



# The RAPSheet

Metropolitan Alliance of Police—News, Views and Events • Winter 2013 Issue

## When cops give up

By Joseph Andalina

It always bothers me. I know it bothers you. When cops decide that life no longer holds any meaning. That on and off the job problems are so insurmountable that they feel there is only one way to stop the pain.

So loving husband or wife, son or daughter, committed police officers tragically gives up and chooses to end their life.

It always bothers me.

Those of us left behind must ponder what went wrong in this once ambitious, dedicated, and fruitful life. And there are many statistical records one can look at that try to explain why this

happened. Genetic, family history, depression, a cycle of happiness and unhappiness, mental illness, disease, alcoholism, and of course, the daily stressors of their job in Copland.

So you try to pinpoint all this and it still makes little sense. What would cause this strong individual who grinds through the muck of this very difficult career to one day actually call it quits?

It's probably all of the above and none of the above. Because sometimes you just won't know and the officer that ended his/her life isn't talking. Yes, there might be a note. Yes, there might be a past history, but cops who take their lives are a determined bunch and will hide their pain for as

long as possible.

The truth may never come out or can be something we can understand.

Those deep dark clouds of depression are ever so ominous and nothing can push them

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away. Then the cop decides to make the second ultimate sacrifice (the first is giving your life for another). Again, those left behind are bewildered.

Some make excuses. There is the danger there, too, for those left behind. Nobody knows but the family or maybe a beloved partner how hard the situation really was, so looking for excuses can sometimes drum up a lot of hostility and anger.

Witness the chief, or should I say ex-chief, in Waukegan. Three officers within a couple of years took their lives. While I'd like to believe that he meant well, he sent an email or two to his employees expressing, among other things, his belief that the officer(s) suicide was a sign of weakness.

Wrong thing to say, Mr. Chief. You don't know that. Professionals can't



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# Chaplain's Column

By: Thomas Ross

How many times have you thought you were right in your actions and came to find out otherwise? A quick story.

A ship's captain spotted a light in the night.

He radioed for the source of the light to alter course by 20 degrees.

A message came back; "Alter your course by 20 degrees."

The captain repeated his command only to receive the same answer.

After a third attempt, this answer came to the captain,

"This is a lighthouse; alter your course by 20 degrees."

How long do you think it took the captain to update his actions?

Policing is a field that requires very confident and action orientated thinking. It requires putting aside your personal lives and woes and doing the job. On the job, that is what is called for the safety of citizens and yourself. But it has a way of spilling into your personal life and that of the family. There is support for the idea that near constant exposure to human suffering is a factor in that police see more disturbing images in the first couple years of their career than most people see in a lifetime: death, destruction, human tragedy, negative relationships, horrific accidents, and unspeakable crime scenes. In addition, officers can become somewhat desensitized to violence. The idea of dying by gunshot is not horrifying and strange;

it is familiar and known.

This experience of dealing with the dark sides of life can take its effect on everyday life. Officers are often reluctant to tell people in the chain of command they're having problems because they fear their careers will be destroyed. So they make the mistake of trying to solve their problems quietly and that often leads to alcohol or substance abuse, marital issues and trouble dealing with the children. Police culture also appears to be a factor. Police officers may hold unrealistically high expectations for themselves. There is pressure to always be right, but no one can always be right! They are immersed in a culture where they always need to be in control, but no one can always be in control! They are forced to make life-and-death decisions in a split second, and then their decisions are scrutinized in court and the media for months and sometimes years.

I would suggest there are two places every person ought to be able to go in this world and find peace and solitude: Your Church and Your Home.

A home can survive sickness, financial disaster, even the death of one of its members. But a home cannot sustain the loss of affection. Officers and spouses can share each other with the competitive world, but when the door closes at home, there must be an unending assurance that love abounds in that house in the purest



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# Chief's Follies

By: Joseph Andalina

## Another sordid political affair

As you know, here in the Chief's Follies Hall of Shame we include politicians in that milieu. And who can be more deserving than elected officials who live that double life of corruption. Many who have appeared here, like Rita Crumwell, the comptroller of Dixon, IL, who stole literally millions from the town she was employed at as Comptroller. She was chronicled here on a few occasions simply due to her appetite for all things she didn't pay for, feeling no compassion for the government trough she drained to obtain them.

But most disturbing is the sordid cases of Jesse Jackson Jr. and his spouse. Their taste for the finer things found them digging into campaign funds for stuff. For instance, \$43,000 for a gold-plated Rolex watch, \$60k for personal expenses at restaurants and clubs, \$16k for expenses at sports lounges and clubs, \$5,814 for booze and almost \$15,000 for dry cleaning. Add to that a washer, dryer, range and fridge, multiple flat screen TVs, DVD players and movies, among other items. Mrs. J. was alleged to have spent \$5k for capes and parkas. I know that politicians need to look good and entertain politically, but really, what got into these people?

All this and more to the tune of \$582,222! Holy that's-a-lot-of-green-backs, Batman! Maybe Jesse Jr. ain't Rita Crumwell—but he sure looks like he was trying.

Well, Jesse and Mrs. Jesse finally owned up to it all. He told the judge who sentenced him recently on corruption charges that "for years I lived on my campaign." Ya' think?

What a waste of good talent. Unfortunately we are all kind of used to that sort of thing. He was sentenced in August. Restitution which is mucho bucks. He also gets 30 months in a federal prison and his wife was sentenced to 12 months.

