



The RAPSHEET

Winter 2009 Issue IV • Quarterly Publication

Merry Christmas and Happy Holidays

By: Joseph Andalina

I wish to write something opening up our Winter Issue that does not dwell on the doom and gloom or hypocrisy that surrounds us in law enforcement. You can find doom and gloom elsewhere in this issue.

So as I write this greeting to you, it is early fall. By the time you read this, the skies will have darkened, the clouds will have gathered and lingered, and the trees, once so full of life, have formed barren skeletons reaching towards the heavens. You will be hunkering down as Halloween and Thanksgiving come and go, and will soon be preparing for Christmas, Hanukkah, or other religious traditions that all our members in the police field may enjoy.

Despite our crowning achievements in law enforcement and the heart weary adventures the streets may bring those of us who serve the public, it is time to renew your faith in a Creator that is simply bigger, badder, and more

loving than you.

It does not matter where your religious beliefs may lie. Cops, as does the general public, should go where they find comfort and can give comfort. Those of us in policing, inside or out, secretarial or dispatch, stripes or grunts, give comfort all the time.

Continue that during the upcoming Christmas season by sharing your faith and know that this faith allows you to provide comfort when you feel that the world is surely going to hell in a handbasket.

Whether it is Christian, Jewish, Muslim, Buddhist, be happy with yourself and with the job that you do. It will show to oth-



ers and it will bring you peace.

No, it's not about putting a crèche out in the front of Village Hall. Or a Menorah, or neon lights exclaiming the joy of Islam, Kwanza, or a multitude of other religions.

These faiths should cleanse your soul and in so doing will give pause to others by the example we show to our fellow man. It does not matter that December 25th is just a day chosen to celebrate the birth of what Christians believe to be their "Savior." It's a day whose meaning transcends the idea of giving a religious symbol equal space on the lawn of governmental buildings.

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Chaplain's Column

By: Thomas Ross

Happy WINTER, already!! We all missed summer as it really never made an appearance. Kids in school, all the sports and activities are in full swing and life again has settled into a constant "ALWAYS ON THE GO" mode. Last column I wrote about 9/11 and remembering it in some way. What did your agency do? If you get a chance, let me know what happened at your agency. Sligo8@wowway.com.

After moving into our neighborhood some two years ago, my local department sent out a note looking for Police Chaplains. So I am back on the road again and enjoying every moment of it. The traditional role of a Police Chaplain is to support all staff in such a way that they can do their work to the best of their ability. This may mean a listening ear or a friendly supportive word now and then. On the whole, however, chaplaincy means "loitering with intent." I've also been out on patrol a number of times and have been warmly received for that I am very thankful. How is your Chaplain? If they do not ride, invite them along for a few hours. Always best to get to know each other on a social basis before we need to work with each other on a professional basis.

We have begun planning for Christmas at Church. Always a busy time for us when the retail world closes their season (which this year begun about September 15th) we all begin to think about getting together with family and friends and it does get to be a bit hectic but a good hectic. I always think of you all on my way home late Christmas Eve when just about everything is closed save a gas station or two and yet you are at your post. I realize it is a tough part of the job. Our fam-

ily has a couple of cops and a fireman and my Church schedule set us up to do our family celebration usually a day after Christmas. We all realize the important point is we are all together. Hopefully a part of your celebration of Christmas is getting to Church. I do hear frequently that people have been away from Church and it's hard to get back. Kidding I tell them the old line "Don't wait for 6 strong guys to carry you into Church." Getting back is as simple as just doing it—walk in on your own. It is the real reason we do celebrate.

As I go to press with my article, The Ft. Hood incident happened yesterday. A very sick individual spreading his pain killing others. Maybe a reminder there are some sick people out there who want to hurt you. Always be ready, there is no simple call.

Keep safe out there. Remember, it's not how fast you get there—the point is you get there safe! So as this year comes to an end, we wish you all of God's blessings and the grace to recognize them.

Make time for family and friends this Christmas season. Make time to celebrate and be close again to your faith.

Wishing you and your families the Joy and Peace of this Christmas time, Happy Hanukkah-;Feliz Navidad y próspero Año Nuevo!
Chaplain Tom Ross, Sr



Chief's Follies

By: Joseph Andalina

#1. Question - Why can't we all just get along? Answer - Because most people just seem to annoy one another.

And in the second or third Best Place to Live (Naperville) in the US of A, the Councilman Richard "dour looking" Furstenuau seems to have annoyed the neighboring City of Aurora 4th Ward Alderman Rich Laurence.

Y'all know Mr. Furstenuau from the lawsuit he filed against the City of Naperville a while back where he serves as a councilman after he got busted in his town for smacking or poking or slapping a police officer. After a judge dismissed the case against Mr. Furstenuau, he filed lawsuits against the cop, the city, and a whole bunch of others (we are still checking but Dorothy, the Tin Man, Svengoolie, and Milton Bradley are rumored to be on the original list) for wrongful arrest and some theory about losing an election to higher office because of the arrest and an alleged tarnished image. He wanted \$139,000, which he figured was the proper amount owed him by the city for this improper arrest.

About \$2 million later — give or take a few hundred thousand—oh yes, that is right, the lawyer(s) for Naperville bled the City for about \$2 million bucks to defend everyone, even though Dorothy offered to click her ruby slippers three times to send someone special

to Oz. Our current Federal administration could have used that money to get Joe Biden a better hair transplant, feed the hungry or have the CIA torture Sean Hannity at Abu Graves without a follow-up investigation.

But no, they used the moola to defend the city, which as I reported earlier, might be okay because they covered the cops, too! But being the cynical person that I am, I wonder if they would have done so if it was only the cops who were sued.

So the city and Mr. Furstenuau, almost \$2 million bucks later, made a deal when he dropped the lawsuit years later after a judge dismissed almost every single allegation in the lawsuit that he made. He and the city kissed and made up and agreed not to go after each other's lawyer's fees. The attorneys don't care. Their all-expense paid three-week junket on an Alaskan cruise ship, or wherever else they may want to go on the city's billable hours is paid for if they choose to use any of those hours for such an adventure.

