Labor Act would now allow management only to appeal a loss, and then have someone who filed the grievance at the union

level arrested. What is it I read somewhere? “An aura of legality and legitimacy—tyrants always operate within a system of pretense” \* (paraphrased). Mind boggling, isn't it? Well, MAP objected and sent letters to the representative who started this baloney at the alleged behest of Hello Dolly as well as various committee members and House and Senate leaders.

Many other unions protested also. The bill died in the Rules Committee, where manure-filled bills go out to pasture. But I think that saying Goodbye Dolly in the election really, really helped to kill this bill. And maybe, just maybe, the other legislators breathed a sigh of relief, too.

Also, did I mention that a complaint by her opponent's supporter was filed at the Cook County SAO saying the mayor, Hello Dolly, used the Prospect Heights e-news as a campaign vehicle in her re-election bid?

“The crime is using public funds for her own campaign programs” says the complainant, based on the fact that the e-news was created on city time with city money and resources. To be fair, Goodbye Dolly denies all the charges.

Since she is gone now, (so sad—not!) it wasn't known what happened to the complaint. But I can tell you that three Prospect Heights officers were re-hired and the others are waiting to be re-hired.

Finally, a stand-up mayor, Nick Helmer is repairing everything between the

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# Guns n Hoses

by: Joseph Andalina



*Top Row: Tom Lillie, Dirk Ollech, Mike Ortinau, Dan O'Connor, Tim Sampson, Bob Liazuk, Keith Grabarek, Dave Canon, Bill Weil, Pete Moranda, Larry Mayer Bottom Row: Tim Garlish, Clark Johnson, Wayne Gunther, Chris Loudon, Jed Whitchurch, Ken Simpson (our hero), Joe Statkus.*

**B**ig game. Big deal. That's how it always is when the cops play against the fire group. But the bigger deal is the money they raise for charity. And this game's proceeds go to Almost Home Kids, which strives to enhance the lives of children facing serious and ongoing medical challenges. Their website is [www.almosthomekids.org](http://www.almosthomekids.org). The event raised \$21,000 and had matching funds, for a total of \$42,000. Great job to all!

On to the game. The Skatin Bacon is comprised of police officers from many MAP chapters. And again, returning to the ice is the incomparable scoring machine Jed "The Flash" Whitchurch and his young protégé, Kenny "Gimpy" Simpson.

Well, this year Gimpy swears it will be different. Just like in those hockey commercials on the NHL network when they ask "Will this be the year?" (to win the cup). In this instance, it means, will Kenny not miss passes, shank shots, fall

down, skate on the wrong side, shoot the biscuit in his own twine, enter the sin bin because he needs a 2-minute time out because he's tired or...well, you get the picture.

But something strange and wonderful happened here (besides the **hat trick scored by Whitchurch**). In front of a packed house, something beyond understanding occurred. So unusual as to suggest the supernatural. Something extraordinary, freakish, wondrous, or just downright miraculous.

Old Gimpy Simpson, usually skating like a retarded spider monkey, (please, no letters from spider monkeys) certainly ate his spinach that day. In fact, reports indicate that not able to find any canned spinach earlier, Kenny was spotted at *Aquariums R Us* stuffing great gobs of seaweed into his maw, shrieking "Glub... gotta...aack...score...glub... glub...today! Must...make...glub... glub...Joey...proud!"

Well, this man of steel came out with Jed on his line and on one play, "Gimpy" flies through the neutral zone with Jed, who dishes him the rubber. Kenny catches the pass, undresses the D, spinning around them, and snaps a shot top shelf where "Mama hides the cookies." He Scores! You can put "Gimpy" on the board.

But "The Great Simpsky" (which the crowd is now chanting) is not done as the duo breaks in on the fireman goalie with a 2-on-1. The real hockey player "saucers" a pass to the "The Next One," Gimpy Simpson, who is crashing the goalie (bad knees and all) and gets his stick on the puck and deflects it 5-hole to the back of the net.

**The Crowd Goes Wild!** Men shouting, children screaming, women taking off their halter tops Andy Frain ushers trying to shoulder away the mob scene as autograph seekers just wanted to touch a part of history being made.

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# Chief's Follies

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city and the cops that Goodbye Dolly broke.

A new contract and agreements on every single issue that was contested under Goodbye Dolly was brokered by Mr Helmer and the union in less than two months. Amazing what can happen when you come to the table in good faith and try not to be a bully to the cops.