A compassionate sentence. They should be grateful and hopefully ashamed.

So who will be the next politician who bites the dust? Arreverderci, Jesse Jr.

## The Jacksons—rationalization

As to be expected, Jesse Jr.'s lawyer wanted less of a sentence for him and the dear Missus. John Kass, the Chicago Tribune columnist, said it best. "Jackson knows they got off easy." The Federal judge "did not bring her federal hammer down." "She gave them some federal time, but not as much as they deserved."

Like I said in #1 above, it was a compassionate sentence.

Mr. Kass said the sentence was a joke. Maybe it was, because he reminded me in his column that the Jacksons also used campaign funds to purchase Michael Jackson memorabilia, an Eddie Van Halen guitar, and two stuffed Elk



heads. Yes, I forgot about those Elk heads. Maybe Jesse Jr. deserved more time just because of that purchase. Jeopardize your name, fame, and political future, not to mention your soul, to buy Elk heads with some of the money you pilfered?

Yeah, maybe this was just a slap on the wrist. But here is where the attorney rationalization comes in. Not knowing if their counsel was wearing a pair of hip boots when he said it, he comes up with this bull doo-doo.

He suggested that political types who steal from their own campaign ledgers "don't really hurt anybody." He says it's a victimless crime. "This wasn't a Ponzi scheme." "There are not widows and orphans surrounding the courthouse wanting his head."

And of course, Jackson suffered from a very serious mental illness. (Okay, but then what about Mrs. Jackson?) Well, what do you expect from some defense attorneys, especially when they lose?

Prosecutors got it right contesting the mental disorder with the statements

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# Legislative News

by: Joseph Andalina

## Pensions in Illinois?

As you may be aware, 2013 is winding down and to the chagrin of the press and the Mighty Governor Quinn, there has been little pension reform.

However, there is a lot of maneuvering going on in the hallowed halls of the Capital in Springfield. All kinds of shak-ing going on with our beloved politicians.

You can read about them in my October Opinion Piece on our website, [www.mapunion.org](http://www.mapunion.org) because at press time, the Fall Veto Session was scheduled to start and this latest *Rap Sheet* was already in production, so we will not have any news about the session here.

You may very well have a new retirement system by the time you read this, or we go into the 2014 General Assembly still-ing waiting, fighting, and compromising. It can go either way at this time. So one way or another, we will be talking more about pensions in our next *Rap Sheet* of 2014.

**Rick Reimer**, one of our top MAP legal staff attorneys, has sub-mitted this article on the City of Detroit, Michigan's bankruptcy. As he notes, it has implications for Illinois in our Public Pension Funds.

*Thanks, Rick, for the article. I know everyone will find it ex-tremely timely as to what's going on here in Illinois, with our own pension system for state employees.*

## CITY OF DETROIT'S BANKRUPTCY FILING: IMPLICATIONS FOR ILLINOIS PUBLIC PENSION FUNDS

On July 18, 2013, the City of Detroit, Michigan created a national controversy by filing a petition for bankruptcy under Chapter 9, Title 11 of the United States Bankruptcy Code ("the Bankruptcy Code"). Detroit's filing raised the anxiety level of Illinois public pension fund participants, beneficia-ries, retirees, and pension fund trustees. The most common question raised by those concerned is "what are the implica-

tions?", if any, to Illinois' underfunded pension funds. The answer is: there's good news and bad news.

Chapter 9 of the Bankruptcy Code authorizes municipalities to seek relief under the Bankruptcy Code only if it has been empowered to do so by the State. Currently, fewer than 30 states have enacted legislation enabling their municipalities to go bankrupt. At the present time, Illinois has not authorized such filing under the Illinois Constitution, legislation, or any other regulatory ruling. Therefore, Illinois has not yet au-thorized its municipalities to file for bankruptcy. That is the good news, for now. Nothing prevents the State of Illinois from enacting such relief by amending the Illinois Consti-tution, enacting new legislation, or enacting a "regulatory ruling." However, any enactment short of a constitutional amendment will face serious, if not fatal, State constitutional challenges.

Few states have enacted the type of state constitutional pension protection afforded to Illinois public employees, as contained in Article 13, §5 of the Illinois Constitution. Co-incidentally, Michigan is one of those states. Article IX, §24 of the Michigan Constitution provides as follows:

"The accrued financial benefits of each pension plan and retirement system of the State and its political subdivisions shall be a contractual obligation thereof which shall not be diminished or impaired thereby." Mich. Const. Art. IX, §24.

Michigan's constitutional pension protection is strikingly similar to Article 13, §5 of the Illinois Constitution, which provides as follows:

"Membership in any pension or retirement system of the State, any unit of local government or school district, or any agencies or instrumentality thereof, shall be an enforceable, contractual relationship, the benefits of which shall not be diminished or impaired." Ill. Const. 1970, Art. XIII, §5.

On March 28, 2013, the Michigan Legislature enacted Pub-lic Act 436, the "Local Financial Stability and Choice Act," M.C.L. §141.1541 et seq. ("PA 436"). As a result of PA 436, Michigan's Governor appointed the State Treasurer to act as

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# Chief's Follies

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that there is no expert testimony, dis-covery, or an examination of the defendant to support his claims of illness. Hard to dispute that, and they were correct when the prosecutor re-sponded simply that "his crimes showed greed."



Let's close this out with John Kass' final statement. "The Jacksons had money. They didn't need to steal it. They took \$750,000 because they felt like it. And they got off easy."

