

# THE RAP SHEET

Metropolitan Alliance of Police

Spring 2008

## Three kinds of lies Part II(a): Damn Lies

By: Joseph Andalina

I'm the father of Anna Nicole's baby. Yes, your humble MAP president flew off to the Bahamas a couple of years ago and was a bad boy. My wife told me that was a damn lie. I said yeah, honey, but you're talking millions of dollars here, so why not throw my hat in the ring? Of course, that was before DNA proved who the real father was, so this lie and others like it were all for naught. After all, how many fathers could there be here?

We all know that people will lie for money—this is what all those guys on TV who claimed to be the father were probably after. All you detectives, just take a look at your police reports. Identity theft, (it was called forgery when I was in the barn), deceptive practice, computer fraud, pigeon drops, ponzi schemes, internal employee thefts or embezzle-

ments—all lies, damn lies, just to get someone's money. Home scams, repair fraud, driveway cons—damn lies, every one of them. It's just a way to part innocent folks from their cash.

Okay, so I was just kidding about being Dannilynn's dad. But in all facets of life, lying is so ingrained; it's like George Costanza said in Seinfeld, "it's not a lie if you believe the lie to be the truth." Besides Anna Nicole's baby's parentage and other bonafide criminal scams, there are other damn lies past and present. Here's a few:

- "Read my lips, no more new taxes" (Bush the Elder)
- "I am not a crook" (Richard Nixon)
- "I did not have sexual relations with that woman" (Everyone's favorite lying Democrat)

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- "Yes, I smoked some weed, but I did not inhale." (same as above)
- "There are weapons of mass destruction in Iraq" (Bush the Younger)
- "I only take Flintstone's vitamins." (Sammy Sosa)
- "I never, ever, took performance enhancing drugs." (Marion Jones, at least 167 times, which is how many doping tests she took in her career. And we now know that in fact, she did take lots of stuff that was a no-no)
- "I thought I was taking flaxseed oil." (Barry Bonds)
- "I was injected with vitamin B-12" (The Rocket—jury still out)



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Spring 2008

# Chaplain's Corner

By: *Chaplain Tom Ross*



**H**appy spring! Once again we welcome the warmer days of spring, compared to this winter of cold and snow. It had to be a tough time to work in the elements this past winter around Chicago. What a happy time it will be to go from LONG SLEEVES to summer uniform. So, no complaints when the hot days ahead boil us over—there is always air conditioning to cool us off and for that we need to be thankful!

On an old NBC's Tonight Show, Johnny Carson read an item from the lost-and-found column of a Midwestern newspaper: "Lost dog—brown fur, some missing due to mange, blind in one eye, deaf, lame leg due to recent traffic accident, slightly arthritic. Goes by the name of 'Lucky.'"

I would agree with that profile—that is one lucky dog. The story caused me to think about the life we lead; is it about LUCK or is there a Higher Power in charge and sometimes we interfere as we live our lives. As I prepared this piece, I pulled up the numbers of Officers Killed in the Line of Duty for 2007. I wanted to remind us to remember to honor those fallen as we approach Police Memorial Week in May. I pulled up OFFICER DOWN and found this analysis:

The report counted the deaths of 193 officers in 2007, up from 145 last year.

Eighty-one died in traffic incidents, which the report said surpassed their record of 78 set in 2000. Shooting deaths increased from 52 to 69, a rise of about 33 percent. "Most of us don't realize that an officer is being killed in America on average every other day," said Craig W. Floyd, chairman of the National Law Enforcement Officers Memorial Fund. Officer fatalities have generally declined since peaking at 277 in 1974, the report said.

Historically, officers have been more likely to be killed in an attack than to die accidentally and shootings outnumbered car crashes. But those trends began to reverse in the late 1990s. This year, about six of every 10 deaths were accidental. Floyd credited technology improvements with helping reverse the trend. Safety vests save lives and non-lethal devices such as electric stun guns prevent some fatal encounters, he said. Of the 81 traffic deaths this year, 60 officers died in car crashes, 15 were hit by cars and six died in motorcycle crashes. Police departments have worked to limit high-speed chases and only seven of the car crashes were attributed to such pursuits, Floyd said. Crashes involving a single police cruiser responding to a call were far more common, he said.

I was surprised at the data showing vehicle-related deaths. I'm sure agency representatives all lament the situation. They have to talk about doing everything they can to increase officer awareness of the need to be ever vigilant when behind the wheel, riding shotgun, or working a scene. I do understand the real life situation every officer faces on a daily basis. I remember riding along one evening responding Code 3 to a child hit by car. Clearly the adrenaline pump went up as the officer wanted to get there as quick as possible to lend aid. It was Friday, rush

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# Chief's Follies

By: Joseph Andalina

## #1 Long Live the Follies!

I recently received a interesting, e-mail from a retired copper. I only read e-mails and letters from individuals who identify themselves. If they aren't signed, I figure it's some disgruntled chief or one of his lackeys, and the staff has instructions to discard them. He wrote to tell me that he enjoyed my web-site blogs and especially the Chief's Follies.

This officer did his time at his barn and agrees that everyone should try retirement. He says it's great and that it is truly amazing, if you're ready for retiring, how quickly a 30-year career can become a distant memory.

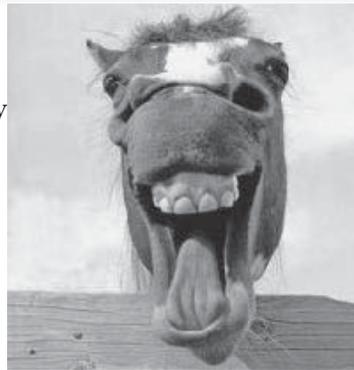
I second that emotion, brother. I'll have more stuff on retirement in upcoming blogs, which can be found on our web site. Feel free to let us know what you think about being retired, or what you're feeling as you get closer to that milestone.

But what got me thinking was his kind comment on my Chief's Follies which appear quarterly in our MAP Rap Sheet (and on the web). His words were appreciated.

Ninety-nine percent of all comments from people are positive about the Follies. Any member with any amount of common sense understands what I'm trying to do in my own satirical way with the Follies. I'm trying to show the hypocrisy that exists among some of our not-so-noble leaders.

We highlight the power-hungry buffoons and illustrate their endeavors to embarrass, humiliate, and over-punish their employees time and time again. We discuss their occasional favoritism and how what's good for them is not always good for us. You would think that they would learn. Treat your people fairly. That honor and respect, a policy of fairness and equal application of

the rules will go a long way in instilling pride in our jobs and respect for his/her chief or sheriff's office.