The folks in the community once more did the right thing. Enough was enough and it's Goodbye Dolly and good ride-dance.

*\*I believe this quote is from a speech by William Kunstler talking about the myth that anything done through an established system is legitimate. It certainly seems to apply here.*

## #5. The King wants to keep his crown

Mr. Roger "Boss Hogg" Claar is expecting! He is expecting to run once more for mayor of B'Town when his current term is over in 2012, or is it 2013?

Rog was appointed (or was it anointed?) in 1986 and re-elected every time thereafter. So he has been mayor now from 1986 to 2011. Let's see—86 to 96 is 10 years. Ten more takes us to 2006, which is 20, then five more is 25 years. The bullish mayor with the million dollar war chest, who usually runs against nobody, should find easy pickings if early unofficial polls in his commitment

to be mayor for another term is true. I'll leave it to others to determine how good he has been, but the reality is that he is still here. Does he just squeak by an apathetic public, or is he that good? Or has he simply played the consummate politician role to perfection?

In a search for "da mayor," a web site, [www.topix.com](http://www.topix.com) asks "How crooked is Bolingbrook Mayor Roger Claar?" Out of 1,233 votes cast, 776 (as of this writing in June) says he is not crooked at all. The other three categories of responses with various degrees of crookedness shows 457 tallies. (776+457=1233. See, my fuzzy math is getting better!) So I guess he isn't crooked! The internet never lies, does it?

Now I swear I only voted one time! But I don't think he is crooked, either. Well, maybe a little but no one can prove it, so I'll go with not until shown otherwise. But he certainly is a bully. Has he tried to bully me, who used to work for him? Nope. Our fine union? Never. Does he probably dislike me and MAP a whole lot? Quite possibly. But I have seen him at his bullying and churlish best with other employees, chiefs, department heads, and have amassed a lot of stories concerning how obtuse he can be. We have butted heads on account of labor many times and MAP wins most often. That probably really bugs him. He wants his way, just like the other demagogues discussed above.

Another on-line site, the Bolingbrook Babler, reports that Claar bores his trustees to tears, that Roger was abducted by aliens, (but insisted he was not probed) and he fears a terrorist attack on his political signs. Great satire

but maybe if I had to read all that stuff about me, I would be a bully, too.

But back to topix.com. The mayor reportedly has at least 776 friends who do not think he is a crook (didn't know how many times he voted, though). These 776 must find no fault with him tooling around in his Jaguar even if his campaign fund paid for it. Or the other perks associated with his office. Or his ever-expanding waistline. No...er...I mean campaign fundraising line.

Or, as the Chicago Tribune earlier has reported, jetting off to California to play golf, and to the Philippines, and China (I hear India, too) for whatever political training you can bring back from Asia and apply to Bolingbrook. We have hashed this out before. So no need to go into it here again. It's all on the web.

Attitude is everything. And attitude can sometimes be bullying when you bring big city politics and finance to a mid-size suburban community with not even a downtown. The mayor has found his "Lost Paradise" and doesn't want to leave. They never do. Let's just keep eating and drinking out of the public trough. The perks can be enormous.

So it looks like he may stick around, at least until he sees the reality of his "Emperor's New Clothes." He will most certainly see that in time, but my guess is that he will continue his procession with another coronation and be in lovely Bolingbrook for a few more years. Strap in, Village of Bolingbrook employees, the ride is not coming to a stop anytime soon.

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# Trouble can find you

Continued from page 1

\$5 a gallon. And of course, errors in judgment can befuddle the most sane among us.

I won't rehash them all here; check out our archives if you so desire. But in the start of our second decade in the new century, our brethren have found some new ways to land themselves in the lard. Some can be interpreted as genuine mistakes, others are more serious. The good news is that very few of us get into serious trouble and the bad apples in our midst eventually get weeded out. Here's hoping that y'all take notice.

## Social Networking, Facebook, and the Camera

Why, oh why do grown men and women want to lay out their lives on Facebook, YouTube, Twitter, or the Cartoon Network, I do not know. I have spent my life within reason trying to be anonymous. I don't relish "laying it all out there" for even my friends or relatives. (God bless them all for staying with me! Mom, are you still with me? I'm sure she is!)

But over and over it happens; someone finds themselves having to explain why they posted comments on the "babe" they are dating or want to date, or whose address was obtained via a 10-28, what a jerk the chief is, providing details of their work assignments, police work, or making crude, lewd, or ethically insensitive remarks. And there is no excuse for posting a video, as one Wisconsin officer did that depicts a "dummy" dressed in their depart-

ment uniform being burned in effigy. Original? Yep. Good idea? Nope.

