



# The RAPSheet

Metropolitan Alliance of Police—News, Views and Events • Fall 2015 Issue

## To live and die on Death Row

By Joseph Andalina

As most of you might garner from my earlier writings, bits and pieces, and snippets here and there, I tend to support the use of the death penalty in our land of Lincoln and throughout the US of A. It is personally kind of unusual as I've been a strict vegetarian for 35 years. No meat, fish, or fowl have crossed my lips. And while I hunted as a teen, I ceased that bad habit, too many years ago. (But I have no objections to it, as I've learned to love the hunter if not the hunting.) Like the Motor City Madman! How can you not love a guy who sings a song titled Wang Dang Sweet Poontang. Oh, sorry, is that not politically correct?

Same with fishing. But I, at one time or another, have fished. Caught and dragged the little fella to the boat, torturing him all the way, then removing the hook, putting a Band-Aid on his owwie, and releasing the scaly fellow before my campmates fileted him for din-din. So despite what my fellow board members may think I am a relatively peaceful person. Live and let live, I'd say.

The reasons for the above are not important, but how did I get into this conundrum where I won't kill animals, am kind to puppies and pick up stray reptiles, while seeking the ultimate punishment on our two-legged brethren?

Well, I was a cop for a very long time, and like many of you, saw some pretty rotten stuff committed by some of our fellow humans. Little in the way of random acts of kindness in this job, unless it's us doing it.

Rapes, beatings, assaults, and murder with fists, knives, axes, bats, and other blunt instruments, guns, as well as vehicles and other objects that can produce mayhem. Stabbings, brains blown out, bodies dumped in fields,



rivers, parking lots, and left dead or dying in residences. People decapitated, drowned in bathtubs, run over, or strangled.

And then there is the grief. You could cut through it like butter. Parents who wait and watch as their 16-year old child lingers on life support after being shot in the head by some punk.

The dying eyes of a man as they fade away on a street in frigid temperatures. The fear experienced by an injured party who know they're not

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# Chaplain's Column

By: Thomas Ross

## Metropolitan Alliance of Police

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Like most who work as hospital chaplains, I spend my time visiting room-to-room and introducing myself to patients who have been admitted with a wide variety of ailments. My introductions feel a lot like I am doing “speed assessments” designed to determine a patient’s spiritual needs.

A story about life in the hospital, making rounds in ICU, I heard moans coming from the room directly across from the nurse’s station. At the door’s threshold, I saw a man holding his chest and rocking back and forth on his bed.

Inside the room, I introduced myself to someone who shared an uncanny resemblance with me. While we weren’t exactly lost twins, he was a tall, white male, who was reasonably slim. His receding gray hair argued for more than the 70 years stated on his chart. “Hello,” I said. “Sounds like you’re in quite a bit of pain. Should I call a nurse?” “She’s already working on it.” He grimaced, as if hoping to raise his bid. The nurse withdrew in search of a doctor, and the man leaned forward, squinting to read my name badge.

“I’m Tom,” I said. “I’m one of the hospital chaplains.”

In the acute ICU environment, I’m careful about my introductions because my random entrance into a room can prompt chaplain-phobic patients to blurt, “Am I dying?” At that point, I usually try to assure the frightened patient that I am only making a routine visit. The answer tends to bely the fear that I’m the grim reaper in a black shirt. This assurance must have worked with

him because he asked me to stick around. “I may need you later.” So I stood my ground, and in between waves of moaning, he explained that “years of rough living” had severely limited his time on earth.

The man’s condition once again confirmed for me a truth I see in the hospital. Namely, no doctor can predict when life will begin or when it will end. Therefore, the only choice we have about our lives is what we choose to do between our first breath and our last.

Linda Ellis’ 1996 poem, “The Dash,” illustrates this point beautifully.

The poem describes the simple mark carved on every tombstone. It’s the dash between the year of our birth and the year of our death. We have absolutely no impact on either of those dates, but the dash represents the far-reaching impact we all have on the time between those dates. Ellis closes her poem with these lines:

So, when your eulogy is being read,  
With your life’s actions to rehash...  
Would you be proud of the things they say?  
About how you spent YOUR dash?

The most appropriate question is not the one we often ask our doctors – “How much longer?” The only viable question about life is the one we ask ourselves:

Are we making a difference with the dash between our dates?



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# Chief's Follies

By: Joseph Andalina

## And they thought this was a good idea

Well, what do you expect after the politicians, press, and municipal officials beat up on the image of policing.

We have said it before that sooner or later good, decent, qualified men and women will stop wanting to be police officers. When they take away our reputation, salary, wages, and retirement and you can possibly face jail time for political correctness, they won’t want to be cops anymore.

Example: The Village of Mount Prospect, faced with a shrinking pool of applicants and wanting to increase diversity proposed to ease citizen requirements for being a cop there. The village board faced “spirited remarks” which is political and newspaper speak for “pissed off people.”

So as long as you are a resident with a “green card” you could be eligible to be a cop if this proposal went through.

Fast forward a week or so and the new headline reports: Mount Prospect halts plan to hire non-citizens as police officers.”

The article states that Mount Prospect abruptly shelved the idea to hire new cops who are not US citizens. Why? Well, the residents were vocal and actually demonstrated their displeasure at a village hall meeting. Or should I say they were really “pissed off.” One citizen proclaimed that she would be hysterical with a non-citizen pulling a gun and arresting her. Seems to me a

bit over the top, but that’s the reaction we could expect with such a stupid proposal.

The police chief, Tim Janowick, said the new ordinance would have modified the department’s policy to allow non-citizens to apply for a cop job. (This was apparently banned in 1991. However, the article did not report how many non-US citizens Mount Prospect had prior to 1991 serving as cops.)

The chief adds that the village’s rapidly changing demographic and the influx of Latinos prompted this idea.

