I decided to postpone my wrap-up essay on lying for our next issue of the MAP Rap Sheet. It’s the Holiday Season, who wants to talk about lying during this happy time? Spring issue, tune in for my satirical and sometimes sarcastic rendering of what all this lying means.

When you receive this current issue shortly before or shortly after the Christmas season, I hope that you had an enjoyable holiday. One filled with love, laughter, family, friends, and no political coverage.

Wasn’t that a gift to have all that over? At Thanksgiving, I was truly thankful for the small joy of not having to listen to the bs of many politicians. And Christmas and Chanukah had to be even more glorious without the negative vibes we have all been forced to listen to the past two years. My, my, my.

This world has moved on in just a couple of months, hasn’t it? Our new president and new congressional house and senate representatives promise us a new deal; one that is going to enhance all of our lives. Heard all this before, but we’ll wait and see. Not that the old regime would have made all of us cynics feel any better about war, foreign relations, the enemy, our pensions, the up and down price of gas, our taxes, and how long it will take for all of this to get better.

The problem is that we in law enforcement must take a blind eye to all the shenanigans of either political party. In the long run for those of us making the city safe and watching the evil locked up in some of our correctional facilities it is always business as usual. It really doesn’t matter in our day-to-day grind for the most part what bureaucrats are in office.

While we watchfully have one eye on how the world turns, the other is focused on us staying alive, our health and coming home for breakfast, lunch, and dinner. We must be impartial to the political beliefs of the citizens we protect and not be biased to the religious beliefs of those we encounter in enforcing the laws.

Our oath to serve and protect and keep the bad guys in the pokey knows no bounds, nor does it favor any political, social, or religious entity. If the country and the economy was, is, or will be go-
It’s already coming to the close of 2008. Times do fly! It’s been a tough month as my computer hard drive crashed and I lost everything I have saved out there for the past 10 years. And yes, no backup—how foolish. Backup flash drives may be the gift of the season for the family including myself!

At this time of year it is a good time to reflect on your job in Law Enforcement. For those who work the streets, we all realize the ever present danger that is just around the block. We know it is the danger of those who might hurt you if you are off your guard, even for just a moment. The sad truth is the National Law Enforcement Officers Memorial Fund preliminary figures show that 115 law enforcement officers died in the line of duty as of November, 2008. That would be a decrease from 2007 and the 10 year average. That is good but not good enough. Continued personal safety and safer driving can bring that number down. It creates happiness in the home, fosters goodwill in business, and is the countersign of friends.

On a sad note, we have just passed the 45th anniversary of the assassination of President John Kennedy, which I think was one piece of a very sad decade.

I found this piece that could serve as a low cost gift to use on the job and in our families. It is a gift that keeps giving and is surely needed in our world.

A Gift That Anyone Can Give... A Smile

“It costs nothing, but saves much. It enriches those who receive, without impoverishing those who give. It happens in a flash, and the memory of it sometimes lasts forever. None is so rich that he can get along without it; none so poor that he is not enriched by it.

If you meet someone too burdened with grief or worry to smile, just give him one of yours. For nobody needs a smile so much as he who has none left to give.

Make time for family and friends this Christmas season. Make time to celebrate and be close again to your faith.

Wishing you and your families the Joy and Peace of this Christmas time—Happy Hanukkah—Feliz Navidad y próspero Año Nuevo!

Chaplain Tom Ross, Sr
Sligo8@wowway.com
Chief’s Follies

By: Joseph Andalina

#1 Are you mad?

The City of Naperville has been sued by one of their councilmen, Richard Furstenau. A dour looking fellow who got into an altercation with a Naperville cop some time ago. He got himself arrested but was later exonerated in court.

Apparently Mr. Furstenau since then wanted an apology from the cop, or the city, or the local union head, or maybe from all three. No word if he wanted apologies from the janitor, street sweepers, or any receptionists, also.

What was kind of amazing is that he also demanded from the city compensation for his personal expenses and campaign donor contributions totaling about $130,000, according to press reports.

I guess this is for the cost to defend himself from the arrest and alleged lost campaign contributions due to his getting pinched and the possible tarnishing of his reputation. I am not quite sure as to how he got to those figures, but that’s what he wants. I can see this going over really well; people suing the city over every arrest after they are found not guilty or exonerated. In this case, I do not know if the officers being sued are being sued separately or as part of the city when no apology was received. It is kind of confusing.