Regardless if it's a stress reliever or you thought only your friends would read your postings, this whole exercise of you putting up your rants or photos should stop.

The same is true about "Twitter." Twitter—geez Louise, what is that? Anyone, including your DC can twitter and find your tweets if you are so inclined to twittering. Just repeat over and over again...Weinergate, Weinergate, Weinergate! And speaking of cameras, it's obvious, or should be by now that if you're going to jump, jive, and wail on someone, rest assured that some budding photographer or filmmaker will capture your "postal" behavior on video. Let me say this one more time. Everyone has a camera. Stupid cop antics are a favorite for the mass media. So slow down and think. I know that you are pissed off after a high speed pursuit, some gang banger took a swing at you, the DUI uttered a no-no against your sister and puked on your shoes, or you're just scared. Be wary, Big Brother is watching.

Don't take a bullet for anyone. Defend yourself, but be wary how you react. The press or the brass do not care about you if the video images appearing over and over on the local news show you swinging that baton, asp, or hillbilly clubs (arms) on some dude's head more than a half-dozen times. YouTube is now a household word and you don't want to be on it. The

internet never goes away, can be vicious—often is—and will destroy you.

## Posing

Also, cops allowing girl/boyfriends, spouses, hookers, or friends to pose with official equipment can be hazardous to your job. But gee, Joe, it's kind of cute to see my girl wearing only my uniform shirt cradling my "nightstick."

Or as happened in Texas a few years back when a scantily clad waitress from a local restaurant posed with a deputy's rifle on the hood of their patrol vehicle. Not good, fellas, not good. And don't make it worse by posting those photos! Avoid the temptation that some women look good in your uniform. Tell them to buy their own gear.

## Games and Party On, Dude!

How about coppers looking for a little stress relief while working, or say on a search warrant? Officers on a drug task force unit were caught by a suspect's motion sensitive camera attached to his computer playing Wii Bowling during a raid. (Not just one guy, mind you, but 11 of them!)

Watching movies at the PD during the midnight shift can also spell doom, no matter how innocuous if you're not on lunch or break. Stay away from the "telly", folks. It seems harmless and millions of people do it, but if your boss or the public are looking to make you look bad, this will do it. Watching *Justified* or reruns of *Hill Street*

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# Member News and Local Elections

## **Bensenville**

Saul Herrera

## **Crystal Lake**

Delmar Dade

## **Darien**

David Milazzo

## **DuPage Forest Preserve**

John Alipour

Adam Banda

Kimberly Eversole

Brian Philips

## **Grundy County**

Melissa Onsen

## **ISTHA Calltakers**

Adam Fogle

## **ILDOC**

## **Investigators**

Andrew Ramirez

Cheri Tarr

## **Lake in the Hills CSO**

John Arient

Kimberly Madziarek

Lynn Winkelman

## **LaSalle Co**

Joshua Hill

## **Matteson**

Justin Ramel

## **McHenry Co Clerks**

Raquel Manriquez

Kimberly Marshall

## **Metra**

Timothy Hoffstead

Cournis Miller

Saul Salamanca

James Sanford

## **Montgomery**

Greg Mayyou

## **Mount Prospect**

Francisco Cornejo

## **Niles**

Edward Beauvais

Daniel Borkowski

Timothy Naleway

## **Northern IL Emer Comm Cntr**

Lisa Smith

## **Northern IL Univ**

Devon Bradley

Jeffrey Donohue

David Lauger

## **Orland Park**

Collin Klein

## **Oswego**

Joseph Szilage

## **Schaumburg**

Scott Buxbaum

## **St Charles**

Jacob Goss

## **Steger**

Holly Booker

Brian Smith

## **Tinley Park**

Frederick Mondt

## **Univ of IL**

Emanuel Colon

Todd Gross

Michael Merce

Scott Ruckrich

Tiffany Ruiz

Monika Staeva

Matthew Szluka

Carlos Velasquez

Terry Williams Jr

## **Villa Park**

Daniel Messina

Christopher Ucho

Roberto Vasquez

## **Wescom**

Eric Watkins

David Tafoya

Jenny Music-Slattey

April Kerkstra

## **Welcome Back!**

Alex Jones

ILDOC Investigators

## **Promoted**

### **Oak Lawn**

James Pacetti

### **Round Lake Supvs**

Robert Bell

Adam Domerchie

### **Univ of IL**

Stanley Grice

### **Warrenville Sgts**

Anton Dutkovich

## **Retired**

### **DuPage County**

Ralph Pope

Vito Markas

### **Mount Prospect**

David Behun

Mark Recker

### **Mount Prospect Command**

Scott Sullivant

### **Will County Mgmt**

Craig Butkovic

James Quinlan

Congratulations to all of the officers who have been recently elected to their local boards.

