



The RAPSheet

Metropolitan Alliance of Police—News, Views and Events • Winter 2014 Issue

Up against the wall

By Joseph Andalina

That's what it feels like, doesn't it? Besides mid-term elections, ISIS and Ebola, it's cops who are mostly in the news. And most if it is not good.

Seems the good people of the United States are solidly against us. No matter what we do: save lives, arrest very bad people, make our towns safe, man the front lines to prevent chaos, terrorism, and sacrifice ourselves for others, it's never enough.

It is disturbing.

Maybe it's always been that way, but in the era of constant news, videos, and cell phones, I think it's worse



now. And some morons are constantly egging you on to get their 15 minutes of fame while making you look like a gestapo.

I heard a very prominent press anchor call cops just that in the Ohio case where a cop broke out a vehicle's window after many orders to the occupants to open up. Captured on video—at least the part about breaking the window.

The rioting in Missouri takes the national limelight where nothing an officer does can be positive despite the looting, shootings, and numerous arrests. This incident has given us more bad press than anything since the Rodney King days. And the cop haters and race hustlers are having a field day demonizing us, despite the numerous deaths of police officers across the country doing their damned best to protect us all.

Locally we have articles about rogue cops, accused cops or just cops with lots of complaints. As you all may know, if it's one thing they told you in the academy "if you don't have beefs, you ain't doing your job."

Well, maybe that's what they told us when I was in the academy, way

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back when. Nowadays, beefs are a dirty word. The brass, the press, and the public can't fathom why anyone would beef you unless you deserved it.

Never mind that some folks are pissed, peeved, spiteful, and will make up stuff just to get off the hook. Are some cops aggressive? Sure they are. Most of the time it's necessary to get the job done. Other times, like a recent case in Chicago where a commander stands accused of brutality, it's time, once again, to wait for all the facts to come in.

I do know this; the rougher the



Chaplain's Column

By: Thomas Ross

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Very recent events in law enforcement have shown to be deadly for many and injurious to many more. After 48 days, the Pennsylvania coward suspect in the killing of PA Trooper Dickson was apprehended by US Marshalls and PA Troopers. In a sign of great respect to their fallen comrade, the suspect was handcuffed with Trooper Dickson's handcuffs and driven back to the station in his squad. A very nice touch of justice to end this capture.

Then we had two California deputies killed and three others wounded by a crazed suspect who also has now been arrested. Deputies Oliver and Davis were executed by this suspect who has been in the arms of justice for a number of years and somehow was still walking the streets free! In an ironic twist, Deputy Davis was killed 26 years after his father was killed in the line of duty. Still in another act of craziness we had the ax attacks in various incidents around the country, almost in a fashion imitating ISIS attacks. It's dangerous out there and everyone on the job needs to be very aware and on guard of the simple traffic stop turning into terror, great harm and could be deadly. Statistics for the past years show gun fire as the leading cause of deaths in Law Enforcement and car accidents as the second leading cause

So what can you do living in a dangerous career? I think it starts at home and every day leaving knowing the danger you face and leaving loved ones everyday as it might be your last. So leave for work on the best terms possible. Anything troubling in your life should not distract you from being on top of your game. Think about the high wire

walker Nik Wallenda and how important his concentration needed to be to execute his wire act. Concentration on safety needs to be number one as you head out every day. I remember seeing a poster on a cop's locker with a picture of a cop and suspect in cuffs that stated "I don't know about you but I'm going home tonight." Then it's being a part of a team that watches each other's back, yes even on those routine stops. We may have differences between members, but each other's safety has to be prominent. And of course I need to highlight faith. I never understand how you can put on your vest, strap on your gun, grab your shotgun and go on the streets without a touch of faith.

So be careful out there and watch out for each other. We citizens are behind you but only you stand in front of crime and our protection. Enjoy Christmas and New Years and celebrate your gifts and how blessed you are as a family. Find time for faith. Treasure your time together. Peace to all.

Chaplain Tom Ross, Sr
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Chief's Follies

By: Joseph Andalina

Everyone has to have a laughing place!

And this one deserves it. Dave Grosso, a Washington DC council member, suggested in a police-community forum that one way to improve interaction with the public is to take away firearms from the Metropolitan Police Department officers.

Say what? Can you repeat that again? He wanted to "re-imagine" the way we relate to one another and then change the MPD.

While he wouldn't come out and say just what he meant because his "staff" wouldn't let him, the idea was put out there. The union official responded that "America" is a gun-oriented society and that Mr. Grasso is living in a fantasy world. Yep, I agree. A day with cops without guns is a day without sunshine!

And we elect these people. Make room in the tar pit with Br'er Rabbit.

Taking texting to the top job

Rock Island County Sheriff Jeffery Boyd pled guilty recently to attempted misconduct in a cyberstalking case.

Mr. Boyd resigned his office and forfeited his 4-year pension, as he used his sheriff's position to intimidate and threaten a woman he met at the gym.