He went on to state that it was very evident that many folks didn’t understand that this type of policy isn’t anything new and many other towns do this — but he didn’t state which towns. I personally don’t know of any. Chicago, maybe? If anyone knows, let me know.

But as usual, politicians like Tim here (although technically he is not a politician, just hired by one) apparently don’t think that we stupid citizens know what’s best for our communities. And while the demographics may have changed in Mount Prospect over the years, the simple solution would be to attract Latinos who are citizens, or advise the holder of green cards how to become a citizen, assimilate, and then apply. What would Donald Trump say about this idiocy?

Maybe if you treated cops with respect, they would stay, or want to enter this most noble of professions. And I’m not implying Mount Prospect is



to blame here. I don’t work there but in general this can be a harbinger of the future where young men and women will not look to police work as a career. The constant attempts of the politicians and press to demean us, reduce pay and benefits, and destroy our retirement while blaming those of us in blue for all of society’s wrongs may just have something to do with citizens not wanting to be cops or why it’s hard to find citizens to join the ranks. Mount Prospect is not a tiny town and I believe it is surrounded by other villages that have people in them.

If this kind of thinking prevails, soon the press would be reporting that American citizens no longer want to do this job and that’s why we need third-worlders to come in and do this demanding work.

But maybe the politicians are looking for them to work on the cheap, just like migrant workers do in the lettuce fields.

## Tolerating absurdities

The mayor (here we go again) of Mundelein appears this month. Steve Lentz is under fire, front page news in the *Daily Herald* for comments he made in a 4th of July speech. Apparently he made some controversial comments on gay marriage, women

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# Legislative News

by: Joseph Andalina

## More on the death penalty

In a timely manner as I was writing the main article, the US Supreme Court came out with their most recent decision involving a death penalty issue. It was pretty much in the shadow of the Obama Care and gay marriage rulings so it didn't get much press, but I believe it is of some interest.

The ruling ended in a bitter dispute among the justices, as they clashed on the issue of using the lethal injection drug Midazolam. The court, by a 5-4 vote, rejected claims that the sedative could leave death row inmates alert enough to suffer excruciating pain while waiting for the poison to kick in.

Now a cynical person might say good. Like mama once said, only say "good" things about the dead. Okay — so he is dead — good. But I don't want to seem heartless, so I'll still only say whatever they decided is okay with me.

For the majority, Justice Samuel Alito said plaintiffs failed to prove that the methodology and the drug used in the executions cited substantiated cruel and unusual punishment.

In a scathing dissent (it seems all dissents are now scathing, doesn't it?) Justice Sotomayor accused the court of saying yes to the chemical equivalent of being burned alive. Justice Breyer added in his quip that the court should consider whether the death penalty is even constitutional.

It appears now that the door has been

swung open once more for an additional challenge of the death penalty in the near future. It seems to get revisited in one form or another every few years, doesn't it?

But for now, it stays.

## More of the same

In a recent opinion piece, I wrote that the Illinois Supreme Court recently ruled against new pension legislation passed by the Illinois legislature that attempted to ignore our Illinois constitution that states pensions cannot be diminished. Justices voted 9-0 in favor of the workers and unions that the new law was unconstitutional in that it cannot alter pension benefits as originally promised.

But that doesn't stop our anti-union governor and his "minions" from trying again to do the same thing, just by changing a few words here and there. It's like spray painting a banana red and saying it's an apple. Our rich governor will do anything to win.

So we will have another dog and pony show in the future because when politicians don't get their way, they make up more crap to demonize — in this case, us — and they whine, they cry, and sometimes lie.

Case in point: Governor Rauner and his "team" have put together a 400-page proposal that he insists is fair to labor and workers. This "fair proposal" to which he obviously hopes to garner support in the legislature to eventually introduce as a bill to save Illinois, among other junk, would ban public

employees and labor unions from collective bargaining on issues like raises. That's right. Up to your boss to provide for you, like in the 60s. Gee, I'm so excited for all of you. Welcome to Republican leadership in Illinois by rich guys. All to save the taxpayers. What a joke.

And to sweeten the pot, Governor Cheapskate, with his \$53,000,000 income last year, says the proposal would offer to "some" employees a choice of receiving a raise, more vacation, or overtime, but only if the workers/unions agree to a less generous pension plan.

Aah, the old bait and switch. How can you say no to this, folks?

Would you prefer the firing squad or a slower death by boiling in bacon grease? Everyone loves bacon. How bad can that be, folks?

They just won't stop as I wrote until you're retired and eating dog food on the banks of the Chicago River in a tin hut.

## More legislative tidbits

Bobcat hunting. Governor Rauner signed new legislation allowing the hunting of bobcats in Illinois after a 40-year moratorium.

He listened to the claims of supporters that these kitty cats are dangerous to pets and children.

Okay. How many of you have ever even seen one? Anyone? Anyone? Or had your poodle been attacked by Sylvester? And how many of you cringe

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# Chief's Follies

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having children out of wedlock, single moms, alcoholic parents, and gays. It upset a lot of folks in his fine town.

People took issue with the mayor, who as he stated "wanted to address the elephant in the room" (gay marriage) and apparently other types of animals, such as lions and tigers and bears, oh my!

Others expressed dismay that His Honor felt the need to even bring up these topics at a 4th of July speech. Others found the criticism to be ridiculous and unfounded.

The mayor writes on Facebook (there it is again — social media which truly destroys so many) that "he is saddened to learn that his remarks have been misconstrued into hurtful accusations." Suffice to say: he adds, "No offense was intended." He had a bit-sweet feeling about all this and felt he had to say something.

Well some forgave, some protested carrying signs or rainbow colored flags in support of gay marriage at the village parade. The Herald asked if he wanted to address the backlash and some called for him to resign. Others said he has a right to express his opinions, even if the venue wasn't appropriate.