That and making the punishment fit the crime. Inequitable punishment will turn Benjie the dog into the rabid Cujo every time. And when chiefs are influencing this dog and pony show, trying to make you jump through hoops while participating in their own squalid activities, they make it difficult for them to be taken seriously and get the respect they seek.

This is not the military, no matter how hard they try to disguise and characterize police or correctional work. It can't be a public service for one call, and militaristic the next. Even if the job incorporates the two, the political interference, special agendas, and chicken farmers running the show have taken any semblance of the "army" right out of the equation.

The only military you see in police work is when some baby faced brass, with orders from Hizzoner, tries to lay them on you. Stupid is as stupid does, and we grunts just ain't so stupid. We know where they are coming from, and it isn't for us.

Or when it's a SWAT thing, rapid deployment or when some other such tactical unit comes on the scene. Spit and polish is very important here. Discipline and order is needed in the event firepower is needed to quell the very bad among us. Even the violence that suddenly erupts around us during traffic stops or domestic disputes doesn't always equate with the military.

But even when the cavalry arrives or we fight back, this is not about taking that hill

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# Local Board Elections

*Congratulations to all of the officers who have been recently elected to their local boards.*

## Lake in the Hills

Jay Recchia	President
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## Mount Prospect

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# MAP Elections

## Majority Petitions

Western Springs Sergeants Majority petition (appeal)

ILRB Rules in MAP's Favor

## MAP Wins!

Indian Head Park 7-0

## MAP Wins!

# Legislative Corner:

## MAP introduces binding arbitration bill

by Joseph Andalina.



Once again, MAP introduced a law enforcement dispatch bill to the Illinois General Assembly. MAP has attempted twice before to pass legislation granting binding arbitration for police/fire/911 dispatch emergency personnel. This bill, if passed, will provide the benefit of impasse interest arbitration.

In other words, reaching impasse with your employer would result in binding arbitration, as is the case with sworn police, fire, and correctional officers. This has been a tough road. MAP has encountered opposition from other unions, particularly AFSCME and the AFL-CIO. As always, the Illinois Municipal League is against this bill.

Also, some legislators, not initially seeing the value of this legislation, remained less than interested and the bill has died twice in committees. Well, we refuse to give up and are continually fighting for our dispatch members' right to this benefit.

We have once again introduced this legislation now with the co-sponsorship of Senators John Cullerton and Debbie Halvorson in the Illinois Senate. With their strong support, the bill has moved out of the labor and rules committee and will be up for Senate passage and then introduced in the House of Representatives.

Our governmental affairs rep, Kelly Tyrrell, has worked tirelessly to push

this bill towards passage in both chambers and we expect to have a realistic chance for movement this year.

It looks like other groups are now jumping on MAP's bandwagon and will support us in our efforts to help our dispatch employees. We will keep you posted on this because things have a way of changing in Springfield. But our support is thankfully growing.

Below I have provided instructions as to how to contact your state reps and senators advising them of your wishes to support SB2397.

Last year, over 200 of you sent letters. It makes an impression. Please take a few moments to contact your elected officials. Send a copy of any letters to MAP (sample provided). If you are in a MAP chapter, give a copy to your local president who will relay them to MAP.

I will be calling on some of you for a possible road trip to Springfield to testify in the near future. Your presence in Springfield goes a long way in convincing the legislators that you truly want this benefit. We are very close now. Our persistence is beginning to pay off. Keep the faith.

### *Instructions on how to find your representative:*

1. Go to [www.ilga.gov](http://www.ilga.gov)
2. Under additional resources, click on legislator lookup
3. Under search by home address, put in your home address
4. A page providing all of your state and federal elected officials for your district will come up.
5. Print out that information.
6. Mail a copy of the attached letter to

your House of Representative official and your state Senator, printing his or her name and title, as well as the date.

7. Repeat for the reps where you are an employee.
8. Mail or fax a copy of the letter you sent to the MAP office with your printed name and address on it. MAP will provide these copies to the Senators who are sponsoring this bill

### *Sample letter:*

Date:

Dear Senator or Representative

I am writing to you at this time urging you to support the language in SB2397.

This bill was introduced by Senator John Cullerton and Senator Debbie Halvorson on behalf of the Metropolitan Alliance of Police in order to provide binding arbitration for emergency dispatch/communication workers in the event of an impasse in contract bargaining.

It affords those of us in this field the same collective bargaining rights as other emergency workers, such as police officers and firefighters. It seems only fair that since we work with these emergency workers on a daily basis, that we, too, receive this benefit.

The legislature has given us this right in contract grievance resolution, so we respectfully ask that we be given this benefit through the legislature for binding arbitration for contract issues. It is a non-aggressive form of impasse resolution that has worked admirably for police and firefighters since 1985. All it provides is that an unbiased third party resolves any dispute when contracts are

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# Chief's Follies



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or holding it at all costs until the last man is out. No Iwo Jima, Custer's Last Stand, or Battle of Thermopylae here. Rather, it's only the force that is necessary. Don't shoot unless fired upon. Don't go over the speed limit, Officer, but your response time better be good.

Be polite. Be nice to the press. Watch your language. You said the f-word; my gosh, we are in trouble now. Don't hit anyone, especially minorities, women, "youths" or Chihuahuas. Don't put cuffs on too tight. Don't bounce the suspect off the car. Wear your hat. Aim for the left pinkie or big toe on the right foot of the armed offender.

Let the mayor and trustees into the crime scene; the commander, too. Someone's got to take credit if you've done well, and someone's got to point the finger if you've screwed up.

Well, back to the point. Point? Oh, yeah, a very few actual coppers don't like the Follies. Just a handful, counting chiefs and mayors here. Usually the few officers who don't like the Follies don't like it because they think this is the military, or that chiefs can do no wrong.

But as an aside, really, count up the bozos in the Follies. Many times it's the

**..just a few cops take umbrage at the Follies. Usually they just don't understand why we make fun of chiefs.**

same people. Lots of good chiefs out there. They will never be here, because even if they have to whack a grunt or

two, it's done correctly and professionally, and not just because they can, or their mayor tells them to, or the next guy who wants to be a chief wants to deep-six his competition, or your sergeant just hates your guts.

Anyway, just a few cops take umbrage at the Follies. Usually they just don't understand why we make fun of chiefs. Invariably, I find out these guys:

- Want to be the chief
- Is the chief
- Have under three or four years on the job
- Haven't gotten messed with yet
- Are related to the mayor
- Are already some other brass-type person
- Really, really believe that there is a fairy godmother, there is a Santa Claus, and Pinocchio became a real boy. Also that the chief would never do something evil, immoral, clandestine, hypocritical, illegal, selfish, or just plain stupid.
- Just got out of the military and was never a cop before

I sometimes try to explain to our naïve brethren (if they send an address) that until they get hammered or fall out of favor, there is nothing I can do but advise them to be careful around sharp knives or chiefs dressed in sheep's clothing.