He pursued the illegal immigrant woman via repeated text messages and when she asked him to leave her alone

he sent her an anonymous, threatening text. As part of his plea agreement, he is forbidden to contact her. Certainly seems like an abuse of power. At least it can be said that he understands new technology.

Just goes to show you that chief's bars does not make one glamorous or amorous, but it can make some stupid.

They walk among us

Perverts, that is. And not the homeless, haggard types, either. But the astute, kindly, amiable, chivalrous, mayoral types.

Yes, like the mayor of Bannockburn, Illinois, who resigned his position he held as mayor since 2007 after two allegations of molestation surfaced.

James Bochemeyer allegedly admitted that he sexually abused two boys between 15 and 17 year of age when they worked at his hardware store sometime in the 90's. He was not formally charged as the statute of limitations for his behavior had expired.

But I ask you, how do these people have the gall to run for office when their perversions are part of their background? Ego, no feelings of guilt and the belief that he wouldn't get caught is all I can think of. Pervert.

Crossing over to the Fire Department

I usually don't do firemen stuff. They have their own unions who can write



about the weird stuff. They never do, far as I know. For that matter, other unions don't bring attention to the "follies" of our leaders. Don't know why. Maybe because they don't want to rock the boat, still feeling if they play nice they will be rewarded. That just doesn't work.

Anyway, this one needed to be told.

The Maywood fire chief had earlier "banned" all patriotic and personal stickers from helmets and lockers, including American flags and 9/11 memorials.

After taking a lot of heat from firefighters who take the flag and 9/11 memorials quite seriously, the fire chief rescinded his order. He had sent four firefighters home for defying his order but like a scolded parent, he let them come back. It is hard to justify such a harsh, knee-jerk reaction for such a harmless show of patriotism from firefighters who you would expect just that.

But the chief tried to spin this by playing the race card. He is black and says he wanted to present a uniform appearance for all employees as he showed a picture of a monkey smoking a cigarette that had been placed on a locker.

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Legislative News

by: Joseph Andalina

Quotas

Looking forward to January 2015 when ticket quotas will be a goner. Well, maybe not, as there are a few chiefs who still want to use them to maintain revenue and/or impart discipline for those officers who just don't write enough tickets.



I have been informed that there are attorneys on the dark side providing seminars and instructions as to how to avoid violating the law, or at least get around the no quota new law.

And we wonder why people despise some lawyers, and the cop brass is not helping this cause either which makes us look bad. Well, in this instance, when we find out what chiefs are trying to pull a fast one, MAP will let you know. (And lo and behold, we have one. See this issue's Chief's Follies on McCook.)

The Big One

The evil Rauner vs Quinn ads are over. No more do we have to listen to the garbage put out by both parties in the race for governor. And garbage it was. Politicians rarely run by telling you what they can do to improve your lot. Rather, they run by telling you what an a-hole the other guy is. (See November's Opinion Piece on our website for more on this matter.)

What now?

Yes, that is the \$64,000 question. Now that we have a Republican governor who is going to fix the state and make the blind see, what can we expect?

Quinn (at press time) wants to raise taxes in the veto session as a lame duck. Rauner will let him and then blame him. The Democrats will pass it because they like to spend money. Or they will not pass it and let Rauner stew and try to figure out where he is going to get the cash to fix broke Illinois.

Our bigger issue is what will happen to our retiree pensions. Well, under the Democrats, they already changed the law as you know, and not in our favor. The courts have it and with any luck, we should come out on top and keep our constitutionally protected benefits intact.

Rauner, who is all over the place on this, once determined to make Quinn's proposals palatable now says he is not going to change the benefits of state workers, cops, and firemen. New employees will see changes. Old folks gone and almost forgotten will not see changes to one's pensions. I hope he is honest and truthful on this. Time will tell. But that begs the question: does "new employees" also mean "current employees?" Could be an issue.

Madigan

And here is the fly in the ointment. What's up his sleeve? We will have to wait and see. He is not saying and probably will be content to let Rauner muck stuff up so he can finally get Lisa to run for the post he is most desperately trying to get for her.

Stay tuned.

Veto Session

In late November. Too late to report anything. Will do so in 2015.

Chief's Follies

Continued from page 3

He drew the conclusion that there were racist firefighters in his department. But how a cigarette smoking monkey constitutes racism...someone explain that. I have seen many a chimpanzee on TV smoking a cigarette over the years and that is one mental picture that never occurred to me.

Anyway, his men came out —two white guys — and explained that one of them put that photo in his buddy's locker to needle him about his smoking — 10 years ago! If it was racism, it sure took a long time for the chief to address it.

Strange, isn't it, that he would justify his un-patriotic behavior 10 years later by playing this game?

So the issue has been resolved, the ILRB will have a hearing on the sticker or locker issue, and no more monkeys, chimps, or gorillas will appear on anyone's locker anywhere, unless they actually work there.

Whoa, Chief, there are no more quotas...