An editorial later in the Herald said he is elected to serve his entire community and basically free speech has consequences.

Here is my point. If an officer said this, Mr. Lentz, what would you do? Would you defend his or her right

to express themselves? Or would you use the old "cueball" trick of conduct unbecoming to fire his arse?

Would you look disparagingly at your employee and realize that sometime we just put our foot in our mouth, and sometimes, like you, both feet?

You know, like you did to one of your employees last year after he made comments critical of some of your staff? Because as the mayor, you are supposed to represent all of your citizens regardless if they are gay, single mothers, or alcoholic parents, just like the Herald says.

## Where are these guys?

As you know, we get a lot of negative stuff about chiefs and mayors and other politicians in our Chief's Follies. Far and wide a popular column even if at times it pains me to report this negative garbage.

It's not pleasant seeing how utterly stupid, criminal, nonsensical, egotistical, and just plain bad some of these individuals masquerading as leaders can be. But to use a worn cliché, "it is what it is."

But one of the things about them, especially our chiefs that ties my Buster Browns in a knot is how silent they are when it comes to the bashing we take as cops.

Where are the letters to editors from them defending us from a hateful press? Where is the in-person inter-

views at a news conference from one chief, any chief, or as a group?

Where is the IACP editorials demanding that our pensions not be eroded?

Where is their support of our union and collective bargaining rights? Where are they defending us from bitter attacks of brutality by the press, some minorities, some activists? Where are the rebuttals from chiefs who can speak with the public on the nobility of police work? (Sheriff David Clark of Milwaukee is one notable exception. A stand-up leader.)

It is almost non-existent. I haven't seen anything. Don't expect it from the egotistical mayors who only care about votes and would throw cops under the bus to divert attention from their all-encompassing desire to get elected again and again.

But I do expect some kind of support from our chiefs. If you know of any, send me a story, an article, or the information.

I'd like to do a Jolly Folly on a good man/woman chief who has come to the forefront to support their finest on a local level within the MAP arena.

Until then, the whole bunch of 'em are here today in the Chief's Follies.

## Love is not a many splendored thing

The ex-Elgin deputy chief, who is also the ex-police chief in Stockton,

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# Legislative News

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at the thought of walking through the woods because a crazed bobcat might attack you?

I guarantee that more people are injured by the “bobcats” in construction projects than the ones that roam the woods.

I think he believes that bobcats are government workers favorite pets and he wants them eliminated, too.

## And finally:

Here is how I feel about our governor and his efforts to destroy your retirement.

Mr. Rauner is out there! He can't be bargained with. He cannot be reasoned with. He doesn't feel pity, or remorse, or fear. And he and his cabal absolutely will not stop...ever... until you are dead. Or out of cash!

See if you can recall where this little

ditty comes from and tell me it's not a comparable analogy. Once you figure it out, I think you will find it appropriate.

## The best new laws from our great thinkers passed for 2015:

- Concealed carry: clarifies issues on application, review of personnel records, how to appeal a denial. (Among other subjects politicians continue to make up.)
- Speed limits (we go fast now)
- Cyberbullying (we need a law now because we can't stay off the stupid machines and cry over anonymous tweets that somebody don't like us no more. What happened to a punch in the chops?)
- Beer taxes (because that's important to help Illinois from going broke)
- Universities can now study hemp (Well, who else would you think? Lots of test subjects available.)
- Trapping. If you want a trapping license you must show competence. (Grow a beard, wear red and black plaid flannel, smell like fox urine, and you're in.)
- Increase maximum size for casting nets (can catch really big fish now)
- Reptiles: Fourteen new laws containing references to reptiles. But in one you cannot possess poisonous or dangerous snakes, nor can you possess an ocelot, marguay, lynx, jaguardandi (four legs, not four tires), hyena, wolf, or coyote, or get this — a bobcat! (They shoot bobcats, don't they?)
- And my favorite: You can now use the terms “Urgent Care” in the name of your “Urgent Care center.” (Really? Only in Illinois.)

# MAP Union Steward Training Seminar

## SAVE THE DATE



**Attention MAP sworn and civilian chapter union stewards.** The Metropolitan Alliance of Police has set our annual union steward training seminar for **September 24, 2015**, at Benedictine University in Lisle.

Topics will include rights as a collective bargaining unit, privileges during discipline hearings, Garrity and Weingarten rights, identifying contract violations and applying the grievance process, negotiating and enforcing your contracts and more.

Lunch will be included. Call the MAP office for additional information.

# To live or die on Death Row

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going to make it. You watch and see the eyes glaze over and life is extinguished. Where did it go?

The blood — oh how the blood splatters. Soaks into everything. The bed, the sheets, the walls, carpets, the Disney movies and doll houses. The brain matter on the wall. The pools of blood. The smell, the terror and the absolute sadness and hopelessness. The cops and firemen trying not to deal with it but know that they must.

The coroner and the funeral personnel who deal with death and seemingly can muck through it all none the worse for wear. Accompanying a parent to the morgue to view, identify, and scream over the fact that yes, this is my child. The wakes, funerals, and aftermath. The investigation, the capture, the interrogations, arrest, trial, and punishment — or not.

The years fly by but the loved one is forever dead. Gone, snuffed out tragically and sometimes most horribly, painfully, and fearfully. And the relatives and the cops live with the fact that we know what happened. The world goes on, but it really never leaves you. That's why most cops do have some degree of PTSD. The hidden disease of law enforcement.

It's not how the media usually presents it. Sanitized. Murder, it's not like on the TV, even though graphically, the film industry is making it now so realistic. However, you still don't have smell-o-vision, so unless you've been there, you have no idea.