By all intensive purposes, I did not read anywhere that the city attorney(s) saw no reason to take a deep discount in these "uncertain" times and help the third best city in the USA get through the next fiscal year so it could stay on that top city list and not layoff employees! I think they are still on that list but they had to lay off some civilian employees. We shall see if the city is just as generous when MAP proposes raises to their sergeants at our upcoming contract negotiations, as they were in cough-



ing up the dough to their attorneys.

However, back to the point. Last summer, Mr. Furstenuau visited the Aurora City Council in order to talk them out of installing red light cameras in Aurora and to scuttle plans for a hotel on Route 59. They were planning to build right next to Naperville's borders (or maybe just close by).

The Aurora alderman, the aforementioned Rich Laurence, stated that he wasn't surprised that a councilman from Naperville doesn't want competition for Naperville hotels. He went on to say that he doesn't care what Naperville thinks. (Someone had too much sugar that day!)

He thinks Naperville has been sucking tax money out of Aurora for a very long time and, frankly, Scarlett, apparently he doesn't give a damn. It was reported that Mr. Furtenau appeared surprised. Maybe like when he got arrested over allegedly touching a police officer in the performance of his duty. Maybe like when he sued the city and got his lawsuit pretty much sandbagged. Third time's the charm. If you get surprised too many times in a short period of time, people have been known to just blow up! All by themselves, really, I'm not lying about this. Please, Mr. F., try not to get surprised anymore!

Well, Mr. Furstenuau said he meant no harm and that the Aurora guy was a "really, really good friend." The Aurora guy seemed really, really surprised that

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Legislative News

By: Joseph M Andalina

The Big Story for MAP was the huge win in the Appellate Court on the long running organizing efforts on Du Page County. Our press release is below and you can find more on the web as the war wages on with Du Page County's decision to ask the Illinois Supreme Court to overrule the Appellate order.

A Writ of Certiorari to hear the case is not a guarantee to examine the issue. It is a judicial decision only and we can only pray that it is denied on this case so we can move on and get a contract for Du Page County deputies in patrol and court services.

Breaking News

September 18, 2009

The Appellate Court Second District Rules in favor of the Metropolitan Alliance of Police (MAP) and the Illinois Labor Relations Board (ILRB) on the uni-deputy issue that Sheriff John Zaruba and the Du Page County Board had utilized (among others) to prevent their patrol and court service deputies from organizing with MAP.

After many trips to the ILRB for multiple hearings, appellate court and once to the Illinois Supreme Court, the 2nd District has hopefully put this issue to rest with this favorable ruling for MAP, the ILRB, and the deputies, as they have ordered the ILRB to certify MAP as the exclusive representative for the Du Page County patrol and court service officers.

While the Du Page County Board in their vindictiveness can try to petition

the Illinois Supreme Court for a Writ of Certiorari to hear the case on the appeal, we are hoping that cooler heads prevail at the Du Page County Board and that they remember that the Writ is not a matter of right, but a judicial decision based on compelling reasons only.

There is no assurance that the Illinois Supreme Court would grant CERT and bargaining would not be delayed. That, with the added cost to continue to fight MAP while complaining how they don't have the money to pay all their programs, etc., an appeal hopefully is not likely. Remember, they have already spent hundreds and hundreds of thousands of dollars to fight MAP when they could have just sat down and bargained with us.

However, if they do appeal, MAP, as always, will be ready to fight the good fight. We have been fighting for our Du Page County chapter since 1993—we are not going to go away now.

MAP will present an analysis of this issue in the near future, but we wanted all of you to see what we accomplished on behalf of winning this absolutely huge case for our members. Read the Appellate Court's decision at our website: www.mapunion.org under MAP News and Events.

More later.
Joseph Andalina
MAP President

There are also some interesting decisions on pensions from a Roselle case, where the courts found that the Pension Code does not authorize survivor annual benefit increases to the families of police officers granted a line-of-duty death benefit.

Village of Roselle v. Roselle Police Pension Board 232 Ill.2d 546 (2009)
PENSIONS

Illinois Supreme Court Village of Roselle v. Roselle Police Pension Board, No. 106741 (Mar. 19, 2009).

OVERVIEW: The plain language of the Pension Code does not authorize annual benefit increases to survivors of police officers who had been granted "line of duty" disability pensions.

SUMMARY: Before his death, the decedent was a retired police officer who received a duty-disability pension under Section 3-114.1 of the Pension Code. That pension included annual cost-of-living increases under Section 3-111.1. After his death, the pension board awarded his widow a surviving-spouse pension under Section 3-112. Over the objections of the village, the pension board included a 3% cost-of-living increase as part of that award. Upon administrative review, the circuit court found that there is no statutory authorization for the cost-of-living increases, and it reversed the decision of the pension board. The Second District Appellate Court affirmed the decision of the circuit court and held that the Pension Code does not authorize cost-of-living increases for surviving-spouse

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Chief's Follies

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he would be called a really, really good friend because he only met Mr. Furstenau five times in his whole life. I don't know, I could be wrong, but how many really, really good friends do you have after only meeting them five times?

Mr. Furstenau also tried to tell Aurora not to install red light cameras because Naperville, as of August 13, 2009, has issued 5,834 red light tickets, generating over \$583,000, and he believes there is not enough money in the communities to pay for this "stuff." But one could argue that maybe the citizens have enough money for one town to cough up dough for 5,834 tickets, but probably not two towns, so let us have it and you guys just go away, because this state ain't big enough for two big towns to be right next to each other. I won't get into the whole hotel thing—too long. But the Aurora council voted 9-1 to approve all the red light cameras and the hotel.

You think Aurora is trying to get some of that Naperville money, since maybe Naperville has got some of that Aurora money? Maybe, baby. The Aurora guy closes this out by stating "Don't come into our city and tell us what to build and what not to build..." Gee, does that really, really sound like a really, really good friend?

Maybe Mr. Furstenau was just trying to get some money back into his town after the abomination of a \$2 million failure of a lawsuit. Don't really know, expect me thinks that he might just be annoying a councilman in a neighboring city, and that is why they just can't get along—because they annoy one another, despite maybe being really, really good friends.