MAP is handling a legal defense case from a member in McCook. He was given a P.I.P. (performance improvement plan) that compared his performance regarding the issuance of traffic tickets to that of others issued by his fellow officers.

The document described new work rules for the officer because he was "deficient" in the number of tickets he

wrote. Disciplinary sanctions against him were added in case he didn't "exceed" the average among other coppers.

For the most part, this is and has been a pretty "unknowable" standard. And it really does piss off the public, knowing that their ticket was quite possibly a result of ticket quotas.

A member of our legal staff, Steve Calcaterra, wrote the village attorney, reminding her that Public Act 098-0650 goes into effect January 1, 2015, which states that a municipality may not require a police officer to issue a specific number of citations within a designated period of time, and that cannot compare the number of citations issued by the officer to other officers with similar job duties.

Even though we have a couple of months to go, it was surprising to see McCook try to discipline an officer for failing to perform to the standard of ticket quotas.

Does the chief get it? Does the village? Can they really be a bunch of nitwits? It is a supercilious attitude directed at an officer. Feckless at best. Neither adjective complimentary to the leadership in McCook. One arrogant leader after another.

Maybe it's time the press is alerted to this so they realize that even though the lawmakers have found that arbitrary quotas undermine the public trust, McCook hasn't yet figured it out—or just doesn't care.

Got porn?

A Tea Party activist does now, and he can thank the police chief, Tim Kelemen of Campbell, WI. A dispute between Tea Party people and the chief and other public officials resulted in new ordinances and lawsuits.

The activist found that the chief created a gay profile on Match.com using the activist's name, phone, address, and picture which was viewed by a lot of folks and caused him to receive dozens of calls. For what, I'll let you use your imagination.

There were also hateful and harassing comments on the web posted allegedly by the chief.

The chief, who originally denied the charge, now has pled no contest, got counseling and community service. He didn't think this was a big deal—but I notice he didn't create a gay profile for himself.

WatchHogg

A play on words, as the Boss Hogg from Bolingbrook, Roger Claar, gets another not-so-flattering review in the Tribune Watchdog section last October. The by-line, Power Play in Bolingbrook I guess comes from his woeful lament at a village board meeting, where he expounded on the high cost of hockey. Not for those who play

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MAP Golf Outing

MAP's annual golf outing took place on June 6, 2014. We had a sell-out crowd, and the weather cooperated beautifully.

Thanks to all of our sponsors, golfers, and guests for dinner. And, of course, Carol, Sonia, and the MAP Board.

A great time was had by all!



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Up against the wall

Continued from page 1

town, the crime and the people who inhabit them by its very nature results in a different kind of policing. Sometimes if you're involved in hinky stuff, one has to expect rougher treatment. Uh-oh, not politically correct? Don't know how to spin it any other way. Years ago, I was an undercover narcotics officer. During a drug raid, the principle dealer tried to get away. He had long blond hair hanging to his rear end, which was typical of the day. I jumped over a couch to prevent him from escaping and got a handful of that stringy, dirty hair and did what anyone would do to stop him. I pulled it and backwards he came and fell into a set of handcuffs.

Well as you may guess, months later at his trial his attorney claimed "unnecessary roughness" in making the pinch. The judge at the time, bless his heart, ignored the claim and said if you're going to participate in illegal drug activities, one must expect rougher treatment. I didn't even have to explain that pulling his hair was not intentional, it was just there! Now the press would be screaming how I messed up his 'do' and why I couldn't just hug him down.

But one thing for sure, the concept of "street justice" has gone bye-bye, just like the free cup of joe. It's a different paradigm out there now and criminals are looking to do anything to make you the bad guy—and the press is buying it all.

But at the same time, the brass expects you to write tickets, make arrests, and

obey at all costs. Just don't get a complaint filed against you to make them look bad with out-of-control cops.

In reality, it is very few cops who are out of control.

Again, like the cop who shot the unarmed guy in Missouri, everything about the deceased is shaded, hidden, or glossed over. All we get is a cop shot an unarmed teenager. Let's send him to the Inquisition for torture.

But what never comes into play is the fear factor. What caused the cop to shoot? My, my, if the officer woke up and decided he didn't like black teenagers and shot a guy with intent to kill him, then maybe there is truth to the rogue cop theory. But more often times than not it's fear—for whatever reason based on the idea that his life is in danger.

I don't know how you can prevent that, and I say that because cops do not want to shoot unarmed people. Whether there was another avenue to be taken, I don't know. When you examine the size of the two individuals, fear, expectations of harm, past behavior, and the all-important training come into play.



The future of fighting crime and criminals is evolving. It is important to get the community behind you despite racial, ethnic, religious, or community differences.

But I sure as hell don't know how that can ever be possible until we stop hating each other's differences and the press, politicians, and public recognize the difficulty in making themselves safe from so many who would do them harm.

Smarter people than me have looked into this and I still don't see any answers. I can only submit that all of us take responsibility, be kind to one another, don't commit crimes, look out for each other, just listen to the nice policemen, even if he may be wrong.