## **Bridgeview**

Justin Brown

*President*

Tim Prince

*Vice president*

Dan Matuszak

*Secretary*

*Treasurer*

## **MAP ELECTIONS**

Westchester patrol

Won: FOP withdrew

Southcom Telecom

Won: International Brotherhood of Electrical Workers withdrew

# Contract Corner

## **Joseph Mazzone** **Burr Ridge Command**

Four-year deal, May 1, 2010 through April 30, 2014

Arbitration of discipline

Wages - 0%, 2%, 2.5%, 2.75%

Indemnification language to Union's favor

\$750 signing bonus. At the end of this contract the sergeants top \$100,000

## **Elk Grove Village**

Five-year contract, increase of 1 day in comp time earned effective 2015

2011 wages increase 3.25% plus 1% equity adjustment

2012, 2013, 2014 and 2015 - 3.25% wage increase

Addition of civil union partner to funeral leave, addition of new infant leave section

Increase in probationary holidays

Increase in uniform benefits effective 2015

Addition of section regarding inability to use GPS as sole source of discipline

## **Warrenville**

Four-year contract. Floating grid pay—call for details. Minor modifications to grievance procedure or clarifying steps

Establishing and locking in a 12 hour shift for term of contract

Clarification of compensatory time language, clarification and defining of Court time benefit

Expanding use of employee shift exchange  
Restricting overtime work to no more than 1 day in a row order out

Converting benefits from days to hours

Clarifying and codifying seniority preference for vacation selection

Codifying holiday pay at 12 hours instead of 8, codifying holiday call out at 12 hours benefits instead of 8

Increase in PPO contribution by employees – locking in and maintaining status quo on employee contribution for HMO insurance  
Include personal days as hours worked for calculating overtime

Locking in and clarifying market based equity adjustments to wages

Increase K9 stipend to 5%

Create Corporal designation instead of OIC

5% stipend for detectives

Increase clothing allowance for plain clothes officers to \$1500 per year for detectives and \$500 per year for multi-jurisdictional task force officers

## **Richard Reimer** **Schaumburg Command**

Interest Arbitration case before Arbitrator Krinsky. We carried the day on each issue presented including:

Two-year term (Village offered 3)

Wages: 3% 2010 and 3% 2011 (Village offered 0% 2010, 2% 2011 and 2% 2012)

Status Quo on Sick leave reimbursement

Status Quo on Sick Leave incentive

Status Quo on Court Time

Rejected proposal to include new provision on furloughs

## **Streamwood Officers**

In MAP# 216 Streamwood Police Officers, the village finally offered a proposal worthy of consideration less than four days prior to the Interest Arbitration hearing date. We agreed to terms on the following modifications:

Three-year term: Wages 2% 2010, 2% 2011 and 2% 2012

Increase to Co-Pay, deductibles and maximum out of pocket expense regarding health insurance coverage (Co pay to \$3750 from \$1250, Emergency Room co pay \$75, maximum out of pocket single \$1000 from \$500 family \$3000 from \$1500)

## **Carpentersville Sergeants and Patrol**

Both Carpentersville sworn units MAP#379 Sergeants and #378 Patrol Officers chapters have come to terms also, these

agreements include the same modifications:

Two year term, wages 2% 2011 and 1%

2012

Post retirement health plan allowing for conversion of accumulated sick leave hours above 960 hours at 50%

One additional personal day

Wage re opener provision which allows the union to seek higher increases for 2012 if any other bargaining unit obtains greater than 1% for the same year. Allows the village to re open wages for 2012 if the State of Illinois passes legislation which reduces \$250,000 in revenue from the state

## **Steven Calcaterra** **Palos Park**

Restart wage steps previously frozen by the last CBA

Hours of work can be changed by mutual agreement

Meal times are 60 minutes per shift, if interrupted may be completed later

Removal of Associates degree incentive

Health insurance - new employees only have HMO option at 6%, current employees PPO at 15%, 17% max cap increases

Tenure stipend slightly lower for new employees

Removal of Power Test requirement

Wages 2% - 2% - 2% maintained at eight steps over eight years

Wages for new employees reduced to four steps over eight years.