#2 A Jolly Folly! (a Chief's Folly that is positive) If true, I gotta say "Yeah!"

Last summer, a story circulated on the Internet about an officer getting killed during a traffic stop and the response from his sheriff after his SWAT team lit up the piece of puke who executed him 68 times. A deputy in Polk County, Florida pulled over an illegal immigrant. The deputy was fired upon and shot eight times with the last shot fired behind his right ear, execution style. In the ensuing manhunt, the offender fled into the woods, shot and wounded a second deputy, and killed a police dog.

SWAT guys found the creep the next day and when fired upon, returned the favor, riddling their deserving foe with 68 bullets. Sheriff Grady Judd, when asked by the press why they shot the guys 68 times answered "Because that's all the bullets that we had."

A great line and the only way a chief or sheriff could praise and support not only the fallen police officer but his SWAT team as well. But the internet being what it is, this has to be looked at with suspicion. So I checked with snopes.com, you know, the site that tells you whether an event is true or is a developing urban legend. Sadly, as involves the deputy's death, that was true. But it also means that amongst this tragedy we do have a sheriff who stood up for his guys.

The actual events that took place are

somewhat different from which was originally reported but the general outcome was the same, but the event occurred in 2006, and not in 2008. What is noteworthy is that the Florida Civil Rights Association filed a complaint against the police because they had shown disregard for human life when they shot and killed the offender. (I guess because he was hit 68 times out of 110 shots.) The US Department of Justice asked the FBI to look into the matter and in November of 2006, they agreed to investigate, resulting in the clearing of the Polk County Sheriff's Office of any excessive force or wrongdoing. Unbelievable, isn't it, that you would even be investigated for something like this?

But that's what we all have to worry about—besides dying or getting disabled—that we'll get investigated or sued for doing our job. Civil rights groups are appallingly ridiculous at times. In this incident, you kill one officer, wound another, kill the police dog and fire at the SWAT team—what do to think is going to happen? And why wasn't the Florida Civil Rights Association concerned about the disregard for the life of the deputy who was executed?

But that's how this ends because it's the chief we are praising, (besides the bravery and valor of a fallen brother deputy) for his response because it gets better. He not only said "That's all the bullets we had" but you can add "or we would have shot him more. Quite frankly, we weren't taking any chances."

Yes, a chief who deserves a "Jolly Folly."

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A Few Minutes with the Boss

By: Joseph Andalina

The Way Cops are Targeted

Four police officers were gunned down and killed over Thanksgiving weekend. Meeting at a coffee shop, four cops catching up on their paperwork and getting some java at the beginning of their shift. A dirtbag walks in on an apparent planned ambush and executes them all. One officer was able to put up a fight and he caused some damage to the offender before the officer died. More may be known by the time this piece is posted on our website, but the story tells us more at this point than we want to know.

It tells us that people still hate us no matter what we do to help the community; obviously not everybody, but enough to make this still a very dangerous way to make a living. The last thing anybody ever thinks is that they will be murdered having a cup of coffee on a Sunday morning as they start work. Coffee in the a.m. as your shift begins to get you started. Is there anything more normal, more mainstream, than that? Lordy. We have a target on our back, fellas, for those who do hate us. I was once told by an FBI guy that statistics show that about 2 percent of our population is truly evil, capable of the worst that humanity can do. He said you (or the public) must pray that you never run into them—and he is right. Getting murdered on your coffee break illustrates that this, or these, suspects are part of that 2 percent deal. But we all know that with cops, that 2 percent level actually rises quite higher. I won't even guess as to what percent it may be that equates

with criminals or citizens wanting to kill cops. We are sometimes such easy prey as these politically correct times may cause us to drop our guard.

Always remember that we are not only here to protect the public, but have to do the same for ourselves and each other. We have to fight off the unfortunate reality that besides having to work for an unappreciative local government, press, and public; some of them also want to beat down our pay, our benefits, and our contracts, and are trying to make us look like the bad guys if we don't concede our hard earned pay or pension. Then we have to go out there and try to survive our shift from those who hate us.

Is the 60 or 70k that most grunts make worth the crap you take from the inside and this abject hatred that some in society feel for us? Yes, our administration will tell you to take a clinical approach. Go beyond the feelings of the public, the press, and their own disdain for you. You took an oath to serve and protect. Be above it all. Good advice because it's true. But it's also true that besides the tears they may shed for me and my family if I were killed in the line of duty, I want you to actually care for me and my brothers and sisters in law enforcement while I'm still walking and talking.

We all realize and accept this death possibility. We all know it can happen and we are okay with it, because this is the job we choose to do. Some of us have been close to it, too. I for one have almost bought the farm three times in my lovely career. Twice in

patrol and once as an undercover narc. I know of others who came close and of course, some who are no longer with us due to the evil that some people do.

But you, me, and all of us in this noble profession need to be able to ride our ponies into the Magic Forest of Retirement and give ourselves and our families the reality of being with them long after we pull the pin.

I want not adoration, but respect. Appreciation. And when we are not dying for you in a variety of ways, we would like you, our employer, management, and citizens to support us. The photo of the Lakeland, Seattle Police Department surrounded by bouquets of flowers and other paraphernalia was very gratifying. It is touching to see that people are willing to honor these fallen officers. All I would like to see is that this honor always extends to our officers while they are alive and doing their jobs.

Appreciation for all the things that we do. We don't make the laws, we enforce them—for you, for your safety, and so politicians can get re-elected. I'm being funny there in an unfunny situation maybe, but the reality is that I want to see town governments stop beating cops up. Stop the threats of the layoffs. Stop forced furloughs. Stop asking for measly concessions when in reality we need more brave souls out there on the front lines. It's time to stop the bs spewing out of government officials about how strapped they are and expecting cops to take it on the chin to bail them out. What happened to these police officers is a

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Chief's Follies

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#3 See how they turn on you, Chief?

In Plainfield, long time Chief Don Bennett got a taste of some political maneuvering recently. Apparently the mayor has been sending letters out to candidates for the Chief of Police position without the knowledge of the sitting chief, who has been sitting there since 1985.