Impossible to argue with that.

## A laundry list of jailed politicians

These are the prominent ones. Local corruption always doesn't make the big news media, but these shameless leaders were or are in the pokey (or going):

- Jessie Jackson Jr. and Sandi Jackson on the way
- Rod "The Hair" Blagojevich: 14 years in the Big House—ouch—still there
- George Ryan: Got over six years for racketeering and other crimes and he wasn't even in the mob
- Scott Fawell: Six years and six months. Ryan's Chief of Staff.

Went before George, kept the bed warm for his boss.

- Dan Walker: Seven years for bank fraud not related to his governor-ship. Inside or outside thereof—you're supposed to know better.
- Otto Kerner: Governor in 1973 for taking bribes. He got three years
- Betty Loren-Maltese: Cice-ro mayor who got a hefty eight years for stealing \$12 million from the town. Probably the most obnoxious of them all.

The above criminals were part of a list of political leaders that appeared in an article in the August 13, 2013, Chicago Tribune as a sidebar. I did not list them all, only the most prominent. If you look for corrupt politicians on the web, you will find them.

## A never ending story of corruption

Well, as reported in the Chicago Tribune, the former mayor of Detroit, Michigan, was recently sentenced to 28 years in prison. He was earlier con- victed of over two dozen charges, which included racketeering, bribery, extor- tion, and conspiracy.

Cops working their butts off to help others while their political leadership seems only to be wanting to help them-selves. What is it about being elected to a position that it becomes an occu- pational hazard that you might become corrupt and go to jail. Holy monopoly, Batman!

These are our leaders here, folks. To close off the insanity in this issue of political corruption, and we are thank-ful that it involves political leadership and not chiefs (for now). But it is these people who the chiefs must take their marching orders from and that can make us all nervous. It is always a good idea to remind them that the crooks above them sometime masquerade as mayors or other political types. Take heed. It's a good thing that generally most politicians really are not corrupt, but you wouldn't know it from all these problems we are having here in Illinois.

Well, it's been a divergence from some of our usual fare. We had some stuff about chiefs, but gave some of them the benefit of the doubt. After all, it is Christmas.

Couldn't do it with these political types, however, holidays or not.

# Chaplain's Colum

Continued from page 2

biblical sense. If anywhere you can share your experiences and fears; it should be within the love of the home. One can only exist so long before the weight of burden simply starts to bring isolation and negative actions into personal life and that begins a spiral effect on oneself and everyone around and the results can never be good.

Church should be a time for family to connect with one's Higher Power and find strength in community of others.

May I suggest there are some **Commandments of Life** one could consider?

1. Ask yourself—so why is a car's WINDSHIELD so large & the rear view mirror so small? Because our PAST is not as important as our FUTURE. So, Look Ahead and Move on.
2. Often when we lose hope and think this is the end, GOD smiles from above and says, "Relax, sweetheart, it's just a bend, not the end!"
3. Old Friends are Gold! New Friends are Diamond! If you get a Diamond, don't forget the Gold! Because to hold a Diamond, you always need a Base of Gold!
4. WORRYING does not take away tomorrow's TROUBLES; it takes away today's PEACE.
5. Keep the line of communication open at home. This is infinitely more than just the ability to talk. It is the ability to: Hear without being spoken to. See a need that

is only felt by the other. Laugh and cry together. Share a mutual interest. Be sensitive to the joys and sorrows of the other.

6. Maintain a sound financial base. Don't try to buy love and agree on an amount not to be overspent so to live within your means.
7. Maintain a strong spiritual relationship. Any home without spiritual relationship is in a way saying I can do life by myself. What is practiced in the home will likely be practiced in everyday life.
8. Not everything that is faced can be changed. But nothing can be changed until it is faced.
9. Yesterday is gone, tomorrow has not come so concentrate on today.
10. When you pray for others, God listens to you and blesses them, and sometimes, when you are safe and happy, remember that someone has prayed for you.

Enjoy Thanksgiving, Christmas and New Years. Find time for expressing your faith and being thankful for all we have in our lives.

Stay safe, watch out for each other and thanks for choosing to Serve and Protect. God Bless

Chaplain Tom Ross, Sr [sligo8@wowwway.com](mailto:sligo8@wowwway.com)



## Quote:

I don't make jokes. I just watch the government and report the facts.

-Will Rogers

# MAP Seminar

by: John Ward

**O**n September 26, MAP held its union steward training seminar with close to 90 attendees. The seminar opened with our favorite MC and Vice President, Keith George, with the Pledge of Allegiance, and then explaining the roles of MAP representatives.

Presenters for the day included Richard Reimer, Keith Karlson, Chris Potthoff, and Al Molinaro from Reimer and Karlson LLC.; Joseph Mazzone, chief

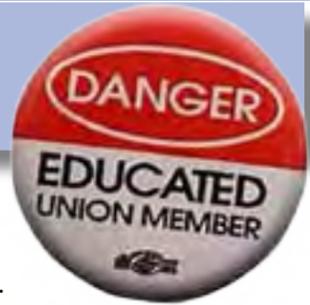
counsel to MAP; Steven Calcaterra from Steven Calcaterra and Associates PC; Lisle officer John Gaw; and MAP Treasurer Rick Tracy.

The attendees got right to business learning such topics as dealing with grievances, past practice, and gathering pertinent information. Following lunch, provided by Reimer and Karlson LLC and Sawyer and Falduto Asset Management, topics including unfair labor practices and internal investigations

were covered.