And then really vile people or suspects are described as a “person of interest,” Mr. or Ms., or the gentleman, or the youth, even if he is a 6'4” 300 pound 17-year old. What follows is his tender age, his alleged abuse as a child. His IQ; he never had a chance. A poor minority; a kid from the city who never even got a chocolate bar or went to the Olive Garden for dinner. Undereducated or went to Harvard. Drinks, drank, drunk or on dope. Or mentally ill — wasn't all there. There is always an excuse for murder, isn't there?

No, evil is what evil does.

Nowadays, due to the immigration debate, the press tries to hide a suspect's ethnic origin. “Man rapes woman.” “Men kill store owner.” Oh, that's helpful; we are looking for a man? Duh! Dig a little deeper into multiple sources and you will find the truth.

Tell it like it is — puke is puke no matter it's color, race, gender, or religion. Race and ethnicity are not mitigating excuses. They are rationalizers trying to absolve uncaring, narcissistic, greedy, or psychopathic behavior. Usually for political or special agendas. Victims are lost in the gore.

It seems there is a lot of that now. Save the killer. Have compassion. Throw doubt on the police and prosecution. Forget the torture involved, maybe he was framed. He was just a youth and had a bad childhood.

Sorry, I'm not buying into this compassion baloney. Those who kill and maim are not normal, everyday folks,

no matter what drives them to murder.

And we should all get that. They are not like you or me. Otherwise, you and I could be murderers, too. Stop projecting our reasonable behavior and sense of responsibility on the evil among us. Once you start to think they are like us — evil wins. That's how we get misled by these monsters among us. They show a different side when they are not butchering or killing.

The ultra-liberal, like cop haters, some of the press, and well-meaning people like the “Dead Man Walking” sister who speaks for the condemned and lobbies to prevent the ultimate penalty for the worst among us get the press. The victims are short-shifted. For instance, ex-governor criminal George Ryan, even after meeting with the family of the victims of those on death row, examining the undeniable guilt of all 150 plus killers, he still commuted the sentences of all on death row. He wanted to do good because the “system was broken.” We all know that was an illusion as he was only trying to save his own ass from going to prison. Looking for compassion for himself. Sorry, if you can't do the job yourself, get out. Will of the people and all, Mr. Governor.

Then our more recent ex-Governor “I want to kill your pension” puts a complete end to the death penalty. He cited a few years ago, among others reasons, some law students and a law professor with the help of a private investigator were able to prove that a minority convicted killer, who was

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scheduled to die by lethal injection for killing two other minorities, was not the actual killer. He was so close to death and headlines rang out that he was wrongly convicted and sentenced. Praise the law professor. Cops were bad and hung the guy out to dry, so to speak.

The law professor, a private eye guy, and students got another person to confess on tape that he was the actual killer and the law student and press loudly touted the great job they did in getting an innocent man off death row and criticized the police for framing him.

I wrote in a Rap Sheet article years ago that you watch — the “new” killer would not be the killer and basically, how do you trust law students when they were not even bound to reading this second guy his rights? Who supervised these students, a teacher of law? We all should have known what would eventually happen. (Recently, Eric Zorn of the Chicago Tribune wrote a piece on this very issue.)

Well, guess what, the second suspect serving a life sentence after being convicted based on the law professor and law students investigation with the private detective is now a free man as of his June 2015 re-hearing. Totally exonerated because he was allegedly set up by the professor and his private eye. So who was the real killer? Maybe the first guy? We will never know, but despite what the press says and the weak-kneed liberals, cops and prosecutors usually get it right. So due to that lie, everyone on death row, no

shadow of a doubt about their guilt, get a pass and the ultimate penalty is shelved? Give me a break.

The crybabies also try to convince you that the USA must have executed an innocent man sometime in the past and we cannot afford to take that chance even in the midst of overwhelming evidence and the most heinous acts of depravity that a particular suspect is guilty. They can't all be framed or blamed on Jon Burge.

Problem is they can't name one innocent person executed. Not one. And if someone does know of one in the last 50 years, please let me know. Remember, the difference between evidence and garbage is chain of custody. And the police are good at that nowadays. So what ifs don't mean a thing to this old dinosaur.

But people and the press want to feel sorry for the worst of the worst. How else do you explain the women who fall in love with the imprisoned psychopaths? Guys like Gacy, Manson, Rollins, or Bundy?

Scary, isn't it? These women have a conscience. These killers and thousands more like them have none. We get caught up with sayings such as:

“The death penalty is not a deterrent” (To quote Hillary, “At this point, what difference does it make?”)

“What if we execute an innocent man?” (Haven't so far.)

“Was the witness reliable?” (As reliable as the next one.)

“We need to join the Europeans and

abolish executions” (Have some whine with that cheese.)

“We need to rehabilitate” (No we don't. It's punishment, Batman.)

“Answer to the better angels of our nature” (My angels are of the Loki variety.)

“It's more expensive to execute with all the years of appeals than to have the criminal incarcerated for the rest of his life? Look at all the taxpayer money you are saving.” (We can always raise taxes for this really good cause.)

So do most of you care if the killer rots in prison? Life finds a way which is why very few waive their appeals and request death rather than facing 30 – 40 years in the joint.

And deterrence? It is a specific deterrent in that anyone put to death for murder in a heinous manner do not kill or torture again. Guaranteed. The World is a better place without Gacy or Bundy and those who rape and murder women and children.

That is enough for me. It serves the purpose of getting rid of these demons disguised as humans once and for all.

I haven't provided many specific murders here. The internet provides access to the horrible demise of women, children, and more. But here are a few examples of people who need an expedited ticket to hell.

- The monster who burglarized a home in Indian Head Park and when the 14-year old girl came home he stabbed her to death.

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Then he stole her cellphone and sent messages to her mother, taunting her over the murder. (Let's keep the needle full for this guy and even dispense with swabbing his arm with alcohol.)