Here's what I mean; the retired copper from up north who e-mailed me tells of an incident that occurred in 2000. A police officer who retired was diagnosed with cancer in August 1999 and passed away in May of 2000.

A village manager (and we include them

in Chief's Follies on occasion) attended the funeral and when one of his co-workers commented on how terrible it was that the officer died only six months after retiring, he responded "Well, nobody told him to work 30 years." The officer writes "that opened a few eyes as to how management really feels about their employees."

One guy here. One time only? Does everybody in management feel that way? Of course not. But see, we call out those morons who try so hard to be in the Follies. Also, as this was some time ago, I am withholding the names of players and the village to protect not only the innocent but the stupid as well, because I do feel very sorry for people who are stupid when they really shouldn't be that way. I don't like to embarrass the departments all the time where these people are employed as chiefs, mayors, or village managers.

So I hope you all (mostly) do enjoy the Follies. Maybe it does some good to cause the really moronic of our leaders to be a wee bit careful in their dealings with us grunts. That truly is my intention here. That and of course to poke some fun and get a few laughs.

Next issue I will reprint our primer on what it takes to make the Follies. We do that every couple of years because there are rules to follow. We are not out to get chiefs—just to get them to stop being jerk-offs. Same with drunken or corrupted mayors, trustees, and their court jesters.

In closing, before we do a few Follies due to the length of this prologue, please remember; if cops and others didn't send us this stuff, there wouldn't be a Chief's

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# Three Kinds of Lies

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How about Blagojevich using religious rhetoric when he tried to sell his dead tax plan last year, implying that those who oppose him (and the plan) are opposing God? (That's a good one.)

Either Rod has a pipeline to the Lord like Pat Robertson, or this truly is a damn lie (or see George Costanza). But all these lies are told by very important people to the American public who elected them into office or are in the public eye or are renowned sports figures.

So we have Anna Nicole, criminals, sports personas, and now politicians,

**Is it not damnable when they do not support you against the constant array of false allegations...?**

(which is sometimes just another synonym for criminals). Why are they telling these damn lies? And why, after being called on them, do some get a free pass to lie some more? Well, maybe it's for money, power, or just plain old fear. One lie just begets more lies.

Do police officers tell damn lies? I'm sure they do sometimes. Our world is set up to make it easy to do that. But are these just the little white lies they tell to get themselves out of a jam at the PD, or is it something bigger? Some recent headlines involving cops:

- Chicago police again mired in scandal
- New Mexico officer charged with rape
- Ohio officers accused of ignoring

calls to play video games

- Texas family says officer killed a man over a candy bar
- Virgin Island officer arrested on Christmas day shooting spree
- Officer accused of racial profiling, DUI, lewd MySpace posting, and other such stupid behavior

A recent British study on lying found at least one-third of all work related interactions involve deception, which equals lying. Police work is no exception. Are the cops in the above headlines going to admit to the above allegations? Were they set up? Or will they lie?

If a cop gets in serious trouble, lies may be told to minimize the damage. A cop's criminality or flagrant abuse will most assuredly result in a lie or cover-up. Witness the recent Chicago cops in bars getting into fights. The big guy pounding the little blonde Polish woman is not forgivable; the other with cops fighting lawyers may have some flaws. But both involve the projection of excuses because the behavior was wrong and that could lead to lies in order to save one's hide. In this regard, policing and the trouble it causes provides as much opportunity to lie as any other job, but it's always worse for a cop.

It is natural, although not acceptable, to lie to divert attention, buy time, and try to beat the rap. I say damn lies by criminals, politicians, and cops are all unforgivable sins and sometimes, as noted in our last MAP Rap Sheet, crimes.

Strong discipline, termination or other punishment can be the only result for damn lies. But most of us in this business accept that and do not engage in such egregious or damnable behavior. When it happens, we are all shocked.

And we are outraged that this badge we wear so proudly has been tarnished. But are all lies told by cops deserving of the hangman? Can we separate some of the damn lies into just lies or is anytime a cop lies a damn lie?

How about the brass or the politicians when they lie to you? Is it not damnable when they do not support you against the constant array of false allegations by some citizens? Accusing cops of wrongdoing is an earthly pleasure to some. Usually those who lie have an agenda, because we caught them in a criminal, embarrassing, or attempted act to engage in improper, immoral, or illegal behavior.

To get out of a problem, a lot of offenders say the copper abused me, slapped me, pushed me, pulled my hair, put the cuffs on too tight, hit my car with his flashlight, threatened me, or called me an ethnic slur.

When your bosses take these unsigned, unattested beefs, they are lying to you when they say they trust you. When they tell you not to worry, but compel you to confess to something you didn't do, isn't that damnable, too? It's their fear of what the press can do to them when an officer is accused of misbehaving and their fear of losing their job that result in the fact that the brass will throw your rights into the trash heap that sometimes cause a cop to spit out an untruth. But the brass figures it's a lot easier to just jettison you out the door than to get into a prolonged war of attrition by backing you up against the fire that is a one-sided press that is only seemingly interested in news and not the truth when it comes to law enforcement's alleged misbehavior.

Witness the sad case of Officer Mette in Chicago who was recently incarcerated

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# Chief's Follies



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Follies. So as Dean Martin used to say, "Keep those cards and letters coming!"

## #2 The Devil Made Them Do It, I Guess

### A. Former Texas Chief Guilty of Extortion

The chief of the Loredo, Texas police department retired and subsequently pled guilty to extortion. During his tenure as a chief, he accepted \$13,000 in cash and gifts from the owner of an illegal gambling enterprise.

The chief was recorded on tape accepting two cash payments of \$5K each and other nice things, like golf outings. *(Those darn golf outings, they can really tempt some folks, can't they?)*

But, hey, the chief did apologize. He stated he had a lapse in judgment. *(Hard to reconcile your judgment when someone waves a free golf outing in your face.)* He states that he had some personal issues which played a role in his lapse of judgment. *(Yes, trying to reduce your handicap can do that.)* Devilish to be sure.

This ex-chief now faces up to 20 years in the can. A serious, serious lapse of judgment, I think you would agree.

### B. Sheriff Indicted for drug use

The Sheriff of Franklin County, Tennessee, was recently indicted on four counts of official misconduct. He was earlier arrested on prescription drug charges. After his indictment, he was booked into his own jail *(ouch!)* but later posted bond.

He is accused of procuring nearly 2000

prescription painkillers over a three-month period from an area pharmacy. *(Did it ever occur to him that this could raise a little suspicion?)*

At this writing, the chief was still in office pending a decision to have him removed. The sheriff says he's innocent but admits to having an addiction and is seeking treatment. *(So which one could be the lie here—his innocence, his excuse of addiction for allegedly committing the crime, or seeking treatment that he would really try to work at? See how deeply involved "fibbing" can be?)* Surely the devil is at work here in Franklin, Tennessee.