Kindergarten stuff, right? And they can always file a beef later.

Vita é bella

MAP Seminar

On September 18, 2014, MAP hosted our well-received steward seminar for our local chapter representatives. Topics covered included grievance procedures, past practices, steward basics, and officer involved shootings.

Thanks to John Ward, Keith George, Sonia and Carol for all their hard work.



Our attendees ready to learn!



Jerry Marzullo making his presentation



Attorneys Anthony Polse and Steve Calcaterra



John Gaw, Al Molinaro and Joe Mazzone share a laugh



Keith Karlson, John Ward, Rick Tracy, and Al Molinaro

Member News

23rd Judicial District

Chase Wetenkamp
Serena Frost

Arlington Heights

Ryan Butcher
Joseph Murphy

Bartlett

Samantha Bonilla

Bensenville

Christopher Jones

Bolingbrook

Brandon Cusack

Kyle Sari

Kendall Schumann

Jenna Swendsen

Daniel Thiel

Ladislao Vargas

Buffalo Grove

Kevin Lamb

Shannon McMillan

Carpentersville

Frederick Hailer

Derek Neuman

Carpentersville

Civilians

Silvia Barraza

Rosemary McMurchie

CenCom

Brent Kuffell

David Nemeth

Stephanie Parker

Channahon

Justin Bennett

Cook County

Dispatch

Christopher Lubinski

Benjamin Robertson

Cook County SSD

Rhonda Ehols

Susana Melesio

Anita Merk

Ciara Ward

Crete

Robert Hacek

Darien

Eric Sarat

Des Plaines

Sergeants

Louis Wittmer

Elk Grove Vlg

Michael Dailly

Steven Gunter

Mark Johnson

Thomas Molloy

Fox River Grove

Kira Petronella

Grundy County

Dane Sorensen

Hanover Park

Juan Gonzalez

Harvey

Maurice Cornelious

Abdul Muhammad

IL DOC

Investigations

Jason Bradley

Marc Hodge

Troy Morse

Leslie Turner

Justice

Damien Dyas

Lake in the Hills CSO

Kyle Kunzen

Lakemoor

Matthew Herrick

Lemont

Jason Boyer

Lockport

Matthew Weitzel

Momence

Domonic DiMaggio

Benjamin Garcia

Adam Marcotte

Jacob Patzchke

Robert Stetson

Kevin Taylor

Montgomery

Richard Jackson

Moraine Valley

John Gorman

John Lopez

Barbara Nowak-O'Brien

Mount Prospect

Phillip Hernandez

Ognjen Saric

Naperville Sgts

William Barrett

Jonathan Pope

NEIU

Kristan Delafeld

Alina Ignatoff

Michael Kurotobi

NIU Security

Jacob Atkinson

Northlake

Brett Darst

Brian Kruschke

Brett Lettieri

Rebecca Quinn

Paul Wrona

Oak Forest

Ran Grahm

Olympia Fields

Riley Mayer

Orland Park

Kevin Catchings

Glenn Devries

Prospect Heights

Alan Thibeault

Romeoville

Kyle Long

Round Lake

Alexandra Ovington

Will Palmer

Nelson Rodriguez

Round Lake Park

Matthew Lyons

Walter Rodriguez

Jonathan Shepard

Streamwood

Doug Knoll

Tinley Park

Jason L'Amos

Villa Park

Donald Giammarino

Waukegan Sgts

Brian Bradfield

Gerald Dixon

Francisco Lopez

Wescom

Juli Coughlin

Tiffany Edwards

Amber Johnson

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Sarah Martuneac

Stephanie Nagle

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Janet Saranzcak

Wheaton

Zane Holland

Will County Mgmt

Paul Rojek

Jeremy Viduna

Wilmington

Daniel Schahczinski

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Eric Sorensen

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Dawn Carter

Linda O'Brien

Des Plaines

Sergeants

Sean Flanagan

Hanover Park Sgts

Matthew Riedel

Harvey Sgts

Eric Armstrong

Marcus Patterson

Homewood

Robert Misner

Mount Prospect Sgts

Anthony Lietzow

Bart Tweedie

Mount Prospect

Command

Timothy Griffin

Edward Szmegalski

Naperville Sgts

Robert Lee

Michaus Williams

North Aurora

Michael Quinn

Continued on page 13

Contract Corner

Joseph Mazzone

Will County Command

Four-year contract, 2012 to 2016. Wages 2.5%, 2.5%, 2.5%, 2.5%. Maintained percentage of wages on insurance contribution vs. percentage of premium, which everyone in the County is now paying except for the Will County Command and Deputies. Contract fully retroactive to December 1, 2012.

Arlington Heights

Three-year contract. Wage increases of 2.5%, 2.5%, 2.5%. Most of contract remained status quo. Minor modification to non-discrimination language, Minor change to Labor/Management committee. Increase in court time from 2 ½ to 3 hours, Expansion of duty trade rights of officers. On-call compensation increase from 4 to 6 hours per month. 2- tier vacation schedule along with modifications on the timing of scheduling vacations. Christmas Eve added as holiday for holiday pay purposes. 12% monthly premium contribution for insurance purposes. Expanded vendors for quartermaster system. Increase annual equipment allowance from \$200 to \$300 per year.