- The grandma who beat a 9-month old and stuffed a sock in her mouth because she was crying. Then for good measure, she cut her grandchild's throat with a power circular saw. (Let's keep that saw buzzing — we have another use for it.)
- A guy in Woodridge jumped his ex-girlfriend's boyfriend and nearly decapitated him with a knife and then kidnapped her, terrorizing the woman until she was able to talk her way free. (Can we bring back Monsieur Joseph Ignase Guillotine's signature device, known as the “People's Avenger” which was widely used during the French Revolution's “Reign

of Terror.” We could use a little “Reign of Terror” for this guy.)

- Then finally there is the case in Connecticut a few years back when two of the most vile and sordid pieces of puke who ever lived broke into a family's home, terrorized them for money, beat the dad to near death with a bat, raped and strangled the mother, then tied their 11- and 17-year old daughters to a bed, raped them, poured gasoline over them and their room, and lit it, killing them. They were apprehended as they tried to flee the scene. Police were unable to stop the carnage in time. Too late. (But not now. They can ensure a fitting punishment. A garrote and the “auto de fe” to me is an appropriate punishment.)

All you want to find out about the horror we put upon each other is a few keystrokes away. It's available in all its gore. And as you peruse these

crimes and empathize with the victims (since you're mostly cops reading this) you tell me what is wrong with “Old Sparky.” I believe it's society's way of dealing with the worst among us when they just will not die on their own.

It's getting one weak politician in every state to develop some guts like Texas, Florida, Virginia, and a few others do. Let the folks decide if “Mr. Killer, your appointment with the needle is ready” or not.

And as far as cop killers go, an assault or murder of a police officer is an assault or murder of us all. Police and citizens alike. There should be no question on a killer's final date with death.

Kill a cop — do not pass go — straight to hell. The sooner the better.

Vita é bella

## Chaplain's Column

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What should matter is how we are filling the DASH in our lives in our jobs, our family and community. You see, we have no idea how long that DASH is in our lives so it's best we pay attention on how and when we fill it

I think FAITH needs to be a part of everyone's DASH. I am not advocating for one faith over another or one denomination over another but I am advocating that each of us feed our spiritual side on a regular basis. We all need

support in our everyday lives and that is just one aspect we gain from regular participation. Maybe you haven't found that which feeds your spiritual side. Well, maybe it's time to search out and renew your faith!

Stay safe and be good to one another.  
Peace Chaplain Tom Ross  
sligo8@wowway.com

# Contract Corner

## Richard Reimer

### Hanover Park Civilians

2% wage increases across the board retro to 5/1/2013, 2% wage increases across the board to 5/1/2014.

Placement into wage schedule on 5/1/2015 which provides for a minimum increase of 2% .

### Schaumburg Command Officers

Three year term. Wages: 5/1/2015, 2%; 5/1/2016, 2%; and 5/1/2017, 2%

Acting Watch Commander pay included

Clarified Holiday for those assigned to a 5-2 and 6-3 work schedule

Provision which increases wages to 2.25% each fiscal year if Illinois shared revenues do not drop by 5% or more in relation to the previous fiscal year.

### Winfield Officers

Three year term. 2% across the board wage increases on 5/1/2015, 5/1/2016, and 5/1/2017

### Steve Calcaterra

### Morris

FTO allowance changed to provide for compensatory time option

Funeral leave expanded to include additional family members

3% wage increase for 5/1/15, wage re-opener for 2016 & 2017

Zero contribution for health insurance by officers

### Western Springs

Wages retro to 04/14 with across the board increases: 04/14, 2.5%; 04/15, 2.5%; 04/16, 2.5%.

Compensatory time may now be carried over to the following year

Re-opener in the event of potential shared services with other agencies

### Palos Park

Wages retro to 05/14. 2014, 1%; 2015, 6.5%; 2016, 2.5%, 2017, 2.75%

Health insurance changed to the following plans:

Plan (1) 20% of total premium for traditional deductible PPO and Dental. Plan (2) 15% of total premium for \$1000 deductible PPO and Dental. Plan (3) 15% of total premium for HMO and Dental. Plan (4) 10% of total premium for HSA and Dental

Shift supervisor compensation increased to \$2.50/hr. Range Officer and FTO compensation increased to \$2.50/hr

### River Valley (2 agreements)

2009-2012, retroactive to 12/1/09. 2009-2010 2.5% increase, 2010-2011 2.5% increase, 2011-2012 2.5 % increase

2012-2016 CBA

Recognition. Changes to provision regarding excluded groups

Holidays. Addition of July 4 for additional compensation.

Work Related Sick Leave; adds me-too language that can increase workers comp benefits. Adds additional personal day for non-use of sick time. Adds additional relative groups for funeral leave.

Changes insurance to Chief Judge's group health insurance plan (internal comparability)

Wages retroactive to 12/1/12

2012-2013 2.5% plus lump sum payment of \$350, elimination of merit bonus and longevity; 2013-2014, 3.5%; 2014-2015, 1.5% plus 5.0% on 6/1/15, plus 1% for implementation of new insurance policy effective 12/1/14; 2015-2016, 1% plus 2.5% on 06/01/15. Salary range increased to \$58,125-\$87,187

### Minooka

Officer I/C pay added for \$2/hr incentive

Sick Leave Accrual and Usage changed to increments of 2 hours, funeral leave changed to add additional family members.

Wage scale modified to add two new steps and increase top wage for officers and sergeants. Overall increase varies depending upon step and grade.

### North Aurora

This is a three year contract, expires 2018. Wages: 2%, 1%, 1%

12 holidays. Vacation Time: 0-6 years, 80 hrs; 6-14 year, 120 hrs; 14-19 years, 160 hrs; 19 years+ 200 hrs

\* Unique to this specific contract: North Aurora will be using a 2184 hour work year as opposed to a 2080 hour. This will increase the annual base salary of each employee by thousands of dollars since each affected employee will be paid straight time for the extra 104 hours worked.