So much for probable cause here, if this suit develops legs. And if you’re a politician and get campaign funds, how do you prove that you would have received x amount of funds if not for your arrest and resulting negative publicity? Gee, only the lawyers know for sure!

What is interesting here, while not knowing what it is costing Mr. Furstenau to pursue this litigation, the City of Naperville’s price tag related to this suit is a whopping $708,404.75 — all for attorney fees. Hours worked — 509.35. You do the math for the hourly rate here. So much for bad economic times!

The city reports another $20,000 in costs to purchase backup tapes for email preservation. A total of 18,402 documents and e-mails have been sent to Mr. Furstenau’s attorney. Incredible! The city has also budgeted another $600,000 through April 2009 for this case. This most certainly will keep their attorneys’ standard of living above the poverty level.

That’s $80,000 budgeted a month. At that rate, by the end of 2010, their Finance Director states the tab could be $2.2 million. Yes, that’s right, two million dunkaroos. All for what? A dispute, a slap or a punch, or some alleged illegal touching by a councilman to a Naperville police officer doing his job, which resulted in an arrest, a court appearance, an acquittal or a dismissal. $708,404.75 and counting because a councilman got his feelings hurt? And the city, wanting to avoid paying $130,000 to this petulant councilman, is willing to burn over $700k?

Can’t quite figure out who is dumber. “Are you mad” probably isn’t the right question here. What we have is a “jihad” undertaken

Local Board Elections

Congratulations to all of the officers who have been recently elected to their local boards.

Des Plaines

John Hutson President
Rob Fitzpatrick Vice President
Sam Lopez Treasurer
Joan Penze Secretary

Continued on page 5
Legislative Updates

by Joseph Andalina.

Local Bills

Well, the Fall Veto Sessions is over. No pension bills were called, and neither was our long hoped for bill for dispatch—the binding arbitration bill.

Our legislative sponsors tried, but as you know, the veto session was cut short, which limited the amount of bills that would be called for a vote. One thinks that the politicians again only did what was necessary as a larger issue loomed, and that is who was going to take over the Senate presidency now that Emil Jones is stepping down (at press time, it was Senator John Cullerton). Knowing the game and how it’s been played, this has taken the utmost importance in Springfield and many bills have probably fallen victim in this session.

The dispatch bill is always seemingly doomed to failure, as other unions, such as AFSCME and the AFL-CIO just will not back it. They prefer that dispatchers just strike if they have contract impasse. Ironic because I can’t get anyone there to tell me where AFSCME has struck on behalf of dispatch members anywhere in Illinois. It is a problem we have discussed many times in the past.

The FOP was somewhat supportive, but only with amended language that they wanted in. Doing so only caused the ambulance lobby to oppose the bill for fear that ambulance dispatchers would organize and cause the ambulance companies to go out of business. While we tried to get their lobby to show any evidence of this “sky is falling scenario” of course, we never received any.

Something seems awful strange here, doesn’t it? So effectively, other unions, the ambulance lobby, and the politicians themselves contributed to this mess. But someday it may all work out. Legislators always tell me; good bills just take time to get past the special interests opposing them. We shall see.

Con-Con

Nice to see that Illinoisans woke up and came out en masse to vote down this boondoggle. MAP, the teachers’ union, and fire groups worked continuously with letter writings, web postings, and word of mouth to defeat this proposal.

The opinions of some prominent politicians also helped, as well as the common sense approach of the people. But do not yield, my friends. The threat to your pensions is only hiding for a while. Somewhere it will rise from the ashes in different forms in the political arena seeking to change the retirement benefits of new hires and other areas of the pension code.

More about pensions and this threat in future issues or on the web site.

Quote:

“Commit to the Indian”
- Denis Savard (before he got fired!)

Go Blackhawks!
by city politicians. Holy let’s all spend some taxpayer’s money, Batman!

The silver lining here is that the city hopefully is defending the police officer’s actions. That does not always happen, as you all know. Usually they just send us coppers to the crapper and pony up the loot. So to me and my cynical stance on government, I see big egos here—politicians fighting for principles that mean little while our economy goes in the tank, taxes are being raised, gas is uncertain, and our sporting teams are all doomed.

Such nonsense from grown men masquerading as political leaders, and we cops have to put up with it.