The chief, who planned on retiring some time next year was told by the mayor that he wouldn't pull the rug out from under him. After finding out about the search for a new chief, he stated "I guess that wasn't really true." Ya' think? Sounds like pulling the rug from under him to me. Can you trust your mayor, even if you're the chief? You all know the answer to that one. It should be a lesson to all chiefs that yes, he hires you but don't let them separate you from your men and women who serve under you. Your loyalty should be to your cops. The mayors are politicians.

The mayor took it on the chin and said he didn't mean to leave Bennett out of the loop and that he erred by not notifying him. He went on to say that he had a hard time getting a hold of the chief, and when he did, the chief already knew of the search. Really? That is the first time that I have ever heard of a mayor having a hard time getting a hold of their police chief.

I thought all the mayors had their chief's cell numbers tattooed backwards on their foreheads so every time

they looked in the mirror, they would know how to get a hold of them when a citizen complained and the mayor went to the can to splash water on his face because he was boiling over and needed someone's hand to hold.

As they lean over the sink, sweating because they lost a vote, it would remind him to call the chief and chew his ass out. Well, don't know if the local men and women in blue care who the chief may be. They have to do their jobs no matter who's sitting in the big stuffed throne.

But it is a shining example of how "the tides" change. Loyalty to some means nothing and it's a lesson all of our members should always be aware of.

#4 Money, Guns and Drugs = incarcerated chief

Former Holland, Michigan police Chief Kevin Gleason was recently sentenced to two years in the pokey for the theft of guns, money, and drugs. A real-life cheat who once ruled over his kingdom admitted to stealing money from evidence lockers, accepting cash for a conference he did not attend, and pocketing money from 16 city owned guns he stole and sold.

Mr. Gleason had a pitiful story to tell as to the stress and anxiety he was under, and the treatment he was getting for psychological issues. He also had to support his children as a divorced father and used his own money to pay for his own police training. Tsk-tsk, so much

responsibility. Can you imagine having to support your own children on a policeman's salary? The wonder of it all!

Mr. Gleason was sorry and cooperated as most criminals say and do—after they get caught. The prosecutor called Mr. Gleason's actions an "egregious breach of the public trust" and a judge apparently agreed, sending him to prison and ordering almost \$10,000 in restitution. Taking the oath should mean chief, that you never have to say you're sorry— for official misconduct.

#5. Saving the best for last — the continuing adventures of Boss Hogg

Last August 24th and 28th, the Mayor of Bolingbrook was the subject of two Tribune watchdog articles titled "The Raj Mahal" about how his personal golf Mecca put the Village of Bolingbrook in a financial hole, and "Bolingbrook Mayor lives it up" on how the mayor's lavish spending from his campaign fund suggests a pay to play operation in the fine Village of Bolingbrook.

The Trib certainly turned up the heat on this mayor, as they are want to do as the public fury still seethes over the corruption that is embedded in Illinois. In these articles, they just served up what many in town who are in the know have been saying for years. The bully and his cohorts who championed the project of building a golf course are responsible for spending over \$36 million on the golf course alone, or as the Trib

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MAP lends assistance in Metra shooting

MAP provides an attorney for Metra Police Officer involved in a shooting (something MAP has done over and over again).

On Saturday, October 24, 2009, at approximately 11:45 p.m., a MAP attorney received a call that a Metra officer was involved in a shooting in the City of Chicago on the near west side. Upon being notified, the attorney made contact with the officer's sergeant, who informed the MAP attorney that the officer was being taken to Rush Presbyterian Hospital Emergency Room. The MAP attorney informed the officer not to make any statements and then proceeded to the emergency room.

Upon arrival, he debriefed the officer

on the nature and extent of the shooting, making certain that the officer was calm and had a good, clear recollection of the events. In this particular incident, the officer was off-duty, in partial uniform, was making a left hand turn in front of a vehicle occupied by four males. When pulling alongside the vehicle, a front seat passenger reached across the driver and discharged a weapon, which broke the driver's rear window of the officer's vehicle. The officer announced he was an officer, pulled his duty weapon, and discharged at least two rounds at the offending vehicle, which then left at a high rate of speed. The officer immediately contacted Chicago Police Department and after securing the scene, he followed the offending vehicle. The officer was able

to give the Chicago Police Department a good description and a good location.

Once the officer calmly and clearly detailed those facts to the union attorney, the officer was then transported to the Chicago Police Department at Harrison and Kedzie. At that place and time he underwent a significant debriefing by the Chicago Police Department to determine the justification for deadly force. The union attorney was given courtesy and consideration by the Chicago Police Department and was allowed access and involvement in all states of the investigation. A MAP attorney was with the officer until the debriefing was completed and the Chicago Police Department was satisfied that this was a justified use of deadly force.

Merry Christmas and Happy Holidays

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God is good. No one, if He exists, (see how I gave equal time to atheists and agnostics) have a monopoly on Him. As a Christian nation, the symbol of Christmas is just more prevalent than others. It does not diminish the others. And as law officers, we take into account the truth and veracity of other forms of worship. But the end of December is a special time. It is a time of joy. The joy can either be pastoral or commercial. In this day and age they are inextricably bound together. It is for your children and for you as big children, as well as for your spiritual well-being.

It is important that we keep the perspective. As police officers, we must be of one universal religion and not give preference to one or the other for fear of offending someone who does not share your beliefs. Cops are thought to be mainstream. The reality however is that you must also abide by your beliefs and to your faith. You need to do this in order to bring comfort to your own soul. It has been a long year of

strife and now is the time to rejoice. On this one day, exhort that our King is born, and He is our King in any religion. Remember, Christmas is one of the greatest holidays in the Christian world and in America. It once was a unifier for all of us who live in America and brought joy to many. Now every year we wait to see if we are going to argue over whether a store clerk or you should say "Happy Holidays" or "Merry Christmas" so someone does not get offended. It is silly and unnecessary. Put it all away and be happy.

So as the Christmas season nears, I wish you a merry one. Be safe, be prosperous, and be kind. See you next year.