## **Ronald Cicinelli** **Dwight**

The expiration is 2013. The contract highlights are: Holidays: 10 days

Vacation Time: After first year, five days: second through fifth years, 10 days, sixth through twelfth years, 15 days: nineteenth year and after, 25 days.

# Chief's Follies

Continued from page 7

But my suggestion to his highness is if you do decide to win and run—or is that run and win—that you do something different your final term. Show some appreciation to your employees. All of them, not just the firemen when they endorse you, but to all who ride the carriage that is your pump-kin. Show them your other side if there is one. Do something



spectacular, wonderful, even. Go big! Go Oprah! Yeah, that's it. I can see all your employees gathered around your podium at an awards banquet, or your State of Bolingbrook address, when suddenly you announce that all Bolingbrook employees in the audience that were not forced to be there just won a brand new car! Yes, a car, just like Oprah does!

Buy them all a Kia. Just like in the Kia Soul commercial, you can sing like the "Rappin' Hamsters."

Sing along with me, Rog:

"Here they go—yo! Here they go... "You can get with this, or you can get with that." You can go with that, or you can go with this" as you march out into the Holiday Inn parking lot, where the

cars are, and then you say:

"Do, Dah, Dippity, c'mon!"

It might work. Stay safe.

*Editor's Note: Hope you enjoyed our first ever "Election Issue" of the Follies. There were more, but I ran out of white space in this newsletter. While we look at the behavior of all these taxocrats, bureaucrats, and fat cats, one can only recall the refrain of Terry Malloy (Marlon Brando in On the Waterfront). "I coudda had class, I coudda been a contendah, I coudda been somebody instead of a bum, which is what I am" (or what some of them are!). Or you can just shrug your shoulders and say "Nobody's perfect."*

## Contract Corner

Wages: 2011-2012 1.5% 2012-2013 2%

Health Insurance: 100% premium paid by Village

Sick Time: accumulate 8 hours/month; can accumulate up to 700 hours

Compensatory Time: 24 hours

Retiree's Insurance: The village pays various percentages from 15 to 35 years of service from age 55-62. Lesser amounts paid from 63 to Medicare age.

### Round Lake Park

This is a new contract, and expires in 2015.

The contract highlights are:

Holidays: Nine holidays

Vacation Time: One week after first year;

two weeks for the second through fourth year; three weeks for fifth through ninth year; four weeks for tenth through nineteenth year, and five weeks thereafter.

Wages: 1%, 2%, Wage re-opener for last 2 years

Health Insurance: The Village will pay 90% of each employee's premium costs for the current HMO plan coverage, or it will pay a share of each employee's current PPO plan coverage in the same amount as it pays for the HMO plan coverage.

Sick time: Five days/year

Compensatory Time: accumulation up to 150 hours

### Indian Head Park

Signed an Extension Agreement for one year

Pay freeze for 2011-2012 in exchange for: Personal days: from 16 hours each year to 32 hours

### Park City

Signed three year contract. Everything remained status quo except:

Wages: 2%, 2%, 3%

# Trouble can find you

Continued from page 8

Blues might sound like a good “training seminar, but I doubt the chief is going to buy that when someone beefs—and someone surely will.

Usually reserved for fire guys are the notorious alcohol fueled parties at their department where someone takes a movie and the final print is not pretty. Now this is rare, but you’ve all seen them in the media. If you’re a cop and involved in these types of “I’m just winding down” parties, then yep, YouTube is most definitely in your future. Remember, Denis Leary of *Rescue Me* is not a role model.

## Guns

How about cops pointing weapons at other cops? Rare, but it happens. Sometimes cops can’t take the teasing or maybe the hazing or the fact that your partner is hitting up on your main squeeze. Keep your gun in your holster when anger creeps into your daily regimen. It can be tough at the old barn but not as tough as it’s going to be if you point your weapon at your colleagues for any reason. And no, it’s not alright for chiefs to do this to the union leaders, either.

Also, not a good idea to pull your weapon over slow service at your McDonald’s, as one officer did in 2009 in Colorado because his order wasn’t filled fast enough. Just because you really can’t have it your way is no excuse for this kind of stupidity. Patience fails me here. After all, McDonald’s isn’t really good for you anyway. Amazing, but that brand of copper can only exist in the Land of Oz—right? Hard to believe that someone in uniform would actually

do something like this, but irrationality does slip through once in a while.