#2. Defective pieces of nature

How about the sheriff in a rural Texas border town of Mexico getting charged with drug smuggling? He was indicted on 19 counts, with more than a dozen other people for conspiracy to possess with intent to distribute cocaine and marijuana as well as other charges. The first count alone could bring 10 years to life as well as a $4 million smack in the kisser.

He was detained without bond pending trial. The sheriff’s predecessor in 1998 pleaded guilty to conspiracy after an informant bail bondsman paid him over $11K for inmate referrals!

To make matters worse here, since the mid-90’s, three other sheriffs in nearby counties have been found guilty of duty related crimes. At least they are consistent on mucking up the image of our honorable profession.

#3. The Mayor of Bolingbrook: His trials and tribulations in the media

Last September, an article appeared in the Chicago Tribune detailing the allegations of a businessman who stated that the former (now convicted) superintendent of the Bolingbrook Public Works Department advised him to inflate billing to the Village of Bolingbrook in order to cover the cost of a contribution to Mayor Claar’s campaign fund. Obviously the mayor “blasted” the allegations as lies and denies any wrongdoing by stating “of course I didn’t know” (that this was going on).

The superintendent of Public Works allegedly told this businessman (who was also convicted of mail fraud) he needed to meet with the mayor if he wanted to continue to do business with the village.

At this meeting, the businessman claims that the mayor told him that basically there would be no more village business, since he was not located in Bolingbrook and not involved with the town. After the meeting, the super told him that in order to maintain his ability to do business in Bolingbrook, he should make charitable and political donations as directed by Bolingbrook officials, and that he could recoup his losses by filing false invoices for services to the village, which would be approved by the superintendent.

The mayor, who is described as a formidable fundraiser, (really, I didn’t know that, did you?) dismissed the allegations as the desperate act of a man facing sentencing. Maybe he is right. Both the businessman and the super pled guilty with the public works guy getting three years in the stockade.

We hate to see this mayor or any purveyor of evil get saddled with allegations of criminality or ethical misbehavior if they are not true.

But the filings as reported by the Illinois State Board of Elections show that the business did send $7,000 to the mayor’s political fund between 2001 and 2005. The mayor subsequently donated the $7k to the village from his campaign fund when he learned of the bad behavior in his public works department.

There is also the matter of a $5,000 donation made to a non-profit youth program by the business that the mayor’s relative operates with others. They kept that money because as the mayor said, it was used for charity and it is local. Hmmm! Very interesting.

By the way, the business in question received $413,000 in contracts between 2001 and 2007 from the village. And while the mayor at this time is not considered to be involved in any way and may have actually been duped by many public works employees who are believed to have stiffed the village for hundreds of thousands of dollars in false invoices, maybe he and his people were
ing to hell in a handbasket, that is not our concern as we slog along on our jobs in whatever law enforcement issues we may encounter. (But it sure hurts to see our long plan of saving for retirement flushing slowly down the tank, doesn’t it?)

No matter what the outcome of any election on any level, there is always a loser. Just like the Stanley Cup, the Super Bowl, or World Series. No getting past the obvious that this job we do is a serious game that plays out every minute of every day. With sports, we can care, but it doesn’t matter. This thing of ours—law enforcement—we must care and we know that it does matter.

As we do this job to the best of our ability, in this season of joy (for most of us) it is time to refresh our lives and our souls, (if you are of that persuasion) and bask in the glory of a higher power, the joy of being around people who love you and whom we love, and to just mellow out to the enjoyment of children that this season brings to many of us.

It is a good time to ponder the past and be hopeful for the future. A time when there will be no wars, no strife, you can get a mortgage, count on a solid retirement fund, and enjoy some of the “toys” you get for Christmas.

But as the world spins into another orbit, I wish you peace, happiness, and safety through the next year. I trust you will get that promotion, win all of your court cases, make some overtime (without your boss complaining about it) find some good tickets, get a date with that good-looking records clerk (or visa versa) not fall victim to that serial collision-causing deer on mids, that you find the smashed window at the strip mall before your sergeant does, that you avoid being R.U.D.E., that suspensions are not in your foreseeable future, and you don’t get any beefs for inmate abuse.

But most of all, I wish for your safety. Go home tonight and every night! Put it all behind you when off the job. Concentrate on what you can do to be that husband, wife, significant other, father, mother, son, or daughter until eventually one day you can ring in the new year happily in retirement mode.