Merry Christmas

PS: I do hope that you will all enjoy the toys that Santa brings you, too! I know I will.

Member News and Local Elections

Carpentersville Civilians

Sean McNerney

Chicago State University

Melanie Jones
Melody Richmond
Paula Tolbert

Darien

Michael Krueger
James Seaton

DeKalb

Shane Davis

Des Plaines

Michael Beauvais
Gregory Parkhill
Greg Roszkowski

Huntley

Bradley Sara

Lake in the Hills

Theodore Crawford
Michael Gnuechtel

Maywood Sgts

Elijah Willis

Metra

Laura Freudenberger
Eric Johnson
Joseph Kresch
David Lee
John Moran
German Salamanca
Danny Yu

Norridge

Justin Lezon
Louis Orlando

Northbrook Sgts

Teresa Haines

Oak Lawn Dispatch

Amy Goldsmith
Anastacia Serepin
Leanna Zablodny

Seneca

Ron Erickson

South Barrington

Mark Reznick

Steger

Joseph Balsitis Jr

University of IL

Clifton Heard
Thomas Hockbaum
Daniel Lubin
Stephen Pawlik

Wescom

Joe Trevillian
Jacob Galoot
Margie Foster
Nancy Painter

Wilmington

Karl Jurgens

Woodridge

Kristie Machtan

Promoted

Addison

Sean Gilhooley

Bolingbrook

Brant Duval
Thomas Kiska

Carpentersville Sgts

Michael Salvaggio

Indian Head Park

James Clendening

Lemont

Therese Thompson

Matteson Sgts

Kenneth Arvin

Niles

Eric Lambrechts

Oak Lawn

James Cummings
Steven Soyk

Oak Lawn Dispatch

Joseph McGrath

Romeoville

Allen Downen
John Ferdinando
Kenneth Kroll
Glenn Littrell

Schaumburg

Thomas Greenaway

South Barrington

Samuel Lopez

Wheaton Sgts

James Volpe

Woodridge

Timothy Shannon

Retired

Arlington Hgts

Anthony Abbate

DesPlaines

J Rafeal Tovar

Mt Prospect

William Roscop

New Lenox

Michael O'Brien

Oak Lawn

William D'Amato

Schaumburg

Michael Modjeski
Patrick Christenson
Paul Bultinck

Schaumburg Command

Michael Marchese

South Barrington

Stephen Dorgan

University of Illinois

David Robinson

Woodridge

Frank Jackowiak
Kevin Lindblom
Patrick Nevison

Military/ Welcome Back

Huntley

Brett Kinney

Orland Park

David Ziolkowski

Congratulations to all of the officers who have been recently elected to their local boards.

Oak Lawn Civilian

Laura Skala	<i>President</i>
Amanda Lorenz	<i>Vice president</i>
Pat Pahl	<i>Vice president</i>
Linda George	<i>Secretary</i>

Palos Park

Chris Hughes	<i>President</i>
Bob Kotsianis	<i>Vice President</i>
Jason Caiazza	<i>Treasurer</i>

Sugar Grove

Christopher Springborn	<i>President</i>
William Bruno	<i>Vice President</i>
Steven Kurzawa	<i>Secretary</i>
Thomas Swoboda	<i>Treasurer</i>

Death Penalty Blues? Nope!

By: Joseph Andalina

Well, I don't know about you, but it certainly was gratifying to see the Du Page County jury give Brian Dugan the ok to be put to sleep. If anyone ever deserved the needle, it is this scourge to women and children. And the needle isn't cruel and unusual enough for this evil personified. I am sure there are many in and out of law enforcement that would be willing to push the plunger, flip the switch for "the chair" or pull the lever for the gallows.

Yes, the needle is too soft for this low life. There are no redeeming qualities here—none. His crimes, which I will not repeat here, go beyond the indecencies he perpetrated on the women and children he terrified, tortured, and terminated. He also contributed to the incarceration of innocent people and the indictment of police officers trying to do the right thing. His acts of cowardice have caused grief to many. Numerous hearts have been torn asunder and their grief is eternal. His toll of human misery knows no bounds. The cost to taxpayers from his earliest days of crime to the time he closes his eyes forever is astronomical. But nothing monetary can be compared to the misery he has engendered.

For a while there, I thought he was going to escape the ultimate punishment, just like the brutal thugs did who committed the atrocity at Brown's Fried Chicken. Both evildoers spared to a life in prison by sympathetic juries. Of course, no sympathy would be shown to these

jurors if they happened to be in the coolers that night when the devil and his twin stepped into that restaurant.

But hey, everybody has to come to their own conclusions, make their own decisions, rationalize their comfort zone, and go from there. For many, the death penalty is a tough call. It enables and gives the power to kill someone even though it's the state that actually does the killing. But some think "if not for me" this person would live on, albeit behind prison bars. And some have a hard time with that decision and we can respect them, even if many of us look at it a wee bit differently. Life behind bars is still life. Some form of life and people adapt, as many of us in law enforcement know from all the scum buckets we have put away over the millennia. But the hangman's noose finalizes the debt that the truly evil among us should pay.

In Dugan's instance, the noose or the needle should come sooner rather than later. But y'all know he'll get 10-15 years of appeals and maybe just wind up kicking off in the can. If there really is some place real bad where real bad people go when they leave this world, then I imagine the Gates of Hell will be better suited to his personality.

I think I have had enough of defense attorneys popping off on his "brain defect" and the learned psychologists or psychiatrists using that excuse to somehow absolve him of

the atrocities and terror he committed. Never mind the trail of grief, tears, and fears he left behind. He has a brain defect. Simply hogwash.

Well, there's one down; let's hope the moratorium is soon lifted and Dugan and his ilk who reside with him on death row meet their just end in the not-too-distant future.

And look at these monsters. Ninety-nine percent of these brave men killed women or children, sometimes both. Are these death penalty opponents really that blind? Is it always about the murderers? Victims need justice; so do their families. For people who do these terrible things, there is no other justice but to put them down like the rabid animals they chose to be. There may never be closure but there can be an end. In their case, let this be it.

Stay safe.