Burr Ridge Cpls/Sgts

Three year contract. Wage increases of 2.0%, 2.25%, 2.5%. Maintain status quo on health insurance contributions. Maintain status quo on several take-aways suggested by the Village.

Crest Hill

Four-year contract. Wage increases of 1.5%, 2%, 2%, 2.5%. Added 2 steps, 6 and 7, which increase top pay significantly. Instituted 12 hour work schedule.

Expanded ability to convert vacations from weeks to hours. Institute arbitration of discipline, including reprimands, suspension, demotions and discharge.

Insurance – City agreed to add vision and dental coverage for members effective 7-1-14. Insurance contribution of 8% in 2014, 9% in 2015 and 10% in 2016 and thereafter. Minor additions to equipment supplied by City.

Elk Grove

Extension of contract from 2014 to 2017 to 2014 to 2018. Wage increase is based upon market based equity adjustments with a guarantee of 2% on May 1st of 2014, 2015, 2016 and 2017. All equity increases will only go up, not down, regardless of comparable situations.

Increase in longevity amounts from \$725, \$825 and \$925 to \$1050, \$1150 and \$1250 (for 10, 15 and 20 years).

Provides for reopeners in the event that the insurance in Elk Grove is affected by the Cadillac Tax under the Affordable Care Act.

Richard Reimer

Round Lake

3-year agreement. 3% annual increases for each of the 3 year term of this agreement.

Modified the long standing employee share of health insurance premiums.

Prior agreements allowed for full share of health premiums for the employees, but those electing additional family members to be covered paid the difference between employee coverage and the coverage that they elected (employee + child, employee + spouse, or family).

An election to appeal discipline through the grievance procedure.

Additional stipends for the School resource officer and Investigators that did not exist in prior agreements.

Des Plaines Patrol

January 1, 2012 – December 31, 2016

Wage increases as follows: 2.0% retro to 1/1/12, 2.25% retro to 1/1/13, 2.25% retro to 1/1/14, 2.25% on 1/1/15, and 2.5% on 1/1/16

Maintained the 5/2 5/3 schedule with the 8.5 hour workday,

Allows for 25 hours of compensatory time carry over, previously they cashed out at year end. Maintained Differential pay,

Added the DARE/Crime Prevention Officers into the Specialty Pay along with maintaining the percentage of pay at the previous levels. (The employer was seeking to modify this provision to a fixed dollar amount),

Conflict also resolved over retroactive payments to individual employees' retiree health saving accounts without having to advance the issue to arbitration.

Steve Calcaterra

Winfield Sgts

The only change to the agreement is the wages for 2%-2%-2% across the board, retro to 05/01/14.

Contract Corner

Elwood:

Establishment of set rotational process for voluntary overtime, and seniority benefits for forced overtime.

Established Officer In Charge compensation at \$1.00/hr extra. Established Field Training Officer compensation at \$1.00/hr extra. Sick leave payout upon retirement increased to 40%.

Uniform allowance increased to \$650-700-750. Established protective language to prohibit management from conducting arbitrary searches to initiate discipline without independently sustainable facts.

Wage adjustment for 05/01/13 (first year of CBA) ranging from 5.5%-7.6% depending upon step.

Wage increases: 05/01/14, 2%; 05/01/15, 2%; 05/01/16, 2%

Plainfield:

Written reprimands and letters of discipline may be removed if no similar occurrence within a period of time. Clarification of grievance language.

Appeals of discipline cannot result in increased discipline by Board of Fire & Police Commission. Adoption of just cause standard for Board of Fire & Police Commission hearings. Adoption of "cover shift." Adoption of overtime assignment procedures.

Compensatory time rules established with 72 hour notice.

Increase in extra duty compensation to \$45/hr, \$65/hr, \$85/hr, depending upon requesting entity and circumstances, with additional \$15/hr if less than 72 hr notice.

K-9 compensation increased to \$140/ pay period.

Increase in vacation time sell-back amounts.

Vacation scheduling amendments.

Personal time scheduling amendments.

Employees not scheduled to work holidays receive 8 hours of compensation for each holiday and may request comp time instead.

Employees working holidays receive 2 ½ times their hourly rate.

Increases in 457k contribution amounts made by the Village, up to \$1700/year.

Increases sick leave payout for officers hired before January 1, 1995.

Clarification in mileage and per diem reimbursements.

Wages: 4/30/15, 2.5%; 4/30/16, 2.5%; 4/30/17, 2.5%; 4/30/18, 2.5%

Ron Cicinelli

Hawthorn Woods

Three-year contract. 3% increase in 2015 and 2016 and a 4% increase in 2017.

Veteran's Day changed to November 11th.

Added one (1) additional vacation day for years of service after 15, 16, 17, 18, and 19.