All full time Sworn Police Officers shall be provided with life insurance in an amount equal to twenty-five thousand dollars (\$25,000) at no cost to the Officer.

Accumulate sick leave at a rate of 8 hours per calendar month to a maximum of 480 hours, 16 hours paid

# Contract Corner

personal leave time per year.

Unused compensatory time, up to the maximum of forty (40) hours, shall be rolled over from one calendar year to the next. Upon retirement, individual Officers may choose to take their accumulated compensatory time in the form of a lump-sum payment or paid time off or a combination of both.

### Seneca

This is a three year contract. Wages: 2%, 2%, 2.5%

10 holidays. Vacation Time: After 1 yr, 80 hrs; after 5 yrs, 120 hrs; 10 yrs, 160 hrs; 20 yrs, 200 hrs

All wages, overtime compensation and other paid benefits, shall be retroactive to April 1, 2015.

Shift Differential: 3 pm-11 pm: \$.65 per hour worked. 11 pm- 7 am: \$1.00 per hour worked

Uniform and Expense Reimbursement: Each part time officer shall receive an allotment equal to .50 cents per hour worked, up to a max of \$500, to be used for uniform or equipment needs.

Minimum Staffing: Chief (or designee) shall call out any and all open shifts that become available by an employee unable to work his scheduled shift by text messaging.

Health Insurance: Contribute 20% of total premium cost for their selected coverage, max cap \$5,500.

5 days sick time. 2 days personal

### Round Lake Park

This is a three year contract. Wages: 3.5%, 2.5%, 2.5%

9 holidays. Vacation Time: 1 yr; 1 week; 2-4 yrs, 2 wks; 5-9 yrs, 3 wks; 10-19 yrs, 4 wks, 20 yrs plus, 5 wks

Health Insurance:

Effective to and including April 30, 2016: Village will pay 90% of each employee's premium costs.

Effective May 1, 2016 and thereafter: The Village may increase the employee premium share from ten percent (10%) to fifteen percent (15%) effective May 1, 2016. In such event, the wage increases for 2016-17 and 2017-18 shall be increased from 2.5% to 3%. In the event the Village does not increase the employee premium share to 15% for 2016-17, the Village may increase the employee premium share to 15% effective May 1, 2017. In such event, wages for 2017-18 shall increase from 2.5% to 3%.

5 days sick time, Comp Time: max accrual 150 hours

### Jerry Marzullo

### Fox River Grove:

Four-year contract. Increases: 5/1/14, 2%; 5/15/15, 2.25%; 5/1/16, 2.75%; 5/1/17.

Vacation time now counts as time worked for purposes of overtime.

Officers now receive overtime for hours actually worked on Holidays in addition to eight hours of straight time whether the Holiday is worked or not. Insurance status quo

### Johnsburg Patrol and Sergeant:

Four-year contract. 2.5% wage increases each year.

Kept insurance as a flat dollar amount regardless of premium increase;

Employer absorbs the first 10% increase in premium and then above that is a 50/50 split between Employer and bargaining unit in terms of a flat dollar amount only, not percentage of premium.

### Moraine Valley Patrol/Sgts:

Wages: 2.95% eff. 7.1.15, 3.25% eff. 7.1.16, 3.25% eff. 7.1.17 PLUS equity wage adjustment as follows: extra \$.40/hr eff. FY 16, extra \$.30/hr eff. FY 17 extra \$.30/hr. eff FY 18.

Provided for removal of oral and written reprimands from file

Allowed for vacation time to be taken in 1 hour increments. Increased personal days from 2 days to 3 days.

Increase in FTO and Range Officer stipend from \$250 to \$300 per year

Increase in POIC pay from \$1.00 to \$1.25 per hour.

Increase in shift differential pay from \$.55/hr to \$.60/hr.

Employer to provide body armor.

Longevity stipend increase from \$300 to \$450 per year.

### Northwest Central Dispatch:

Wage increases: 05/01/15, 2.5%; (full retro); 05/01/15, 1.25%; 01/01/16, 1.75%; 01/01/17, 2.25%; 01/01/18, 2.5%

Added verbal and 6 month written warnings (before instant 12 month written)

Increased amount of vacation days. Increased open slots to take vacation

Insurance premiums as follows: 2016 - 11%, 2017 - 13%, 2018 - 15%

Comp increase in hours from 56 to 124.