Chief's Follies

Continued from page 7

calls it, the “Chalet on Steroids.” The people who live in the village know it as the “Raj Mahal.”

Well, the golf course has not made any money since it opened in 2002, losing an average of \$1.3 million a year. The Village’s owned real estate venture attached to the course is not making money either. Is it any wonder why the village has had financial problems, negotiating the layoffs of many civilian employees? This, while the Big Tuna cavorts at what some call his personal retreat (although he denies this and says in the article he’s only there about 10 times a year). I will not dispute his claim because I don’t go there generally, but maybe he only remembers going there 10 times a year. Find the article. Read deeper. It’s a good one.

The second exposé relates how he spends his campaign fund cash, which he also denies is “pay to play” politics, even though, as the article states, six companies alone who have contributed about \$193,000 to the Boss (no, not Bruce Springsteen) have received over \$82,000,000 in village contracts. Yeah, that is six zeros following the 82. These total contributions from almost 1,000 people/businesses dying to give money to a guy who never has an opponent to run against in many, many years (the last one was thrown off the ballot for signature problems on their petition, or some other such evil act). This total is reported to be more than 10 times the average of what other normal comparable mayoral campaign funds receive.

But the Bossman says that he “works my ass off for this town” and that he “encourages all of the businesses, all the citizens, to the point of being anal.” Hmm, what would Freud say about all this “ass” and “anal” dialogue? Better leave this one to someone who knows about this sort of thing. Anyone know a good proctologist we could call?

He goes on to reply to questions by denying, bristling, and angrily answering as reported by the Trib. Really? I’m shocked that Roger would deny, bristle, or answer angrily. I wonder if he knows Mr. Furstenuau in Naperville from our first entry. Maybe they are really, really good friends, too.

But there is a lot of good stuff in these articles. Find them, read them, and make your own call on his and the Village of Bolingbrook’s fundraising, spending, and the possible relation to pay-to-play politics.

And if you go to the Bolingbrook Golf Course regularly, let us all know if you see the mayor more than 10 times a year. But you may have to search for him—it’s a big golf course. It is 76,000 square feet of luxury. Lots of places to hide if one thinks someone might be watching.

Well, that’s it for 2009. I hope you enjoyed my satirical views of all things that our leaders are capable of in their very own dog and pony shows. We trust that 2010 will provide us with more ways that our not-so-fine leaders can embarrass themselves.



Legislative News

Continued from page 4

police pensions. The Illinois Supreme Court affirmed the decisions of the lower courts.

The surviving-spouse police pensions are awarded under Section 3-112. That statute provides that, upon the death of the officer, the surviving spouse is entitled to the pension “to which the police officer was then entitled.” (Emphasis added). The lower courts interpreted this provision to mean that the surviving spouse is entitled only to those pension benefits that the officer was receiving at the time of his or her death, and this does not include cost-of-living increases. The Supreme Court, on the other hand, determined that Section 3-112 only applied to officers receiving a retirement pension, not to retired officers receiving a duty-disability pension, like the officer in this case. The Supreme Court further acknowledged that the General Assembly could have specifically included the cost-of-living increases in that provision (as it did in other provisions of the Pension Code) but chose not to in this instance.

Then an issue out of Puerto Rico in our courts confirms a mandatory retirement age. It has some application here, depending on what your local municipality deems retirement age.

CASE SUMMARIES

By Jeffery Ortinau, J.D., Legal Advisor

Federal Appellate Court / *Correa-Ruiz v. Fortuno*, No. 06-2578, 2009 WL 1924735 (1st Cir. July 7, 2009).

Mandatory Retirement Policy for Police Officers Upheld

In 2003, the Commonwealth of Puerto Rico amended its mandatory retirement law for law enforcement officers,

requiring retirement at the age of 55 if the employee has completed 30 years of service. After the amendment, officers in the Puerto Rican police department were given 30 days’ notice to submit their retirement paperwork. More than 23 former police officers sued the commonwealth, arguing that the mandatory retirement law violated the Age Discrimination in Employment Act of 1967 (ADEA), 29 U.S.C. §621, et seq., as well as the Due Process and Equal Protection Clauses of the Fourteenth Amendment. The U.S. Court of Appeals for the First Circuit held that the Puerto Rico law fell within an exemption to the ADEA allowing state and local governments to set mandatory retirement ages for public safety officers. The court rejected an interpretation of “subterfuge” that would have effectively nullified the exemption, finding that age as a basis for requiring retirement is the intention of §623(j)(2) of the ADEA and entitles the Commonwealth to implement mandatory retirement. In addition, the court dismissed the plaintiff’s constitutional claims, holding that the former police officers had no protected property interest in their jobs after the age of retirement. The court also said the Puerto Rico law survived the equal protection challenge because it served a legitimate legislative purpose of assuring public safety.

Then finally, the new Freedom of Information Act becomes law, which makes the assumption that all records from a public body are open to inspection and copying. Good for us, bad for employers. No more hiding for them.

CASE SUMMARIES

By Jeffery Ortinau, J.D., Legal Advisor

Revised Freedom of Information Statute 5 ILCS 140/1

Illinois Enacts Amendments to the Freedom of Information Act.

Illinois public employers should be aware that the Illinois Freedom of Information Act (FOIA), 5 ILCS 140/1, et seq., has been completely rewritten. The new Act takes effect January 1, 2010. The changes, which are many and complex, include the presumption that all records of a public body are open to inspection and copying. The new law places a “clear and convincing” burden of proof on any public body that seeks to assert an exemption from disclosure. No charge may be assessed for the first 50 black and white copies provided to a requester. The charge for remaining copies is capped at 15 cents per page. For color copies, or for other than letter or legal sized documents, a public body may charge no more than its actual cost for reproducing the records. If a requester asks for a document maintained in an electronic format, it must be provided in the specific electronic format requested, if feasible. The time to respond to requests has been reduced from seven to five business days, except in the case of a request for records for a commercial purpose. In that situation, a response is due within 21 working days. By failing to timely respond, a public body waives the right to later assert that the request is unduly burdensome, or to charge for copying. Courts may impose a civil penalty of between \$2,500 and \$5,000 for a willful and intentional failure to comply with the law, or for bad faith conduct. The law also mandates that the court award a prevailing requester his or her attorney’s fees.