By the way, nice to know we don’t have a Constitutional Convention hanging over our heads either, isn’t it? Makes that dream of retirement with a defined benefit a real possibility.

Merry Christmas to all of you. Happy Chanukah and happy happy to all other religious beliefs that you may belong to. Respect and admiration to all of you.

Be safe, play safe, stay safe!
just asleep at the wheel. He gets the benefit of the doubt but it sure seems fishy with donations, contracts, and people spending time in jail.

We are told the investigation continues into what may be considered “pay to play.” What does that really mean, fellas? Another story by the press appears likely. But in Illinois there is a lot of fish to fry—you can only report on so many items of corruption before people just turn away. Where will it reach here?

**#4 Cook County and being a deadbeat**

We have a copy of a letter from an Illinois arbitrator to the state’s attorney in charge in Cook County, and the purchasing department. The arbitrator, in his frustration and dismay, chastises Cook County for failing to pay a dozen arbitration billings arising out of disputes with MAP going back to May of 2008.

We know these bills total thousands of dollars because here at MAP, we pay our half of these bills. The arbitrator reminds Cook County that “in spite of repeated requests for assistance in the matter, the arbitrator has “not heard a word of explanation or apology.” He characterizes this as “unreasonable and rude.” Boy, do we agree.

There is no one, and we mean no one, who are more unreasonable and rude than those who govern Cook County. Way to go, Cook County. Nice way to stiff the individuals or entities who do business with you. Just ignore them, don’t pay them and maybe they will go away. Same theory that goes behind your treatment of our DOC officers, isn’t it?

**#5. Human Resources can take over the world and the brass would let them!**

A legal defense member in a western suburban police agency (which will remain nameless so as to not embarrass the officer and sergeants there) reports an interesting scenario.

Apparently the member had wanted to take a sick day to take an out-patient medical test. As out patient tests go, none of us want to take them, but we have learned not to ignore them due to symptoms, family history, or other issues that raise the red flag to get tested. He scheduled the test.

Shortly before the test, the member was told his “sick day” would not be approved because Human Resources in the village would not pay overtime for another to work the member’s shift. Seems odd, doesn’t it? How come HR is making that decision and not the DC or the police chief?

We advised the member to talk to the big brass, which he did. He was told that HR made the decision and they (the police brass) would have to do what they said. Bizarre, isn’t it? I thought only Bolingbrook’s mayor interfered with the police. Apparently this infection is becoming quite common.

When do big, tough Deputy Chiefs or Chief’s cower to the demands of an HR person? Where or where did the brass balls go? Surely someone got this wrong. But no, the member had to change his medical test to a day convenient for HR.

We would have liked to have told him to just call in sick, because after all, he would be in the hospital. And sick days are allowed even though they do not have a contract with any union. We figured however, that the brass and HR would take this out on the poor guy., so we discussed a variety of alternatives.

He re-scheduled, which worked out, but that’s not the point. Cooperation and compromise can be a good thing. The problem here is HR dictating when a police employee can take a necessary medical test, cancel a sick day, and refuse to pay overtime, even if the police brass say yes. The questions is...who-is-running-the-show-here?

Policing sure has changed from my day, where I’ve seen chiefs throw out complainers and whiners. Seems to be working the other way, now.

My advice? Develop some brass who have some courage to stand up to the bad behavior of civilian administrators, and get a union! Do not let HR run your agencies. Let them get their foot in the door and soon you’ll be picking up their kids from pre-school!

Stay safe. See you next issue, over the rainbow.
Every month we get a call or two and e-mails from retired officers or officers getting ready to pull the pin. The litany is the same; their chief’s have denied them the right to qualify at their own departments to maintain their right to carry a firearm once they have retired.

Boy, this gets me. Being a dedicated copper, carrying and qualifying to use firearms on the job for at least 15 years (many more in most instances) and your chief denies your right to qualify at your own department. How stupid is that?

Well, I guess I can answer my own question here. Stupid is as stupid does. And some chiefs, even those who don’t appear in our Chief’s Follies carry that proverbial “stupid” gene. That’s why they become chiefs. But some go beyond that when they pull crap like this. Why on God’s green earth will a chief deny this opportunity to his/her own people?