A breakout session for officer-involved shootings for sworn members and specific issues for non-sworn members was also part of the day.

Attendees left with a great deal of information needed to be effective union stewards. And we at MAP left feeling gratified, knowing how much stronger we all became that day as a whole with a better educated membership.



# When cops give up

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figure it out or how to stop it. Blowing off steam out of grief or frustration, or just plain sadness is not the way to go. It's bad for the deceased officer and the family, and your men and women in uniform are going to look at you kind of strange.

Weakness? Afraid not. These cops have been doing a job most folks could not tolerate for a day. And they get called weak? Well, I wrote about this in an earlier piece. I won't rehash it now. The chief was being a chief and I'm certain he regrets his words. He most likely did not mean them to be so hurtful. Protecting his department. At least in this giving time of the year, I would like to think so.

But it's never good to point a finger at a cause. There are too many. Sometimes we can see a cop is having trouble; sometimes we can't. What we don't often see is the indicators that tell us you know something is wrong here. What can I do to help? Do I call the family? Do I call the brass? Do I intervene?

The problem is that we are good at hiding our pain, because we all have it. From the day we put on that glorious blue uniform, it starts. The things we see, hear, and feel is the stuff of numerous lectures, books, magazine articles, and TV shows.

But yet it still goes on. And it bothers me when it happens.

Even though I have been retired a few years now, a copper I know from my barn took his life recently. Suddenly and without warning. Left behind two kids, family, and his police family.

Hard to figure out why it happened. He is with God now, and so we can only hope that his family is provided the skills to help them cope.

His cop family I see were all offered free confidential counseling through their chief and department. That was good to see. Whether anyone goes is another thing.

You all know that cops don't want to show that they need help. Comes with the territory. Can't show you're vulnerable on the street. People will just eat you up! Can't show it inside, either, can you?

Not with the tough guy image we all carry. And of course you can't be vulnerable to your shift, either. Someone could use it against you, or that promotion you are seeking could get side-tracked if the brass perceives any kind of mental lax. Like the ex-chief, some might consider you weak if you seek assistance. That's just the way it is—maybe it will change. Maybe not.

You see where this is going? With all the terror of the job, mix in the mundane and then add in the internal strife, political interference, our all-to-officer normal every day experiences, any kind of personal or financial or depression issues and you may have a recipe for disaster.

If we only knew who would fall prey to the reality that what would come next is putting your handgun to a vital part of your body we could intervene. We just don't too often know, and most likely we never will.



I have seen many suicides. Civilians as well as law officers. They are all painful. But when cops give up, it strikes at our core. It tells us that we are all vulnerable. There for the grace of God go I.

In writing this essay, I decided not to put in a lot of stats. They are all there on numerous websites for you to peruse if you are so inclined. I decided to rather just talk about it. It's the holiday season. Christmas for many, with Thanksgiving just in our rearview mirror.

It is a time of great joy, but as those of us who did this job and are still doing it, a time of great sadness, too. So be watchful and aware of how you are feeling, but also of your partner, people on your shift, and your department as a whole.

Even though you may not really be enamored with everyone on a particular shift, we are truly all brothers and sisters in one of the best fraternities you will ever have the honor of being associated with. Really. So watch out for each other.

So at this joyous time of year, take care of yourself. It really is not weakness to seek out help. The paradigm is shifting. It's not like the old days; it will be confi-

# Member News

## Addison

Thomas Brubaker

## Arlington Hts

Jessica Blanco  
Steven Cortese  
Tim Scanlan

## Bartlett

Eric Kistler  
Tony Chan

## Bensenville

Jennifer Guest  
Joseph Melone  
Carmen Mirandula  
Christopher Staffeldt

## Bolingbrook

Aaron Gieser  
Joseph Poradyla

## Carpentersville Civilians

Christopher Dudzinski  
Raymond Jablecki  
Joseph Pienschke

## CenCom

Terry Cappelen  
Diana Fowler

## Cook Co Dispatch

Robert Biskup  
Valerie Gorniak  
Tenisha Griffith Allen  
Paul McNamara  
Jessamy Morby  
Natasha Patterson  
Tracy O'Donnell  
Patricia Walker  
Shavon Warren