MAP member needs assistance

On September 28, 2009, Winnetka Police Officer and MAP chapter President Patrick Collieran lost his wife Aileen. She died suddenly at home while Patrick was on duty. She was 46 years old.

Her role in the family was crucial. A registered nurse, Aileen provided both financial support and the flexibility for Patrick to dedicate himself to the department. Patrick is now the sole caregiver for his three daughters ages 10, 12 and 15.

A scholarship fund has been set by Winnetka officers to assist the Collieran family. On behalf of the Collieran family, contributions can be made to:

Aileen Collieran Scholarship Fund
c/o New Trier F.C.U., 642 Green Bay Road
Kenilworth, IL 60043

Bits n Pieces

Thoughts and Prayers

To the families of Sergeant Donald Jones of Lemont, and Officer Martin Grode of Oak Lawn who passed away recently. And to Officer Daniel Drzymkowski of Orland Park who lost his daughter in late November. Our deepest and sincere sympathies.

Disability Benefits

MAP issued a one-time disability benefit of \$500 to Officer Robert Harvey of Villa Park. Bob is a long time officer, MAP member, and friend. We wish him well in all of his future endeavors.

Police Awards

Award of Merit for Outstanding Service and Professionalism

Ofc. Kyle Rybaski, Bartlett
Ofc. Joseph Buczyrna, Lemont
Sgt. Michael Black, Matteson
Sgt. Sonja Horn, Maywood
Ofc. Rachel Marsh, McCook
Det. Dave Behun, Mt Prospect
Ofc. Christopher Parker, Oak Lawn
Ofc. Bradley Fletcher, Palos Hills

Ofc. Steven Vaccaro, Palos Hills
Ofc. Bob Kotsianis, Palos Park
Inv. Dan Albrecht, Western Springs

Award of Valor for Heroism and Bravery

Corp. Ronald Brenza, Justice
Ofc. Carmen Scardine, Justice
Ofc. Michael Oracion, Niles
Ofc. Rodney Whiteman, Niles

Award from Tinley Park Police Officer of the Year

Officer Kevin Sullivan

Redesigned MAP web site completed

Our newly constructed MAP website is up and running. Please check us out and bring your friends. A great way to introduce people to the MAP family.

Contract Corner

Steven Calcaterra

Wescom

Three-year contract. A one-year deferral on the first year wage increase. Employees will continue to receive their step increases during the year, however the annual increase for May 1, 2009 will be dormant until May 1, 2010. Health insurance remains unchanged until the wages increase in 2010.

MAP obtained higher raises for the top two step employees, which look pretty good in this economy—a total of 10.42% over 3 years for the top wage. Additionally, we are changing the step and annual raises to a customary 2-raise system, with employees receiving an annual raise on May 1 and a step raise on their anniversary. Previously, this was not allowed until the May 1 raise, when they moved to their next step on the following fiscal year.

Won the right to use accrued benefit time if sick leave is exhausted. Sick time buyout at 25% value at end of each calendar year for those who have reached maximum of sick bank.

Emergency leave provision for occasions when sick-leave does not provide paid leave. Status quo on all other issues

Coal City

Residency increased to 20 miles from Police Department. 1.5% - 2.0% - 2.0% - 3.0% increases (4 year deal) but adding additional 4.5% top step for patrol officers in last year of contract, for a total of 13% over 4 years for more than 1/2 of their patrol officers, so for the top officers the raises will actually be 1.5% - 2.0% - 2.0% - 7.5%

Sergeants move from step 1 to step 2 in 18 months instead of 36 months.

Ronald Cicinelli

Genoa

Three-year contract, 2009 2% increase; retroactive pay from August 1, 2009; wage re-opener in 2010
Longevity pay, Specialty pay – FTO; OIC; Canine Officer

Vacation pay, up to five weeks, nine holidays, 24 hours for personal days. Court time, minimum three hours. Call out pay, minimum two hours. Compensatory time – up to 80 hours

Sick leave – 96 hours. Bereavement leave and Jury leave – up to three scheduled work days. Education Reimbursement Uniform Allowance
Discipline: Suspensions = fire and police commission
Termination = arbitration

Village of Hawthorn Woods

Length of contract: May 1, 2007 – December 31, 2009 (arbitration award MAP wins!).

Increases per year: Wage increase, 4% 2007; 4% 2008; 4% 2009. Retro pay from May 1, 2007 of 4%. Arbitration award interest rate at 7% for retroactive pay. Longevity and specialty pay for FTO. Nine holidays and vacation pay up to four weeks.

Comp up to 80 hours, Court time minimum three hours. Call out pay minimum two hours. Sick leave – 96 hours Uniform allowance. Bereavement leave and Jury leave—same as other village employees. Education reimbursement
Discipline: Suspensions, fire and police commission. Termination, arbitration

The City of Park City

Length of Contract: May 1, 2010–April 30, 2011 (extension of existing contract).

Increases per Year: 3%

Status Quo: all but wages

Chicago State University Officers

Length of Contract: August 1, 2008–July 31, 2011.

Increases per year: 4% for 2009; 4% for 2010; 4% for 2011. 4% retro pay from August 1, 2008 of 4%. Uniform allowance and longevity pay. Comp time – up to 80 hours. Court time, minimum two hours and call-out pay, minimum four hours at overtime rate. Vacation pay – up to 5 weeks. Specialty and FTO pay. Eleven holidays, Sick leave – 96 hours. Three day bereavement leave. Jury leave. Shift differential (swings and midnights extra \$0.25/hour). Discipline – Illinois State Universities Merit Board. Increase benefit in Uniform Allowance and Laundry Cleaning. Status Quo: all but increase in Uniform Allowance, Laundry Cleaning, and wages.

Joseph Mazzone

Tinley Park

Four-year contract; 4% each year. Longevity \$3,120 year, college \$2,640 year. One additional personal day

No part time officers in minimum manpower. No part timers with specialties. Weingarten Rights into contract. Three funeral days. Expungement for discipline. Health insurance remain at monthly payments, no percentage.