I believe the issue is liability. They are afraid to be sued if they allow you to qualify and carry a handgun once you leave the barn and have to use your firearm to protect the life or property of someone. What else could it be? It’s common knowledge that one of the biggest opponents to the HR218 on the Federal level and then state enacted codes were the chiefs and sheriffs groups as a whole.

Whether this was their desire to oppose or the mayors of cities and towns were pulling their strings to oppose this legislation, I don’t know. But it sure is lousy, isn’t it, that so many departments will not qualify their own people.

I can see a town in say, DuPage County, unwilling to qualify a cop from Winnebago County, or maybe even one town saying we’ll only qualify our own officers. But that is not the issue in most cases.

The problem in all these incidents is the officers not being able to qualify in their own departments where they worked, lived, fought, bled, stayed up all night, partied with, drunk coffee with, made arrests, wrote tickets, wrote reports, patronized with, went to court, knew the civilians, fellow officers, the brass, the chief, the sheriff, the mayor, the other purveyors of evil, the citizens, animal control, etc. etc. etc.

Point made? I think so. If not, the point is everybody knows the copper who is retiring. He spent at least 15 to 30 years here, so what’s the problem? He/she is a known entity. They worked for you, Mr. Holier than Thou Police Chief. They made enemies while working for you, too. Lots of them. Lots of bad guys that the copper would like to be able to defend themselves from, especially if he still lives in the town where he worked, because you made him live there (residency bs).

And in this day and age where bad people shoot innocent people all the time in women’s clothing stores, colleges, high schools, malls, stop and robs, fast food joints, while out walking the dog, and on our road-raged filled highways, you would think that some of our half-brain-dead police chiefs would relish having their highly trained police officers continually serving and protecting the public by carrying firearms after they retire.

But nooooo. In some departments they just spit at you once you’re gone. Don’t come here to qualify, officer. You aren’t a copper here any more. It’s is so incredibly stupid the way retired police officers are sometimes treated. But this takes the cake for hypocrisy.

How can you be qualified for 15-30 years to carry a firearm, to be expected to give up your life and then when retirement time comes and your only wish is to continue in what the Federal law provides, you are denied that right. Go somewhere else, you are told. And they don’t even give you the straight scoop on how you can get qualified, either. Just turn their backs on you and by the way, officer, don’t let the door hit you on the way out.

Even though there is another way to qualify, it will cost you more time and more money by having you go outside your own home barn. Again, it’s just another way we get treated as ignorant coppers, but now you’re an ignorant retired copper. (I’m glad to report that my department doesn’t treat their retired cops that way. This current chief (whom I didn’t work for) treats all of us retired grunts with dignity and has a process for all of us who chose to retire and carry to qualify according to the applicable laws. Kudos to you, chief. See, they all don’t have their heads up theirs or someone else’s big behind.)

Well, anyway, I would suggest that all you guys looking to retire in the near future to check into your department’s policy on this issue and work to change it if you unfortunately have a chief or political leadership who denies you this right. You may be able to negotiate a
Saturday, November 1, 2008, Schaumburg veteran officer Frank Russo collapsed and died in the performance of his duty. Officer Russo, a 19-year hero of the streets, was assigned to apprehend a couple of individuals causing a disturbance at a Schaumburg bar.

After pursuing and confronting the suspect, Officer Russo collapsed. He was rushed to Alexian Brothers Medical Group, where he was pronounced dead at approximately 3 am.

Officer Russo leaves behind a wife, son, and daughter, many family members, and friends, as well as brother and sister police officers.

The cause of death is believed to be heart related. The offenders were later charged with multiple felonies, including aggravated battery to a police officer.

Any officers, associations, or agencies wishing to contribute to a memorial fund are asked to send a check to the Schaumburg Police Officers’ Association with “Officer Frank Russo Family Fund” written in the memo portion of the check. The donations should be sent to:

Heritage Bank of Schaumburg
1535 W Schaumburg Road
Schaumburg, IL 60194

Editors Note: Daniel P. Figgins was a police sergeant in St. Charles who collapsed while on a call on April 9, 2005. The Memorial Foundation was created by Craig R. Figgins, Sergeant Higgins’s brother. They have partnered with Heart Check America, and more information can be located on their web site: http://dpfigginsmemorialfoundation.org

“Heart Check America is proud to have been selected as the official heart scanning facility of the Daniel P. Figgins Memorial Foundation.