## Darien

Carol Camacho

## DeKalb

Levi Gotte

## Des Plaines

Jimmy Armstrong  
Jack Azar  
Thomas Doig  
Carlo Faust  
Dustin Kauth

Ryan Kolk  
Curtis Miller

## DuPage Forest Preserve

Giuseppe Capece  
Kyle Hallett

## East Dundee

Brian Tijerina

## Elk Grove Village

Ryan Abad  
Kenneth Albro  
Timothy Hain  
Michael Stadler

## Elwood

Drew Anderson

## Genoa

Gregory Pinkett

## Grundy Co

Andrea White

## Hanover Park

Daniel Galto  
Abigail Lauer  
Joseph Stranski

## Harvey Sgts

Terrence Hawkins  
Lionel Smith

## Hoffman Estates

Michael Kaye  
Joseph Kimnach

## Il DOC

John Greenan

## Johnsburg

Jonathan Savage

## Justice

Bradley Wineinger

## Lake Forest

Dominick Bellino  
Brian Esmon  
Daniel Markus  
Mark Schumacher  
Rico Stringer

## Lake in the Hills

Eric Lee

Andrew Mannino

## Lake in the Hills CSO

Ryan Nirva  
Carrie Roman

## Lakemoor

Tim Gwinn

## LaSalle County

Kyle Burns  
Bradley Keutzer  
Michelle Bain  
Drew Lengfelder

## Maywood Sgts

Dennis Diaz

## McCook

Randy Fane  
John Kosmowski

## McHenry Co Court Clerks

Anita Rago  
Kathi Short

## Momence

Thomas Tomopolous  
Terry Zimmerman

## Mt Prospect

Magdalena Witkowska

## Naperville Sgts

Kenneth Gettemy  
Michael Son

## Norridge

Stephen Boik  
Mitchell Bujak

## NIU Security

Jon O'Donnell

## NIU Dispatch

Kathryn Cumbo  
Rebecca Six

## Oak Forest

Ryan Burnett  
Brian Daliege

## Oak Lawn

Todd Gross  
Matthew Szuka

## Oak Lawn Civilians

Jessica Rico

## Oswego

Daniel Slocum

## Palos Hills

Nina Szafarski

## Park Forest

Evelyn Bona  
Jonathan Garrity  
James Jachymiak  
Jeremy Spirakes  
Meghan Vold

## Romeoville

Anthony Egan  
Kevin Heiden  
Mark Martinelli

## Roselle

Reiner Marfil

## Schaumburg

Kevin O'Connor  
Michael Recupito  
Thomas Robideau  
David Winston

## South Elgin

Victor Wiacek

## Steger

Ronald Kottka  
Michael Walsh

## Streamwood

Collin Klein

## Tinley Park

Timothy Graves

## Warrenville

Eric Puchalski  
Alexander Snapp  
William Thrun

## Waukegan Sgts

Gabriel Guzman  
Michael Mandro

## Wescom Dispatch

Adam Brockup  
Patricia Chudy  
Heather Holzer

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# Contract Corner

## Joseph Mazzone DuPage County Forest Preserve

Term of contract: 01/01/13 through 12/31/15

Wages 2%, 2% and 2% effective 1-1-13, 1-1-14 and 1-1-15.

Defined class grievance to expedite grievance procedure, refined emergency call back time. Redefined the purpose and use of sick leave. Redefined vacation scheduling

Created new vacation pay out benefit. Modified holidays to include any other holidays approved by the Board of Commissioners.

Modified and increased Officer in Charge pay, codified employee incident program. Maintained insurance. Incorporated additional and acceptable departmental training.

Also included restrictive language on use of GPS equipment, audio and video recordings.

### Olympia Fields:

First contract, term is May 1, 2013 to April 30, 2017, representing patrol officers and corporals.

Wages 2.5%, 2.5%, 2.5% 2.5%. Longevity of \$1,000 after 8 years, \$2,000 after 15 years and \$3,000 after 20 years. \$2,000 stipend for corporals, canine and detectives, built into their hourly rates. \$650 uniform allowance

Comp time with 120 rolling hours of bank time. Established an annual shift bid by seniority. Locked in two hours court time

Arbitration for discipline (anything over

five days suspension)

Incorporate Bill of Rights Arbitration for grievance arbitration, built into contract

Thirteen holidays paid. In addition, double time and one-half for working holiday with the ability to cash out three worked holidays in 2013 and four worked holidays for 2014 and thereafter.

Three year recall on layoffs.

Vacation accrual, which includes personal time, maximum 28 days after 20 years

Status quo on sick days earned (10 per year)

New benefits of funeral leave, leaves of absence, benefits while on leave.

Tuition refund program, status quo on health insurance

Limit use of part time auxillary police officers. No part time employee can work if a full time officer is laid off, and other such restrictions.

## Steven Calcaterra South Barrington #180

Wages: 2012, 2.0%; 2013, 2.5%; 2014, 2.25%

Arbitration option for all disciplinary action in lieu of Fire & Police Board hearing

Modification to overtime provision allowing 1 ½ rate for outside details, regardless of whether or not the officer has reached the minimum bi-weekly number of hours for overtime rate.

All scheduled overtime now to be offered to bargaining unit members before being

offered outside of the bargaining unit.

Employee contribution for HMO insurance at 5% of total cost; plus 10% of additional premium for family members until November 1, 2014 when it shall increase to 10%.

Employee contribution for PPO at 10% of total cost; plus 20% of additional premium for family members.

Added provisions to permit additional insurance coverage for spouses who would not otherwise qualify

Officer in Charge compensation changed to permit compensation for as little as 1 hour worked (previously required 6 hours worked for compensation)

Clarification to training mileage rules

GPS monitoring may not be used as sole source to initiate disciplinary action

Removal of impact and effects bargaining waiver

### St. Charles Sgts. #28

Arbitration option for all disciplinary action in lieu of Fire & Police Board hearing

Addition of 10.5 hour workday option

CBA now permits use of holiday time to be added to vacation use

Language added to prevent Sgts from being mandated to work for any outside agency

Extra duty pay modified to require time and one-half compensation for extra duty assignments

Wages: 2013, 2.0%; 2014, 2.0%; 2015, 2.0%; 2016, 2.0%

# Contract Corner

## Ray Garza Palos Hills

2.5 % wage increase retroactive and through the life of the contract

Increase in the uniform allowance

A cap on health insurance only if it increases.

Increase in sick time accrual

Limitations on the use of prior discipline and the authority of the Fire and Police Commission to increase discipline.