Speaking of pulling your weapon, it’s never good to show it off as one Georgia officer allegedly did on a traffic stop. No, not that gun, the other gun down south. Apparently he had a piercing in a very private area (ouch-e-wow) and wanted the person he stopped, with her own set of facial piercings, to see it. Apparently he thought that she would think that was cool. She didn’t. I know most of you guys are way too “sensitive” to even think of this sort of behavior. See the above comment about “irrational” and add “exuberance” to it!

Thankfully, guys like this do not last long in police work. They are the dregs and get weeded out. But some brass guy hired them, didn’t they? And speaking of brass, there are more than numerous reports of chiefs and sheriffs (some reported in our past Follies) who engage in a variety of bad conduct, like an Oklahoma sheriff who got 79-years for using his power over female court defendants to have sex with him. Or a Texas sheriff who pled guilty in a sexual assault case. But having fun with lap dancers is not strictly within the domain of our leaders (especially politicians). There is also sex with strippers, where in California last year, some ladies of the night from a Gentlemen’s Club would meet several officers at a union hall and engage in hanky panky. At a union hall! Now that is all wrong. Unsanitary, too.

I have seen a lot of stuff and read even more about law enforcement misbehavior, but I agree with the chief in that town in this incident who says he will

not tolerate nor accept behavior that is not conducive to professional law enforcement, especially when it comes to sexual misconduct while on duty. (Or at the *union hall*—italics mine!)

I agree, these people who meet with ladies of the night on duty should not be police officers no matter what their rank. Police work is a microcosm of society. But the devilish few in our noble profession makes us all look bad at times. But all of society’s groups have a few among them who smear their professions.

Doctors and dentists have been known to perform a few extra curricular examinations to women when under anesthetic. Writers, journalists, and bloggers have plagiarized, lied, and made up stories about almost every facet of life, and can literally destroy one’s reputation and character within a moment’s notice. Actors and actresses—scandal after scandal. Can you spell C.H.A.R.L.I.E or L.I.N.D.S.E.Y.? Barkeeps, cabbies, and truckers, all with their own peccadilloes and hidden behaviors. And most ain’t pretty.

And the worst of the worst—politicians. Lying, cheating, stealing, deception, corruption, hetero- and homosexual indiscretions abound. It’s a continuing soap opera. Can you imagine the Governor and what was recently exposed—excuse the pun. But after all, he is from California. He is really thanking that big weenie Weiner now, isn’t he. Nice to take “I’ll be back” off the TV. Ghost payrolling, secretaries who cannot type, the harassment of Congressional pages, shirtless congressmen on lonely hearts web sites, governors who have patronized high-priced

Continued on page 13

# Trouble can find you

Continued from page 12

prostitutes, you name it—they've done it. And then they tax you to death. And some get their own TV talk show on CNN. Read it all on the web, or see it on Fox or CNN or MSNBC with their own right or left wing political slant.

Sad to say, but politicians involved in wrongdoing is almost expected. Cops in trouble—big news. It's a large country and the bad behavior of police officers is spread out and on a grand scale not as impressive as those of politicians in other venues.

But it is the power we have, the symbol of justice that is denigrated when we get into trouble. And it's

the oath we took that takes a hit for all of us. All these miscreants love to hold up our bad behavior in order to deflect the attention of their own.

Some errors in being R.U.D.E. can be explained. Most of these others discussed above, while some are certainly not criminal, aren't going to go over very well with the press, the public, or the Missus.

So my advice? Turn off the cell. Quit the Twitter. Do not Facebook, or limit it to Andy Griffith and Opie type postings. Watch your temper. Don't be goaded into something you will regret. Don't pose with people or lend

your gear out to anyone, no matter how enticing. Keep all your weapons secure.

Remember it is your reputation—take good care of it. No hanky panky—ever—and especially not at the Union Hall. Ugh! Don't be like our political "elite."

Stay away from the worst of us, and better yet, turn them in—we don't need them. The overwhelming majority of coppers would never engage in these behaviors, but the few who do make the news. Do your part and make sure that this sort of trouble never finds you.