Tuition reimbursement changed to \$1,500 per fiscal year.

Uniform allowance to \$500 for 2015, 2016, and 2017.

Keith Karlson

South Elgin Police

3-year term. The wage increases are a 2% increase retro to 5/1/14, 3.5% increase on 5/1/15, and 3.75% increase on 5/1/2016.

A change was negotiated to Insurance plan design but the employer picks up the difference in all co pays between the current plan and the new plan, so there is no additional cost imposed upon the members. The employee contribution was held toward monthly premiums to 5% as was in the prior agreement.

Jerry Marzullo

Wilmington

Arbitration of discipline where previously it was only Board of Police Commissioner Hearing.

Addition of a 12-hour shift schedule.

Double compensatory time bank from 40 to 80 hours.

Increased dollar amount for clothing allowance.

Status quo on health insurance (no increase in premium).

Four year contract 1.5%, 1.75%, 2.25%, 2.5%

Ray Garza

CSU

Officers and telecommunicators received 2.5% wage increase for each year of the contract and an additional step. 10% increase in uniform allowance.

Oak Forest

Wages 2,0% first year of the contract and 2,5% for the remainder of the contract.

Park Forest

Wages 2.25% for the first year and 2.5% for the remainder of the contract.

The “21-foot Rule” Part I of II

By: Jeffery Ortinau

Edge weapon defense Fact or Fiction

The “21 foot rule” originated back in 1983 from research by a Salt Lake City firearms instructor named Lt. Dennis Tueller, and was popularized by the Street Survival Seminar and the seminal instructional video “Surviving Edged Weapons.” The rule stated that in the time it takes the average officer to recognize a threat, draw his sidearm and fire two rounds at center mass, an average subject charging at the officer with a knife or other cutting or stabbing weapon, can cover a distance of 21 feet.

The implication, therefore, is that when dealing with an edge weapon suspect, at anything less than 21 feet an officer had better have his gun out and ready to shoot before the offender starts running at him or else he risks being set upon and injured or killed before he can draw his sidearm and effectively defeat the attack.

As a prelude to more extensive studies of edge weapon related issues, the Force Science Research Center (FSRC) at Minnesota State University-Mankato has responded by reexamining the “21 Foot Rule”. After testing the Rule against FSRC findings on action reaction times and conferring with members of its National and Technical Advisory boards, the Center reached these conclusions, according to its Executive Director, Dr. Bill Lewinski:

1. Because of a prevalent misinterpretation, the 21 foot rule has been dangerously corrupted.
2. When properly understood, the 21 foot rule is still valid in certain limited circumstances.
3. For many officers and situations, a 21 foot reactionary gap is not sufficient.
4. The weapon that officers often think they can depend on to defeat knife attacks can't be relied upon to protect them in many cases.
5. Training in edge-weapon defense should by no means be abandoned

The five conclusion are examined next.

MISINTERPRETATION

“Unfortunately, some officers and apparently some trainers as well have “streamlined” the 21-Foot Rule in a way that gravely distorts its meaning and exposes them to highly undesirable legal consequences,” Lewinski says. Namely, they have come to believe that the Rule means that a subject brandishing an edged weapon when positioned at any distance less than 21 feet from an officer can justifiably be shot.

For example, an article on the 21-Foot Rule in a highly respected LE magazine states in its opening sentence that “a suspect armed with an edged weapon and within twenty-one feet of a police officer presents a deadly threat.” The “common knowledge” that “deadly force against him is justified” has long been “accepted in police and court circles,” the article continues.

Statements like that, Lewinski says, “have led officers to believe that no matter what position they’re in, even with their gun on target and their finger on the trigger, they are in extreme danger at 21 feet. They believe they don’t have a chance of surviving unless they preempt the suspect by shooting.

However widespread that contaminated interpretation may be, it is NOT accurate. A suspect with a knife within 21 feet of an officer is POTENTIALLY a deadly threat. He does warrant getting your gun out and ready. But he cannot be considered an actual threat justifying deadly force until he takes the first overt action in furtherance of intention-like starting to rush or lunge toward the officer with intent to do harm. Even then there may be factors besides distance that influence a force decision.

So long as a subject is stationary or moving around but not advancing or giving any indication he’s about to charge, it clearly is not legally justified to use lethal force against him. Officers who do shoot in those circumstances may find themselves subject to disciplinary action, civil suits or even criminal charges.