## Jerry Marzullo Quadcom

Four year contract:

Telecommunicators: 2%,2%,2%,2%

Telecommunicator Supervisors: 6%,4%,4%,4%

No increase in health care costs

Changed from a 5/2, 5/2, 5/3 schedule to a 5/2, 5/3 schedule resulting in approximately 16 more days off per year.

# Chapter Elections

Congratulations to all of the officers who have been recently elected to their local boards

## Bolingbrook Professionals

Nancy Ann Slater *President*  
Mary Jo Lewandowski *Vice President*  
Linda Simpson *Secretary/Treasurer*

## Northern Illinois Security

John Quillman *President*  
Matt Helsler *Vice President*  
B Scott Richter *Steward*

## Northwest Central

Jerry Winterstein *President*  
Bruce Hayer *Vice President*  
Denise Boland *Treasurer*  
Janine Tribuzio *Secretary*  
Andy Liptak *Sergeant -at-Arms*

## South Barrington

Jeff Lang *President*  
Adam Puralewski *Vice President*  
Mark Reznik *Secretary*  
Jason Axelrod *Treasurer*

# Merry Christmas



Christmas is upon us. We all here at MAP: the Board, staff, and legal wish you all a Merry Christmas and Happy Holidays. Be safe in all that you do. Go home safe after your tour and we trust that Santa will be good to you.



# Member news

Continued from page 9

## **Will Co Mgmt**

Matthew McKee  
David Welsh

## **Wilmington**

Justin Dole  
Kristopher Hopper

## **Winfield**

Michael Mendyk  
Patrick Vogt

## **Woodridge**

Robert Witt

## **Promoted**

### **Arlington Hts**

Richard Sperando

### **Bolingbrook Command**

Rich Hillard  
Sean Koren  
Sean Talbot

### **Channahon**

Adam Bogart

### **CenCom**

Kimberly Weishuhn

### **Crystal Lake**

Richard Neumann

### **DuPage County**

Christopher Shannon

### **Hoffman Estates Sgts**

Kathryn Cawley  
Julie Golden  
Richard Ouimette

### **Lemont**

Joseph Buczyrna

### **Maywood Sgts**

Sonja Horn

### **McCook**

Mark Elslager

### **Metra**

Michael O'Neill

### **Montgomery**

Jason Stransky

### **Naperville Civilians**

Tony Davis

### **North Aurora**

Joseph Gorski

## **Oak Forest**

Timothy Kristin

## **Palos Hills**

Stephen Sutko

## **Park Forest**

Brian Rzycki

## **Schaumburg Command**

Gregory Klebba  
David Wermes

## **Steger**

Patrick Rossi  
Mary Jo Seehausen Jasinski

## **Warrenville Sgts**

Mark Leonard  
Jeffrey Jacobson

## **Waukegan Sgts**

Keith Zupec

## **Winnetka**

Justin Fryksdale

## **Retired**

### **Algonquin**

Chris Filippini

### **Bolingbrook**

Kenneth Doig  
James Wetstein

### **Bolingbrook Command**

John Sullivan  
Steven Schaefer

### **Burr Ridge Sgts**

Joseph Farrar

### **Cook County Dispatch**

Frances Washack

### **Crystal Lake**

Donald Grieshaber  
Christopher Horvath

### **Darien**

Michael Campo

### **DuPage County**

Randy Caudill

### **Grundy Co**

Philip McLuckie

### **Hanover Park**

Michael Kozenczak

### **Hoffman Estates**

Lisa Notarnicola

Steve Pedersen

## **Lake Forest**

Robert Goepfner

## **Lake in the Hills**

Peter Albanese

## **Lemont**

Robert Weinert

## **Lemont Sgts**

Joseph Miller  
Mark Krolak

## **Moraine Valley**

John Bracha

## **Metra**

Peter Logalbo  
John Montana

## **Mundelein**

Eric Butt

## **Naperville Sgts**

Timothy Jordan  
Juliet Fabbri  
John Westlove

## **Naperville Civilians**

Barbara Szafranski

## **Oak Lawn Civilians**

John Strama  
Paul Warnik

## **Orland Park**

Peter Di Angi

## **Prospect Hts**

Robert Grady

## **Romeoville**

Robert Zabarowski  
Sandra Dreher

## **Roselle**

Steven Stromberg

## **Schaumburg**

Daniel Sarich

## **University of Il Chgo**

Johnny Ivory  
Val Michael Mertens  
Leora Pedric

## **Will County Mgmt**

Christopher Canupp  
Mark Rojowski

# Legislative News

Continued from page 4

“emergency manager,” who ultimately caused the Detroit bankruptcy petition to be filed. Article I, §10 of the Michigan Constitution requires the Governor refrain from authorizing an emergency manager to take any action that causes the City’s pension debts to be subject to impairment under Chapter 9 of the Bankruptcy Code. In his bankruptcy filing, Detroit’s emergency manager/treasurer sought to reclassify the City’s approximate \$3.5 billion unfunded pension liability as “unsecured claims.” Put plainly, the emergency manager is seeking to eliminate Detroit’s pension liability through bankruptcy.

On July 3, 2013, four participants of the General Retirement System of the City of Detroit (“GRS”) filed separate state court actions arguing PA 436 violated Article IX, §24 of the Michigan Constitution by permitting the diminution and impairment of accrued financial pension benefits through a Chapter 9 bankruptcy proceeding. On July 19, 2013, Ingham County Circuit Court entered an Order of Declaratory

Judgment. The Court held Michigan’s authorization to commence Chapter 9 bankruptcy case violated the State Constitution. Meaning, because the state’s authorization to seek relief under Chapter 9 violated the State Constitution, the municipality lacked the power or authority to seek bankruptcy. Gracy Webster et al. v. State of Michigan, et al., Case No. 13-734-CZ.