## #3 Guns don't kill people\* but guns left unattended in a PD kitchen by the chief can.

It appears that the chief of McCook forgot something in the kitchen of his police department a while back.

A PD employee walked into the kitchen and found a black bag lying on the table. Another employee also saw the bag and looked inside for safety's sake. Amazingly enough, inside the bag were two handguns, magazines, and ammo. No officers claimed ownership and after turning the bag in, it was later determined that the chief brought the bag into the kitchen, but forgot it, probably because he was doing "chiefy-type" things.

When brought to his attention, he said he forgot it, but it was no big deal because the station was a secure building and nobody but police personnel are to be inside. The only problem as reported is that besides police personnel using the kitchen are firemen, public works employees, and cleaning people. Argu-

ably trustworthy people, but also the kitchen could be accessed by people who have been arrested, since their holding area is a scant 15 steps away.

If a prisoner got loose, the kitchen and two handguns with ammo were just a giant leap for mankind away. And if it is no big deal, then why are the working stiffs who carry handguns required to lock up their weapons when they bring in prisoners? Yes, strange but true; it is a big deal because guns are usually locked up in police stations, regardless of how secure the station might be.

But really, the point here is if this was the other way around and it was a copper who left his piece in a bag on a kitchen table at the PD and it was found by the chief, you can bet your bippy that this "no big deal" would be a very big deal. Anyone disagree?

## #4 Curious George drives a snowplow

The Mayor of Naperville was recently cited for getting into an accident while driving a snow plow in Naperville. While one begs to questions why a city would let a 70-year old guy drive a snowplow in the first place, the easy answer is that he is the mayor.

Mayors usually do what they want to do in their towns because they can. And yeah, I know, before all you 70+ old guys write me to tell me that they can fly Air Force fighter planes at 87; I believe you, I believe you. This is the Chief's Follies, it's supposed to be satirical, maybe a little funny, so keep your Depends on, will ya?

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# Three Kinds of Lies

Continued from page 6

in Iowa after a fist fight in Dubuque. (See our website *Two Minutes with the Boss*.) The truth meant nothing to some. The prosecution and the judge offered their own spin on the matter and in our opinion, tangled the facts to meet their version of the truth. Lies, spin, and circumstances now result in an imprisoned cop. We don't believe it was the cop who lied. He is suffering for someone's damn lies, however.

This not only applies to the witch hunts that prevail in police internal reviews but in the many instances of prison inmates abuse allegations and for the investigation into alleged wrongdoing when no complaint exists. When you have signed beefs, including video

showing a very large policeman beating an extremely small woman, it is something we can all agree that punishment is and should be forthcoming. Can't lie about it, but some may still try. But without the damning video, it is very easy to lie and make things up about law enforcement personnel. An inmate alleges an officer struck them, and the powers-to-be in our correctional institutions go nuts. No video, no witnesses, just a he said/he said and the officer has to jump through hoops to defend himself. There's something wrong here. An inmate would never make something up to get even, cover up their own bad behavior, or even file a lawsuit to get cash and notoriety, would they?

It's also the abuse we take from chiefs and the like over issues that are unsupported by evidence that concerns us. It's the coercion we sometimes get from chiefs who tell you to own up to misconduct no matter how minor and then try to terminate you for it—after telling you it's okay, just come clean, all will be forgiven. Damn lies.

*Because this whole article was just too damn long—no lie—next time we'll jump into Part B where we will discuss more lies by our favorite higher echelon police chiefs.*

Stay safe.

## MAP's 13th Annual Golf Outing



Once again the Metropolitan Alliance of Police invites you to our annual golf outing to be held at Carriage Greens in Darien on Friday, June 6, 2008.

\$100 covers your cost of 18 holes of golf, cart, lunch at the turn, a couple of drinks, a fabulous dinner afterwards, and a raffle with our own "Frank Caliendo" look-alike and talk alike, Keith George as MC.

Check in time is 11 am. Tee-off is promptly at 11:45. Rain or shine, all will have a great time.

Get your foursomes in early to Carol. The outing is quite popular and fills quickly. No pay, no play.

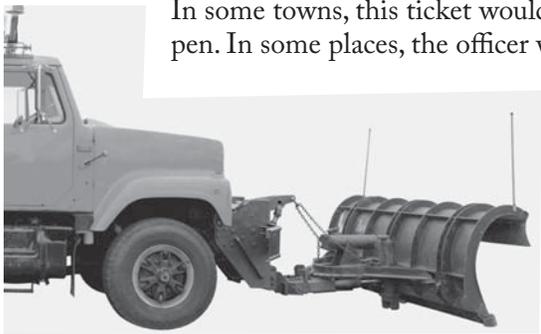
See you there

# Chief's Follies

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Well, George backed up and hit some woman in a car. Need I say more? Snow plows are big. George is about 4 foot 2 inches, but a mighty mite for sure. It's cold out, winter, dark, and snowing (otherwise why would he be snowplowing?)

Well, what is good here and even though I am not always against professional courtesies, he was written a traffic ticket for improper backing. It was the right thing to do and the cops did not shirk their responsibility out of fear, intimidation, or promises of promotion.



In some towns, this ticket would never happen. In some places, the officer would be told (beforehand) to call their sergeant, who would call his watch commander, who would call his commander, who

would call his deputy chief, who would call his assistant chief, who would call his chief, who would call his village manager, who would in turn have the CSO pick up the mayor, have some hot cocoa for him (spiked with some vodka), a warm blankie, a cover story for the press, and multiple tickets written to the sap who got hit for (1) improper moving forward (2) having snow on the windshield (3) trying to take on an immovable piece of safety equipment and (4) being out during a snowstorm when every TV weatherman and radio DJ told you to stay home because of a winter storm advisory of one to 347 inches, falling between now and December of 2011.

And you know, George played it right, too. Went on the radio and made fun of it all. Nice move. Good stuff all around, but there was no word if the mayor was wearing any funny hats while being interviewed.

From what I've learned, it's nice to see departments where cops can do their jobs with a minimal amount of interference. The incident went the way it should have, and no police officers or politicians were harmed while investigating this incident.

## #5 Don't shred me, bro

My oh my how our innocuous newsletter can draw the ire of some of our not-so-friendly chiefs and sheriffs. In the past, a few of our frenzied leaders have removed the MAP Rap Sheet from their departments, taken them out of officer's mailboxes, and even had "spies" out to see if cops or deputies were handing them out from squads or the front steps of their law enforcement agency.