A Few Minutes

Continued from page 6

tragedy beyond proportions. They are out there for all the right reasons and giving their lives so people won't ever have to meet those 2-percenters. So as we say goodbye to these heroes and they are laid to rest, stop for a minute and ask yourself in government if you are doing the best you can do for those who stand on the right side of chaos?

Keep in mind that no matter what you as government leaders decide, there will be four more officers and men and women everywhere who are willing to stand in the shoes of those who have fallen before them, because that is what we do.

That's real bravery. That's caring for our fel-

low mankind. Appreciate them.

Postscript: The scumbag is dead. Killed by a lone officer who probably knew it was a kill or be killed situation. Congratulations to that officer; he has grit and courage. The cops found, I'm sure, some solace in this and I hope our leaders and the public do too. I trust the half-dozen or so pieces of puke who assisted this evil person get arrested, tried, and go away for a long time where this guy should have been. My mom always told me that you should only say good things about the dead. So I will. The bad guy is dead. Good!

Stay safe.

MAP News

New Chapters/Election

Western Springs Sergeants—won appeal in appellate court, enabling them to join, ruling that they are not supervisors under the Act.

Roselle Sergeants—majority petition filed

Westchester Sergeants — won majority petition; chapter certified by ILRB

Bourbonnais Sergeants, Streamwood Sergeants, Carol Stream Sergeants, Oak-Brook Sergeants, all are pending before the the ILRB

South Elgin Telecommunicators — majority petition filed

Barrington Hills PO — majority petition filed

TriCom Dispatch —won majority petition before the ILRB

QuadCom — Won election vs SEIU 12-0

Signed Contracts

Braidwood

Chicago State University

Coal City

Genoa

McHenry County Clerks

Park City

St Charles

St Charles Sergeants

Tinley Park

Wescom

Winnetka

Negotiations and Mediations

Bartlett

Bolingbrook

Burr Ridge Sergeants

Crete

Du Page County Forest Preserve

Illinois DOC Investigations

Niles

South Elgin

and many others in progress

Legal Defense

Numerous cases always pending. Call about our legal defense plan.

Collective Bargaining Chapters

Arlington Heights	DuPage Co Coroner	Maywood Sgts	Romeoville Sgts
Addison	DuPage Co Forest Preserve	McCook PO and Sgts	Roselle
Algonquin	East Dundee	McHenry Co Court Clerks	Round Lake Police
Algonquin Police CSO's & Dispatch	Elwood	Metra	Round Lake Supv
Bartlett	Elk Grove Village	Minooka	St Charles
Bensenville	Ford Heights	Montgomery	St Charles Sgts
Bolingbrook	Genoa	Morris	Schaumburg
Bolingbrook Civilians	Gilbert	Morton Grove Sgts	Schaumburg Command
Bolingbrook Sgts/Lts	Grundy County	Mt Prospect	SEECOM
Bourbonnais Sgts	Hanover Park	Mt Prospect Sgts	Seneca
Braidwood	Hawthorne Woods	Naperville Sgts	South Barrington
Bridgeview	Hickory Hills	New Lenox Sgts	South Elgin
Burr Ridge Sgts and Cpls	Hoffman Estates	Niles Police	South Elgin Sgts
Carpentersville Civilians	Hoffman Estates Sgts	Norridge	Steger
Carpentersville Police	Huntley	Northbrook Sgts	Streamwood
Carpentersville Sgts	IL DOC Investigators	Northern IL Emergency	Streamwood Sgts
Channahon	Indian Head Park	Communications Center	Sugar Grove
Chicago State University	ISTHA	Northern Illinois University	Tinley Park
Police	ISTHA Call-takers	Northern IL University	University of Illinois
Chicago State University Sgts	John Stroger Hospital Sgts	Security Officers	Villa Park
Cicero Lts	Johnsburg	Oak Lawn	Warrenville
Coal City	Justice	Oak Lawn Telecom, CSO's, & Detention Aides	Warrenville Sgts
Cook County EM/ Dispatch/ Vehicle Service	Justice Sgts	Orland Park	Waukegan Sgts
Cook Co DCSI Deputy Chiefs	Lake Forest	Oswego	Waukegan Lts/Commanders
Cook Co Dispatch Supvs	Lake in the Hills Police	Palos Hills	Wescom Dispatch
Crest Hill	Lake in the Hills Dispatch/CSO's	Palos Park	Westchester Sgts
Crest Hill Sgts	Lakemoor	Park City	West Dundee
Crete	LaSalle County	Plainfield	Western Springs
Crystal Lake	LaSalle Co Correctional Officers	Plainfield Sgts	Western Springs Sgts
Darien Police and Sgts	Lemont	Posen	Wheaton Sgts
Darien Police Civilians	Lemont Sgts	Prospect Heights	Will County Mgmt Assoc
DesPlaines	Lisle	Prospect Heights Sgts	Wilmington
DesPlaines Sgts/Lts	Lockport	Quadcom Dispatch	Winfield
DeKalb County	Matteson	River Valley Detention	Winnetka
DuPage Co Patrol/Court Svcs	Matteson Sgts	Center Supvs	Woodridge
		Romeoville	

Legal Defense Chapters

Addison Sgts	Evergreen Park	Palatine
Barrington Hills Lts	Hampshire	Palos Park Police part-time
Belvidere Sgts	Hawthorn Woods Sgts	Peotone
Bensenville Sgts	Hinsdale Sgts	Roselle Command
Bolingbrook Civilians	LaGrange Park	Round Lake Park
Channahon Sgts	Lake County	Sleepy Hollow
Cook County Canine	Lake Villa	South Barrington Command
Cook County Corrections	Manhattan	Tinley Park Sgts
Cook Co Correctional Sgts/Lts	McCook Civilians	Winnetka CSO
Cook County Sheriff's Police	Norridge Auxiliary Officers	Woodridge Sgts
DuPage County Corrections	Northlake	
Elgin	Oak Lawn Dispatch Supvs	