Lewinski believes the misconception of the 21-Foot Rule has become so common that some academies and in-ser-

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Member News

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Oak Lawn

Michael Acke
Gerald Vetter

Quadcom

Katrina Clancy

Romeoville

Brandt Hromadka

Schaumburg

Tom Piszczor

Elliot Rose

Eric Wang

SEECOM

Anthony Campos

Seneca

David Damron

South Holland

Crystal Marshall

St Charles

Steven Bedell

South Barrington

Bryant Haniszewski

Streamwood

Alexander Vanderlinden

Waukegan Sgts

Timothy Buckingham

Cory Kelly

Retired

Arlington Heights

Edward Barnes

Bolingbrook

Mark Revis

Buffalo Grove

James Yester

DeKalb County

Carol Feiza

East Dundee

John Theis

Grundy County

George Shugart

Hoffman Estates Sgts

Michael Collins

LaSalle County

Mark Greene

Lemont

Jerrold Lehmacher

Lockport

Donald Wrona

METRA

Alfred Collins

Mount Prospect

Lance Besthoff

NWCDS

Bruce Hayer

Orland Park

Robert Piatanesi

Romeoville

Fred Linklater

Roselle

Scott Phillips

Round Lake Park

Kevin Magee

St Charles

Jeffrey Finley

St Charles Sgts

Joseph Cicci

South Barrington

Daniel Kaepplinger

Steger

John Presley

Chapter Elections

Congratulations to all of the officers who have been recently elected to their local boards.

Buffalo Grove

Mike Martin *President*
Michelle Kondrat *Vice President*
Meghan Hansen *Secretary*
Anthony Turano *Treasurer*
Hector De La Paz *Sergeant at Arms*

Lake in the Hills

Matthew Mannino *President*
Erik Watters *Vice President*
Randy Story *Secretary*

Winfield

Mike Dewitt *Representative*
Scott Miara *Representative*
Joe Gaske *Representative*

Westchester

Keith Rollins

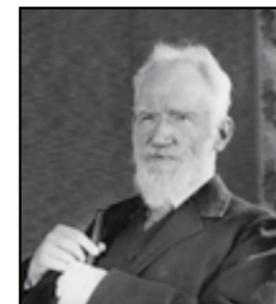
Wheaton

Stephen Hamill

Woodridge

Ken Hinton

Quote:



The single biggest problem with communication is the illusion that it is actually taking place.

—George Bernard Shaw

1856 – 1951

Bits n Pieces

Thoughts and Prayers

Officer Tony Muscolino of the Niles Police Department passed away suddenly last September. Our thoughts and prayers are with him and his family since we learned of this sad news. We will continue to pray for him and his loved ones.

Disability payments

Recently MAP approved two one-time disability payments to officers who were dues paying members in good standing. Officer James Emmett of Oak Forest and Officer Ronald Kadzielawski of Mount Prospect were both injured in duty related incidents.

We wish them well with all their future endeavors.

Election

Are we not glad to see the end of this years' election cycle? It seems that no candidate ever really tells you what they are going to do for their constituents. It's rather they scream loudly at what is wrong with the "other candidate," whether perceived reality or not.

Hard to get interested over all the noise for sure. But it's over and we have nothing to do but live with the fallout—whether good or bad.

NEW on the MAP

Niles PD officers have signed cards with MAP. An election between MAP and the Teamsters will be scheduled shortly.

Legal Defense

The last few months, MAP has sent out attorneys in critical shooting incidents in Harvey (twice) Hawthorn Woods, and others. When you need MAP, we are there.

Why some people hate us

This is one reason. Cops in Ft. Lauderdale, FL, arrested a 90-year old homeless advocate and two ministers for feed-

ing the homeless in public and they could get a fine or 60 days in the slammer.

An officer approached the 90-year old advocate giving food to homeless people as reported by CNN and WSPA.com and said "Drop that plate right now." I'm serious and I am not making this up. Don't know if the plate was dropped, spreading food all over while hungry homeless people scurried around for tidbits like children after the candy from a broken piñata.

Sure, I know homeless folks can be problematic but many are mentally ill, addicted, or have legitimate issues. Preventing 90-year olds and ministers from feeding them and actually arresting them seems unduly harsh. Makes us look kind of uncaring, too, while we follow the orders of our leaders who will use us as a buffer to take the bad press.

I guess they could buy the permits and follow other rules devised by evil mayors and politicians, but it is only food. Now if it was cellphones, I may agree, but "drop the plate now" gives me indigestion.

Our website

Check out our website www.mapunion.org for more good stuff.

Bears

Going into December, the Bears stink. Sorry, but y'all know it's true.

Go Blackhawks!



21 Foot Rule

Continued from page 12

vice training programs now are reluctant to include the Rule as part of their edged-weapon defense instruction for fear of non-righteous shootings resulting.

When you talk about the 21-Foot Rule, you have to understand what it really means when fully articulated correctly in order to judge its value as a law enforcement concept," Lewinski says. "And it does not mean "less than 21 feet automatically equals shoot."

Happy Holidays!

Another happy time of the year. Like Shark Week but with presents. MAP and our entire board, staff, and legal guys wish you all the best. Praise the Lord. Be safe. Be kind. Love your life. Merry Christmas, or have a great holiday season in whatever your belief or tradition.



Chief's Follies

Continued from page 5

it, the report says, but for those who run ice arenas.