Police officers put their lives on the line every day to provide for the safety and security of our community. We welcome the opportunity to provide these officers with the gold standard EBCT heart scan, a test we introduced to Chicagoland in 1993, and about which the American Heart Association has concluded “EBCT has undergone a 20-year period of testing for reliability and validity and is now established as a useful technique in identifying individuals with or at risk for CHD.”

The sad reality is that with more than 5,000 officers, there are undoubtedly thousands of Chicagoland law enforcement personnel who have significant, undetected coronary disease. Our quick, painless exam will be able to identify those at greatest risk for a fatal heart attack, and help them avoid the tragic fate that befell Dan Figgins.”

Bruce C. Freidman
President
Heart Check America
Member News

**Algonquin Disp**
Mitchell Slabinski

**Bartlett**
Patrick Carey
Peter Rakiewicz

**Bolingbrook**
James Block

**Braidwood**
Michael Barton
David Coronelli
Jason Yeates

**Carpentersville**
Matthew Hoffman

**Carpentersville Civilians**
Thomas Crowe

**Channahon**
Dustin Carlson
Daniel Kostal

**Coal City**
David Kasher

**Cook County Dept of Corrections**
Peter Zelkovich

**Crete**
William Klomes

**Crystal Lake**
Lucas Behning
Ryan Coutre
Thomas Kotlowski
Edgard Pluviose Jr
Lisa Tracy
Steven Trapp

**Darien**
Douglas Rummick
Krista Zerth

**DeKalb Co**
Jason Schultz

**Des Plaines**
Leka Vukmarkas

**Grundy County**
Jason Lawford
Trent Olson

**Hoffman Estates**
Daniel Falkenberg

**Huntley**
Tiffany Levernier

**ISTHA**
Janet Holler
Christine Mentzer
Keisha Willington

**LaSalle County**
Joshua Friestad
Sarah Sass

**Lemont**
Michael Cagle
Brian Moyo

**Lisle**
Brian Brendal
Patrick Mahoney

**Matteson**
Peter Piazza

**Metra**
Irvin Johnson
Eric Keyes Jr

**Minooka**
Michael Reed
James Sinovich

**Montgomery**
Christopher Johnson
Ashley Loucks
Jacob Niete
William Novak
Elizabeth Palko
Daniel Puskaric

**Mount Prospect**
Laura Davis
Przemyslaw Fiejtek
Johrmel Henderson
John Scharrtinghausen

**Northern Il University**
Justin Douglas
Menelek Shaw
Elizabeth Slouka

**Northern IL Security**
Daniel Pennington

**Orland Park**
Brandon Eppolito
William Fitzgibbon
Krystina Gomez
Raymond Jansma
Andrew Martin
Brian Prestia

**Palos Hills**
Randy Rasmason

**Romeoville**
Laura Baker
Nicholas Cleceri
Mary Garrett
Amanda Gatto
Jason Jandura
Gabriel Kirkstein
James Leon
Mark Murphy

**Schaumburg**
John Cich
James Robinson
Eric Roskens
Adam Wis

**Steger**
Robert Pinnow

**Tinley Park**
William Phillips
Anthony Robinson
Adam Weiner

**Will County Mgmt**
Richard Laib

**Winnetka**
Jeremy Walton

**Promoted**
**Bolingbrook**
Dennis Hess

**Carpentersville Sgts/Lts**
John Steinhable

**DeKalb Co**
Andy Sullivan

**Elk Grove Village**
James Lancaster
When good cops retire

When a good cop leaves the ‘job’ and retires to a better life, many are jealous, some are pleased and yet others who may have already retired, wonder. We wonder if they know what they are leaving behind, because we already know. We know, for example, that after a lifetime of camaraderie that few experience, it will remain as a longing for those past times. We know in the law enforcement life there is a fellowship which lasts long after the uniforms are hung up in the back of the closet. We know even if he throws them away, they will be on him with every step and breath that remains in his life. We also know how the very bearing of the man speaks of what he was and in his heart still is. These are the burdens of the job. You will still look at people suspiciously, still see what others do not see or choose to ignore and always will look at the rest of the law enforcement world with a respect for what they do; only grown in a lifetime of knowing. Never think for one moment you are escaping from that life. You are only escaping the ‘job’ and merely being allowed to leave ‘active’ duty. So what I wish for you is that whenever you ease into retirement, in your heart you never forget for one moment that ‘Blessed are the Peacemakers for they shall be called children of God,’ and you are still a member of the greatest fraternity the world has ever known.