Stay safe. Vita é bella

*Wish* a little wish

**Quote:**

Hope a simple *hope*

*Dream* a happy dream

...*Pinocchio*



# Guns n Hoses

Continued from page 6

And you remember Ned Braden, the part played by Michael Ontkian in the pre-eminent hockey film Slap Shot? Well, what Ontkian did at the end of the movie is what Simpson did. Drove the fans nuts. Really, all this really, really, did happen. Well...maybe not...but Kenny did score two goals and made this reporter shed a tear. I hear his smile was as wide as the arena. And I hear that the same guy who has Patrick Kane's Stanley Cup winning goal has both of Kenny's.

**Joe Statkus** and **Tom Lille** each lit the lamp for the Bacon team, **Chris Loudon** was again outstanding in goal. The D held off the Fire team, the Red Devils, and coppers win 7-6. A Great team effort by the Bacon who are now 9-0-1 in these charity games.

Pressure on you next year, pal. Great game. Yes, you made me proud!

# Legislative News

Continued from page 4

Clear standards, evaluations, and it looks hard at performance instead of tenure for hiring and firing. I'll let you check this out. SB7 it will make everything all better. All children now can get the education they deserve, have a longer school day, (which I'm sure they are jumping for joy over) and according to the propaganda, er, press release, makes a major step towards granting these kids access to a world-class education. Where, oh where have we heard this before? Someone must really want to see teachers with seniority fired. But the spin on how this will save students from bad teachers is scary. Glad I'm not a teacher.

- **Pensions.** The good thing is with all the diminishing legislation and arbitration boondoggles (SB512 and HB3339 among others that could change your benefits, distribution, and contributions) these bills either died or were kicked back to that old Fall Veto Session. Due to all the financial fiascos of budgets and borrowing, the lawmakers could

not deliver at the end of the term on all these bills involving pensions that are not beneficial to you in any way, shape or form. And the press feels sorry for the taxpayer who bears the cost of this delay. They say the taxpayer suffers and then becomes increasingly subservient to our public servants. Can you believe that a sane person actually wrote that phrase? What about cops' futures? Promises made? Pride we take on serving the public? This should be a reminder to vote Democratic (most of the time) and hold these legislators accountable with your vote. Don't stop the calls, e-mails, faxes, or text messages either.

This is a stay, not a reprieve. The taxpayer is subservient to public servants? Gimme a break!

- **And finally, the best for last.** Senator Don Duffy and Kyle McCarter came to blows on the Senate floor. Finger jabbing and a punch was thrown. It was the second time a heated exchange of senators in committee occurred

over some issues that our "professional" legislators were debating.

Great. I went to a hockey game and a fight between state senators erupted. No legislation here, but maybe there should be one based on decorum.

Aah, bliss has arrived. A summer without Springfield!

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*Ed: Oops, just as this issue was going to press, Governor Quinn called back legislators for some summer work. So forget a summer free of legislation gobbledygook. Among various topics is collective bargaining rights for some state workers. I see nothing good here. We'll keep you posted.*

*Oh my, as I read my story line further, I see the legislators would probably be in only for 24 hours. How silly that they would let returning to Springfield mess up their summer vacation. I'm looking for the break, too!*

## MAP on Facebook

**MAP** now has a Facebook page. We use this page to compliment our website with regular updates on union issues. If you are a Facebook member, become a fan of the page by clicking the 'Like' button. Your information is kept private and is not posted anywhere on the page.

You will automatically receive the updates on your home page. If you are not a Facebook member, you can still go to [facebook.com/mapunion](http://facebook.com/mapunion) and view all the posts. There is also a link from our website, [mapunion.org](http://mapunion.org).

We will also post fundraising events and positive newspaper articles about MAP members. If you have something you would like posted, please send requests to [Jholiday@mapunion.org](mailto:Jholiday@mapunion.org).

# Bits n Pieces

## Thoughts and Prayers

Our deepest sympathies and condolences to the family of **William McDermott** of Northern Illinois University Police, who died suddenly. See our website for an upcoming fundraiser

## Bolingbrook Chapter #3 awards

Congratulations to the award recipients at the Bolingbrook Police Department:

Officer of the Year: **Officer Jon Moritz**  
Supervisor of the Year: **Sergeant Brandt Duval**  
Civilian of the Year: **Christine Buerger**

## Disability payment issued

MAP has awarded the above benefit to Officer Lee Lathrop of Lake in the Hills PD, who recently received a disability pension. A one-time \$500 disability payment was recently made to Officer Lathrop. MAP wishes him well in all of his future endeavors.

## Web site

Check out our web site for Opinion Pieces from the president, guest writings, and information on various grievance and arbitration decisions, among other noteworthy items.