Put an article on a bulletin board and it would be pulled down as a commander, afraid that it might spoil the digestive processes of their chief, thought he could hide it from the squinty eyes of the old man.

It doesn't take long, and eventually the chiefs and their little "Pinocchio's" on strings calm down. The nervous jitters, the ever present scanning of the horizon, looking for hidden Rap Sheets and the frequent trips to the bathroom start to diminish over time. Once they see that MAP is here to stay, the brass gives up the ghost and ceases their infantile behavior when it comes to removing Rap Sheets.

Chiefs and other higher ups who were fearful to be included in the Follies are now seen perusing our humble periodical to see if they in fact have been included in our Hall of Shame. But in the village of Elwood in southern Will County, the appearance of our Rap Sheets seems to cause extreme consternation with one or two of their leaders.

On this last occasion, Rap Sheets were found concealed in a closed shredder at their PD. The only individuals who had access to the newsletters at the time frame in question were, guess who? Yeah, the chief, his administrative staff, and the village of Elwood administrative staff.

Jeez, Chief, there are only a few coppers in Elwood. What would you all do if we had 50 or 60 members there, sneak them out in your pants for a surreptitious disposal? You guys take the cake. You win the award for petty thievery, that's for sure. If you fellows are responsible, why don't you just say you don't want the information in your department? We can fight it out later at the Labor Board. But this secret squirrel stuff is just stupid.

Well, our local officers have filed a ULP against the village for union aminus (basically dislike for MAP and acting in a manner that is not being very nice). I saw the photos filed

Continued on 11

# New Member News/Promotions

## **Addison**

Kevin Apostal  
Lawrence Biles  
Laurie Felton  
Daniel McCubbin

## **Algonquin**

Justin Falardeau  
Nathanael Stenger

## **Bartlett**

Russell Cionco

## **Bolingbrook**

Sava Basic  
Matthew Gorman  
Thomas McAuliffe

## **Braidwood**

Craig Clark

## **Carpentersville**

### **Civilians**

Jason Caudle  
Michelle Nelson

## **Channahon**

Adam Bogart  
Matthew Brooks

## **Coal City**

Kyle Schreiner

## **Crystal Lake**

Amy Cleveland

## **Cook Co Dispatch/ EM/Veh Svcs**

India Ligon

## **Cook Co Dept of Corrections**

Jason Allaire  
Summer Anderson  
Thomas Ashe  
Allen Bak  
Kelvin Barnes  
Jevon Bates  
Marquis Beauchamp  
Sherrie Bond  
Marquita Bouyer  
Cedric Brantley  
Kent Brouwer  
Mickey Brown  
Robert Brown Jr

Carlos Cambron  
Corinne Chengary  
Anthony Chic  
Thomas Christie Jr  
Amy Cooper  
Robert Cosimini  
Tenishia Crawford  
Joseph Dale  
Joseph Dansby  
Andre Davidson  
Shirley Davila  
Antoinette Davis  
Mahari Davis  
Ronald Davis  
Robert Delallave  
Robert Devogear  
Annette Duff  
Allen Eason  
Mitchell English  
Regina Eppes Davis  
Ruby Falcon  
Pawel Figlewicz  
Patrick Fitzgerald  
Carlos Garcia  
Scott Gordon  
Donald Harrigan  
Jameel Hart  
Matthew Hein  
Juan Herrera  
Tiffany Jackson  
Michelle Jagielko  
Keisha James  
Jonetta Jefferson  
Genise Johnson  
Steven Johnson  
Alfred Jordon Jr  
Zachary Kalve  
Ronald Kolnicki Jr  
Folasade Lawanson  
James Lee  
Juan Licea Jr  
Darrell Maloy  
Harold Mason  
John Mathews  
Elizabeth Maxwell  
Stavone Mcherron  
Steven Mcnutt  
Raymond Morris  
Jennifer Muniz

Stacy Naujokas  
Nellie Nolan  
Desiree Ogungbemi  
Sandra Parker  
Anthony Parker Jr  
Amar Patel  
Marcellus Patton  
Christina Pavon  
Chandra Perry  
Lasontis Pickett  
Timothy Popp  
Anthony Presbitero  
Jamila Price  
Lashunda Puryear  
Katella Robinson  
Jorge Roman  
Christopher Rosenhagen  
Ramon Ruiz Jr  
Erik Saldana  
Francisco Sandoval  
James Schassburger  
Douglas Schultz  
Arturo Sierra  
Jessica Silva  
Paris Smith  
Aaron Spears  
David Steichmann  
Larry Tate  
Jaime Tepper  
Javier Toro  
Corey Tyler  
Justo Velez  
Kevin Villeda  
Frank Washington  
Daniel Weaver  
Robyn Wilcox  
Tracey Williams  
Matthew Wojcik  
Christopher Woods

## **Darien Civilians**

Stacy Sherman

## **DeKalb Co**

Floyd Cleveland  
Cory Divine  
Jason Johnson  
Ashley Kirsopp  
Bethany Rowan  
Lisa Winckler