# Member News

## Addison

David Below

## Arlington Hts

Christopher Johnson

## Bartlett

John Maertzig

## Bensenville

James Melnyk

## Carpentersville Civilians

Richard Sanchez

## CenCom

Emilee McGinn

## Cook Co 261

Jerome Ryan

Jessica Scannell

## DeKalb Co

Tyler Scott

## DuPage Co

Peter Coolidge

## East Dundee

Kyle Magnuson

## Glenwood

Michael Barry

## Hawthorn Woods

Alexander Miller

## Lake Forest

Philip Gualdoni

## Lake in the Hills CSOs

Bradley Schumacher

## Lakemoor

Michal Dalbiak

Kevin Lyons

## LaSalle Co

James Albrecht

Charles Wolf

## Lisle

Mark Zarnecki

## NIU Dispatch

Lee Clark

## NWCDS

Natalie Phillips

## Oak Forest

Daniel Fitzgerald

## Orland Park

Matthew Carter

## Palos Hills

Brian McDermott

## Park Forest

Christopher Batzel

Haytham Elyyan

Timothy Jones

## Quadcom

Patricia Fitzgerald

Jason Palo

## Roselle

Patrick Grempla

## Schaumburg

Quinn Johnson

## South Barrington

John Macchitelli

Michael Ornelas

## Southcom

Nicole Kujawa

## Streamwood

Jeffery Miljan

## Wescom

Thomas Clifton

## Wheaton

Crystal Parchem

Michael Sheahan

## Will Co Mgmt

Michael Corsi

Robin Roberts

## Winnetka

Marcin Beskur

Jovan Radenkovic

## Promoted

### Addison

Dennis Kotlinski

### Darien

Greg Cheaure

### DesPlaines Sgts

Michael Chapman

### Montgomery

Jacob Niete

### Mundelein

Brian Kisselburg

### Oak Lawn

Randy Hall

### St Charles Sgts

Charles Pierce

### South Barrington

Jeffrey Lang

### Tinley Park

Patrick St John

### UIC

Christopher Gramley

### Warrenville Sgts

Kenneth Dawson

Mark Leonard

### Wescom

Pam Bass

## Retired

### Algonquin

Ruth Remington

### Buffalo Grove

Keith Boubonnais

### DeKalb Co

Ray Nelson

### DuPage Co

Joyce Pfeifer

John Smith

### DuPage Co Coroners

Wayne Urbik

### Elk Grove Vlg

Thomas Danahy

Bruce Homfeldt

Michael McGreal

Rebecca McGreal

John Suarez

### LaSalle Co

Scott Folken

### McHenry Co Court Clerks

Sharon Felde

### Metra

Richard Janis

### Norridge

Charles Tortorello

### NWCDS

Jean Bolash

### Palos Hills

Kevin Price

### Romeoville

Michael Ramaglia

### Schaumburg

John Atamian

Stephen Teolis

### St Charles Sgts

Lin Dargis

### Streamwood Civilians

Mari Ann Wait

### UIC

Lee Neubauer

### Warrenville

Harold Borowiak

### Wheaton

John Weibler

### Willow Springs

Daniel Donohue

### Good Luck

### Crest Hill

Joel Steen

# Golf Outing

MAP's golf outing was a great success. We would like to thank Keith, Carol, and Sonia, along with the following sponsors who helped to make it a memorable experience.

Joseph Mazzone

Triad Promotions

Bansley and Kiener LLP

Morici, Figliolo & Assoc

Sawyer and Falduto

Rathbun, Cserenyak & Kozol

Puchalski Goodloe Marzullo

Rick Murphy

Steve Calcaterra

Ron Cicinelli

Reimer Dobrovolny & Karlson

Ray Garza

United Radio

US Bank



# Chief's Follies

Continued from page 5

Illinois, recently pled guilty for hacking into an email account of a fellow police officer whose wife was romantically linked to the ex-chief.

He admitted guilt to one felony count of identity theft. He was later sentenced to two-years' probation, community service, fines and costs.

And as is usually the case, everyone involved is warned to stay away from each other, or else. Love is blind but computers aren't.

## Who is throwing whom under the bus?

Among the devastating tragedy which is the killing of Kate Steinle in San Francisco by an illegal immigrant is the CYA by the mayor and sheriff.

It is amazing to watch their individual press conferences and see all the finger pointing. Especially the sheriff, who really gave it to everyone and the mayor big time for being at fault for letting the immigrant from Mexico off the hook, allowing him the freedom to wiggle through the system, later killing this young lady. First time a law enforcement chief or sheriff refused to fall on the sword for a mayor.

But they may be both louses for having a hand in this incident. The big brass rarely takes responsibility when things go bad. It's always someone else's fault. But not this time. They may all have her blood on their hands.

## So believe no lies...

...then dry your eyes and realize that our leaders are hypocrites. It's hard to find one with any integrity nowadays. Like the Van Morrison song above, they are deceitful.

Over and over you see them demonize cops and public sector workers. Saying we make too much, have Cadillac benefits, and live high off the hog in retirement. And they buffalo a gullible public and a vindictive and jealous press, influencing them in believing that the only way to "save the taxpayer" is to take it away from us.

But then you turn around and read of Mr. Breuder of the College of Du Page salary and perks and his appalling expense account and severance package. Hundreds of thousands of dollars. And then you see that Tony Smith, Illinois State Schools Superintendent who is a member of the new Tier II pension program created in a 2010 pension law, is getting a special perk that other employees aren't getting.

While Tier II employees are being treated like second class citizens, Mr. Smith is getting a stipend every year expected to be worth thousands of dollars annually in addition to his \$225,000 salary to make up for his reduced pension under the Tier II program. So now he may turn into a Tier I employee.

WTF? He's Rauner the Bruce's choice on top of this tomfoolery. The salary increase, it has been reported, is intended to match retirement benefits of his predecessor, who was a member of the more generous Tier I, received. Well, at least that is their excuse for

the stipend increase.

Yes, hypocrite is the nicest word I can use to describe this dishonesty.

And most recently, our neighbors in Des Plaines pulled this one over the public's eyes.

Mike Bartholomew is in line (at the time of this writing) for a \$22,000 pay increase. He hopes his salary will go from \$157,412 to \$179,412 in order to get close to the average city manager's salary of \$157,000 from 34 cities surveyed. (Do you think they surveyed the wealthiest cities or the poorest?)

The increase would be retroactive to April 14, 2014, which is essentially a two year raise in one year. Yes, we know how retro raises work; no problem but a \$22,000 pay raise? In these tough economic times when cops and workers have to tighten their belts? I guess you only have to tighten your belt if you are a grunt and not a boss in Des Plaines. It's like I consistently point out — economic hardship is like socialism. It's not for the socialists — it's for you!

We shall see what kind of wage proposal the City of Des Plaines offers to its patrol and command staff next contract. We don't feel that we should tighten our belts after this issue. We will be watching.