## Medal of Valor

Congratulations to **Officer Tom Kotlowski** of Crystal Lake, who was recently awarded his department's highest award. In fact, it is the first time it has ever been awarded.

Officer Kotlowski rolled up to a local restaurant on a shots fired call and found two men fighting, one with a handgun, which was being pointed at bystanders.

Officer Kotlowski, without regard for his safety, subdued the subject with the firearm and pried the weapon from his hand.

The suspect apparently trying to shoot a male relative was taken into custody and charged with attempted murder and other felonies.

We believe that Officer Kotlowski saved many lives that night. MAP congratulates him on an outstanding, heroic job.

Congratulations to **Sergeant Tom Budde** for receiving Will County Sheriff's Medal of Valor for his actions in a domestic violence call in his jurisdiction.

Confronted by an armed offender menacing his former girlfriend and her daughter, Sergeant Budde was able to shoot the subject after a firearm was pointed at him.

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# Collective Bargaining Chapters

Arlington Heights	Dwight	Midlothian	Roselle
Addison	East Dundee	Momence	Roselle Sgts
Algonquin	Elwood	Minooka	Round Lake Police
Algonquin Police CSO's & Dispatch	Elk Grove Village	Montgomery	Round Lake Supv
Barrington Hills	Ford Heights	Moraine Valley College	St Charles
Bartlett	Genoa	Morris	St Charles Sgts
Bartlett Civilians	Gilbert	Morton Grove Sgts	Schaumburg
Bensenville	Glenwood	Mt Prospect	Schaumburg
Bolingbrook	Grundy County	Mt Prospect Sgts	Command
Bolingbrook Civilians	Hanover Park	Naperville Civilians	SEECOM
Bolingbrook Sgts/Lts	Hanover Park Sgts	Naperville Sgts	Seneca
Braidwood	Harvey Sgts	New Lenox Sgts	Southcom
Bridgeview	Hawthorne Woods	Niles Police	South Barrington
Burr Ridge Sgts/Cpls	Hickory Hills	Norridge	South Elgin
Carpentersville Civilians	Hoffman Estates	North Aurora	South Elgin Civilians
Carpentersville Police	Hoffman Estates Sgts	Northbrook Sgts	Steger
Carpentersville Sgts	Homewood	Northeastern II	Streamwood
CenCom E-9-1-1	Huntley	Campus Police	Streamwood Civilians
Channahon	IL DOC Investigators	Northern IL Emergency	Streamwood Sgts
Chicago State	Indian Head Park	Comm Center	Sugar Grove
University Police	ISTHA	Northern Illinois	Tinley Park
Chicago State	ISTHA Call-takers	University	Tricom Dispatch
University Sgts	John Stroger Hospital	Northern IL University	University of Illinois
Coal City	Sgts	Security Officers	Villa Park
Cook County EM, Dispatch and	Johnsburg	Northwest Central	Warrenville
Vehicle Service	Justice	Dispatch	Warrenville Sgts
Cook Co DCSI Deputy	Justice Sgts	Oak Forest	Waukegan Sgts
Chiefs	Kane Co Supvs	Oak Lawn	Wescom Dispatch
Cook Co Dispatch	Lake Forest	Oak Lawn Telecom, CSO's, & Detention	Westchester
Supvs	Lake in the Hills Police	Aides	Westchester Sgts
Crest Hill	Lake in the Hills	Orland Hills	West Dundee
Crest Hill Sgts	Dispatch/CSO's	Orland Park	Western Springs
Crete	Lakemoor	Oswego	Western Springs Sgts
Crystal Lake	LaSalle County	Palos Hills	Wheaton Sgts
Darien Police and Sgts	LaSalle Co Correctional	Palos Park	Will Co Mgmt Assoc
Darien Police Civilians	Officers	Park City	Wilmington
Des Plaines	Lemont	Peru T/Cs	Winfield
Des Plaines Sgts/Lts	Lemont Sgts	Plainfield	Winfield Sgts
DeKalb County	Lisle	Prospect Heights	Winnetka
DuPage Co Patrol/ Court Svcs	Lockport	Prospect Heights Sgts	Woodridge
DuPage Co Coroner	Matteson	Quadcom Dispatch	Woodridge Civilians
DuPage Co Forest Preserve	Matteson Sgts	River Valley Detention	
	Maywood Sgts	Center Supvs	
	McCook	Romeoville	
	McHenry Co Crt Clerks	Romeoville Sgts	
	Metra		