## **DesPlaines**

Matt Cerasa  
John Doherty  
Kathryn Kozlowski

## **Elk Grove Village**

Miguel Mosqueda

## **Grundy Co**

Richard Marx

## **Hanover Park**

Matthew Riedel

## **Hickory Hills**

Michael McNeela

## **Lake Forest**

Casey Rude

## **Lake in the Hills**

Andrew Klem

## **Lake in the Hills CSO**

Suzanne Artinghelli  
Sharon Caccavallo

## **Lakemoor**

Mark Paglini  
Jason Axelrod

## **LaSalle Co**

Charles McConnaughay  
Nathan Price

## **Lisle**

Dave Mercado  
Joseph Trevillian

## **Lockport**

Martin Hamilton  
Tim Lunz  
Debora Schenk

## **Mount Prospect**

Seth Santi

## **Minooka**

Daniel Smith  
Sean Wojtczak

## **Oak Lawn Dispatch**

Rachel Koch  
Armanda Lorenz  
Theresa Shapiro  
John Strama

# New Member News

## **Palos Hills**

Anthony Carroccio

## **Roselle**

James Nudera

## **Round Lake**

Nicole O'Brien

Leonard Walker

## **Schaumburg**

Marco Alvarado

Troy Stanley

## **South Elgin**

Patrick Carey

## **St Charles**

Scott Kerr

## **Tinley Park**

Troy Barden

Melissa Malinwoski

## **Warrenville**

Nancy Becker

## **Wescom Dispatch**

Joy Borger

Michael Ditello

Kelly Ebert

Connie Emmert

Tina Green

Melissa Hlavacik

Kristen Kirby

## **Wilmington**

Adam Zink

## **Winnetka**

Jorge Gonzalez

Travis Hauri

## **Woodridge**

Kevin Dylla

Maryls Gilbert

## **Promoted**

## **Addison**

Cathy Hundley

## **South Barrington**

Mark Eaton

## **Retired**

## **Addison Sgts**

Robert Wilson

## **Oak Lawn**

Dennis Kitching

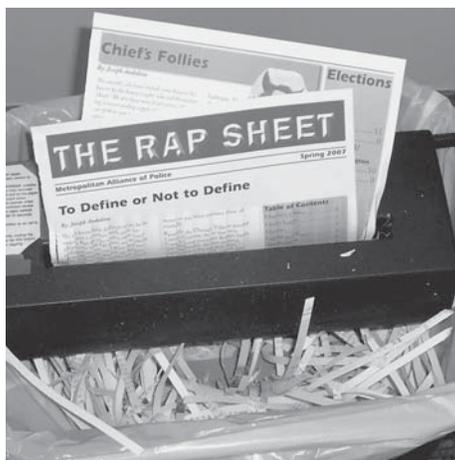
## **Military/Good Luck**

## **Roselle**

Diana Cantu

# Chief's Follies

Continued from page 9



*Dramatic reenactment of actual shredding*

with the ULP sent to the Labor Board and had to gasp for breath while fellow MAP Board members had to hold me up so I wouldn't faint.

It was heart-wrenching to see our newsletters shredded to pieces. The lengths some people will go in or-

der to destroy the beauty in this world. Those village officials who did this deed—you are sick, sick and sick!

We'll keep you posted. In the meantime, we sent out additional newsletters as we print extra in case these kinds of sordid acts occur. What is the world coming to?

Ed. note: Well, boys and girls, we had a lot more stuff, but I couldn't fit anything else in from McCook or Roger's (Boss Hogg) article that appeared in last fall's Chicago magazine, but we'll try again next time.

So again, as Dino used to sing, "Everybody loves somebody sometime" even police chiefs. See you next time, if the "World has not Moved On" as Roland Deschain used to say. (Dark Tower fans of Stephen King will get that one.)

# Chaplain's Column

Continued from page 2

hour and we were cross town from the scene. When we arrived, the look on my face and my tense body gave me away. My officer (Steve) asked "Are you OK?" Well, I was OK and glad we arrived safely and were able to lend aid. The ride was frantic BUT the officer did use his professional skills to navigate the course and gave me an understanding of the dangers around what is typical of responding to an emergency call. So it's not as easy as the public may understand except when the public has called for help and they wait for that help to arrive. It may be worth a reminder you all received at your academies about how more important to GET there than to endanger yourself and others in the process. I think seeing these numbers, it a reminder to use your training and sense of responsibility to arrive safely. As the adrenaline pumps, work to keep your mind in governor mode. While out of the car, be ever alert in order to protect yourself. We may not be able to do much about other

drivers who create these tragedies. BUT, each of you can work harder at protecting yourselves. Be careful out there. Look for your local memorial service for Police Week in May and attend to give honor and support to those who have fallen and their families.

As I close, I found this essay about life I think is good food for thought, God Bless—Chaplain Tom Ross  
*sligo8@wowway.com*

## **Slow Dance** -Author Unknown

Have you ever watched kids on a merry-go-round? Or listened to the rain slapping on the ground?

Ever followed a butterfly's erratic flight? Or gazed at the sun into the fading night?

You better slow down. Don't dance so fast. Time is short. The music won't last.

Do you run through each day on the fly? When you ask "How are you?" do you hear the reply?

When the day is done, do you lie in your bed, with the next hundred chores running through your head?

You'd better slow down. Don't dance so fast. Time is short. The music won't last.

Ever told your child, we'll do it tomorrow? And in your haste, not see the sorrow?

Ever lost touch, let a good friendship die 'cause you never had time to call and say "Hi?"

You'd better slow down. Don't dance so fast. Time is short. The music won't last.

When you run so fast to get somewhere, you miss half the fun of getting there.

When you worry and hurry through your day, it is like an unopened gift thrown away.

Life is not a race. Do take it slower. Hear the music before the song is over.

# Legislative Corner

Continued from page 4

stalled. It is an alternative method that would avoid strikes or any other job action by emergency workers.

Costs are split evenly by municipalities and labor unions. It can also be a positive influence for all parties to resolve an impasse before arbitration actually takes place.

We are currently negotiating the language in SB2397. We are working to get the issue moved forward. Please let Senator Cullerton and Senator Halvorson know that you are in support of that language. I am counting on you to help us in

our quest for workers' rights. Thank you.

Sincerely,

Name

Address

Job title

Place of employment

c: Metropolitan Alliance of Police

# Family Medical Leave Act

by *Andrew M. Diakoumis, MAP Board of Directors, Cook County Department of Corrections*

Let me start out by saying I am not an expert on FMLA and there is no way I could cover every possible question or scenario that arises from this legislation. What this article will do is pass along some information from a recent training seminar I attended, given by a representative from the U.S. Department of Labor.

The Family Medical Leave Act is a federal law that allows eligible employees to take up to 12-weeks of unpaid job protected leave in a 12-month period for a specified family or medical reason.

Its purpose is to help employees balance the demands of their family life and those in the workplace and create stability in the family, while still being a productive employee in the workplace.

To be eligible for FMLA you must be employed with your employer for a total of 12-months and worked at least a total of 1250 hours during the 12-previous months prior to the leave.

Some things that are considered to be qualifying events for FMLA are the birth of or care of a healthy newborn child or adoption or foster care placement of a child with the employee. Both mothers and fathers qualify. However, if both the parents are employed with the same employer, they can only take a combined total of 12-weeks of leave, not 12-weeks each. Use of intermittent leave for this purpose is subject to employer's approval.

Other qualifying events are serious health conditions of the employee, spouse, parents, son or daughter; however, this does not include in-laws or children age 18 years of age or older, unless they are incapable of self-care due to mental or physical disability, nor does this include common law or same sex unions in Illinois.

You may ask what defines a serious health conditions. Part 825.114 of the act defines it as an illness, injury, impairment, or physical or mental condition that either involves any period of incapacity or treatment connected with inpatient care, as well as subsequent periods of incapacity or treatment or the continuing treatment by your health care provider, which includes any period of incapacity due to treatment or recovery lasting more than three consecutive days. Also, any subsequent treatment or incapacity relating to the same condition, that also involves treatment of two or more times by or under supervision of your health care provider or one treatment by your health care provider with a continuing regimen of treatment. Pregnancy or prenatal care, or a chronic

condition which continues over an extended period of time and requires periodic visits to your health care provider, are also included. What a long-winded way to say that if you or a family member is in the hospital or is having out patient care such as therapy or are laid up at home in bed, that you will be covered under the FMLA guidelines.