Ed: Submitted via internet. No known source. We will give source information if and when available. It will resonate with a lot of cops and other law enforcement personnel.
Twelve Days of Christmas

By: Joseph M. Andalina

(Sung to the 12 days of Christmas with the chorus or without the chorus, whatever makes you happy! And it’s backwards, but it works.)

On the twelfth day of Christmas our mayor gave to us a resolution to our most serious 12 grievances.

On the eleventh day of Christmas our mayor gave to us an 11th hour agreement to avoid contract arbitration.

On the tenth day of Christmas our police chief gave to us 10 hours of administrative time right before the holidays.

On the ninth day of Christmas our watch commander gave to us nine minutes of free time to be late for roll call.

On the eighth day of Christmas our police chief gave to us a pass on the eight tickets we have to write each night to make our quotas.

On the seventh day of Christmas our police chief gave to us seven days to explain why he should take out all of our written reprimands from our files.

On the sixth day of Christmas our police chief gave to us six chief’s points for every officer for the upcoming promotional exam.

On the fifth day of Christmas our police chief gave to us a reprieve from our 5-DAY-SUSPENSION.

On the fourth day of Christmas, our police chief gave to us four assignments to specialties for everyone except his butt kissers.

On the third day of Christmas, our police chief gave to us three days to contact our union attorney before we have to appear at IAD.

On the second day of Christmas, our police chief gave to us two new General Orders, which will be applied equally to everyone.

On the first day of Christmas, our police chief gave to us the mayor in a pear tree - on range day.

Hey, all kidding aside. Peace, love, happiness to everyone. Good things for you, your significant others and your kids. Even for all those chiefs and mayors. Everybody has to do what they have to do. No hard feelings. I like them; they are good for our business.

But really, stay safe. Have a wonderful Christmas and New Years. We’ll see you in 2009 with some more good stuff.
Two Minutes with the Boss

By: Joseph M. Andalina

The Election, Con-Con, and Studs

• Glad that election is over, aren’t you? Too much strife. Too much mudslinging, although we work in law enforcement, so we should be used to it. Too many details on how politicians are going to fix all of our problems. Okay. No matter what party you support, winner or loser, just to be able to turn on the tube or the radio and not listen to the endless baloney makes my day.

• One good thing about the election in Illinois is that all of us together defeated the dreaded Con-Con. An overwhelming majority of the voters decided to can the Con-Con. Allowing politicians and special-interest groups to pick apart our constitution and massacre our law enforcement pensions could have been a travesty beyond proportion.

Well, they won’t have us to kick around anymore, at least in this venue. But just as grandma learned the hard way, the wolf is still at your door in the guise of mayors and some legislators who would like to dismantle your pension from a defined benefit to a defined contribution. (Actually I like wolves, so I sincerely apologize to these beasts for comparing them to mayors!)

So now it’s a legislative watch. We will keep our eyes searching for legislative bills designed to alter your pensions as we know them.

• Studs Terkel died a short while ago. He truly was a great man for the common man. A fabulously intelligent and articulate spokesman for the masses whose legacy will live on.

I first read Studs in the late 60s and 70s while in college. Also listened to him on his radio program when I could. While obviously not agreeing with all of his opinions, his ability to interpret the trials and tribulations of people in the urban milieu was always fascinating.

The metaphorical title of his book “Division Street” was a work on the search of the common man in a collection of people who lived in the cities of America and their comments on living in that environment.

“Working”, another Stud’s title of the early 70s, is a book about how we work, and the violence of the mind and spirit that work causes. It’s the casual talk of the people in “Working” that is striking. The boredom and expressions of their dreams and the denial of them. No one could put it together like Studs. His work is still timely; just fast forward it to this era. Same problems, same issues, just in Technicolor!

He has joined a long list of thinkers; I.F. Stone, the 20th century’s premier independent journalist; and Leon Kass, the renowned bioethist, who is a mainstay of social thought come to mind. Individuals who had something to say and if you listened, you knew that they believed in what they said and they wanted you to believe, too.