They report that the Village of Bolingbrook subsidizes the ice rink while taxpayers are at risk. So a village board that supports Boss Hogg for years without actually any dissent cut a tax break for the owner of Rocket Ice Arena. Under a past deal, rent (to the village) was supposed to triple but with no debate, the Village of Bolingbrook kept the tax rate one percent for another 10 years. Rocket must know people in high places in Bolingbrook.

Yes, he must, because in less than

three weeks before the decade long tax break, the owner made his annual donation to the Boss Hogg's campaign fund. They reportedly have given \$164,500 to the mayor since 1999.

And all this as the Village of Bolingbrook cries that they have budget problems and have cut personnel with a smile on their face. That's jobs, folks. Lost to the whims of the Village of Bolingbrook. And who runs against the guy with any juice for the mayor to have such an exorbitant campaign fund.

There is much more about this dis-

ingenuous village and the Boss, but it's summed up in this line: "The revelations detail the latest example of Claar's (that's as in Boss Hogg) proclivity to meld village business with campaign contributions."

Read it yourself in the October 13, 214, article. Verry interesting! Maybe we should call him the Teflon Boss Hogg!

Well, another round of our finest not being so fine. The stories of their behavior just get dumber every issue. It's hard to believe they are our leaders. H.L. Mencken once called these types of people "Homo boobiens." Yeah, H.L., it still fits.

Collective Bargaining Chapters

23rd Judicial Circuit Court Clerks	DuPage Co Forest Preserve	Matteson Sgts	Prospect Heights Sgts
Addison	DuPage County	Maywood Sgts	Quadcom Dispatch
Algonquin	Forest Rangers	McCook	River Valley Detention
Algonquin CSOs/Disp	Dwight	McHenry Co Crt Clerks	Center Supvs
Alsip	East Dundee	Metra	Romeoville
Arlington Heights	Elwood	Momence	Romeoville Sgts
Barrington Hills	Elk Grove Village	Minooka	Roselle
Bartlett	Fox River Grove	Montgomery	Round Lake
Bensenville	Genoa	Moraine Valley College	Round Lake Supvs
Bolingbrook	Gilbert	Morris	Round Lake Park
Bolingbrook Civilians	Glenwood	Mt Prospect	St Charles
Bolingbrook Sgts/Lts	Grundy County	Mt Prospect Sgts	St Charles Sgts
Bridgeview	Grundy County Civilians	Mundelein	Schaumburg
Buffalo Grove	Hanover Park	Naperville Civilians	Schaumburg Command
Burr Ridge Sgts/Cpls	Hanover Park Civilians	Naperville Sgts	SEECOM
Carpentersville Civilians	Hanover Park Sgts	New Lenox Sgts	Seneca
Carpentersville Police	Harvey Patrol	Norridge	Southcom
Carpentersville Sgts	Harvey Sgts	Northlake	South Barrington
CenCom E-9-1-1	Hawthorne Woods	Northlake Sergeants	South Elgin
Channahon	Hazel Crest	North Aurora	South Elgin Civilians
Chicago State University Police	Hickory Hills	Northeastern II	South Holland
Chicago State University Sgts	Hoffman Estates	Campus Police	Steger
Coal City	Hoffman Estates Sgts	Northern Illinois University	Streamwood
Cook County Dispatch and Vehicle Services	Homewood	Northern Illinois University Sergeants	Streamwood Civilians
Cook Co DCSI Deputy Chiefs	Huntley	Northern Illinois Telecommunicators	Sugar Grove
Cook Co Dispatch Supvs	IL DOC Investigators	Northern IL University Security Officers	Tinley Park
Cook Co Social Caseworkers I and II	Indian Head Park	Northwest Central Dispatch	Tricom Dispatch
Crest Hill	ISTHA	Oak Forest	University of Illinois
Crest Hill Sgts	ISTHA Call-takers	Oak Lawn	Villa Park
Crete	John Stroger Hospital	Oak Lawn Telecom, CSO's, & Detention	Warrenville
Crystal Lake	Police Sgts	Aides	Warrenville Sgts
Darien Police and Sgts	Johnsburg	Olympia Fields	Waukegan Sgts
Darien Police Civilians	Justice	Orland Hills	Wescom Dispatch
Des Plaines	Justice Sgts	Orland Park	Westchester
Des Plaines Sgts/Lts	Lake Forest	Oswego	Westchester Sgts
Des Plaines Emergency Communications Center	Lake in the Hills Police	Palos Hills	West Dundee
DeKalb County	Lake in the Hills Dispatch/CSO's	Palos Park	Western Springs
DuPage Co Patrol/Court Svcs	Lakemoor	Park City	Western Springs Sgts
DuPage Co Coroner	LaSalle County	Park Forest	Wheaton
	LaSalle Co Correctional Officers	Peru T/Cs	Wheaton Sgts
	Lemont	Plainfield	Will Co Mgmt Assoc
	Lemont Sgts	Prospect Heights	Willow Springs
	Lisle		Wilmington
	Lockport		Winfield
	Matteson		Winfield Sgts
			Winnetka
			Woodridge
			Woodridge Civilians