As I said earlier, leave itself is limited to 12-weeks during any 12-month period. This means any 12-month period measured forward or backward from the date an employee uses any FMLA leave. For example, if you start using FMLA in August of 2007, your leave is scheduled to expire in August of 2008, and you must reapply for your FMLA. I would suggest you start reapplying for your leave 60 days prior to your expiration.

Can my employer stop my health insurance while I am on FMLA? The answer here is simply no; the employer must maintain employee's coverage under any group plan on the same condition as if the employee was continuously employed. However, the employee must continue to pay the employees contributions if any.

Once your FMLA is approved, how much notice are you required to give your employer to use FMLA? There are two answers here; foreseeable notifications and unforeseeable notifications. An employee must provide to the employer at least 30-days in advance, or as soon as practical, which means at least verbal notification to the employer within one or two business days of when the employee becomes aware of the need for the leave, except in extraordinary circumstances.

Can my employer enforce its attendance policy if I am on FMLA? The short answer here is yes; not only can they enforce its policy but they may request your recertification of your FMLA every 30 days if the circumstances described by the previous FMLA certification have changed significantly or the employer suspects abuse or received information that cast doubt that the employee is using FMLA for reasons other than what was indicated on file.

The one thought I walked away with from this meeting was that FMLA is a very emotional issue. I could feel the passion that people in the room had for this issue and most of them didn't even have FMLA, so I can only imagine what someone who needs to be on FMLA must feel.

Again, I remind you I am not an expert on FMLA. For further information or to make a complaint concerning FMLA, please contact the U.S. Department of Labor at 312-596-7230 or at [www.wagehour.dol.gov](http://www.wagehour.dol.gov).

# Thoughts and Prayers

Condolences to MAP's good friend and Legal Advisor Jeff Ortinau on the recent passing of his mother after a short illness. Also to Board member Andrew Diakoumis on the passing of his grandmother.

Our thoughts and prayers are with you both.

## Bits n Pieces

Due to quite a few calls and e-mails from our members regarding their department's refusal to qualify them to carry firearms after they retire, the following information will be helpful to you in learning how you can do this through the State of Illinois.

Since your department will not qualify you, the state has stepped up and will do that for you (it will just take some time and, of course, money). Below please find the information that you need:

<http://www.rpocc.com/forms/index.html>

Click on the "application packet" located at the top left side and you will be able to download the necessary paperwork. You can also look at "frequently asked questions" located on the middle left side. You can also call 217/726-9537 if you have more questions.

Good luck and best wishes to you. Look for a future essay in the Rap Sheet on this issue in the coming months.

### Cook County Department of Corrections

Congratulations again to DOC Officer **Joe Fiorentino** for winning the World Championship in Grappling competition recently in Las Vegas, and winning First Place at the Arnold Sports Festival in Columbus, Ohio

### Mount Prospect names 2007 Officers of the Year.

The Mount Prospect Police Department's Award and Review Committee selected Officers **Anthony Lietzow** and **Cheryl Specht** as police officers of the year for 2007. Both officers are assigned to the department's Tactical Unit. During the year they were responsible for 37 felony, 26 misdemeanor arrests and the seizure of over \$45,000.00.

Runner up honors for the award went to Officers **Jonathan Juhl**, **Mike Landweweer**, **Jose Melendez** and **Joseph Ziolkowski**.

MAP would like to congratulate these officers for the honors they received and thank them for the excellent jobs they have done.

### Oak Lawn Civilian Chapter

MAP sends our congratulations to MAP member **Joe McGrath**, a telecommunicator and MAP chapter rep in Oak Lawn who was recently commended along with other Telecommunicators **Justin Haubenreiser**, **Linda George**, and Team Leader **Kathleen Hansen** for their work on a 911 officer shooting incident in Cicero on February 18, 2008.

The telecommunicators displayed professionalism in the way they handled a series of harrowing dispatches and calls, maintaining their calm, confidence, and control.

### Bolingbrook

Congratulations to Bolingbrook Detective **Dan Toomey**, who recently won the Bolingbrook Exchange Club's Police Officer of the Year award. Detective Toomey was lauded for his long term community service in heading up the police department Explorer program.

Also, good guy awards to the **Bolingbrook Rapid Deployment team** who responded and in the presence of a bad guy unloading his shot gun at them, fired back, wounding the suspect, eliminating the imminent danger to the public.

Also, thanks to our chief counsel, **Joseph Mazzone**, who spent the early morning hours with the team assisting them in the standard police shooting procedure.

And to all the **Bolingbrook detectives** who arrested five real bad guys who were robbing citizens at gunpoint in the village's main shopping district. It was truly a great job to quickly get those people arrested and off the street. Kudos to you.

# Contract Corner

## Joseph Mazzone

### Desplaines Sgts

Increases of 3.75% for three years  
Preserved three step pay system, Village wanted five steps  
Preserved longevity pay, Village wanted to reduce longevity  
Mirrored patrol in Health Insurance  
Maintain Status Quo on all other economic benefits

### Mt Prospect Sgts

First contract, preserved 10 hour days in contract  
Preserve flat dollar amounts for health insurance  
Wages 20% over patrol  
Maintain Status Quo on all other economic benefits

### Mt Prospect Patrol

Wages 3.5% for four years  
Discretion to Arbitrate Discipline  
Preserve flat dollar contribution for health insurance  
Increase extra duty hourly rate  
Increase amount of vacation accrual annually  
Increase bereavement entitlement  
Increase life insurance amount  
Maintain Status Quo on all other economic benefits

### Will County Management Chapter #123

Shorten Purge of Discipline section  
Codify seniority shift bid  
Expand Killed in the line of duty benefit  
Wages: 2007, 3.5  
2008 3.0 steps 1-7 4.5 step 8  
2009 3.0 steps 1-7 4.0 step 8  
Maintain Status Quo on all other economic benefits

### Matteson Sergeants

Codify twelve hour shifts  
Increase training pay  
Increase overtime opportunities for sergeants  
Increase holiday pay  
Provide for vacation carryover  
Create sick leave buy back incentive

Wages, 3% 2007 and 2008, 3.5% 2009 and 2010

Increase Uniform allowance  
Maintain Status Quo on all other economic benefits

### Palos Hills

Codify creation of ten hour work schedule, increase court time, increase compensatory time bank, increase holiday pay.

Increase vacation time by forty hours, allow vacation carryover, increase education reimbursement, increase uniform allowance.

Maintain flat dollar contribution for health insurance

Increase life insurance

Discipline of five days or less are grievable

Wages: 2006 \$2000 equity adjustment plus 5%, 2007, 5%, 2008, 4.5%, 2009, 3.9%

Increase specialty pay, codify light duty

Maintain Status Quo on all other economic benefits

### Crest Hill

Wages, 4 percent for four years

Increase longevity pay, increase meal reimbursement, increase FTO pay.