In my opinion, Studs was better. And by being better, his passion for the common worker and his loyalty to everyone toiling away their day will be missed by those who he truly cared for—us!

Stay safe.

Check out our web site for late-breaking news or more Two Minutes with the Boss

www.mapunion.org
Retaining your firearm rights

continued from page 8

process or at least raise the question for future policy making or contract negotiations.

After all, who is better qualified to carry a firearm among the citizenry? Ex-cops and correctional officers make the grade. With all this mayhem going on, it’s a good thought that ex-law enforcers are out there, well trained and ready to help in case of emergency. It’s a Wild West show out there sometimes and the public needs all the help it can get to keep them safe.

Chiefs and sheriffs should be praising this right and encouraging their ex-officers to qualify in order to carry their firearm after retirement comes calling. They should be welcoming them to come home and qualify. It really is all an upside here.

As an aside, feel free to contact MAP and let us know if your department participates in this program or denies your right to qualify once retired. We can post that information for future generations as well as those who are looking to pull the pin.

Ed. Note: Here is the information for those of you not allowed to qualify at your own department to help you get qualified to legally carry a firearm. First, congratulations on your retirement. Since your department will not qualify you, the State has stepped up and will do that for you (it will just take some time and of course, money). Below please find the information that you need.

Go to http://www.rpocc.com/forms/index.html

Click on the “Application packet” located at the top left side and you will be able to download the necessary paperwork. You can also look at “Frequently Asked Questions” located on the middle left side. You can also call 217/726-9537 if you have more questions.

Good luck and best wishes to you.

Stay safe.

MAP Elections

Between 55 and 60 McHenry Circuit Court Clerks successfully affiliated with MAP after a recent Illinois Labor Board majority petition certification.

Our MAP representative and attorney are currently working to get their negotiations started for their first contract.

Crest Hill Sergeants were also recently certified on their majority petition by the ILRB. Their city graciously did not fight the sergeant’s desire to be unionized. Here are MAP we like the positive attitude displayed by city officials. Negotiations will be starting shortly.
More News from Around the MAP

Contract Corner

Joseph Mazzone

Norridge

4 years; 4.5%, 4%, 4.5%, 4%

Numerous changes in benefits

Agree to work schedule in contract

Agree to minimum manpower levels in contract

Increase sick leave accumulation to 84 days

Increase comp time accumulation to 300 hours, increase comp time payout amount from status quo

Add two holidays, increase uniform allowance to $675

Freeze insurance contribution to 10% for 4 years, freeze co-pays and deductibles for 4 years

Hoffman Estates

5 years, 4%, 4%, 4%, 4%, 4%

Increase uniform allowance to $750

Freeze insurance contributions at 10% for 5 years, freeze co-pays and deductibles and prescription for 5 years

Increase longevity payments

Arlington Heights

1% market based equity adjustment

3.75%, 3.75%, 3.75%

New seniority adjustment, lock in work schedule

Codify “hours worked” definition, reduce sick leave usage notification

Lock in insurance contribution to 10% for three years

Codify Flex Plan, codify EAP benefits

Get Fire tuition reimbursement

Codify deferred comp

Get light duty into contract

Keith Karlson

Streamwood

3 year agreement expiring December 31, 2009, first Contract for MAP (previously LIUNA)

Officers to now receive 2 1/2 times pay for time worked on Holidays

Officers allowed to trade shifts

Enhanced corporal pay to $125 per month

Incentive for using spouses health care increased to $3,500 from $2,500

Wages: 2007 4.25%, 2008 4.25%, 2009 4.0%

Uniform allowance increased by $50

Arbitrations and Mediations

Cook County Department of Corrections
Hawthorn Woods
Sugar Grove

Negotiations in Progress

Braidwood
Burr Ridge Sgts/Cpls
Cook Co Dispatch/EM/Vehicle Services
DuPage Co Forest Preserve
Genoa
Hanover Park
Hoffman Estates Sgts
IDOC CMS Investigators (II)
Maywood Sgts
McHenry County Circuit Clerks
New Lenox Sgts
Oswego
River Valley Detention Cntr Spvs
Saint Charles Sgts
SEECOM
South Elgin
University of IL Chicago

Signed Contracts

Arlington Heights
Indian Head Park
Hoffman Estates
Norridge
Streamwood
## Member Chapters

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## Legal Defense Chapters

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