

June 7, 2011

Metropolitan Alliance of Police

215 Remington Blvd., Suite C

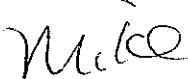
Bolingbrook, IL 60440

Dear Joe, Carol and M.A.P. Board:

I'd like to thank M.A.P. for representing me for these past 20 years. I remember when Addison first contacted M.A.P. in 1991. Though I was not part of that Board or that negotiating team, I learned a lot about contracts, negotiations and legal defense.

After 29 years as a sworn member of the Addison Police Department, I will be hanging up the gun belt for good on June 27, 2011. I will be continuing on in a civilian capacity as Addison's Record's Director, but will not need legal defense any longer.

Thanks for the opportunity to have been a part of your Board. Keep making it fair for everyone.



Mike Tierney