Meanwhile, in the pending bankruptcy case, the Police and Fire Retirement System of the City of Detroit (“PFRS”) and GRS have submitted “objections” to the City’s bankruptcy petition alleging: (1) the City’s bankruptcy petition is not valid; and (2) the determination of whether a city is authorized to be a Chapter 9 debtor is a matter of state law, a determination of which has already been made by a state court. Nonetheless, the Bankruptcy Court has retained jurisdiction on the case.

No matter how the bankruptcy court ultimately rules, appeals will no doubt follow. The Detroit bankruptcy case is

likely to reach the United States Supreme Court. Essentially, the Detroit bankruptcy filing sets the table for a showdown between Detroit’s underfunded pension plans and the authority derived from the reservation of state’s rights, protected under the Tenth Amendment of the United States Constitution. While at the present time, Illinois does not allow its municipalities to file Chapter 9 bankruptcy, no one can predict what the Illinois legislature will do in the future, in response to the “public pension crisis.” The resolution of the Detroit bankruptcy case may ultimately be the key to determining just how “protected” Illinois public pension benefits really are “protected.”

Our attorneys and the Illinois Public Pension Fund Association are watching this case closely. We will update you with more information as news develops. Win or lose, this case will define how municipalities deal with future pension liability.

# When cops give up

Continued from page 8

dential. Yes, there are a few upper management types who may lack wisdom and compassion, but the vast majority do care for your health and want to see you do your best. Don’t fear that.

When the stress, either in or outside of the department catches up to you, seek assistance. Don’t give up.

Life has a way of changing, often times for the better. Have faith in God, your family, your fellow officers, and yourself.

As I always say—Vita é bella—life is beautiful!

*Editor: See Bits n Pieces for more information on this problem plaguing our men and women in law enforcement. Additional information can be found on our MAP website.*

# Bits n Pieces

## Elk Grove Village Chapter 141 officers receive commendations.

Officers **Edwin Medina**, **Nicholas Langendorf** and **Steven Prindle** received commendations at the June 18th Village Board meeting.

On April 26, 2013, Elmhurst Police put out an attempt to locate a missing person out of their town. Officer Prindle located the man at an Elk Grove Village hotel. Officer Prindle was able to make contact with the man and intervene before he was able to commit suicide. The man was planning on electrocuting himself in the bath tub with a hair dryer. Officer Prindle's diligence resulted in saving the man's life.

On May 13, 2013 at 2:30 in the afternoon Officers Medina and Langendorf were dispatched to an accident at Thorndale and Lively Blvd in Elk Grove Village. They arrived to find an accident between a box truck and semi. The engine compartment of the box truck was fully engulfed in flames. Workers from a nearby parking lot were using power washers and fire extinguishers to spray the fire. Upon hearing screams from inside, Officer Langendorf grabbed one of the power washers and used it to help gain entry into the passenger side of the truck. He and officer Medina were able to reach inside and pull the driver out of the truck. The driver sustained only minor injuries.

The actions of Officers Medina and Langendorf and the citizens attempting to fight the fire before they arrived kept the driver from being seriously injured or even killed.

## Addison Officer saves a life

A huge shout-out for **Addison Police Officer Maria Reyes**. In August, Ofc Reyes on patrol received a 911 call and she was the first on the scene of a man having a heart attack in his truck on the side of the road. She is a CPR instructor and teaches cops and others how to use the AEDs.

Rushing to the stricken man with an AED carried in her squad, she gave him a few heart compressions and then

hooked him up to the AED. As soon as she gave him the jolt, he revived, and is on the mend.

Smart cop, well trained, with the right equipment. That equals cops saving lives, which we do every day.

Blessings to Officer Maria Reyes, Addison Police Department, MAP Chapter 81.

## MAP assists in Officer involved shootings

Over the last few months, MAP has responded to the aid of our members who were involved in police shootings in Bolingbrook and Park Forest. Our thanks to MAP attorneys Keith Karlson and Ray Garza for handling these sensitive issues.

It's great for our members to know that at the time you are involved in one of these critical incidents, that you can expect MAP representation when you most need it.

Investigations into both incidents are still underway. Both departments expressed their gratitude for MAP, our legal staff, and for the professionalism that our representation demonstrated.

## More on cop suicides and its prevention

Recently, an ex-cop I know, Chris Prochut, sent me a packet and toolkit on Suicide Prevention for Police Officers. Timely with the series of police suicides in the news this past year and our cover story.

Our friend left police work some time ago and finds himself working to help police officers to become aware of and prevent suicides. Kudos to him for sure.

Chris feels that suicide prevention for cops is very behind the times. Hard to argue about that. He is working to change that by getting involved in what he so appropriately calls the "suck it up culture."

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# Bits n Pieces

Continued from previous page

Chris asks that we put something in our *Rap Sheet* about his new vocation where he has partnered with the Wisconsin Law Enforcement Death Response (LEDR) Team in 2011 to conduct suicide prevention throughout the state.

He provides presentations throughout various cities in the United States. Unfortunately by press time, his presentations are completed for 2013.