Maintain flat dollar contribution

Increase killed in the line of duty benefit

Maintain Status Quo on all other economic benefits

### Chris Potthoff

### MAP 390 Carpentersville Civilians

3 year agreement with full retro to May 1, 2007.

1st year equity adjustment up to 30% for full-time units in addition to 3.5% wage increase per year.

Gained one personal day, increased compensation for part-time employees who become full-time.

### MAP 351 Oak Lawn Civilians

4 year agreement with full retro  
3% in 07, 3.25% in 08, 3.5% in 09 and 3.75% in 2010, plus \$500 equity adjust-

ment for some classifications.

Gain one floating holiday, eliminated merit component to wage increases

– now a pure step system.

Increased training compensation.

### MAP 171 Lake Forest PD

3 year agreement with retro pay ending April 30, 2010

4.5% in 1st year, 4% in 2nd year (higher increases at top of scale), 4% total increase in 3rd (split into 3% and 1%)

Increased holiday compensation.

Increased maximum vacation accumulation, increased longevity pay, increased FTO pay, eliminated Illinois residency provision.

### MAP 372 Grundy County Sheriff

Four year agreement with retro pay. 3% per year, with an additional equity adjustment for employees at top step in 2008, 2009, 2010 (.25% to 1% each year)

Retirement incentive of additional sick days per month during final year of employment. (used by IMRF to generate an additional year of service credit.)

Early Retirement Health Care Benefits of 32% to 80% of premium cost based on years of service.

Free annual confidential health screening and insurance premium reduction. Gained educational incentive of \$200 / \$400.

### MAP 414 Northern Illinois University Security

New agreement through June 30, 2010. Full retro to July 1, 2005.

Wage increases as applied to all University employees.

Defined work schedule and requires department to follow procedures for time of and overtime work.

Educational incentive of \$400.

# More News From Around the MAP

## New Chapters on the MAP

Arlington Heights Police  
Cook Co Dispatch Supvs

## Arbitrations and Mediations

Bridgeview  
Chicago State Univ. Sgts  
Darien  
Ford Heights  
McCook PO and Sgts  
Hawthorn Woods  
Orland Park  
Sugar Grove  
Woodridge

## Negotiations in Progress

Bolingbrook  
Bolingbrook Sgts  
Cook Co DCSI Deputy Chiefs  
Cook Co Dispatch/EM/Vehicle Services  
Crystal Lake  
Du Page County Coroners  
Du Page County Forest Preserve  
Du Page County Deputies and Court Services  
East Dundee  
Hickory Hills  
Lockport  
South Elgin Sgts  
Warrenville PO  
Will County Management

## Signed Contracts

Crest Hill  
DesPlaines Sgts  
Grundy Co Police and Corrections  
Lake Forest  
Matteson  
Morris  
Mount Prospect Sgts  
NIU Police  
Park City  
Romeoville  
Warrenville Sgts  
West Dundee

## Collective Bargaining Chapters

Arlington Heights	Hickory Hills	Oak Lawn Telecom, CSO's, & Detention Aides
Addison	Highwood	Orland Park
Algonquin	Hoffman Estates	Palos Hills
Algonquin Police CSO's & Dispatch	Hoffman Estates Sgts	Palos Park
Bartlett	Huntley	Park City
Bensenville	IL DOC Investigators	Plainfield
Bolingbrook	Indian Head Park	Plainfield Sgts
Bolingbrook Sgts/Lts	ISTHA	Prospect Heights
Braidwood	ISTHA Call-takers	Prospect Heights Sgts
Bridgeview	John Stroger Hospital Sgts	River Valley Detention Center
Burr Ridge Sgts and Cpls	Johnsburg	Romeoville
Carpentersville Civilians	Justice	Roselle
Carpentersville Police	Justice Sgts	Round Lake Police
Carpentersville Sgts	Lake Forest	Round Lake Supv
Channahon	Lake in the Hills Police	St Charles
Chicago State University Police	Lake in the Hills Dispatch/CSO's	St Charles Sgts
Chicago State University Sgts	Lakemoor	Schaumburg
Cicero Lts	LaSalle County	Schaumburg Command
Coal City	LaSalle Co Correctional Officers	SEECOM
Cook Co Correctional Officers	Lemont	Seneca
Cook County EM/ Dispatch/ Vehicle Service	Lemont Sgts	South Barrington
Cook Co DCSI Deputy Chiefs	Lisle	South Elgin
Cook Co Dispatch Supvs	Lockport	South Elgin Sgts
Crest Hill	Matteson	Steger
Crete	Matteson Sgts	Streamwood
Crystal Lake	Maywood Sgts	Sugar Grove
Darien Police and Sgts	McCook PO and Sgts	Tinley Park
Darien Police Civilians	Metra	University of Illinois
DesPlaines	Minooka	Villa Park
DesPlaines Sgts/Lts	Montgomery	Warrenville
DeKalb County	Morris	Warrenville Sgts
DuPage Co Patrol/Court Services	Morton Grove Sgts	Waukegan Sgts
DuPage Co Coroner	Mt Prospect	Wescom Dispatch
DuPage Co Forest Preserve	Mt Prospect Sgts	West Dundee
East Dundee	Naperville Sgts	Western Springs
Elwood	New Lenox Sgts	Western Springs Sgts
Elk Grove Village	Niles Police	Wheaton Sgts
Ford Heights	Norridge	Will County Mgmt Assoc
Gilbert	Northbrook Sgts	Will Co Corrections Sgt
Grundy County	Northern IL Emergency Communications Center	Will Co Juvenile Probation
Hanover Park	Northern Illinois University	Wilmington
Hawthorne Woods	Northern IL University Sgts	Winfield
	Oak Lawn	Winnetka
		Woodridge

## Legal Defense Chapters

Addison Sgts	Evergreen Park	Northlake
Barrington Hills Sgts	Genoa	Palatine
Belvidere Sgts	Hampshire	Palos Park Police part-time
Bensenville Sgts	Hawthorn Woods Sgts	Peotone
Bolingbrook Civilians	Hinsdale Sgts	Roselle Command
Channahon Sgts	LaGrange Park	Round Lake Park
Cook County Canine	Lake County	South Barrington Command
Cook Co Correctional Sgts/Lts	Lake Villa	Tinley Park Sgts
Cook County Sheriff's Police	Manhattan	Westchester Sgts and Lts
Crest Hill Sgts	McCook Civilians	Winnetka CSO
DuPage County Corrections	New Lenox	Woodridge Sgts
Elgin	Norridge Auxiliary Officers	