*Editor: Ok, I think that is enough this time around. But they are always waiting in the wings, these leaders of ours who should know better. As Forrest's mama says, "stupid is as stupid does!"*

# Bits n Pieces

## Thoughts and Prayers

For Lisle officer Jeff Simeral and his family. Jeff retired after 28 years as a patrolman. During his career, he was a firearms instructor, Field Training Officer, Officer in Charge, and a School Resource Officer. Jeff also served on the local union board. In mid-February of 2015, Jeff was diagnosed with a rare form of kidney cancer. He lost his battle with cancer in June.

To the family of our good friend, John Sullivan, (retired Bolingbrook PD sergeant), whose mother recently lost her long battle with pancreatic cancer. Prayers for Mary Ann.

## A Legend passes

Billy Pierce, star lefty for the Chicago White Sox passed away in July at the great old age of 88. He was a star pitcher and deserves to be in the Hall of Fame. Like Ronnie Santo, maybe they will enshrine him now.

Billy was probably the nicest, most humble sports figure I have ever met. Chicago lost a great one. We shall miss him.



## Reptile News

As you may know from reading my stuff, I have a soft spot in my genetic makeup for things that slither and crawl through swamps.

So this issue, I couldn't avoid writing about the sap in

California who tried to take a selfie with a rattlesnake. The snake did not appreciate this and bit the guy on the arm.



For his inner stupidity and saving his life, he got slapped with a \$153,000 hospital bill.

If any of you are thinking of this, just one vial is \$2,000. He needed a lot. While I hunted for Timber Rattlers in southwest Wisconsin in my youth, the thought of taking a selfie with one never came to mind. Maybe perhaps because we didn't have cell phones cameras back then. That, and I knew that rattlers are a nasty bunch.

Moral of the story: Be nice to creepy crawlies, and selfie-sticks won't work either!

## MAP's new web site

The new site is up and running! Great pages, information, links, and color. We hope you like it. Let us know if you have any chapter news you would like posted. [www.mapunion.org](http://www.mapunion.org)

## Disability payments

Recently MAP approved a one-time \$500 disability payment to Michael Donahue from Streamwood, who was a member in good standing. We wish him well with all his future endeavors.

## Quote:



True terror is to wake up one morning and realize that your high school class is running the country.

- Kurt Vonnegut

# Collective Bargaining Chapters

23rd Judicial Circuit Court Clerks	DuPage Co Forest Preserve	Matteson Matteson Sgts	Prospect Heights Sgts
Addison	DuPage County Forest Rangers	Maywood Sgts	Quadcom Dispatch
Algonquin	Dwight	McCook	River Valley Detention Center Supvs
Algonquin CSOs/Disp	E-Com Dispatch Center	McHenry Co Crt Clerks	Romeoville
Alsip	East Dundee	Metra	Romeoville Sgts
Arlington Heights	Elwood	Momence	Roselle
Barrington Hills	Elk Grove Village	Minooka	Round Lake
Bartlett	Fox River Grove	Montgomery	Round Lake Supvs
Bensenville	Genoa	Moraine Valley College	Round Lake Park
Bolingbrook	Gilbert	Morris	St Charles
Bolingbrook Civilians	Glenwood	Mt Prospect	St Charles Sgts
Bolingbrook Sgts/Lts	Grundy County	Mt Prospect Sgts	Schaumburg
Bridgeview	Grundy County Civilians	Mundelein	Schaumburg Command
Buffalo Grove	Hanover Park	Naperville Civilians	SEECOM
Burr Ridge Sgts/Cpls	Hanover Park Civilians	Naperville Sgts	Seneca
Carpentersville Civilians	Hanover Park Sgts	New Lenox Sgts	Southcom
Carpentersville Police	Harvey Patrol	Norridge	South Barrington
Carpentersville Sgts	Harvey Sgts	Northlake	South Elgin
CenCom E-9-1-1	Hawthorn Woods	Northlake Sergeants	South Elgin Civilians
Channahon	Hazel Crest	North Aurora	South Holland
Chicago State University Police	Hickory Hills	Northeastern II	Steger
Chicago State University Sgts	Hoffman Estates	Campus Police	Streamwood
Coal City	Hoffman Estates Sgts	Northern Illinois University	Streamwood Civilians
Cook County Dispatch and Vehicle Services	Homewood	Northern Illinois University Sergeants	Tinley Park
Cook Co DCSI Deputy Chiefs	Huntley	Northern Illinois Telecommunicators	Tricom Dispatch
Cook Co Dispatch Supvs	IL DOC Investigators	Northern IL University Security Officers	University of Illinois
Cook Co Social Caseworkers I and II	Indian Head Park	Northwest Central Dispatch	Villa Park
Crest Hill	ISTHA	Oak Forest	Warrenville
Crest Hill Sgts	ISTHA Call-takers	Oak Lawn	Warrenville Sgts
Crete	John Stroger Hospital	Oak Lawn Telecom, CSO's, & Detention	Waukegan Sgts
Crystal Lake	Police Sgts	Aides	Wescom Dispatch
Darien Police and Sgts	Johnsburg	Olympia Fields	Westchester
Darien Police Civilians	Justice	Orland Park	Westchester Sgts
Des Plaines	Justice Sgts	Oswego	West Dundee
Des Plaines Sgts/Lts	Lake Forest	Palos Hills	Western Springs
Des Plaines Emergency Communications Center	Lake in the Hills Police	Palos Park	Western Springs Sgts
DeKalb County	Lake in the Hills Dispatch/CSO's	Park City	Wheaton
DuPage Co Patrol/Court Svcs	Lakemoor	Park Forest	Wheaton Sgts
DuPage Co Coroner	LaSalle County	Peru T/Cs	Will Co Mgmt Assoc
	LaSalle Co Correctional Officers	Plainfield	Willow Springs
	Lemont	Prospect Heights	Wilmington
	Lemont Sgts		Winfield
	Lisle		Winfield Sgts
	Lockport		Winnetka
			Woodridge
			Woodridge Civilians