Chris has asked if I would list the "red flags" of someone who is battling with thoughts of suicide. Here they are:

- Talking about wanting to die, seeking revenge, feelings of hopelessness, being trapped, being a burden to others, or in unbearable pain
- Increased risk taking behavior or recklessness
- Emotionless/numb/angry/agitated/anxious/enraged, or showing extreme mood swings
- Socially isolated/withdrawn
- Sleep deprivation or sleeping too much
- Increased consumption of alcohol

Here is the link to obtain Suicide Toolkits for departments:

<http://policesuicide.spcollege.edu/toolkitIHW.htm>

NEMRT provides Crisis Intervention Training (CIT) that touches on the subject of Law Enforcement Suicide. Their catalog would have to be checked for upcoming dates.

If you would like to contact Chris directly about upcoming programs, his contact information is: Chris Prochut [cprochut@gmail.com](mailto:cprochut@gmail.com) and a phone of 630-881-5093.

Look to MAP's website for some future articles and information on suicide prevention for cops.

## Correction

In our last newsletter, we inadvertently left out a chapter officer and misspelled the name of another chapter officer. They have also changed the name of North Suburban Dispatch to Des Plaines Emergency Communications Center. The correction is:

Michelle Homme is the Vice President  
Dawn Kyken is the Secretary

## Petitions Filed

Grundy County Civilians—election pending  
Cook County Department of Corrections—election pending

## MAP wins!

Majority petition for the [Northern Illinois Sergeants 13-0 Harvey Patrol](#): MAP wins election 28-1 over ICOPS (about 50 police officers total).

## Thoughts and Prayers

Our deepest sympathies to the family of **Deputy Kirt Feinstein**, who passed away recently. Kirt was heavily involved in our MAP Du Page County chapter and always sought out the best for his fellow deputies.

## Website and Facebook

Don't forget to check our website, [www.mapunion.org](http://www.mapunion.org) and Facebook for news and the President's Opinion column.

# Collective Bargaining Chapters

23rd Judicial Circuit Court Clerks	DuPage Co Forest Preserve	Matteson Sgts	Prospect Heights Sgts
Addison	Dwight	Maywood Sgts	Quadcom Dispatch
Algonquin	East Dundee	McCook	River Valley Detention
Algonquin CSOs/Disp	Elwood	McHenry Co Crt Clerks	Center Supvs
Alsip	Elk Grove Village	Metra	Romeoville
Arlington Heights	Ford Heights	Momence	Romeoville Sgts
Barrington Hills	Fox River Grove	Minooka	Roselle
Bartlett	Genoa	Montgomery	Round Lake
Bensenville	Gilbert	Moraine Valley College	Round Lake Supvs
Bolingbrook	Glenwood	Morris	Round Lake Park
Bolingbrook Civilians	Grundy County	Mt Prospect	St Charles
Bolingbrook Sgts/Lts	Grundy County 911	Mt Prospect Sgts	St Charles Sgts
Bridgeview	Grundy County Civilians	Mundelein	Schaumburg
Buffalo Grove	Hanover Park	Naperville Civilians	Schaumburg Command
Burr Ridge Sgts/Cpls	Hanover Park Civilians	Naperville Sgts	SEECOM
Carpentersville Civilians	Hanover Park Sgts	New Lenox Sgts	Seneca
Carpentersville Police	Harvey Patrol	Norridge	Southcom
Carpentersville Sgts	Harvey Sgts	Northlake	South Barrington
CenCom E-9-1-1	Hawthorne Woods	North Aurora	South Elgin
Channahon	Hickory Hills	Northeastern II	South Elgin Civilians
Chicago State University Police	Hoffman Estates	Campus Police	South Holland
Chicago State University Sgts	Hoffman Estates Sgts	Northern Illinois University	Steger
Coal City	Homewood	Northern Illinois University Sergeants	Streamwood
Cook County Dispatch and Vehicle Services	Huntley	Northern Illinois University Telecommunicators	Streamwood Civilians
Cook Co DCSI Deputy Chiefs	IL DOC Investigators	Northern IL University Security Officers	Sugar Grove
Cook Co Dispatch Supvs	Indian Head Park	Northwest Central Dispatch	Tinley Park
Cook Co Social Caseworkers I and II	ISTHA	Oak Forest	Tricom Dispatch
Crest Hill	ISTHA Call-takers	Oak Lawn	University of Illinois Villa Park
Crest Hill Sgts	John Stroger Hospital	Oak Lawn Telecom, CSO's, & Detention	Warrenville
Crete	Police Sgts	Aides	Warrenville Sgts
Crystal Lake	Johnsburg	Olympia Fields	Waukegan Sgts
Darien Police and Sgts	Justice	Orland Hills	Wescom Dispatch
Darien Police Civilians	Justice Sgts	Orland Park	Westchester
Des Plaines	Lake Forest	Oswego	Westchester Sgts
Des Plaines Sgts/Lts	Lake in the Hills Police	Palos Hills	West Dundee
Des Plaines Emergency Communications Center	Lake in the Hills Dispatch/CSO's	Palos Park	Western Springs
DeKalb County	Lakemoor	Park City	Western Springs Sgts
DuPage Co Patrol/Court Svcs	LaSalle County	Park Forest	Wheaton Sgts
DuPage Co Coroner	LaSalle Co Correctional Officers	Peru T/Cs	Will Co Mgmt Assoc
	Lemont	Plainfield	Wilmington
	Lemont Sgts	Prospect Heights	Winfield
	Lisle		Winfield Sgts
	Lockport		Winnetka
	Matteson		Woodridge
			Woodridge Civilians